



Commission on Improving the Status of Children in Indiana

Committee/Task Force:	Equity, Inclusion, and Cultural Competence Committee		
Date of Meeting: (MM/DD/YYYY)	1.11.2022	Time:	1:00pm- 3:00pm
Minutes Prepared By:	Brittany Simmons	Location:	Zoom
1. Meeting Objective(s)			
2. Standing Members			
Name	Organization	In Attendance (x indicates present)	
Kenneth Allen	Indiana Youth Services Association		
Rhonda Bayless	Centers of Wellness for Urban Women		
Erin Busk	Indiana Department of Education		
Valerie Davidson	Meridian Diversity Consulting, LLC		
Jill English	Child Advocates	X	
Carol Franklin	Phoenix Family and Community Services	X	
Dr. Gina Forrest	Office of Judicial Administration		
Gurinder Hohl	Immigrant Welcome Center		
Timike Jones	Indiana Coalition Against Domestic Violence	X	
Esther Lewis	Holistic Evolution, Inc.		
George Middleton	The George Middleton Group		
Tim Nation	Peace Learning Center	X	
Chris Paulsen	Indiana Youth Group		
Shirley Payne	Indiana State Department of Health		
Adam Pitt	Indiana Department of Education		
Calvin Roberson	Indiana University School of Medicine	X	
Mark Russell	Indianapolis Urban League		
Guadalupe Pimentel Solano	Central Indiana Community Foundation		
Jessica Strong	Hamilton Center		
Jessica Tomasino	Indiana Family and Social Services Administration		
Latrece Thompson	Indiana Department of Child Services		
Adrian Warren	Radio One Indianapolis		
Julie Whitman	Commission on Improving the Status of Children	X	
3. Staff/Guests			
Name	Organization		
Shannon Jackson	Hamilton Center		
4. Updates/Old Business			
Topic	Main Points	Recommendations/Decisions	

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N/A			
5. New Business/Presentations			
Topic	Main Points	Recommendations/Decisions	
Welcome and Ice Breaker	<ul style="list-style-type: none"> Group did introductions and welcomed guest There has been a lot of transition among the group and many of our active members have transitioned to other roles and have left the group, including: Kim Acoff, Manpreet Kaur, Tashi Teuschler, Yalonda Brown, Meghan Smith, and Brenda Graves Croom--- Jill English is no longer chair, but staying active on the group 		
Review of November 2021 Meeting Minutes	<ul style="list-style-type: none"> No changes noted 		
New Co-Chair of Committee	<ul style="list-style-type: none"> New co-chair was appointed and is Dr. Gina Forrest with the Indiana Supreme Court, Chief Diversity Officer She is not in attendance today due to being out ill 		
Group Discussion	<ul style="list-style-type: none"> Group continued discussions about our structure and potential priority areas for 2022 Group discussed the development of a survey to current membership inquiring about the following: <ul style="list-style-type: none"> Do they want to continue and can they continue participation; if not, is there anyone else interested from their organizations? Include questions about limitations on participations to gain a better understanding of why members may not be participating: is it because of limited individual capacity, is it the meeting date/time conflicts with other priorities, does the employer support participation? Do they see a need and/or a want in terms of professional 		

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	<p>development and if so, in what areas?</p> <ul style="list-style-type: none"> • Group agreed that it would be important to reiterate purpose of membership and highlight benefits- emphasize this is a working group, bring their expertise to inform the Children’s Commission to advance equity • Group discussed passive membership and letting members participate as they can if facing capacity issues <ul style="list-style-type: none"> ○ Julie confirmed that we can adopt attendance requirements if the group feels like that direction would be helpful • May need to re-examine our charge based on where the group moves in the upcoming year • Some suggestions were made to expand membership and include additional marginalized/impacted groups, including Civil Rights Commission (Hispanic, Native American), Disability community • Group agreed that meeting frequency should be quarterly unless and until we have identified tasks/action items 		
Guide Examples	<ul style="list-style-type: none"> • Group revisited the outstanding Equity Guide Examples: <ul style="list-style-type: none"> ○ CJI Title II (Timike, Manpreet)– given the transition of staff from ICJI, Timike will follow up with CJI to see if the Title II solicitation can still be used as an example and who will present --- Timike provided an overview of her and Manpreet’s review of the solicitation and where there could be improvements as it relates to equity, including reporting requirements, target audience of funding, technical language throughout ○ DMHA/Mental Health (Brenda, Megan)– both have left DMHA; 		Follow up with CJI and DCS related to additional equity guide examples

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	<p>unsure if the video of their work was complete prior to both staff departing</p> <ul style="list-style-type: none"> ○ DCS (Latrece) – no update on the status of DCS’s status 		
Sub-Committee Report Outs and Discussion	<ul style="list-style-type: none"> ● Common Language- two outstanding documents requested by the Chief Justice around the disability population and LGBTQ+ population ● Framework – group has dissolved as they completed assigned/requested tasks ● Curriculum- sub-committee had been discussing a trainer development plan; no update provided during meeting 		Work with Julie about submitting documents in February 2022 for adoption by Commission
Deliverables for February Commission Meeting	<ul style="list-style-type: none"> ● Common language documents 		
Updates from Commission	<ul style="list-style-type: none"> ● Julie shared there was a Request for Proposal out to identify an evaluator for the Children’s Commission with the goal to start in February and finish by end of year. Goal is to report on the reach and impact of the Commission as a whole and to identify ways to be more impactful as Commission ● Julie discussed the Commission’s strategic plan is due to be created this year and will be scheduling some time with task force and committee chairs/co-chairs to get feedback ● Next Commission meeting is scheduled for 2/23/2022 from 10:00am -12:00pm at the State Library and will be live streamed on website ● The legislative session has started and Julie is working on a bill tracking spreadsheet that she plans to get on website by end of this week and will update with current status of those bills that could be impacting youth and families across the state of Indiana 		
6. Action Items (Include recommendations/queries for Executive Committee)			
Action		Responsibility	Due Date

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March 2022 Calendar Invite / Meeting Location for March		Brittany	1/14/2022		
Post agendas and committee minutes on Teams and meeting invites		Brittany	Ongoing		
Survey to current membership		Chairs	2/1/2022		
Send out Calvin's flyer		Brittany	ASAP		
Add Shannon Jackson to distribution and membership list		Brittany	1/14/2022		
Reach out to Belinda Drake at Indiana Youth Group in April		Chairs	4/1/2022		
Reach out to new Disability Director at FSSA re: participation in Committee		Julie	Before 3/8/2022		
7. Adjournment					
Action		Time			
Adjourn		2:30pm			
8. Next Meeting					
Date: (MM/DD/YYYY)	March 8, 2022	Time:	1:00pm- 3:00pm	Location:	TBD- in person and virtual option may be provided depending on status of Covid-19
Topics/Objective(s):					