



21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

Northeast Indiana Regional Partnership:
Adams, Allen, DeKalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

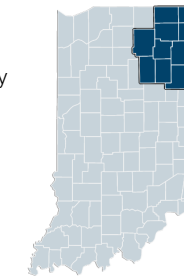
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CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES			HIGH-DEMAND CAREERS AND CERTIFICATIONS					
TALENT ATTRACTION Leveraging the power of place to grow the population of the community and region 2030 Goal 777K → 1M 2017 Population	Daily Net Commuting Pattern (2016)	882 971												
	Net Migration (2017)	-52 79												
	Population (2017)	776,957												
	Population Growth Projection (2010-2040)	10.78%												
	Housing Costs % of Median Income	16.14%												
	Life Expectancy	78.66												
	Obesity Rate	31.35%												
		Quality of Place Initiatives: Housing, Downtown vibrancy, Public Art, Micro Retail, Trails, Public Space/Use				Percent Working From Home 3.9% 4.1% Progress Trend								
		Welcoming Initiatives: Welcome FW, Amani, Catholic Charities, Friends of 3rd World, Orthowork				Activity outcomes tracked at local-level; Regional-level tracking systems under development								
		"Experience Initiatives": Arts, Beer/Wine, Foodie, Family (Zoo), Volunteer, Sports												
		Integration Initiatives: Newcomer, Trailing Spouse, Mid-Career, Training, Non-Profit Service												
		Target Populations: Veterans, 1st Home Buyer, Decision Points, Job Seekers, All Abilities, Gray/Stay Target Employer Strategies: Make It Your Own, Inbound/Outbound, College Consortium, Capacity Training for Employers												
TALENT DEVELOPMENT Building a home-grown learning system to cultivate talent and increase educational attainment 2030 Goal 34% → 60% 2016 Educational Attainment Rate			YOUTH	K-12	POST-SECONDARY	ADULTS some college, no degree								
	Population 0-24	268,299	Population 53,812	Enrollments 126,738	Enrollments 40,761	Population 106,292								
	Population 25-64	392,101												
	Youth Poverty Rate	23.36%	Early Learning Initiatives: 2019 ELAC Summit; On My Way Pre-K				Kindergarten Return Rate 2.95% 2.5% Progress Trend							
	Youth Uninsured Rate	8.07%	Innovative School Initiatives: New Tech High Schools; GKB Construction Program				Enrollments to be tracked at the local-level							
	Free/Reduced Lunch	45.96%	Career Exploration Initiatives: Make It Your Own; Internships; Launch Programs				Student Participation to be tracked at the local-level							
	High School Graduation Rate	91.47%	Affordability Initiatives: FAFSA Completion				FAFSA Completion 55% 60% Progress Trend							
Post-Secondary Attainment Rate	34.15%	Adult Development Initiatives: Next Level Jobs; Adult Basic Education; Institutional Debt Forgiveness				Adult Basic Ed. to be tracked at the local-level								
TALENT CONNECTION Coordinating talent with equitable economic opportunities to raise household income and earnings 2030 Goal 82.4% → 90% 2017 PCPI percent of National Average	Labor Force	389,250	Regional Internship Initiatives: Regional Internship Program; Apprenticeships; Vision 2030 Internship Committee				Employers Participating in Regional Internship Program 120 150 Progress Trend			Production Occupations 8,172 2.09%				
	Unemployment Rate	2.99%					Regional Internships Posted on Indiana InternNet 244 500 Progress Trend			Installation and Maintenance 1,885 6.07%				
	Youth Unemployment	11.91%	Sector Partnership Initiatives: Your Future: Make It Your Own convening of sector partnerships; Gateway Coalition; Adams Wells Manufacturers Alliance; Regional Healthcare Partnership;				Sector Partnership metrics to be tracked at the local-level			Precision Machinists 448 6.40%				
	Workforce Participation Rate	62.20%								Industrial Production Managers 74 6.42%				
	Avg. Weekly Wages	\$858								Industrial Engineers 73 8.25%				
	Median Income	\$55,591	Graduation Pathways: CTE Signing Day; NEIN Works/Agrinovus Ag Pathway; EWIN Healthcare Pathway				Student participants in CTE Signing Ceremonies 103 150 Progress Trend			Healthcare Support Occupations 1,257 10.94%				
	Job Growth (2010-2017)	13.04%								Registered Nurses 584 15.70%				
Average Wage Growth (2010-2017)	21.45%	NEI Colleges and Universities: Business Attraction/Retention; Employer Engagement;				Target Industry Credential Completions 8,535 9,000 Progress Trend			Cyber Security/Information Assurance 12 5.10%					
									Computer Occupations 412 2.53%					
									Management Analysts 111 5.54%					



KEY ECONOMIC AND EMPLOYMENT CLUSTERS

Description of talent region geography: Adams, Allen, DeKalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wabash, Wells, Whitley



Employment
377,125

Entry Level Wage
\$10.01

Average Hourly Wage
\$20.19

	Avg. Annual Job Openings	2024 Projected Growth	Medical Device	Vehicle	Food & Agriculture	Specialty Insurance	Healthcare
Production Occupations	8,172	2.09%	●	●	●		
Installation and Maintenance	1,885	6.07%	●	●	●		
Precision Machinists	448	6.40%	●	●	●		
Industrial Production Managers	74	6.42%	●	●	●		
Industrial Engineers	73	8.25%	●	●	●		
Healthcare Support Occupations	1,257	10.94%				●	●
Registered Nurses	584	15.70%				●	●
Cyber Security/Information Assurance	12	5.10%	●			●	●
Computer Occupations	412	2.53%	●	●	●	●	●
Management Analysts	111	5.54%				●	●



THE TALENT ECOSYSTEM OF NORTHEAST INDIANA



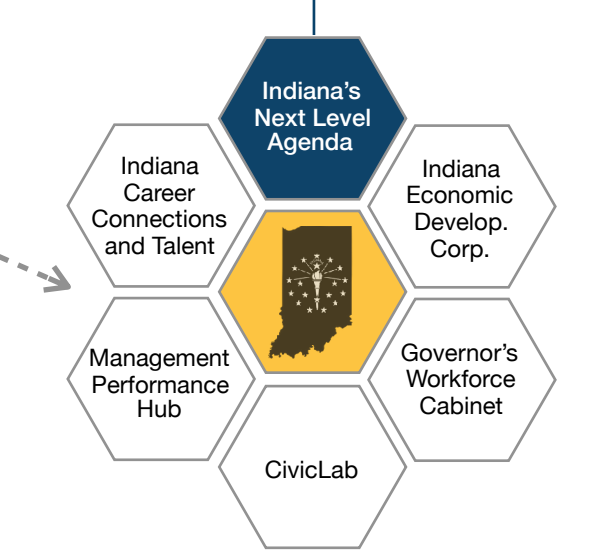
Career Connections and Talent
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

Indiana Economic Development Corporation
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

Management Performance Hub
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

Governor's Workforce Cabinet
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

CivicLab
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations