



# 21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

Economic Growth Region:  
South Bend | Elkhart Region

Version: 1/14/2020

	CURRENT STATE DATA	COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES				HIGH-DEMAND CAREERS AND CERTIFICATIONS																		
						Baseline Measure	2018 Current	2025 Goal	Progress Trend																			
<b>TALENT ATTRACTION</b>  Leveraging the power of place to grow the population of the community and region  <b>4%</b>  2018-2025 Population Growth	Daily Net Commuting Pattern (2016)	3,364																										
	Net Migration (2017)	-673																										
	Population (2017)	522,579	"Places to Be" Initiative (Secure Place-making grants focused on increasing neighborhood and community pride, engagement and retaining/attracting residents and small businesses)				1	3	15																			
	Population Growth Projection (2010-2040)	10%	Talent Attraction Strategy Label "Telling Our Story" campaign (Regional Marketing and Branding Communication Plan Implementation and Execution)				10%	50%	100%																			
	Housing Costs % of Median Income	303.5%																										
	Life Expectancy	78.61	"People to Know" Initiative (Young professional (ages 18-44) connectivity and involvement in talent engagement programs)				1%	1%	5%																			
Obesity Rate	31.14%																											
<b>TALENT DEVELOPMENT</b>  Building a home-grown learning system to cultivate talent and increase educational attainment  <b>35% → 50%</b> <small>2025 Goal</small>  2016 Educational Attainment Rate			YOUTH	K-12	POST-SECONDARY	ADULTS																						
	Youth Poverty Rate	24.86%	Population	35,730	Enrollments	82,584	Enrollments	35,644	Population	309,093																		
	Youth Uninsured Rate	8.4%			Completion Goal per Year	0	Completion Goal per Year	0	Completion Goal per Year	0																		
	Free/Reduced Lunch	52.42%					21st Century Scholars Program Enrolled (Equity in Education Initiative)				31%	33%	80%															
	ISTEP Pass Rate	60.47%					21st Century Scholars Program Achieving (Equity in Education Initiative)				72%	72%	90%															
	High School Graduation Rate	86%					Career Exploration (Engagement)				9,000	0	45,000															
	Post-Secondary Attainment Rate	35%					FAFSA Completion Rate				36.6%	0	45.9%															
<b>TALENT CONNECTION</b>  Coordinating talent with equitable economic opportunities to raise household income and earnings  <b>11.8%</b>  2010-2025 Median Income Growth	Labor Force	281,264	IT Sector Partnership (Internships, Apprenticeships and Career Exposure)				Metric				Currently being defined	Computer Systems Analyst						11	24.8%									
	Unemployment Rate	3.32%													Network and Computer Systems Administrator						18	10.5%						
	Youth Unemployment	16.2%													Computer Support Specialists						6	14.7%						
	Workforce Participation Rate	64.46%	Advance Manufacturing Sector Partnership (Internships, Apprenticeships and Career Exposure)				Metric				Currently being defined	Production and Operating Supervisors						320	15.6%									
	Avg. Weekly Wages	\$856.80													Computer-Controlled Machine Tool Operators, Metal and Plastic						10	28.6%						
	Median Income	\$54,123													Supervisors of Mechanics, Installers, and Repairers						56	13.8%						
	Job Growth (2010-2017)	14%	Healthcare Sector Partnership (Internships, Apprenticeships and Career Exposure)				Metric				Currently being defined	Nurse Practitioner						12	32%									
Average Wage Growth (2010-2017)	21%													Registered Nurse						116	10.4%							
														Licensed Practical Nurse						35	7%							
						LIFT Network – Capstone, Industry Advancement Services (Student Retainment)				Metric Label				5	-	500												

— Existing Strategies  
 - - - - New Strategies  
 ■ New Investment

### ECONOMIC GROWTH REGION #

Description of talent region geography: connected communities in Elkhart, Marshall and St. Joseph County, IN



Employment  
271,924  
  
 Entry Level Wage  
\$21,104  
  
 Average Hourly Wage  
\$21.42

Avg. Annual Job Openings  
2028 Projected Growth

### KEY ECONOMIC CLUSTERS

Information Technology	Engineering/Environ. Tech Svcs.	Healthcare	Life Sciences	Transp. Dist. & Logistics	Metal Processing & Products

