



Commission on Improving the Status of Children in Indiana

Committee/Task Force:	Equity, Inclusion, and Cultural Competence		
Date of Meeting: (MM/DD/YYYY)	03/12/2019	Time:	1:00pm- 2:30pm
Minutes Prepared By:	Brittany Simmons	Location:	Indianapolis Urban League 777 Indiana Ave. Indianapolis, IN 46202
1. Meeting Objective(s)			
2. Standing Members			
Name	Organization	In Attendance (X indicates present)	
Kenneth Allen	Indiana Youth Services Association	X	
Rhonda Bayless	Centers of Wellness for Urban Women	X	
Yalonda Brown	Indiana Youth Institute	X	
Kristan Sievers-Coffer	Indiana Department of Education	X	
Brenda Graves-Croom	FSSA: Division of Mental Health and Addiction	X	
Valerie Davidson	Meridian Diversity Consulting, LLC	X	
Gregg Ellis	Child Advocates	X	
Elonda Ervin	Indiana State University		
Carol Franklin	Phoenix Family and Community Services		
Stephen Gill	United Way- System of Care	X	
Bruce Henry	Indiana Department of Correction		
Deepali Jani	Indiana Department of Education	X	
Timike Jones	Indiana Coalition Against Domestic Violence	X	
Rebecca Kubacki	Indiana Commission on Hispanic/Latino Affairs		
Whitney McKim	Ireland Home Based Services	X	
Misty Parks	Anthem		
Chris Paulsen	Indiana Youth Group	X	
Shirley Payne	Indiana State Department of Health		
Lun Pieper	Indiana Office of Court Services		
Adam Pitt	Indiana Department of Education		
Calvin Roberson	Indiana Minority Health Coalition		
Pamela Ross	Central Indiana Community Foundation		
Mark Russell	Indianapolis Urban League	X	
Jane Seigel	Indiana Office of Court Services/Co-Chair	X	
Dolly Serrant	Indiana Commission on Hispanic/Latino Affairs	X	
Dennine Smith	Indiana State Department of Health	X	
Jessica Strong	Hamilton Center	X	
Tashi Teuschler	Indiana Office of Court Services	X	
Latrece Thompson	Indiana Department of Child Services	X	
Adrian Warren	Radio One Indianapolis		
Julie Whitman	Commission on Improving the Status of Children	X	
MeLissa Williams	Indiana Native American/Indian Affairs		

Committee/Task Force:	Equity, Inclusion, and Cultural Competence		
Date of Meeting: (MM/DD/YYYY)	03/12/2019	Time:	1:00pm- 2:30pm
Minutes Prepared By:	Brittany Simmons	Location:	Indianapolis Urban League 777 Indiana Ave. Indianapolis, IN 46202
3. Staff/Guests			
Name		Organization	
Esther Lewis			
Cathy Blume		FSSA: Division of Mental Health and Addiction	
4. Updates/Old Business			
Topic	Main Points		Recommendations/Decisions
5. New Business/Presentations			
Topic	Main Points		Recommendations/Decisions
Welcome and Introductions	<ul style="list-style-type: none">Mark Russell opened and welcomed members, shared the mission/programs of the Indianapolis Urban LeagueWorkgroup members introduced themselves		
May Workgroup Meeting	<ul style="list-style-type: none">Meeting will be held at the Indiana State Library on May 8, 2019. Members invited and will need to RSVP if attending. A presentation by the W. Haywood Burns Institute will be doing a brief presentation on the History of Race to Children’s Commission.		
Review of February 2019 Meeting Minutes	<ul style="list-style-type: none">No revisions noted; Minutes approved		
Overview of the Commission on Improving the Status of Children	<ul style="list-style-type: none">Support the CISC’s mission; found in Indiana Code; definition of and focus on vulnerable youth; areas of focus include child safety and services, juvenile justice and cross system youth, mental health and substance abuse, and educational outcomes		

Committee/Task Force:	Equity, Inclusion, and Cultural Competence		
Date of Meeting: (MM/DD/YYYY)	03/12/2019	Time:	1:00pm- 2:30pm
Minutes Prepared By:	Brittany Simmons	Location:	Indianapolis Urban League 777 Indiana Ave. Indianapolis, IN 46202
Challenges and Opportunities for Work Group	<ul style="list-style-type: none"> What is this workgroup- time limited, specialized, focused on vulnerable youth, identify resources for Commission; make recommendations to the Commission; the end goal is to take what is produced and coach/train the Commission on how to use it <ul style="list-style-type: none"> Concern was voiced that further action will be needed beyond producing a list of resources in order to bring about meaningful change What this workgroup isn't- advocate for bills to the Indiana General Assembly Objective and charge of workgroup- agreed upon definition of terms; research existing frameworks, curriculum, and tools into public policy; propose frameworks, curriculum and tools for Commission, Task Forces, and Committees; coming together across various disciplines Establishing discussion rules: allow members to speak freely without judgment; allow yourself and others to not say "the right thing"; treating others with grace and respect; be open-minded to challenges of opinion to explore further; confidentiality There was a healthy discussion about the use of data, the importance of looking at data, and how we can assist the Commission with this; discussion about what tools can be offered to the Task Forces to assist in their work 		
Frameworks and Perspectives	<ul style="list-style-type: none"> Discussed examples of frameworks, models, and tools Intersectionality- race and ethnicity at the top of the list, but not the only disparities we see in systems (gender, geography, socio-economic status, etc.) 		
Sub-Committees	<ul style="list-style-type: none"> Create small groups to focus on 3 areas: 1- common language, 2- curriculum, and 3- frameworks; sign up sheets available for members to sign up or designate others to those groups 		
Parking Lot	<ul style="list-style-type: none"> Cultural Competency- return to the PowerPoint slide and discuss actions, but also reactions to those actions Inclusivity of all marginalized groups 		

Committee/Task Force:	Equity, Inclusion, and Cultural Competence				
Date of Meeting: (MM/DD/YYYY)	03/12/2019	Time:	1:00pm- 2:30pm		
Minutes Prepared By:	Brittany Simmons	Location:	Indianapolis Urban League 777 Indiana Ave. Indianapolis, IN 46202		
6. Action Items (Include recommendations/queries for Executive Committee)					
Action		Responsibility		Due Date	
Continue to send existing curriculum, frameworks, and other groups working on similar issues		Workgroup Members			
Sign up for Sub-Committees		Workgroup Members			
Follow up with IDOC representation; Follow up with members who represent local areas of the state (outside of Central Indiana)		Workgroup Chairs			
7. Adjournment					
Action				Time	
				2:34pm	
8. Next Meeting					
Date: (MM/DD/YYYY)	04/09/2019	Time:	1:00pm- 2:30pm	Location:	3737 N. Meridian St. Suite 300, Indianapolis, IN 46208
Topics/Objective(s):					