



# 21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

City: Evansville  
Counties: Gibson, Henderson, Posey, Vanderburgh, Warrick  
Economic Growth Region: 11 (partial)

Version: 8/10/2020

TALENT ATTRACTION	CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES				HIGH-DEMAND CAREERS AND CERTIFICATIONS						
	Measure	Value	Strategic Area	YOUTH	K-12	POST-SECONDARY	ADULTS	Baseline Measure	2019 Current	2025 Goal	Category	2019 Current	2025 Goal	Cluster			
<p>Leveraging the power of place to grow the population of the community and region</p> <p>2025 Goal: <b>.9%</b> → <b>2.8%</b></p> <p>2010-2018 Population Growth: 2020-2025 Goal: increase of 10,000</p>	Population (2018)	348,124	<p>E is for Everyone Inclusivity Campaign</p> <p>Branding Campaign for Population Growth Initiatives</p> <p>Boomerang/Remote Worker/Hire Greater EVV Grads Campaigns for Population Growth Initiatives</p> <p>Complete Streets Policy</p> <p>Regional Housing Strategy</p>					Population Growth Rate	348,214	348,124	358,124						
	Net Migration (2017)	-714						Population Age 20-34	19.5%	19.5%	20.5%						
	Population Growth Rate (2005-2017)	.3%						Percentage of Racially & Ethnically Diverse Population	10.5%	10.5%	TBD						
	% of Population 20-34	19.5%						Annual Alumni Recaptured	1,200	1,200	2,000						
	New Building Permits (2019 Gibson & Posey)	189						Percent of Population earning \$25K to \$50K	56%	56%	TBD						
	MSA Health Index	-0.2															
	Adult Obesity Rate	33.3%															
<p>Building a home-grown learning system to cultivate talent and increase educational attainment</p> <p>2025 Goal: <b>23.2%</b> → <b>25%</b></p> <p>2019 Educational Attainment Rate: <b>84.6%</b> → <b>88%</b></p> <p>2017 High School Graduation Rate</p>	Single Parent Households	33.8%	<p>Early Childhood Development – Safety Pins Program Expansion</p> <p>K-12 Risk Identification and Wrap Around Services</p> <p>K-12 Career Pathways Development in Health Sciences and Advanced Mfg.</p> <p>K-12 Equity in Education Among Schools/Districts</p> <p>Post-Secondary Increase in Residency Programs</p> <p>Post-Secondary Increase in Health Science Enrollees</p>					TBD	TBD	TBD	TBD						
	Free/Reduced Lunch	28,251						High School Graduation Rates	84.6%	84.6%	88%						
	Nursery & PreK Enrollments	27.2%						Number AP and Dual Course Enrollments	TBD	TBD	TBD						
	Kindergarten Return Rate	5.95%						Physician Residency Enrollments	40	42	100						
	3rd Grade Reading Proficiency	67.53%						Nursing Enrollments	98	131	TBD						
	High School Graduation Rate	84.6%															
	Dual Credit Enrollment	58.09%															
	Post Secondary Attainment Rate	23.2%															
	<p>Coordinating talent with equitable economic opportunities to raise household income and earnings</p> <p>2017-2025 Median Household Income: <b>\$47,914</b> → <b>\$55,042</b></p>	Labor Force		162,922	<p>K-12 High School Pre-Graduation Employment Opportunities</p> <p>K-12 High School Connections with Employers</p> <p>Summer Intern Program with Community Connection</p> <p>Post-Secondary Talent Connection Strategy</p> <p>Cohort Training Models to Build Social Capital</p> <p>Young Professional Engagement</p> <p>Remote Worker Campaign</p> <p>Career Ladder Promotion in Employer Community</p>					Number of Signing Day Participants for HS Grads to Work	60	60	TBD	First Line Production Supervisor	4,149	14.2%	
		Unemployment Rate		2.7						Number of Job Spark Participants	5,388	5,388	TBD	General or Operations Managers	3,146	8.3%	
Population in Poverty		14.8%						Number of Interns	TBD	TBD	TBD	Software Developers, Applications	442	41.8%			
Workforce Participation Rate		63.3%						TBD	TBD	TBD	TBD	Management Analysts	483	17%			
Job Growth (2010-2017)		.1% / yr						Number of Certificate Enrollees	TBD	TBD	TBD	Physical Therapists	335	25.5%			
Population Making \$25K - \$50K		56%						YP Conference Participants	180	180	TBD	Registered Nurses	3,725	16.6%			
Average Wage Growth (2010-2017)		1%						Number of CoWorkers	30	75	TBD	Nurse Practitioners	220	34%			
Median Income		47,914						Number of Non-Traditional CC Enrollees	TBD	TBD	TBD	Medical Assistants	1,110	24.6%			
												Physicians and Surgeons	321	11.1%			



Southwest Indiana 21st Talent Region is comprised of the Evansville MSA, plus Gibson County. This includes Gibson, Posey, Vanderburgh, Warrick Counties and Henderson County, KY.



Employment: 162,922  
Median Hourly Wage: \$16.40

Avg. Annual Job Openings: 4,149  
2028 Projected Growth: 14.2%

### KEY ECONOMIC CLUSTERS

Cluster	Advanced Manufacturing Cluster	Health Sciences Cluster	Transportation & Logistics Cluster
First Line Production Supervisor	●		
General or Operations Managers	●		●
Software Developers, Applications	●		
Management Analysts	●		
Physical Therapists		●	
Registered Nurses		●	
Nurse Practitioners		●	
Medical Assistants		●	
Physicians and Surgeons		●	



# THE TALENT ECOSYSTEM OF SOUTHWEST INDIANA (Evansville MSA, plus Gibson County)



**Career Connections and Talent**  
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

**Indiana Economic Development Corporation**  
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

**Management Performance Hub**  
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

**Governor's Workforce Cabinet**  
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

**CivicLab**  
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations