



Commission on Improving the Status of Children in Indiana

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| Committee/Task Force: | Equity, Inclusion, and Cultural Competence | | |
| Date of Meeting: (MM/DD/YYYY) | 04/9/2019 | Time: | 1:00pm- 2:30pm |
| Minutes Prepared By: | Brittany Simmons | Location: | Indiana Minority Health Coalition, 3737 N. Meridian St. Suite 300, Indianapolis, IN 46208 |

1. Meeting Objective(s)

2. Standing Members

| Name | Organization | In Attendance (X indicates present) |
|------------------------|--|-------------------------------------|
| Kenneth Allen | Indiana Youth Services Association | X |
| Rhonda Bayless | Centers of Wellness for Urban Women | |
| Yalonda Brown | Indiana Youth Institute | |
| Kristan Sievers-Coffer | Indiana Department of Education | X |
| Brenda Graves-Croom | FSSA: Division of Mental Health and Addiction | |
| Valerie Davidson | Meridian Diversity Consulting, LLC | |
| Gregg Ellis | Child Advocates | X |
| Elonda Ervin | Indiana State University | |
| Carol Franklin | Phoenix Family and Community Services | |
| Stephen Gill | United Way- System of Care | X- phone |
| Bruce Henry | Indiana Department of Correction | |
| Timike Jones | Indiana Coalition Against Domestic Violence | X |
| Rebecca Kubacki | Indiana Commission on Hispanic/Latino Affairs | |
| Whitney McKim | Ireland Home Based Services | |
| Misty Parks | Anthem | |
| Chris Paulsen | Indiana Youth Group | X |
| Shirley Payne | Indiana State Department of Health | X |
| Lun Pieper | Indiana Office of Court Services | X- phone |
| Adam Pitt | Indiana Department of Education | |
| Josh Riddick | Central Indiana Community Foundation | X |
| Calvin Roberson | Indiana Minority Health Coalition | X |
| Mark Russell | Indianapolis Urban League | |
| Jane Seigel | Indiana Office of Court Services/Co-Chair | X |
| Dolly Serrant | Indiana Commission on Hispanic/Latino Affairs | X- phone |
| Dennine Smith | Indiana State Department of Health | |
| Jessica Strong | Hamilton Center | |
| Tashi Teuschler | Indiana Office of Court Services | X |
| Latrece Thompson | Indiana Department of Child Services | |
| Adrian Warren | Radio One Indianapolis | |
| Julie Whitman | Commission on Improving the Status of Children | X |
| MeLissa Williams | Indiana Native American/Indian Affairs | X- phone |

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| 3. Staff/Guests | | | |
| Name | Organization | | |
| | | | |
| 4. Updates/Old Business | | | |
| Topic | Main Points | Recommendations/Decisions | |
| | | | |
| 5. New Business/Presentations | | | |
| Topic | Main Points | Recommendations/Decisions | |
| Welcome and Introductions | <ul style="list-style-type: none"> Calvin Roberson opened and provided an overview of the IMHC and the role they place across the state | | |
| Review of March 2019 Meeting Minutes | <ul style="list-style-type: none"> No revisions noted; Minutes approved | | |

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| Framework Discussion | <ul style="list-style-type: none"> • Why Framework is Important: gives a general understanding about a problem or social issue; establishes a scope of action • Framework or Model Informing Decision-Making; 3 ways to address social issues: 1. Planning, 2. Development, 3. Organizing • Framing the message; most effective ways of framing messages: 1. Focus on what the solutions are, 2. Creating opportunities for all and demonstrating that when we improve outcomes for one group, everyone benefits, 3. Interdependence, 4. Prevention, 5. Fairness between places, 6. Prosperity grid • Current framework for the Commission; different sub-committees that focus on different areas; specific template to provide recommendations to the Commission; primary task of this group is to provide framework to Commission that can be used to complete the work through an equity and inclusion lens • Common or Shared Language: more effective communication, allows engagement and interaction, sharing working language, consistent frame of reference; provides focus for all, clearer goals, common understanding, and removes ambiguity • Curriculum: aligning principles, aligning work view and framework, constructive dialogue, structural changes to support principles, decreases biases, and increases knowledge, awareness, and skills | | |
| Sub-Committee Meetings | <ul style="list-style-type: none"> • Did not have time to address this agenda item; communication will happen between sub-committee groups via email; sub-committees will need to select a chair among themselves | | |

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| 6. Action Items (Include recommendations/queries for Executive Committee) | | | | | |
| Action | Responsibility | | Due Date | | |
| Sub-Committee communication to happen via email; select sub-committee chairs | Workgroup Members | | | | |
| Julie to send out email invitation for Burns Institute presentation in May | Julie | | | | |
| 7. Adjournment | | | | | |
| Action | | | | | Time |
| | | | | | 2:35pm |
| 8. Next Meeting | | | | | |
| Date: (MM/DD/YYYY) | 06/11/2019 | Time: | 1:00pm- 2:30pm | Location: | Indiana Government Center South, 402 W. Washington St. Indianapolis, IN 46204 |
| Topics/Objective(s): | | | | | |