

FCO 2024-05

ORDINANCE ALLOWING EMPLOYEES TO WORK ON PRIMARY AND GENERAL ELECTION DAY(S) IN EXCHANGE FOR A DAY OFF

WHEREAS the Floyd County Election Board has advised the Board of Floyd County Commissioners that a shortage of election workers exists for the 2024 presidential year election; and

WHEREAS the Floyd County Election Board needs worker's for both the primary and general elections; and

WHEREAS the Floyd County Election Board proposes that the Board of Floyd County Commissioners allow employee(s) to opt working on the primary and/or general election day(s) for the Floyd County Election Board in return for a day off of the employee(s) choosing within 6 months after the election day worked.

WHEREAS the Floyd County Election Board will pay the employee(s) for working on the primary and/or general election day(s) based on the schedule for the job title that they work.

WHEREAS the Floyd County Election Board approved the process in this Ordinance at their February 28, 2024, meeting.

NOW, THEREFORE, BE IT ORDAINED BY THE Board of Commissioners of Floyd County, Indiana, as follows:

1. The Board of Floyd County Commissioners allow employee(s) to opt working on the primary and/or general election day(s) for the Floyd County Election Board in return for a day off of the employee(s) choosing within 6 months after the election day worked.
2. The office holder(s) will need to approve the day off selected by the employee(s).
3. Office holders that have agreed to participate are the County Commissioner's office employees, Floyd County Sheriff's Office, Floyd County Clerk's office, Floyd County Assessor's office, Floyd County Auditor's office, Floyd County Recorder's office, Floyd County Treasurer's office, Floyd Circuit Court, Floyd Superior I, Floyd Superior II, Floyd Superior III. This ordinance would also apply to the employees of the Floyd County Health Department (FCHD) as the FCHD recognizes Primary Election Day and General Election Day as vacation days off pursuant to the Floyd County Ordinance and agrees to participate.
4. Employees wishing to participate in the primary or general election will need to contact the Floyd County Clerk's office and give the clerk's office your name, address, telephone # and email address for communication and qualification purposes.
5. The Floyd County Clerk's Office will provide notification to employees as to their status of assignment to work on election day.

6. The Floyd County Clerk's office will provide Floyd County Human Resources a list of employees that worked for the Floyd County Election Board for either the Primary and/or General Elections for dissemination to the office holders for administration of the day's off.
7. Employees wishing to participate in the primary or general election will need to participate in a training session for the job assigned to the employee.

Adopted and passed this 5th day of March, 2024.

Al Knable

Al Knable, President

John Schellenberger

John Schellenberger, Commissioner

Jason Sharp

Jason Sharp, Commissioner

Attest:

Diana M Topping

Diana Topping, Auditor