



21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

City: West Central Indiana
Counties: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo
Economic Growth Region: 7

Version: 06/17/2020

CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES			HIGH-DEMAND CAREERS AND CERTIFICATIONS																																																																																																													
TALENT ATTRACTION Leveraging the power of place to grow the population of the community and region 2010-2017 Population Growth -6.76% → 0% GOAL: By 2025, halt projected population decline and move the projected loss to a negligible number.	Daily Net Commuting Pattern (Leaving/Entering)	503 / 595	Community Planning Initiative: See You In Terre Haute 2025 Community Plan Regional Community- Building Initiatives: West Central 2025 Plan (Broadband-Ready Communities, Trails, Workforce Housing, Tourism, Talent A/R), Regional Development Authority, CEDS Plan Tourism: Arts and Cultural District (Museums), Sporting Events, Convention Center, Casino, Downtowns Attractions: Trails, Griffin Bike Park, LaVern Gibson Cross Country, Rex Baseball, Proximity to Indy, other large cities - Events/Attractions Additional Target Populations: Grads of Local Colleges, Veterans, Trailing Spouses, Families				Baseline Metric	Goal	Progress Trend	<div style="display: flex; justify-content: space-between;"> <div> <p>2025 Goal</p> <h1>2025</h1> <p>INDIANA WEST CENTRAL</p> </div> <div> <p>KEY ECONOMIC CLUSTERS</p> </div> </div> <div style="margin-top: 20px;"> <p>Description of talent region geography: Clay, Parke, Putnam, Sullivan, Vermillion and Vigo counties.</p> <p>Employment: 95,996 Entry Level Wage: \$9.51 Average Hourly Wage: \$19.10</p> <table border="1"> <thead> <tr> <th></th> <th>Avg. Annual Job Openings</th> <th>2025 Projected Growth</th> <th>Advanced Manufacturing (Plastics/Auto)</th> <th>Education</th> <th>Healthcare</th> <th>Construction/Skilled Trades</th> <th>Information Technology</th> </tr> </thead> <tbody> <tr> <td>NIMS Certified Machinist</td> <td>412</td> <td>14.8%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Certification or Manufacturing 4.0 - Smart Automation Certifications</td> <td>TBD</td> <td>TBD</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Operations & Logistics (Incl. CDL)</td> <td>17,964</td> <td>4%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Controlled Environment Ag</td> <td>TBD</td> <td>TBD%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>K-12 Teachers</td> <td>2,703</td> <td>6.8%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Higher Ed (All Employment)</td> <td>3,538</td> <td>TBD%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Mental Health Professionals</td> <td>104</td> <td>17.3%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Nursing: CNA, LPN, RN, APRN</td> <td>2,998</td> <td>13.2%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Building Trades (Skilled Labor)</td> <td>2,941</td> <td>6.9%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Architecture and Engineering</td> <td>877</td> <td>11.6%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Informatics/Cybersecurity</td> <td>617</td> <td>6.3%</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>Hospitality</td> <td>TBD</td> <td>TBD</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> </tbody> </table> </div>						Avg. Annual Job Openings	2025 Projected Growth	Advanced Manufacturing (Plastics/Auto)	Education	Healthcare	Construction/Skilled Trades	Information Technology	NIMS Certified Machinist	412	14.8%	●	●	●	●	●	Certification or Manufacturing 4.0 - Smart Automation Certifications	TBD	TBD	●	●	●	●	●	Operations & Logistics (Incl. CDL)	17,964	4%	●	●	●	●	●	Controlled Environment Ag	TBD	TBD%	●	●	●	●	●	K-12 Teachers	2,703	6.8%	●	●	●	●	●	Higher Ed (All Employment)	3,538	TBD%	●	●	●	●	●	Mental Health Professionals	104	17.3%	●	●	●	●	●	Nursing: CNA, LPN, RN, APRN	2,998	13.2%	●	●	●	●	●	Building Trades (Skilled Labor)	2,941	6.9%	●	●	●	●	●	Architecture and Engineering	877	11.6%	●	●	●	●	●	Informatics/Cybersecurity	617	6.3%	●	●	●	●	●	Hospitality	TBD	TBD	●	●	●	●	●
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Net Domestic Migration	-573																																																																																																																					
Total Population	223,943																																																																																																																					
Median Housing Price	\$102,442																																																																																																																					
Cost of Living	74.3/100																																																																																																																					
Violent Crime (# of reported violent crime offenses per 100,000 population)	177																																																																																																																					
HHS w/ Internet **	72.54%																																																																																																																					
