

FCO 2025-03

**FLOYD COUNTY BOARD OF COMMISSIONERS
ORDINANCE ADOPTING EMPLOYEE BENEFIT CHANGE
FOR ONE EMPLOYEE FOR 2024**

WHEREAS, the Floyd County Commissioners desire to make a benefit change for one employee, Kelley Lang, for 2024 benefits; and

WHEREAS, Kelley Lang was unable to utilize paid time off as a result of the department he works for being short staffed. Given the personnel limits, Mr. Lang was willing to take a payout of paid time off instead of leaving the department short staffed with the potential for limited ability to fulfill its responsibilities and duties; and

WHEREAS, the Floyd County Commissioners have determined it appropriate and necessary to modify Kelley Lang's benefits for 2024 to allow for a payout of accrued paid time off given the circumstances; and

WHEREAS, the Floyd County Commissioners, after review and consideration, have determined that Kelley Lang should get a one-time pay out of his 2024 paid time off which exceeds the eighty (80) hour rollover; and

WHEREAS, the Floyd County Commissioners have determined it appropriate to pay out 132 hours of paid time off to Kelley Lang as a one-time payout for 2024 hours he accrued but was unable to use.

NOW, THEREFORE, BE IT ORDAINED BY THE Board of Commissioners of Floyd County, Indiana, that:

1. That Kelley Lang shall be paid out for 132 hours of paid time off he accrued but was unable to use in 2024.
2. This Ordinance will be effective immediately and shall apply to Mr. Lang's 2024 benefits and paid time off.
3. That the Auditor is directed to make this one-time payout of 132 hours of Mr. Lang's accrued paid time off.

Adopted and passed this 7th day of January, 2025.

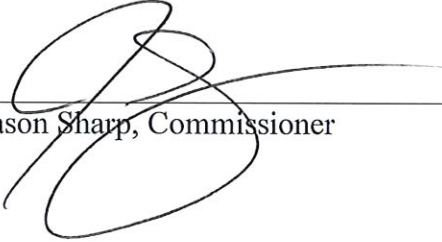
BOARD OF COMMISSIONERS,
COUNTY OF FLOYD



Al Knable, President

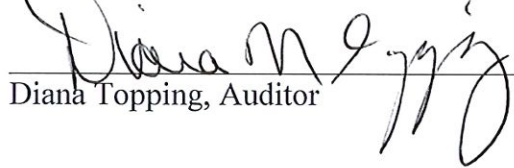


Frank Loop, Commissioner



Jason Sharp, Commissioner

Attest:



Diana Topping, Auditor