

ORDINANCE 2022-06

AN ORDINANCE ADOPTING
COUNTY OF FLOYD, INDIANA
JOB CLASSIFICATION SYSTEM AND MAINTENANCE PLAN

WHEREAS the County of Floyd, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Floyd County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Floyd County contracted with a professional human resources consulting firm to assist the Council, describe and classify County positions, develop compensation schedules, and conduct a Fair Labor Standards Act (FLSA) reviews, and

WHEREAS, the Council desires to use the job descriptions to classify positions and services, develop new compensation schedules, and to verify and document compliance with various government regulations, including, but not limited to, the Fair Labor Standards Act (FLSA), Family and Medical Leave Act (FMLA), and the Americans with Disabilities Act (ADA), and

NOW THEREFORE, it is ordained as follows:

- A. The Factor Evaluation System (FES) of job classification is hereby adopted, including the job category designation and classification level of each position.
- B. The attached job classification maintenance plan is hereby adopted.

EFFECTIVE DATE

This Ordinance shall be in full force and effect on and after adoption.

ADOPTED this 13 day of September, 2022.



Dale Bagshaw

Denise Konkle



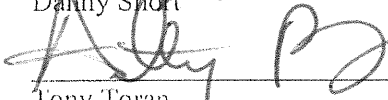
Connie Moon



Adam Roberts



Danny Short

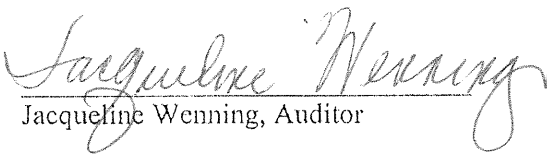


Tony Toran



Brad Striegel

ATTEST:



Jacqueline Wenning, Auditor