



Commission on Improving the Status of Children in Indiana

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| Committee/Task Force: | Equity, Inclusion, and Cultural Competence Committee | | |
| Date of Meeting: (MM/DD/YYYY) | 9.8.2020 | Time: | 1:00pm- 3:00pm |
| Minutes Prepared By: | Brittany Simmons | Location: | Zoom |
| 1. Meeting Objective(s) | | | |
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| 2. Standing Members | | | |
| Name | Organization | In Attendance (x indicates present) | |
| Kenneth Allen | Indiana Youth Services Association | | |
| Rhonda Bayless | Centers of Wellness for Urban Women | | |
| Tarrell Berry | Indiana Department of Education | X | |
| Yalonda Brown | Indiana Youth Institute | X | |
| Brenda Graves-Croom | FSSA: Division of Mental Health and Addiction | X | |
| Valerie Davidson | Meridian Diversity Consulting, LLC | X | |
| Jill English | Child Advocates | X | |
| Carol Franklin | Phoenix Family and Community Services | | |
| Timike Jones | Indiana Coalition Against Domestic Violence | X | |
| Manpreet Kaur | Indiana Criminal Justice Institute | X | |
| Esther Lewis | Holistic Evolution, Inc. | | |
| Chris Paulsen | Indiana Youth Group | | |
| Shirley Payne | Indiana State Department of Health | | |
| Lun Pieper | Indiana Office of Judicial Administration | X | |
| Adam Pitt | Indiana Department of Education | | |
| Calvin Roberson | Indiana Minority Health Coalition | X | |
| Mark Russell | Indianapolis Urban League | | |
| Guadalupe Pimentel Solano | Central Indiana Community Foundation | | |
| Jessica Strong | Hamilton Center | X | |
| Tashi Teuschler | Indiana Office of Court Services | X | |
| Jessica Tomasino | Indiana Department of Education | X | |
| Latrece Thompson | Indiana Department of Child Services | X | |
| Adrian Warren | Radio One Indianapolis | | |
| Julie Whitman | Commission on Improving the Status of Children | X | |
| 3. Staff/Guests | | | |
| Name | Organization | | |
| None | | | |

| 4. Updates/Old Business | | |
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| Topic | Main Points | Recommendations/Decisions |
| N/A | | |
| 5. New Business/Presentations | | |
| Topic | Main Points | Recommendations/Decisions |
| Welcome and Introductions | <ul style="list-style-type: none"> Group introduced themselves | None |
| Review of March 2020 Meeting Minutes | <ul style="list-style-type: none"> Minutes were approved with no corrections noted | None |
| Final Approval of Coach-Up/Orientation process and Information Request Form | <ul style="list-style-type: none"> This document was designed to help make the orientation of new members easier and consistent. Yalonda and Timike updated the draft coach up process for final approval. The group recommended some additional work be done to the document including: <ul style="list-style-type: none"> Re-order list Add times in the video links to where CISC discusses our Committee Provide a visual organizational chart of overall Commission and our Committee structure Julie plans to share our final document with other task forces and committees and recommend that others use it Information Request Form: This document has been finalized. It was designed to standardize information requests between the subcommittees. | <ul style="list-style-type: none"> Timike and Yalonda will make final edits Julie to provide organizational chart of Commission, Task Forces, and Committees |
| Committee Co-Chair Discussion | <ul style="list-style-type: none"> The group discussed some potential new members/co-chair for Committee, including Tim Nation from Peace Learning Center, Ellis Dumas from DCS, agency head from Esther's organization, and a staff at Indiana Youth Group. It was determined by the group that they would all receive an invite to participate on the Committee There were several additional thoughts on membership, including: <ul style="list-style-type: none"> The new interim Executive Director of the Immigrant-Dana Harrison Members from the Indiana Black Caucus Angela Espada from Catholic Charities Indianapolis and/or Exodus Refugee We discussed the critical importance of engaging with youth and many | <ul style="list-style-type: none"> Invite potential new members |

