

**RESOLUTION NO. 75-15**  
**BOARD OF COMMISSIONERS OF THE COUNTY**  
**OF FLOYD, INDIANA**

WHEREAS, The Floyd County Council did for the calendar year 1976 appropriate the sum of \$4,800.00, for the purpose of procuring medical and hospitalization insurance for certain county employees; and

WHEREAS, The Board of Commissioners of the County of Floyd, Indiana, has determined that the provision of such insurance to certain county employees will necessarily improve and promote the health and welfare of said employees and will result in a direct benefit being obtained by the county; and

WHEREAS, the Board of Commissioners has taken a survey of such employees as are contemplated for inclusion in such medical and hospitalization plan for the purpose of projecting the estimated cost of such a plan and the number of persons interested therein; and

WHEREAS, the Board of Commissioners has contacted various providers of medical and hospitalization insurance for the purpose of ascertaining such insurance carrier as can provide the broadest coverage at the lowest cost and has determined that Blue Cross and Blue Shield can best provide the coverage sought by the County for certain of its employees; and

WHEREAS, the Board of Commissioners of the County of Floyd, for and on behalf of Floyd County, is now desirous of entering into a contract with Blue Cross and Blue Shield for the purpose of having said company provide coverage for certain county employees in accordance with the proposal which is attached to this Resolution and made a part hereof, and is desirous of establishing certain eligibility requirements pertaining to those individuals who shall hereafter participate in said plan.

**NOW THEREFORE:**

**BE IT RESOLVED**, that the Board of Commissioners of the County of Floyd enter into a contract with Blue Cross and Blue Shield for the purpose of providing eligible employees with medical and hospitalization insurance in accordance with the proposal which is attached hereto and made a part hereof, and that Floyd County pay, out of appropriate revenues, an amount equal to 99.45% of the single member rate applicable thereunder for each employee who shall hereafter become eligible for and who shall participate in the insurance plan established hereby.

**BE IT FURTHER RESOLVED**, that Raymond Libs, as Chairman of the Board of Commissioners, be authorized to execute on behalf of the Board such documents as may be necessary to cause this plan to be implemented and said contract consummated.

**BE IT FURTHER RESOLVED**, that the following eligibility requirements be and hereby are established for those individuals desiring to participate under the plan:

(a) During the initial period of the contract to be entered with Blue Cross and Blue Shield, employees of the Floyd County Department of Public Welfare and Floyd County Highway Department shall not be eligible to participate, separate insurance plans being presently available for them.

(b) During the initial period of the contract, only those employees presently participating under an insurance plan, the premiums of which are deducted by the county, and those individuals approved upon application by the Board of Commissioners shall be entitled to participate, unless participation is precluded by the terms and conditions of the policy to be issued. Those new employees who shall be hired by the county shall be eligible to participate during the initial period of the contract, to the extent that they are otherwise eligible based upon the requirements established hereby.

(c) The Board of Commissioners, during the first year of the contract and thereafter, shall not be obligated to permit participation of any individual or individuals under the plan, if such participation shall cause the total contribution to be made by the County toward the premiums due under the contract to exceed the amount which may be appropriated by the County Council for such purpose.

(d) Individual participants desiring insurance coverage for children, spouse or dependents shall be obligated to pay such premium as shall be assessed by Blue Cross and Blue Shield for such coverage as shall exceed the single member rate applicable to such participant, after the deduction of that portion of said total premium as may be paid by the County hereunder.

(e) County employees hired after the effective date of the policy and who otherwise satisfy all eligibility requirements for participation, shall not be eligible to participate, unless otherwise permitted by the Board of Commissioners, until such employee has been employed by the County for a continuous period of one year. Part-time employees shall not be eligible to participate unless authorized upon special application to the Board of Commissioners.

(f) Those employees who are not eligible or choose not to participate under the plan during the initial contract term with Blue Cross and Blue Shield and who shall thereafter desire to participate under a group medical and hospitalization plan, shall make application for participation to the Board of Commissioners not later than the first meeting of said Board held in the month of June of the year next preceding the date of expiration of the initial or any subsequent contract term.

(g) All applications submitted by employees desiring participation in a medical and Hospitalization Insurance Plan shall be considered by the Board of Commissioners in the order in which they are so submitted and received by the Board.

Dated this 15 day of December, 1975.

BOARD OF COMMISSIONERS OF THE  
COUNTY OF FLOYD, INDIANA

Raymond Libs  
RAYMOND LIBS

Vincent F. Freiburger  
VINCENT FREIBERGER

Francis J. Loftus  
FRANCIS J. LOFTUS

ATTEST:

Fredrick B. Diltner  
AUDITOR OF FLOYD COUNTY