Miles to Indy	77																																																																																																																					
Miles to Chicago	181																																																																																																																					
Miles to St. Louis	168																																																																																																																					
TALENT DEVELOPMENT Building a home-grown learning system to cultivate talent and increase educational attainment 2016 Educational Attainment Rate 30.4% → 34% GOAL: By 2025, increase the educational attainment rate by 3.4%	YOUTH POVERTY RATE	29.42%	2020 Population (Ages 0-4)	12,664	2019-2020 Enrollments	32,405	2019-2020 Enrollments	20,559	2020 Population (Ages 18+)	178,037	On My Way Pre-K Enrollments	93	TBD																																																																																																									
	Free/Reduced Lunch	52.07%	Early Learning Initiatives: On My Way Pre-K, United Way – Success by Six				Number of School Districts Participating	-	12																																																																																																													
	AP Utilization Rate	13.5%	Regional Education Alliance: Early Ed, K-3/4, Career Coaching, K-20, Adult Ed				Schools Districts w/ Workforce Dev Programs	TBD	TBD																																																																																																													
	Dual Credit Rate	74.49%	Workforce Building Programs: JAG, Education Pathways, Workforce Ethic Certification (Under development)				Businesses Recognizing Work Ethic Certificates	TBD	TBD																																																																																																													
	Population 0-18	46,394	Adult Development Initiatives: HSE Programs, Leadership Development Programs (Leadership Connect of West Central Indiana, Wabash Valley Leadership Institute), Dislocated Worker Programs, Offender Training Programs				Adult Population w/ HSE	38.6%	TBD																																																																																																													
	HS Graduation Rate	79.02%					Adult Population w/ Bachelor's	11.6%	TBD																																																																																																													
	TALENT CONNECTION Coordinating talent with equitable economic opportunities to raise household income and earnings 2016 Per Capita Personal Income \$34,995 → \$36,662 GOAL: By 2025, increase the per capita income by 4.5%.	Labor Force	100,134	Specific Defense-Related Opportunities: To be explored by West Central Defense Network	Industry-Specific Partnerships: Internship/Externship Programs, Career Pathways, Chamber Manufacturing Council, Company tuition reimbursement programs				Overall Employment in Manufacturing Sector	11,235	11,418		NIMS Certified Machinist	412	14.8%																																																																																																							
		Annual Average Unemployment Rate	4.1%						Business Actively Promoting Internship Programs	TBD	TBD		Certification or Manufacturing 4.0 - Smart Automation Certifications	TBD	TBD																																																																																																							
		Workforce Participation Rate	52.38%						Education Metric (Tracking Being Developed)	TBD	TBD		Operations & Logistics (Incl. CDL)	17,964	4%																																																																																																							
		Households above ALICE Threshold	47,774						Overall Employment in Healthcare Sector	0	TBD		Controlled Environment Ag	TBD	TBD%																																																																																																							
Median Income		\$48,720					Pathways Metric (Tracking Being Developed)	TBD	TBD		K-12 Teachers	2,703	6.8%																																																																																																									
Parolee Employment		63.71%					Entrepreneurial Economic Impact	TBD	TBD		Higher Ed (All Employment)	3,538	TBD%																																																																																																									
Population Demographics							Hospitality Metric (Tracking Being Developed)	TBD	TBD		Mental Health Professionals	104	17.3%																																																																																																									
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THE TALENT ECOSYSTEM OF WEST CENTRAL INDIANA



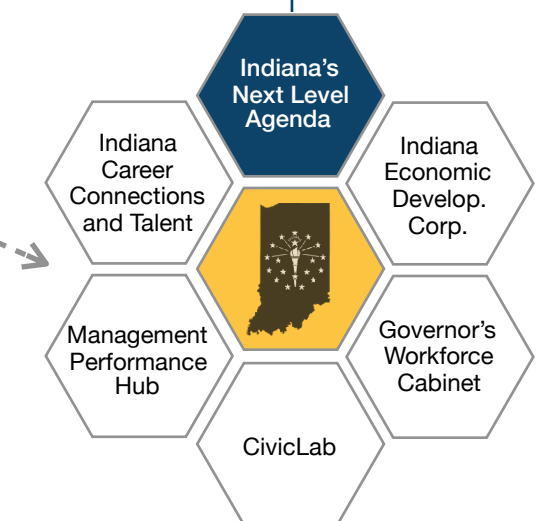
Career Connections and Talent
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

Indiana Economic Development Corporation
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

Management Performance Hub
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

Governor's Workforce Cabinet
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

CivicLab
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations