

COMMISSION FOR HIGHER EDUCATION

Friday, June 8, 2012

DECISION ITEM D: Other Items on Which Staff Propose Expedited Action

Staff Recommendation

That the Commission for Higher Education approve by consent the following items, in accordance with the background information provided in this agenda item:

- Human Resource Policy, Post July 1, 2012
- Indiana/Ohio Reciprocity Agreement
- Transfer Indiana Central Office Contract
- Improving Teacher Quality Partnerships Program

Background

Human Resource Policy

Pursuant to House Enrolled Act 1270-2012, the State Student Assistance Commission (SSACI) and the Commission on Proprietary Education (COPE) are abolished and the Commission for Higher Education (CHE) is to receive staff, assets, and budget authority. The employees of SSACI and COPE currently follow the state’s policies and guidelines. CHE has different paid-time off accruals, holidays, and work hours. The following changes will be implemented to bring CHE’s policies and benefits into compliance with state law and reconcile the remaining differences.

<u>Policy/Benefit</u>	<u>Change</u>
Leave Accruals	18 vacation days, 9 sick days, 3 personal days based on a 37.5 hour work week.
Holidays	12 days plus 2 election days per State law (IC 1-1-9-2)
Hours of Work	37.5 hours per week per State law and Indiana Supreme Court ruling (IC 4-1-2-1; <i>Brattain vs. Richmond State Hospital</i>)

Indiana/Ohio Reciprocity Agreement

The reciprocity agreement with Ohio started in 2004-05 and during the first five years of operation (2004-05 through 2008-09) the ratio of Ohio to Indiana students who took advantage of the program greatly favored Ohio, meaning that more Ohio residents were attending Indiana institutions at in-state rates than vice versa. More specifically, the ratio of Ohio residents enrolled in Indiana

institutions to Indiana residents enrolled in Ohio institutions ranged between 9.1 to 1 and 20.5 to 1.

However, due to changes that were made starting in Fall 2009 – most notably, the addition of Cincinnati State Technical and Community College and the University of Cincinnati main campus to the list of eligible institutions – the ratio has significantly and steadily fallen, and is moving toward parity, a desired goal of the Commission. Between Fall 2009 and Fall 2011, the ratio of Ohio to Indiana residents participating in the program has gone from 4.0 to 1 to 2.2 to 1. In Fall 2011, 1,166 Ohio residents attended Indiana institutions through the agreement and 524 Indiana residents have attended Ohio institutions.

Transfer Indiana Central Office Contract

The \$1 M appropriation to the Commission in FY2013 for its *Transfer Indiana* initiative supports the Transfer Indiana Central Office (TICO), licenses for transfer-related software, and *Indiana e-Transcript*, along with Commission staffing related to these areas.

TICO is operated by Ball State University and since 2005, the Commission has contracted with the University to provide a variety of transfer-related support services. The contract is renewable on an annual basis, beginning on July 1. The proposed contract for FY2013 is for \$208,596, more than \$4,000 lower than the contract for FY2012.

TICO provides critical technical support to *TransferIN* in a number of areas, such as: assisting institutions with implementing course equivalency guides and degree audits; and helping to develop interfaces between institutional student information systems and the transfer hub *u.select* software. TICO also assists in developing – and marketing – material to be placed on the *TransferIN* web site, including information on institutional transfer policies, the Core Transfer Library (CTL), dual credit courses, and translating AP scores and military training/occupational experience into college credit. Finally, TICO provides essential staff support for the work of the Statewide Transfer and Articulation Committee (STAC) in a variety of areas.

Improving Teacher Quality Partnerships Program

The Indiana Commission for Higher Education under the Title II, Part A, Teacher and Principal Training and Recruitment Fund provided by the United States Department of Education, is responsible for conducting a competitive Improving Teacher Quality state grant process to fund partnerships.

The program funds partnerships comprised at a minimum of a post secondary school of education, a post secondary school of arts and sciences and one or more “high need” schools and school corporations. The partnership must use the funds to conduct professional development activities in core academic subjects in

order to ensure highly qualified teachers, paraprofessionals, and principals have subject matter knowledge in the academic subjects they teach.

It is estimated that the Commission will receive \$1.2 M to fund partnerships for FY 2012. The FY 2012 Request for Proposals has an anticipated release date of June 2012, pending federal notification. The deadline for proposals to be received by the Commission is October 5, 2012.