



21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

Regional Opportunity Initiatives, Inc
Indiana Uplands

Version: 12/9/2019

CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES				HIGH-DEMAND CAREERS AND CERTIFICATIONS							
TALENT ATTRACTION Leveraging the power of place to grow the population of the community and region 3.3% 2010-2017 Population Growth	Daily Net Commuting Pattern (2016)	-4,283	Indiana Uplands Marketing Campaign				Total Jobs	147,791	184,430	200,000	Progress Trend						
	Net Migration (2017)	-439	Ready Communities County Quality of Place Initiative				Population	399,171	404,589	TBD	Progress Trend						
	Population (2017)	404,589	Uplands Career Awareness Campaign				Per Capita	\$34,657	\$40,770	\$50,000	Progress Trend						
	Population Growth Projection (2010-2040)	-3.13%	Uplands Housing Study and Strategy														
	Housing Costs % of Median Income	0	Radius Indiana Veterans Attraction Strategy														
	Life Expectancy	77 yrs															
	Obesity Rate	32.89%															
TALENT DEVELOPMENT Building a home-grown learning system to cultivate talent and increase educational attainment +10% by 2025 Educational Attainment Rate	YOUTH		K-12		POST-SECONDARY		ADULTS										
	Youth Poverty Rate	19.77%	Population Ages 0-5	21,880	Enrollments	51,540	Enrollments	1,907	Population	170,359							
	Youth Uninsured Rate	8.53%	On My Way Pre-K, Monroe Smart Start, Uplands Early Learning Coalition				High-Quality Pre-K Enrollments	NA	1,568	3,000	Progress Trend						
	Free/Reduced Lunch	48.6%	ROI Education and Workforce Strategies: STEM Fellows, Educator Bootcamp, Pathways				H.S Grad. Rate	NA	93.6%	96%	Progress Trend						
	ISTEP Pass Rate	36.2%	Ready Schools	Participating School Districts	15	Concentrators in Key Pathways	NA	662	1500	Progress Trend							
	High School Graduation Rate	92.4%	Career Coaching Initiative	Participants	103	Students Served	120	400	10,000	Progress Trend							
	Post-Secondary Attainment Rate	34.1%	Indiana Uplands Work-Based Learning	Participating School Districts	27	Internships and Apprenticeships	NA	671	1500	Progress Trend							
			Lumina Community Network: Adults with No Degree				Attainment Rate	32.4%	34.1%	60.0%	Progress Trend						
	TALENT CONNECTION Coordinating talent with equitable economic opportunities to raise household income and earnings 93% → TBD (2025 Goal) 2017 Median Household Income as a Percent of State \$16.54 → \$18.58 (2025 Goal) Average Hourly Wages	Labor Force	191,032	Advanced Manufacturing Network Pathways Included: Advanced Manufacturing, Heavy Equipment, Machine Technology, Machine Tool, Mechanical, and Welding				Pathway Concentrators	112	202	500	Progress Trend					
		Unemployment Rate	3.5%	Life Sciences Network Pathways Included: Biomedical, Biotechnology, Comprehensive Health Science, Health Career Specialities, Health Science - Pharmacy, and Health Science - Physical Therapy				Pathway Concentrators	192	238	500	Progress Trend					
Youth Unemployment		14.8%	National Security and Defense Network Pathways Included: Computer Science, Electrical, Electronics, Engineering, Networking, PC Support, and Programming.				Pathway Concentrators	174	222	500	Progress Trend						
Workforce Participation Rate		60.8%															
Avg. Weekly Wages		\$815															
Median Income		\$42,387															
Job Growth (2010-2017)		2.81%															
Average Wage Growth (2010-2017)		13.4%															



INDIANA UPLANDS

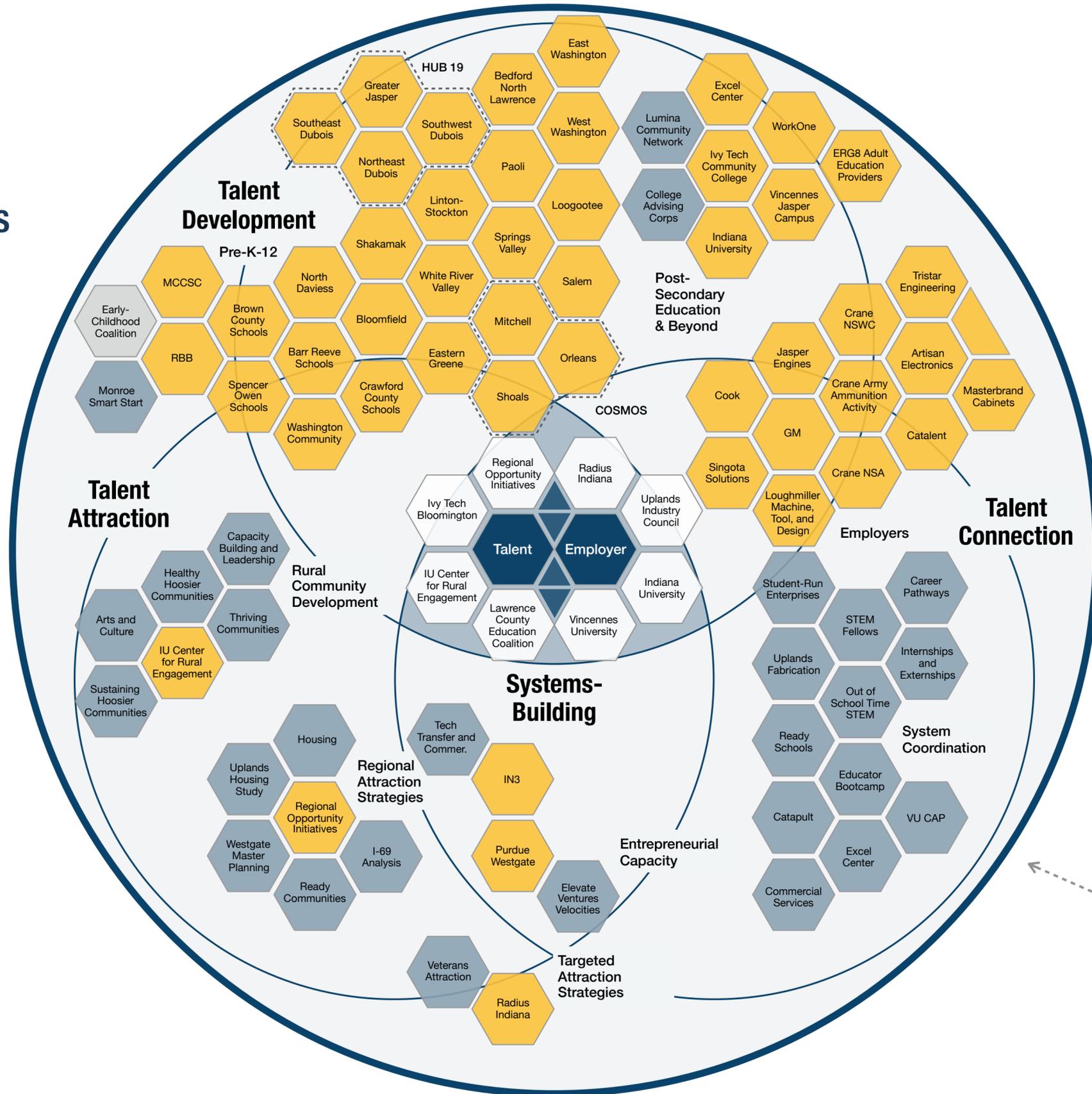
Brown, Crawford, Daviess, Dubois, Greene, Lawrence, Martin, Monroe, Orange, Owen, Washington

KEY ECONOMIC CLUSTERS

	2010 Jobs	2018 Jobs	Advanced Manufacturing	Life Sciences	National Security and Defense	Information Technology	Health Care
Advanced Manufacturing	12,038	15,172	●	●	●		
Life Sciences	5,476	6,197		●			●
National Security and Defense	7,425	6,992			●		
High Opportunity and Hard To Fill Occupations		2018 Jobs					
Engineers		1,324	●	●	●		
Business Operations Specialists		1,230	●	●	●		●
Metal and Plastic Workers		478	●		●		
Extraction Workers		91	●				
Life Scientists		274		●			●
Physical Scientists		215		●			
Electrical and Electronic Mechanics		16	●	●	●		
Drafters, Engineering Technicians		463	●	●	●	●	●
Computer Occupations		249	●	●	●	●	●
Mathematical Science Occupations		28			●		



THE TALENT ECOSYSTEM OF THE INDIANA UPLANDS



Career Connections and Talent
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

Indiana Economic Development Corporation
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

Management Performance Hub
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

Governor's Workforce Cabinet
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

CivicLab
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations