

ORDINANCE NO. 2026- 02

CARROLL COUNTY BOARD OF COMMISSIONERS

AN ORDINANCE AMENDING THE COUNTY OF CARROLL, INDIANA
HIGHWAY CALL OUT POLICY

WHEREAS the County of Carroll, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Carroll County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations,

WHEREAS the County of Carroll, Indiana provides Carroll County employees with information about established terms and conditions of employment and employee benefits, and

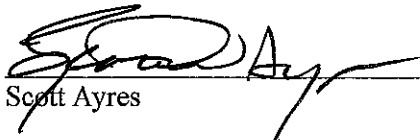
WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF CARROLL, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Carroll, Indiana Personnel Policies Handbook adopted on March 17, 2025 is hereby amended on this 4 day of May, 2026.

The following language shall be inserted into section 3.20.1(a) is hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS
CARROLL COUNTY, INDIANA



Scott Ayres

ATTEST:



William Brown



Beth Myers, Auditor



Loren Hylton

3.20.1(a) Highway Department

Carroll County Highway Department employees shall be granted overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a work week.

When the Carroll County Highway Supervisor calls an employee in for service due to an emergency during off hours which has not been scheduled, that employee will be paid time

and one-half (1 ½) during those off hours only regardless of whether or not they have actually worked forty (40) hours in the workweek.

Highway Department employees called out for an emergency during their non-working time are required to work their next scheduled shift, or use accrued compensatory time, personal time, or vacation time for the missed time. Failure to work the full shift without use of compensatory time or personal/vacation time shall result in disciplinary action.

The Highway Supervisor shall ensure compliance with all regulations and safety protocols established by the Federal Motor Carrier Safety Administration (FMCSA).