

**Parks Board Resolution 2025-10,**  
**A Resolution of the Logansport Parks and Recreation Board**  
**Revising Formal Uniform Policy for Parks Staff**  
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**WHEREAS**, The Logansport Parks & Recreation Board governs the facilities within the Logansport Parks Department as provided by the Logansport City Council Ordinance 2025-01; and  
**WHEREAS**, The Logansport Parks & Recreation Department strives to provide the appropriate attire for staff members to look professional, and to be easily identified when working with the public; and  
**WHEREAS**, a formal uniform policy from the Logansport Parks & Recreation Board is required in the personnel policies.

**NOW, THEREFORE BE IT RESOLVED** by The Logansport Parks & Recreation Board of the City of Logansport that:

**SECTION 1:** The attached Uniform Policy dated 10-08-2025 has now been endorsed by the Parks Board.


**SECTION 2:** The Logansport Parks & Recreation Board requests this uniform policy be included in the City of Logansport Personnel Policies from this date forward.

**SECTION 3:** This resolution shall be in full force and effect after its passage by the Logansport Parks & Recreation Board and the Common Council of the City of Logansport.

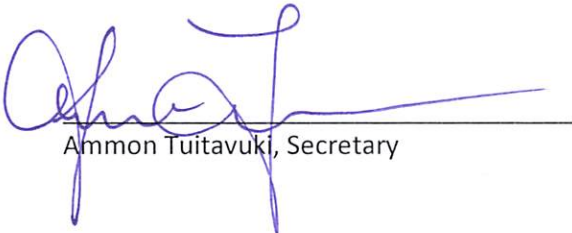
**PASSED AND RESOLVED BY THE LOGANSPORT PARKS & RECREATION BOARD** this 8<sup>th</sup> day of October, 2025 with 5 in favor and 0 opposed.



Dave Smith, President



Jason Crittendon, Vice President



Ammon Tuitavuki, Secretary



Mike McCord, Member & School Board Representative



Jennifer Rosenberger, Member

**ATTEST:**



Janet E. Fawley, Parks Administrator

**Logansport Parks & Recreation Department**

**10/8/2025**

**Uniform Policy**

**All Parks employees are expected to come to work in clothes that are appropriate for the job. Jeans or trousers, slacks, shirts, and jackets should be clean and free of holes and stains.**

**In general, the Parks uniform shall (be):**

- Mandatory attire for work, or for supervisor-specified situations at work.
- Include a parks logo that is easily identified in public.
- Not be worn outside of work, except for commuting to and from work.
- Not be altered by cutting off pants or sleeves, wearing shirts inside out, or hats bent excessively or flipped up or worn backwards or sideways.
- Not include pants that hang below the belt line.

**For this policy, "uniform" includes logoed items from the list below:**

- Long- and short-sleeved T-shirts, polo shirts, button down and collared shirts
- sweatshirts and hoodies
- jackets
- hats
- Other?

**New Full-Time Parks & Golf Maintenance Employee(meeting the 90-day probationary period ) shall be provided the following:**

- 10 logo t-shirts, 5 short sleeved, 5 long sleeved
- 11 pairs of Carhart 5-pocket uniform jeans provided by vendor
- 1 pair steel -toe boots
- Protective winter gear or logoed jacket or sweatshirt for public identification

**Annually, each Full-time/year-round maintenance employee shall be provided the following:**

- 5 logo t-shirts – combination of long sleeve or short sleeve
- 11 pairs of replacement Carhart 5-pocket uniform jeans provided by vendor
- Steel toed boots-Receipt to be provided to Administrative Assistant.

**Seasonal and Year-Round Part-time Employees**

- Each Part-time and/or seasonal employee shall be provided 4 logo shirts

**Office Uniform**

- New office personnel meeting the 90-day probationary period will be furnished with 5 logo shirts.
- Protective winter gear or logoed jacket or sweatshirt shall be provided for public identification.



- Twelve-month replacements for office personnel shall include one logo summer weight shirt and one logo winter item.

**Cold Weather Gear:**

Depending on the position and the supervisor's hazard assessment, cold weather gear is considered Personal Protective Equipment(PPE). For example, cold weather gear is acceptable PPE for positions responsible for winter snow removal duties, or assistance for Christmas In the Park duties.

For employees that don't necessarily need protective winter gear for their work but who may have a need for a logoed jacket for public identification in the winter (for example, public contact liaisons), these purchases should be considered uniform items and subject to the annual uniform allotment. They would not be considered PPE.

**Pool Staff shall be provided the following annually:**

- Lifeguards are required to wear the uniform swimsuit.
- Cashiers are required to wear a logo t-shirt during work shifts.
- Each lifeguard shall be issued a uniform swimsuit, one whistle, and one parks-logo t-shirt
- Each cashier will be issued 4 logo t-shirts