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| | <p>agencies/organizations were suggested as a source to connect with youth including: IPEC/IPCA- Ben, Erika Young?, Indiana Youth Institute, Indiana Youth Group, and Bloom Project Inc. DCS has an older youth involved in their committee that would be great for us.</p> <ul style="list-style-type: none"> ○ Julie shared that the Youth Engagement piece is something the larger CISC is addressing; Executive Committee met this last week and had a similar discussion. They hope to add 2 youth members legislatively. Given that CISC is addressing this, the group decided to postpone until we learn more about the appointment of youth to the full Commission. ○ As discussed at previous meetings, they received a grant to work with Voices and recruited 2 cohorts of youth (20 youth, ages 14-23 years). A virtual event will be held from 1-3pm on 10/23. There is a planning committee on 9/18/20. If anyone is interested in participating, contact Julie. | |
| <p>Sub-Committee Report Outs and Discussions</p> | <ul style="list-style-type: none"> • Common Language shared that there were no recommendations to modify the LGBTQ+ and Disabilities documents. We reminded the group to review and provide any feedback on those documents soon so that edits can be made. The group was also informed that there was also a Microaggressions document in need of review and feedback. All documents are on Teams. <ul style="list-style-type: none"> ○ Julie will post in Teams the revised 2-pager released earlier that was formatted by the Communications Committee. ○ They are not planning to share the 2 documents (LGBTQ and Disabilities) at the October meeting. The group just needs to review and provide feedback. • Framework: did not meet because they were waiting to see if any feedback came from Commission regarding the Equity Guide. The group discussed doing similar presentations on other policies (from youth justice, mental | <ul style="list-style-type: none"> • Review of Common Language documents • Next steps: Equity Guide, technical assistance |

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| | <p>health, etc.) to continue support around using that tool.</p> <ul style="list-style-type: none"> ○ Next steps: be clear on how to move forward, determine what type of TA may be needed; DCS and DMHA are doing some work through internal groups and can share their process as resources for other agencies. JDAI is also working with a county to do this with youth justice policies and can provide that as an additional tool. ● Curriculum: have finalized and scored all resources; there are a few new and very active participants; the sub-committee would like to review that final list one more time and will plan to share it at our next EICC meeting | <ul style="list-style-type: none"> ● Next steps: Committee to review resources at November meeting |
| <p>Equity Position Discussion</p> | <ul style="list-style-type: none"> ● Following the discussion from our last meeting regarding equity positions, we are proposing to develop a small group explore this and bring back to the full Committee. Given these positions are being filled, the goal is to execute this quickly to provide guidance to the Commission. This could include considerations on what that person/position would look like, roles, responsibilities, etc. ● Julie shared that the Educational Outcomes Committee developed a set of recommendations for school-based Mental Health and Social Emotional Learning Coordinators found via the links below: <ul style="list-style-type: none"> ○ https://www.in.gov/children/files/ETF%20-%20SEL%20Recommendation%20Form.pdf ○ https://www.in.gov/children/files/ETF%20-%20SEL%20Recommendations%20-%20district%20level%20personnel.pdf ● It was brought to the attention of the Committee that Marshawn Wolley is consulting and working with organizations on these types of positions and would be a good person to engage with. | <ul style="list-style-type: none"> ● Small group formed to develop recommendations around equity positions (Timike, Latrece, Calvin, Jill, Tashi) and seek involvement from Marshawn Wolley |
| <p>Deliverables for October Commission meeting</p> | <ul style="list-style-type: none"> ● None identified | <ul style="list-style-type: none"> ● |
| <p>Membership Profile Document</p> | <ul style="list-style-type: none"> ● Tabled to next meeting | <ul style="list-style-type: none"> ● Will revisit this conversation at the next meeting |
| <p>Updates from Commission/Julie</p> | <ul style="list-style-type: none"> ● Julie has added the Equity Guide Tool on the Commission's main page. A technical assistance request option was added to the | <ul style="list-style-type: none"> ● |

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| | <p>website. There have been no requests to date.</p> <ul style="list-style-type: none"> • The group discussed upcoming and future Conference presentations. Julie asked the group to inform her of upcoming conferences to continue sharing the Equity Guide Tool. • A meeting has been scheduled with Central Indiana Community Foundation to discuss funding. Julie intends to put together a menu of options, including the possibility of funding an intern. | |
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6. Action Items (Include recommendations/queries for Executive Committee)

| Action | Responsibility | Due Date |
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| Teams access- Calvin | Julie | Asap |
| Finalize coach-up document; Julie to provide organizational chart of Commission, Task Forces, and Committees | Timike, Yalonda, Julie | 11/10/2020 |
| Invite potential new members | Co-Chairs | 11/10/2020 |
| Ad hoc group equity positions | Timike, Calvin, Latrece, Jill, Tashi | Asap |
| Review of Common Language documents (LGBTQ, Disabilities, Microaggressions) | Committee Members | 11/10/2020 |

7. Adjournment

| Action | Time |
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| Adjourn | 3:00pm |

8. Next Meeting

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| Date: (MM/DD/YYYY) | November 10, 2020 | Time: | 1:00pm- 3:00pm | Location: | Zoom meetings through 2020 |
| Topics/Objective(s): | Membership Profile Document, Sub-Committee Report Outs, Approval of Coach-Up Process, Equity Position Discussion, Deliverables for December CISC meeting, Updates from Commission/Julie | | | | |