

## **Resolution on Learning and Employment Records, Digital Credentials, and Digital Wallets as Ways To Promote Skills-Based Hiring**

September 14, 2023

**WHEREAS**, Indiana has built and is continuing to refine a digital credentialing infrastructure through statewide and statutory initiatives such as the Indiana e-Transcript Program, which embraces both high school and college transcripts; and

**WHEREAS**, Indiana embraces transparency about the knowledge, skills, and abilities that those who complete certificate and degree programs are expected to master and has made this information available through the Indiana Credential Registry; and

**WHEREAS**, Indiana colleges and universities, most notably Ivy Tech Community College, have already issued many tens of thousands of digital credentials; and

**WHEREAS**, Indiana already has a working prototype of a digital wallet in the form of the Indiana Achievement Wallet; and

**WHEREAS**, Governor Holcomb co-chaired the working group that published the 2019 *White Paper on Interoperable Learning Records* as part of the Governor's membership on the federal American Workforce Policy Advisory Board; and

**WHEREAS**, the Commission for Higher Education's 2020 strategic plan, *Reaching Higher in a State of Change*, called for the development of "a digital, easily-sharable student-owned record, like a passport, that collects information about the skills and knowledge learners earn over the course of their education and careers;" and

**WHEREAS**, Indiana has demonstrated its commitment to developing learning and employment records through successfully applying for and receiving in 2022-23 a grant on this topic from the National Governors Association; and

**WHEREAS**, the Commission for Higher Education is working with employers, the Indiana Chamber of Commerce, and the Society of Human Resource Management's Indiana chapter to ensure that digital credentials and digital wallets are designed to facilitate skills-based hiring practices;

**NOW THEREFORE BE IT RESOLVED**, that the Commission for Higher Education:  
Should submit a proposal for a Rockefeller Philanthropy Advisors LER demonstration grant; and  
Should work with sister state agencies, the business community, education providers at all levels, community groups, and thought leaders to develop a strategic plan for promoting, implementing, and sustaining a statewide infrastructure of learning and employment records, digital credentials, and digital wallets to promote skills-based hiring.