



21ST CENTURY TALENT REGIONS

TALENT DASHBOARD

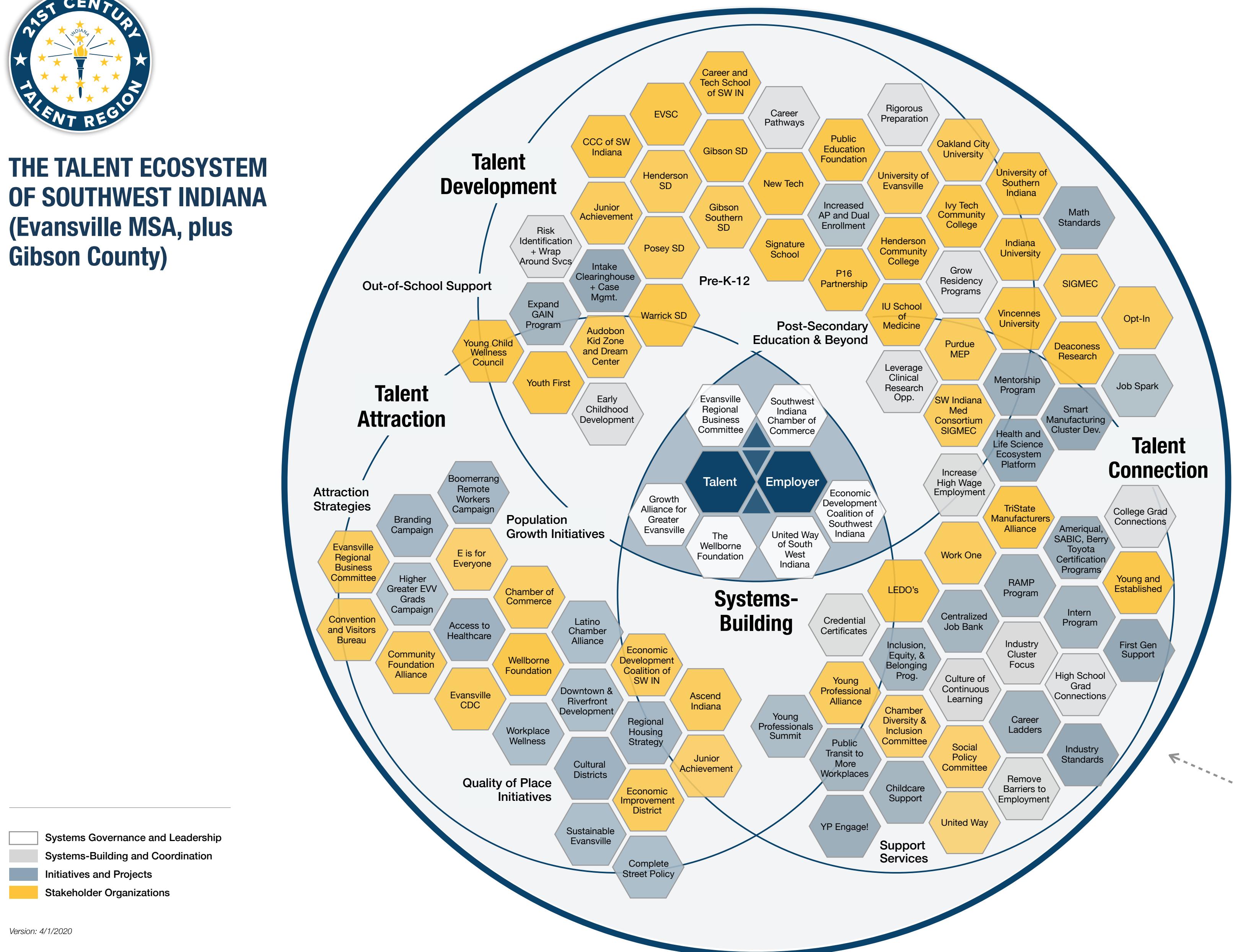
21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

City: Evansville
Counties: Gibson, Henderson, Posey,
Vanderburgh, Warrick
Economic Growth Region: 11 (partial)

Current State Data		Collaborative Partnerships and Strategies				Shared Measures			High-Demand Careers and Certifications					
TALENT ATTRACTION Leveraging the power of place to grow the population of the community and region .9% → 2.8% 2010-2018 Population Growth 2020-2025 Goal: Population increase of 10,000		Population (2018) 348,124 Net Migration (2017) -714 Population Growth Rate (2005-2017) .3% % of Population 20-34 19.5% New Building Permits (2019 Gibson & Posey) 189 MSA Health Index -0.2 Adult Obesity Rate 33.3%				Baseline Measure 2019 Current 2025 Goal			 SOUTHWEST INDIANA CHAMBER					
		E is for Everyone Inclusivity Campaign				Population Growth Rate 348,214 348,124 358,124								
		Branding Campaign for Population Growth Initiatives				Population Age 20-34 19.5% 19.5% 20.5%								
		Boomerang/Remote Worker/Hire Greater EVV Grads Campaigns for Population Growth Initiatives				Percentage of Racially & Ethnically Diverse Population 10.5% 10.5% TBD								
		Complete Streets Policy				Annual Alumni Recaptured 1,200 1,200 2,000								
		Regional Housing Strategy				Percent of Population earning \$25K to \$50K 56% 56% TBD								
TALENT DEVELOPMENT Building a home-grown learning system to cultivate talent and increase educational attainment 23.2% → 25% 2019 Educational Attainment Rate 84.6% → 88% 2017 High School Graduation Rate		YOUTH Single Parent Households 33.8% Free/Reduced Lunch 28,251 Nursery & PreK Enrollments 27.2% Kindergarten Return Rate 5.95% 3rd Grade Reading Proficiency 67.53% High School Graduation Rate 84.6% Dual Credit Enrollment 58.09% Post Secondary Attainment Rate 23.2%				K-12 Early Childhood Development – Safety Pins Program Expansion K-12 Risk Identification and Wrap Around Services K-12 Career Pathways Development in Health Sciences and Advanced Mfg. K-12 Equity in Education Among Schools/Districts Post-Secondary Increase in Residency Programs Post-Secondary Increase in Health Science Enrollees			ADULTS High School Graduation Rates TBD 84.6% 84.6% 88% TBD TBD TBD Number AP and Dual Course Enrollments TBD TBD TBD Physician Residency Enrollments 40 42 100 Nursing Enrollments 98 131 TBD			 SOUTHWEST INDIANA CHAMBER		
TALENT CONNECTION Coordinating talent with equitable economic opportunities to raise household income and earnings \$47,914 → \$55,042 2017-2025 Median Household Income		Labor Force 162,922 Unemployment Rate 2.7 Population in Poverty 14.8% Workforce Participation Rate 63.3% Job Growth 2010-2017 .1% / yr Population Making \$25K - \$50K 56% Average Wage Growth (2010-2017) 1% Median Income 47,914				Number of Signing Day Participants for HS Grads to Work 60 60 TBD			 SOUTHWEST INDIANA CHAMBER					
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THE TALENT ECOSYSTEM OF SOUTHWEST INDIANA (Evansville MSA, plus Gibson County)



Career Connections and Talent Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines
Indiana Economic Development Corporation Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business
Management Performance Hub Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers
Governor's Workforce Cabinet Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs
CivicLab Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building

