



# Commission on Improving the Status of Children in Indiana

<b>Committee/Task Force:</b>	Equity, Inclusion, and Cultural Competence		
<b>Date of Meeting:</b> (MM/DD/YYYY)	04/9/2019	<b>Time:</b>	1:00pm- 2:30pm
<b>Minutes Prepared By:</b>	Brittany Simmons	<b>Location:</b>	Indiana Minority Health Coalition, 3737 N. Meridian St. Suite 300, Indianapolis, IN 46208
1. Meeting Objective(s)			
2. Standing Members			
<b>Name</b>	<b>Organization</b>	<b>In Attendance</b> (X indicates present)	
Kenneth Allen	Indiana Youth Services Association	X	
Rhonda Bayless	Centers of Wellness for Urban Women		
Yalonda Brown	Indiana Youth Institute		
Kristan Sievers-Coffer	Indiana Department of Education	X	
Brenda Graves-Croom	FSSA: Division of Mental Health and Addiction		
Valerie Davidson	Meridian Diversity Consulting, LLC		
Gregg Ellis	Child Advocates	X	
Elonda Ervin	Indiana State University		
Carol Franklin	Phoenix Family and Community Services		
Stephen Gill	United Way- System of Care	X- phone	
Bruce Henry	Indiana Department of Correction		
Timike Jones	Indiana Coalition Against Domestic Violence	X	
Rebecca Kubacki	Indiana Commission on Hispanic/Latino Affairs		
Whitney McKim	Ireland Home Based Services		
Misty Parks	Anthem		
Chris Paulsen	Indiana Youth Group	X	
Shirley Payne	Indiana State Department of Health	X	
Lun Pieper	Indiana Office of Court Services	X- phone	
Adam Pitt	Indiana Department of Education		
Josh Riddick	Central Indiana Community Foundation	X	
Calvin Roberson	Indiana Minority Health Coalition	X	
Mark Russell	Indianapolis Urban League		
Jane Seigel	Indiana Office of Court Services/Co-Chair	X	
Dolly Serrant	Indiana Commission on Hispanic/Latino Affairs	X- phone	
Dennine Smith	Indiana State Department of Health		
Jessica Strong	Hamilton Center		
Tashi Teuschler	Indiana Office of Court Services	X	
Latrece Thompson	Indiana Department of Child Services		
Adrian Warren	Radio One Indianapolis		
Julie Whitman	Commission on Improving the Status of Children	X	
MeLissa Williams	Indiana Native American/Indian Affairs	X- phone	

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3. Staff/Guests			
<b>Name</b>		<b>Organization</b>	
4. Updates/Old Business			
<b>Topic</b>	<b>Main Points</b>		<b>Recommendations/Decisions</b>
5. New Business/Presentations			
<b>Topic</b>	<b>Main Points</b>		<b>Recommendations/Decisions</b>
Welcome and Introductions	<ul style="list-style-type: none"> <li>Calvin Roberson opened and provided an overview of the IMHC and the role they place across the state</li> </ul>		
Review of March 2019 Meeting Minutes	<ul style="list-style-type: none"> <li>No revisions noted; Minutes approved</li> </ul>		

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Framework Discussion	<ul style="list-style-type: none"> <li>Why Framework is Important: gives a general understanding about a problem or social issue; establishes a scope of action</li> <li>Framework or Model Informing Decision-Making; 3 ways to address social issues: 1. Planning, 2. Development, 3. Organizing</li> <li>Framing the message; most effective ways of framing messages: 1. Focus on what the solutions are, 2. Creating opportunities for all and demonstrating that when we improve outcomes for one group, everyone benefits, 3. Interdependence, 4. Prevention, 5. Fairness between places, 6. Prosperity grid</li> <li>Current framework for the Commission; different sub-committees that focus on different areas; specific template to provide recommendations to the Commission; primary task of this group is to provide framework to Commission that can be used to complete the work through an equity and inclusion lens</li> <li>Common or Shared Language: more effective communication, allows engagement and interaction, sharing working language, consistent frame of reference; provides focus for all, clearer goals, common understanding, and removes ambiguity</li> <li>Curriculum: aligning principles, aligning work view and framework, constructive dialogue, structural changes to support principles, decreases biases, and increases knowledge, awareness, and skills</li> </ul>		
Sub-Committee Meetings	<ul style="list-style-type: none"> <li>Did not have time to address this agenda item; communication will happen between sub-committee groups via email; sub-committees will need to select a chair among themselves</li> </ul>		

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6. Action Items (Include recommendations/queries for Executive Committee)					
<b>Action</b>		<b>Responsibility</b>		<b>Due Date</b>	
Sub-Committee communication to happen via email; select sub-committee chairs		Workgroup Members			
Julie to send out email invitation for Burns Institute presentation in May		Julie			
7. Adjournment					
<b>Action</b>				<b>Time</b>	
				2:35pm	
8. Next Meeting					
<b>Date:</b> (MM/DD/YYYY)	06/11/2019	<b>Time:</b>	1:00pm- 2:30pm	<b>Location:</b>	Indiana Government Center South, 402 W. Washington St. Indianapolis, IN 46204
<b>Topics/Objective(s):</b>					