



21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

Kentuckiana Region
Counties: Clark, Crawford, Floyd, Harrison, Scott, Washington, and Jefferson (KY)
Economic Growth Region: 10

Version: 05/13/2021

CURRENT REGIONAL DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES			HIGH-DEMAND CAREERS AND CERTIFICATIONS																																																																																									
TALENT ATTRACTION Increasing the working population percentage under the age of 54 2025 Goal 77.0% → 80% 2019 % of workers under the age of 54	Population Growth (2018) 62,422 Net Migration (2010-2019) 31,536 Commuting Patterns Living & Emp. Louisville MSA 491,664 Living Louisville MSA but Emp. Outside of MSA 90,302 Amp. in Louisville MSA but Living Outside 122,360 Population Growth Rate (2010-2019) 5.20% Housing Cost Burdened Households 25.20% Households w/ Limited Internet Connectivity 29.70%	Quality of Place : Develop New Albany, Align Southern Indiana, IUORE Branding/Marketing : Live in Lou, SoIN Community Development : River Heritage, Gateway Project Integration Initiatives: Global Louisville, Jewish Community Center, Hispanic Connection				Total Population Baseline Measure: 1,265,108 2019 Current: 1,265,108 2025 Goal: 1,424,714	Total Labor Force Baseline Measure: 675,635 2019 Current: 675,635 2025 Goal: 717,917		Non-white population Baseline Measure: 24.9% 2019 Current: 24.9% 2025 Goal: TBD																																																																																									
	TALENT DEVELOPMENT Increase the % of workers in a "good job" which is a full year, full-time job making \$37,460/yr plus employer sponsored insurance 2025 Goal 39% → 43% Percentage of workers meeting the good job standard	Youth Poverty Rate 16.30% Free/Reduced Lunch 49.80 Disconnected Youth 12.50% High School Graduation Rate 87.50% Post Secondary Attainment Rate 39.70% WIOA Active Participants 975	YOUTH Early Learning Initiatives : Align Southern Indiana, Head Start, YMCA programs, River Ridge Learning Center Disconnected Youth Initiatives: JAG, YouthBuild, SummerWorks Career Exploration and Awareness: SIW Next Gen Talent, Junior Achievement, Academies Skill Development: Post-Secondary Education ITCC-CCEC KMCC KHCC Excel Center Adult Ed WorkOne KCC HCLL Code/Tech Louisville	K-12	POST-SECONDARY Free/Reduced Lunch 49.80 49.80 TBD Disconnected Youth 12.5% 12.5% 10% HS Graduation Rate 87.5% 87.5% 90% Post-Secondary Attainment Rate 39.7% 39.7% 45% WIOA Active Participants 975 975 TBD	ADULTS	Kentuckiana Region Kentuckiana 21 st Talent Region is comprised of Clark, Crawford, Floyd, Harrison, Scott, Washington, and Jefferson (KY) counties. Employment: 645,026 Average Hourly Wage: \$25.47 Avg. Annual Job Openings 2028 Projected Growth																																																																																											
		TALENT CONNECTION Increase median individual wages by 3% annually \$37,460 → \$44,729 2010-2019 Median Income	Labor Force 675,635 Unemployment Rate 3.8% Median Household Income \$61,172 Workforce Participation Rate 64.60% Average Hourly Wage \$25.47 Regional Employment 645,026 Job Growth (2010-2019) 14.04% Average Wage Growth (2010-2019) 7.70%	Earn and Learn : Apprenticeships, Internships, OUT System Building SIW KentuckianaWorks TSI GLI Ivy Tech JCTC Louisville Forward HCEDC HCLLC Sector Strategies and Partnerships: MMA HCCGL Future of Work RMA AML	EARN AND LEARN E&L Participation TBD TBD TBD Unemployment Rate 3.8% 3.8% 3.5%	EARN AND LEARN Regional Employment 645,026 645,026 677,277 Job Growth 14.04% 14.04% 19%	<table border="1"> <thead> <tr> <th></th> <th>Avg. Annual Job Openings</th> <th>2028 Projected Growth</th> <th>Construction</th> <th>Advanced Manufacturing</th> <th>Healthcare</th> <th>IT & Business</th> <th>Logistics</th> </tr> </thead> <tbody> <tr> <td>Skilled Trades</td> <td>1285</td> <td>1%</td> <td>●</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Assemblers and Fabricators</td> <td>1988</td> <td>1%</td> <td></td> <td>●</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Welders, Cutters, Solderers, and Brazers</td> <td>237</td> <td>8%</td> <td></td> <td>●</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Industrial Machinery Mechanics</td> <td>262</td> <td>14%</td> <td></td> <td>●</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Nursing</td> <td>1197</td> <td>9%</td> <td></td> <td></td> <td>●</td> <td></td> <td></td> </tr> <tr> <td>Healthcare Technicians</td> <td>3344</td> <td>15%</td> <td></td> <td></td> <td>●</td> <td></td> <td></td> </tr> <tr> <td>Computer Occupations</td> <td>889</td> <td>6%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Business Occupations</td> <td>1497</td> <td>5%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Truck Drivers</td> <td>2391</td> <td>8%</td> <td></td> <td></td> <td></td> <td></td> <td>●</td> </tr> <tr> <td>Package Handlers</td> <td>4337</td> <td>4%</td> <td></td> <td></td> <td></td> <td></td> <td>●</td> </tr> </tbody> </table>						Avg. Annual Job Openings	2028 Projected Growth	Construction	Advanced Manufacturing	Healthcare	IT & Business	Logistics	Skilled Trades	1285	1%	●					Assemblers and Fabricators	1988	1%		●				Welders, Cutters, Solderers, and Brazers	237	8%		●				Industrial Machinery Mechanics	262	14%		●				Nursing	1197	9%			●			Healthcare Technicians	3344	15%			●			Computer Occupations	889	6%	●	●	●	●	●	Business Occupations	1497	5%	●	●	●	●	●	Truck Drivers	2391	8%					●	Package Handlers	4337	4%				
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THE TALENT ECOSYSTEM OF Kentuckiana Region (Clark, Crawford, Floyd, Harrison, Scott, Washington, and Jefferson(KY) counties)



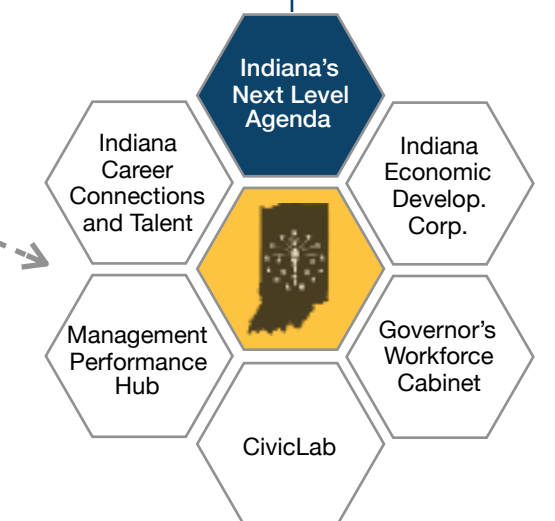
Career Connections and Talent
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

Indiana Economic Development Corporation
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

Management Performance Hub
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

Governor's Workforce Cabinet
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

CivicLab
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations