

Indiana Graduate Medical Education Board

July 24, 2018

11:00 am Eastern

101 West Ohio Street

Kent Weldon Board Room

Indianapolis, IN 46204

Meeting Minutes

Board Members Present In-Person: Peter Nalin, Tim Putnam, Donald Sefcik, Rachel Shockley, Beth Wrobel

Board Members Calling-In: Steven Becker, Tricia Hern, Jeffrey Rothenberg, Tom Sonderman

Commission Staff Present: Eugene Johnson

**CALL TO ORDER**

The meeting was called to order at 11:03a.

**ROLL CALL OF MEMBER AND DETERMINATION OF QUORUM**

A roll of five Board members in attendance in-person and four calling in was counted. A quorum was confirmed.

**REVIEW OF PRIOR MEETING MINUTES**

Tim Putnam called for a review of the prior meeting's minutes and asked if there were questions or changes. Hearing none, Tim Putnam called for a motion to approve the minutes. Tom Sonderman moved to approve; Rachel Shockley seconded. Motion passed 9-0.

**FISCAL UPDATE**

Eugene Johnson reported that the GME Fund had received another \$2.9 million in funding on 7/1/18 which was the start of the State of Indiana's 2019 fiscal year. He reported outstanding fund encumbrances of \$900,000. He reported the current fund balance at \$6.4 million and stated that on the date of the Board's last meeting the balance was \$4.1 million. Tim Putnam clarified that \$6.4 million was available to award and was told that this was the case. Peter Nalin asked for a clarification on the amount listed in the encumbrances section; Eugene Johnson explained that CHE pays 35 days in arrears and any amount listed as an encumbrance were for funds that had been awarded and approved but that had yet to be paid out. He also explained when the encumbrances would take place was based on when grant funds were to be paid to grantees. Peter Nalin asked about the Richmond residency expansion and asked if expansions such as Richmond increasing by two residents each year for a three-year residency program were part of the encumbrance amount. It was confirmed that his understanding is correct.

Tim Putnam asked if the most recent funding the Board received from the Indiana General Assembly was the last program-approved funding for GME Expansion. Eugene Johnson confirmed that he was correct and that all funds listed were as approved by the IGA in '15 and again in '17 at \$3 million per fiscal year multiplied by a 3% reversion.

Tricia Hern asked if the specialties that the Board awarded could be added in; Eugene Johnson said he could do this and that he'd provide that breakdown to the Board in the next week.

### **INTRODUCTION OF GUEST**

Tim Putnam welcomed guests and asked for those in attendance to introduce themselves. Guest in attendance were Lisa Mangifico and Tina Darling of the IPHCA; Jana Baker, Assistant Dean of Clinical Affairs with Marian University College of Osteopathic Medicine (MUCOM); Kelsey Quin, a third-year student at MUCOM; Vanni Rodriguez, a third-year medical student at Indiana University School of Medicine (IUSM) and Tabitha Arnett, Executive Director of the Indiana Osteopathic Association.

### **OLD BUSINESS**

Tim Putnam asked Eugene Johnson to go over the grant report summaries that the Board had hard copies of for review. Eugene Johnson discussed New Residency Program Feasibility and Program Development grant activity reports. He discussed reports provided to the Board by Meridian Health Services, IUSM – Arnett and SW Indiana GME Consortium (SWIGMEC). Eugene Johnson noted that Meridian seems committed to a program if state funding remains available. He stated that IUSM's report on their Program Development Grant identified technical costs which had been expensed to date and that they had residents who started on 7/1/18. He reported the SWIGMEC asked, and were approved, to move their project back by one year for a start date of 7/1/18 and an end date of 6/30/21. This move was necessitated by SWIGMEC's timeline in securing a program director which took longer than anticipated. The director has been hired.

The Board discussed Meridian's report. Paul Haut stated that, given the limited number of people who apply for psychiatry residencies, what's the likelihood that they could fill their pool? Steven Becker stated that last year, almost all psychiatry spots in the country filled prior to SOAP; there is a trend of more students going into psychiatry. He noted his region is starting a residency next summer and that there seems to be a general positive feeling about the trajectory of people going into psychiatry. Tim Putnam asked, and stated that he was asking for his education purposes, what has changed with psychiatry that's making more medical students interested than in the past? Steven Becker commented that he felt there were several things; lifestyle and the numbers of hours and the way psychiatrists work; there's been big breakthroughs in psychiatry and doctors can do more for patients than they could in the past. Paul Haut stated that it is a competitive employment market after training and compensation has not been driven up in that market. He commented that the ability to pay back loans after training also factors in with the lifestyle part. He commented about the need for child and adolescent psychiatry opportunities; he stated that meeting this need will be challenging due to the limited number of sites and people available to do the training. He commented that he felt more consideration is deserved and noted that at Riley, they train everyone they can in child psychiatry with adequate supervision. He noted they are adding faculty but it's not a given that the two places that have psychiatry can automatically absorb more students. He noted that as these types of residencies expand, there are ramifications for other training sites.

Jeffrey Rothenberg commented and asked as a point of confirmation with the group that, as part of child psychiatry, don't students have to be trained as an adult psychiatrist? Paul Haut confirmed that this was correct; however part of that training was exposure to child and adolescent psychiatry. Rachel Shockley commented that the Meridian feedback noted that it would be problematic to secure some needed resources, along with neurology being another residency that they would have to find outside resources to support. Beth Wrobel asked why Ball Hospital IU would not support; members did not know why this was not on the table. Rachel Shockley stated that Meridian seem to defer to Lafayette as their site. Beth Wrobel stated that in her area, when psychiatry and partnerships with a hospital is brought up, entities are asking what more can be done with them as there is great need for these services.

The Board moved to discuss Administrative Support Services for the Board to be provided by IUSM. Tim Putnam commented that this will allow them to get the manpower and experience the Board needs at this point to do some of the reporting about the Expansion Plan that is needed. He noted the pricing for services was more reasonable than the prior bid. The Board discussed specifics of the proposal, including ensuring that the proposed percentages of worktime matches with the hours to be worked per week for the Board. Beth Wrobel moved to approve the proposal. Rachel Shockley seconded. Board members had discussion questions. Tim Putnam asked that the hours to be worked per week be confirmed. Peter Nalin asked if this could be clarified prior to the end of the meeting; Eugene Johnson said that he would work on getting clarification immediately. Tricia Hern had questions concerning the salary to be paid and the total overall compensation and she requested clarification on this. The prior motion to approve the updated proposal was tabled until the end of the meeting.

Discussion moved to the Board adding advisory members. Tim Putnam noted that the Board unilaterally was not able to add Board members; however, they were allowed to add advisers. He stated that both IUSM and MUCOM nominated candidates to serve in this capacity. Tim Putnam stated his recommendation was that the candidates nominated would be subject to approval by the Board, and they would stay in their positions until their respective schools requested they be replaced with another student. Jeffrey Rothenberg proposed that they stay until graduation; Tim Putnam commented that it was completely up to the Board.

Kelsey Quin commented that, since their Deans and faculty members are able to attend the Board's meetings, she feels that advisors will always watch what they say to ensure it is publicly acceptable. She provided additional feedback that she wants to make sure that the position is able to be the best for the Board, and if that a student has commitments or otherwise is unable to fulfill the role, there can be a way to replace them if needed. Paul Haut and Peter Nalin both commented about allowing flexibility for the student to be able to maintain a role on the Board while managing their other commitments. Tim Putnam asked if the Board wanted to allow school to nominate another students when needed, or to tie appointments to graduation dates or to have the appointments on a calendar year basis? Beth Wrobel commented she was in favor of the school allowance and year plan because it gives a timeframe for commitment while giving someone an out if they feel overwhelmed. Tim Putnam proposed considering the nominations until the end of calendar year 2019. Sentiment was favorable on this proposal. Vanni Rodriguez was announced as the student advisor nominee from IUSM Peter Nalin moved to approve Vanni Rodriguez as a student advisor to the Board. Don Sefcik seconded. No additional comments were made. Motion passed 9-0.

Tim Putnam announced Kelsey Quin as the student advisor nominee from MUCOM. She thanked the Board for the opportunity not only for herself but for all students. Don Sefcik moved to approve Kelsey Quin as a student advisor to the Board. Peter Nalin seconded. No additional comments were made. Motion passed 9-0.

Tim Putnam asked Eugene Johnson to discuss the two resident advisor nominees. Eugene Johnson announced Dr. Darcy Lash and Dr. Nilay Gandhi as the resident advisor nominees. Don Sefcik, who Tim Putnam passed chairmanship of the Board to temporarily, opened the floor for discussion on the resident nominees. Rachel Shockley stated she felt two residents would balance well with the two students. Peter Nalin noted they may be able to work together to ensure at least one could cover a meeting. Paul Haut stated that another positive of two advisers is that, given the diversity of different residencies throughout the state, having more than a single voice is useful to ensure they are hearing difference perspectives. Tricia Hern was supportive to have a resident advisor from Terre Haute which is from a rural-serving area. Tim Putnam called for a motion to approval Dr. Darcy Lash as a resident advisor. Beth Wrobel moved to approve Dr. Lash as a resident advisor. Rachel Shockley seconded. No additional discussion took place. Motion passed 9-0. Tim Putnam next called for a motion to approve Dr. Nilay Gandhi as a resident advisor. Don Sefcik moved to approve Dr. Nilay Gandhi as a resident advisor. Rachel Shockley seconded. Motion passed 9-0.

The Board discussed future funding for GME initiatives. Eugene Johnson explained that the 2019 Legislative Session was a budget session and that Tim Putnam, Steven Becker and he had spoken with Representative Tim Brown and Senator Ryan Mishler to discuss the plan and what has been done so far. He explained that his office was preparing for the upcoming session and requested guidance on what the Board would like CHE to request. Tim Putnam give feedback to the advisors explaining that the Board was now at the point where the return on investment to the taxpayers of the State of Indiana must be shown. Tim Putnam asked Steven Becker and confirmed that in their conversation with Representative Brown and Senator Mishler, the plan had been presented to be executed thru 2030.