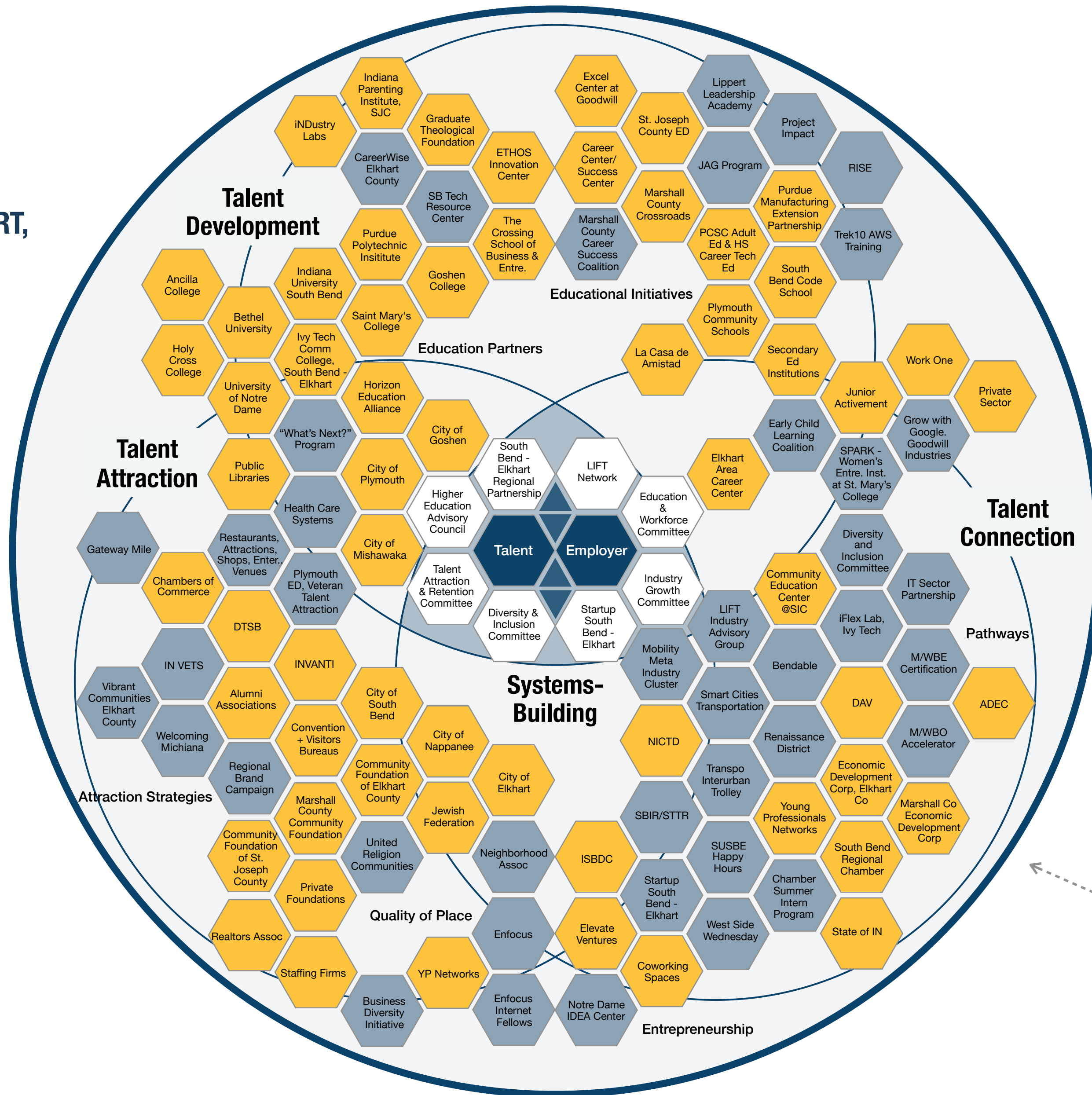




# THE TALENT ECOSYSTEM OF SOUTH BEND - ELKHART, INDIANA



## SOUTH BEND | ELKHART REGIONAL PARTNERSHIP



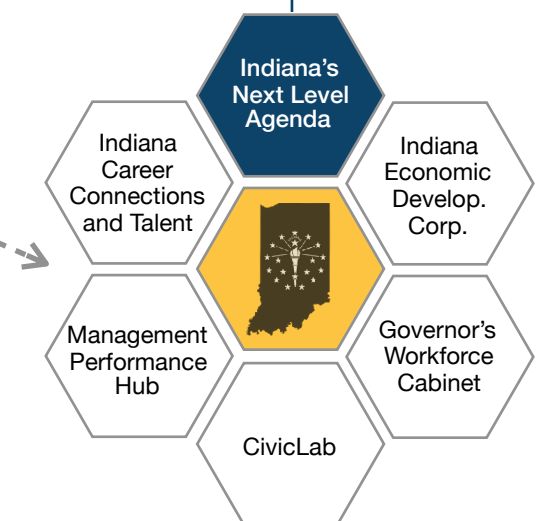
**Career Connections and Talent**  
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

**Indiana Economic Development Corporation**  
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

**Management Performance Hub**  
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

**Governor's Workforce Cabinet**  
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

**CivicLab**  
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations