



THE TALENT ECOSYSTEM FOR: SOUTHERN INDIANA GATEWAY



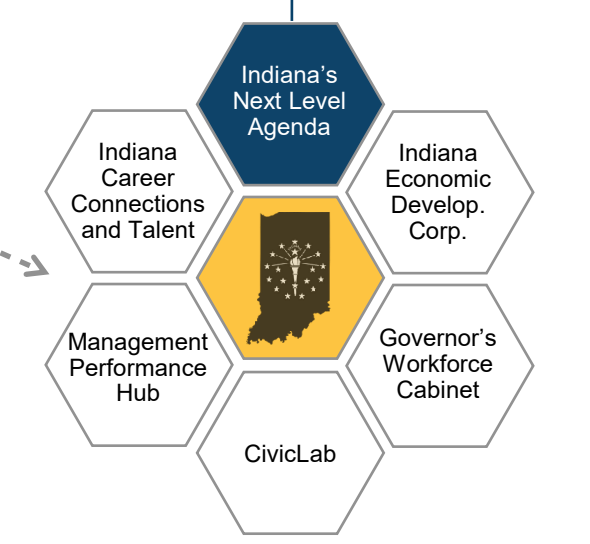
Career Connections and Talent
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

Indiana Economic Development Corporation
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

Management Performance Hub
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

Governor's Workforce Cabinet
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

CivicLab
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations



21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

Southern Indiana Gateway
Counties of: Crawford, Dubois, Orange, Perry, Pike, and Spencer

Version: 05/2021

CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES				HIGH-DEMAND CAREERS AND CERTIFICATIONS			
TALENT ATTRACTION Leveraging the power of place to grow the population of the community and region 2026 Goal/15% -6.74% → 8.26% 2010-2017 Population Growth	HH with Internet Subscriptions	69.72%					Baseline Measure	2021 Current	2026 Goal	Progress Trend			
	Net Migration (2017)	-175	Ensure the Increase of diversity and affordable Housing Strategy – Economic Development Groups				Increase % of building permits for Workforce Housing	40	40	48			
	Population (2017)	124,451	Ensure the preschools are providing education and Increase the # of licensed daycare spots				Increase Registered and/or Licensed Childcare Facilities	73	73	87			
	Population Growth Projection (2010-2040)	-6.74%	Ensure Broadband is available to every household (Digital Inclusion Plan-ROI)				HH with Internet Subscriptions	69.72	69.72	83.66			
	Housing Costs Median Price	127,148	Improve the overall Quality of Life by measuring the availability, quality and variety of the essential services and amenities.				Increase # of Achieve Well businesses	4	4	8			
	Housing Shortage (2 housing permits for one new job)	.18	Increase Household Income				Increase Entry Level Wage by 15%	19,744	19,744	22,705			
	Obesity Rate	32.11											
TALENT DEVELOPMENT Building a home-grown learning system to cultivate talent and increase educational attainment 2026 Goal 29.27% → 60% Educational Attainment Rate	Youth Poverty Rate	20.08%	Ages 0 to 4	Stackable Certificates	=> A.S. Degrees	ADULTS Without a HSE or Post-Secondary Credential							
	Youth Uninsured Rate	4.45%	Population	Enrollments	%=>AS Degree	Without a HSE or Post-Secondary Credential Population							
	Free/Reduced Lunch	42.64%	Kindergarten Readiness Return Rate	Completion Goal per Year	% Increase	Increase # of HSE							
	3rd Gr. Reading Proficiency	72.94%											
	8th Gr. Math Proficiency	68.42%	Increase participation and visibility of programs that support STEAM.				STEAM programs in each school Corporation	7	7	11			
	Post-Secondary Attainment Rate	29.27%	Increase high school graduates and graduates with college credit and/or certifications				Post Secondary Attainment Rate	29.27%	29.27%	60%			
	Kindergarten Return Rate	6.05%	Implement program for high school students to graduate with an Associates Degree				Implement AS Degrees in each county HS	0	0	4			
	% of Childcare Openings	TBD	Adult Career: Post-secondary Adult education, Upskill, Re-skill (certifications, degrees, Apprenticeships, and work ethic/life skills).				Increase Student Enrollment	6	6	TBD			
			Offer Teacher scholarships to be able to teach College Classes in High School				Develop a Plan	TBD	TBD	TBD			
			Increase businesses involved in the high school Work & Learn program.				Increase % of engaged businesses	0	0	50%			
TALENT CONNECTION Coordinating talent with equitable economic opportunities to raise household income and earnings 2026 Goal 10% → 15% 2026 Median Income Growth \$19.21 → \$22.09 Average Hourly Wage	Labor Force	57,734	Develop a regional plan that includes financial support for IT and related Skills (Coding, Cyber, A+, Comp+)				# of students enrolled	6	6	1,767			
	Unemployment Rate	4.45%	Offer Teacher Externships				# per county	1	1	6			
	Parolee Employment	68.83%	Young Professional Engagement				# per county	1	1	6			
	Workforce Participation Rate	61.66%	Increase apprenticeships, Next Level and S.E.A.L.				Regional # of SEAL Programs	2	2	8			
	Avg. Hourly Wage	19.21	Grow Entrepreneurial Incubators				# per county	2	2	6			
	Median Income	50,968	Strengthen Partnerships with Adult Leadership Programs				One Per County	4	4	6			
	Entry Level Wage	19,774	Workforce Connection Strategy: Take advantage of skills training and educational grant opportunities				Increase 20% of HSE	8,881	8,881	7,105			
		Existing Strategies New Strategies New Investment											
		Southern Indiana Gateway Crawford, Dubois, Orange, Perry, Spencer and Spencer counties.											
		KEY ECONOMIC CLUSTERS Employment 57,734 Entry Level Wage \$19.774 Average Hourly Wage \$19.21 Avg. Annual Job Openings 2024 Projected Growth											
		Personal Care (CNA) 6967 +697 Robotics 11235 +526 Software Development 10332 +1767 Servers/Guest Services 18486 +2000 Healthcare Support (nurses) 6419 +1000 Transportation of Material (CDL) 19352 +962 Agribusiness TBD TBD											
		Advanced Manufacturing Information Technology Agribusiness Healthcare Tourism/Hospitality											