Tim Putnam asked Eugene Johnson about CHE's role; Eugene Johnson stated that getting the administrative services in place would be paramount in tracking the outcomes of the expansion efforts. Tim Putnam stated that they'd all been nominated to serve on the Board to get the plan in place, executed and moving. He stated that getting all the information together as they start to get services and for the Legislature's review would help them tell. Tim Putnam asked Eugene Johnson to put together a one or two page document stating what the Board has been up to and then getting that information out to the organizations they are all involved with. He requested that this document be put together by mid-August.

Joshua Garrison, Associate Commissioner for Policy and Legislation with CHE, addressed the Board. He explained that CHE was submitting its proposal to the Legislature; he noted that in a tighter budget session, showing how that money will be spent down will be good as unspent funds will be looked at to potentially be taken away. Beth Wrobel noted that they need to be able to tell the story that the plan takes time to execute and now they are getting momentum. The Board moved forward with the plan of having a short summary document developed and ready for their review by mid-August. Steven Becker stated that the initial group may want to get in front of key groups in September and October to get on their agenda. He commented that the Board should seriously look at the \$45,000 per year and focus on showing that those programs that are starting are showing long-term growth.

The Board talked about the continuation of statewide education sessions. Eugene Johnson mentioned that they now had a body of work and information about the plan to help use when talking to stakeholders. He commented that one common question from prior education sessions dealt with how long the state would remain committed to GME? Tim Putnam noted that IU Health – Jay was interested and felt they could support a residency; he commented that smaller communities than theirs had supported successful residency programs and that this is a message to tell across the state. He noted that the SE corner of Indiana had not been tapped into as much; he commented that the proximity to Louisville could impact that outreach as many partners look to Louisville to lead on GME opportunities.

Beth Wrobel commented that at the South Bend event she had a conversation where the \$45,000/per resident per year amount was discussed and the stakeholder said they and their constituents couldn't do type of development or expansion at that amount. She noted that they have two residency programs in that area already so the focus would be on getting them involved in expansion. Tim Putnam stated that, from a hospital administration standpoint, if you're looking for programs that are going to turn a profit in the next year, \$45,000 is not going to cut it. He stated that if the long-term piece is looked at, and what could make the organization successful overtime, it's all about expectations, as the resources expended today may be realized on a return several administrators from now. Both Jeffrey Rothenberg and Paul Haut noted that the desire to expand is a matter of philosophy, not just education. Tim Putnam stated that many CEOs haven't been updated on the impact of GME and depend on administration to carry that voice. He noted that this is where having the education sessions has served the Board well.

Kelsey Quin asked if there was a workshop component to the education sessions; Tim Putnam explained that so far the sessions have been educational, designed to help administrators and staff realize that GME may not be a money maker but isn't a money-loser and designed to explain the long-term funding and potential benefit to an organization and its community health outcomes. Kelsey Quin provided her thoughts about additional resources that may appeal to administrators including utilizing students and residents who've been impacted by the expansion. Beth Wrobel stated she felt this may be an excellent opportunity; she commented that a lot of places just don't understand the process. Tim Putnam noted that selling physicians was not as hard but administrators had a shorter time frame to get and keep things moving forward at their hospitals. The Board agreed to develop plans to continue the GME education process statewide.

Beth Wrobel discussed the federal government's work with the Opioid Workforce Act for 2018; she noted that there are shortage of Licensed Clinical Social Workers and Psychologist. She commented that the federal government has stated they want to look at more residency spots and expand the cap if it has to do with opioids. She commented that she wanted to put it on the Board's radar. Board members continued discussing opioid-related issues. Tim Putnam noted that this Board may not have room to modify the types of residencies that the plan was designed for. He stated that if they went to the legislature, as a body putting out a plan to train physicians for the future, without an answer to this crisis, it will seem odd. He noted that many legislators are dealing with opioid-related issues in their communities and that the Board should have an answer if questioned on how the plan is addressing those issues. Other Board members noted that they do have a role in helping answer questions concerning the issue.

The Board circled back to the discussion about administrative services. Eugene Johnson stated that he believed that 20% was the correct amount and he'd get clarification post-meeting. The Board moved to have CHE negotiate the agreement with IUSM with the understanding of 20% effort is the amount that

they would be spending on work for the Board. Peter Nalin noted that he would recused himself from the vote as it is a contract with an IUSM entity. Steven Becker also recused himself. Beth Wrobel amended the initial motion to include directing CHE confirm the percent of time to be allotted by IUSM to GME Board work. Rachel Shockley seconded. Motion passed 7-0.

**PUBLIC TESTIMONY**

No public testimony was stated.

Tim Putnam called for a motion to adjourn. Don Sefcik moved to adjourn. Peter Nalin seconded. Motion passed 9-0. Meeting adjourned at 12:40p.