## CASS COUNTY COMMISSIONERS RESOLUTION NO. 2025- 03 CASS COUNTY COUNCIL RESOLUTION NO. 2025- 01

## JOINT RESOLUTION OF THE CASS COUNTY COMMISSIONERS AND CASS COUNTY COUNCIL ESTABLISHING A COUNTY EMPLOYEE COMPENSATION AND BENEFIT COMMITTEE

WHEREAS, Cass County employs several hundred employees to provide services that benefit Cass County Government and the citizens of Cass County, Indiana;

WHEREAS, County employees are compensated and paid wages and benefits, with County officials attempting to make such wages and benefits competitive and comparable to other similar jobs in the general Cass County community and other similar in size Indiana Counties;

WHEREAS, the Cass County Commissioners and Cass County Council believe that it is important to review and analyze County employee wages and benefits on a periodic basis and to receive feedback from employees and other community members in an effort to be responsive to the needs of the County employees, financial and otherwise;

WHEREAS, the County Commissions and County Council believe that the committee should be established for the purpose of analyzing the above referenced compensation and benefit points.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS AND COUNCIL OF CASS COUNTY, INDIANA, THAT;

- 1. The Cass County Commissioners and council hereby establish a committee comprised of one (1) appointed County Commissioner, two (2) appointed County Council members, County Human Resource Director, County Auditor and/or representative to serve on the newly established County Employee Compensation and Benefits Committee.
- 2. The purpose of the Committee is to analyze and review County employee wages and compensation, County employee benefits including insurance, paid time off and any other relevant benefit that would be afforded to County employees.
- 3. The Committee will also assist County Commissioners and the Humane Resource Department in creating competitive benefit packages for County employees.

PASSED AND RESOLVED BY THE BOARD OF COMMISSIONERS AND COUNCIL OF CASS COUNTY, INDIANA this 21 day of fe bruggy 2025.

## BOARD OF COMMISSIONERS CASS COUNTY, INDIANA

Ruth Baker, President Michael Stajduhar, Vice President

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COUNTY COUNCIL OF CASS COUNTY, INDIANA

David Redweils, President

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ATTEST: