




# 21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

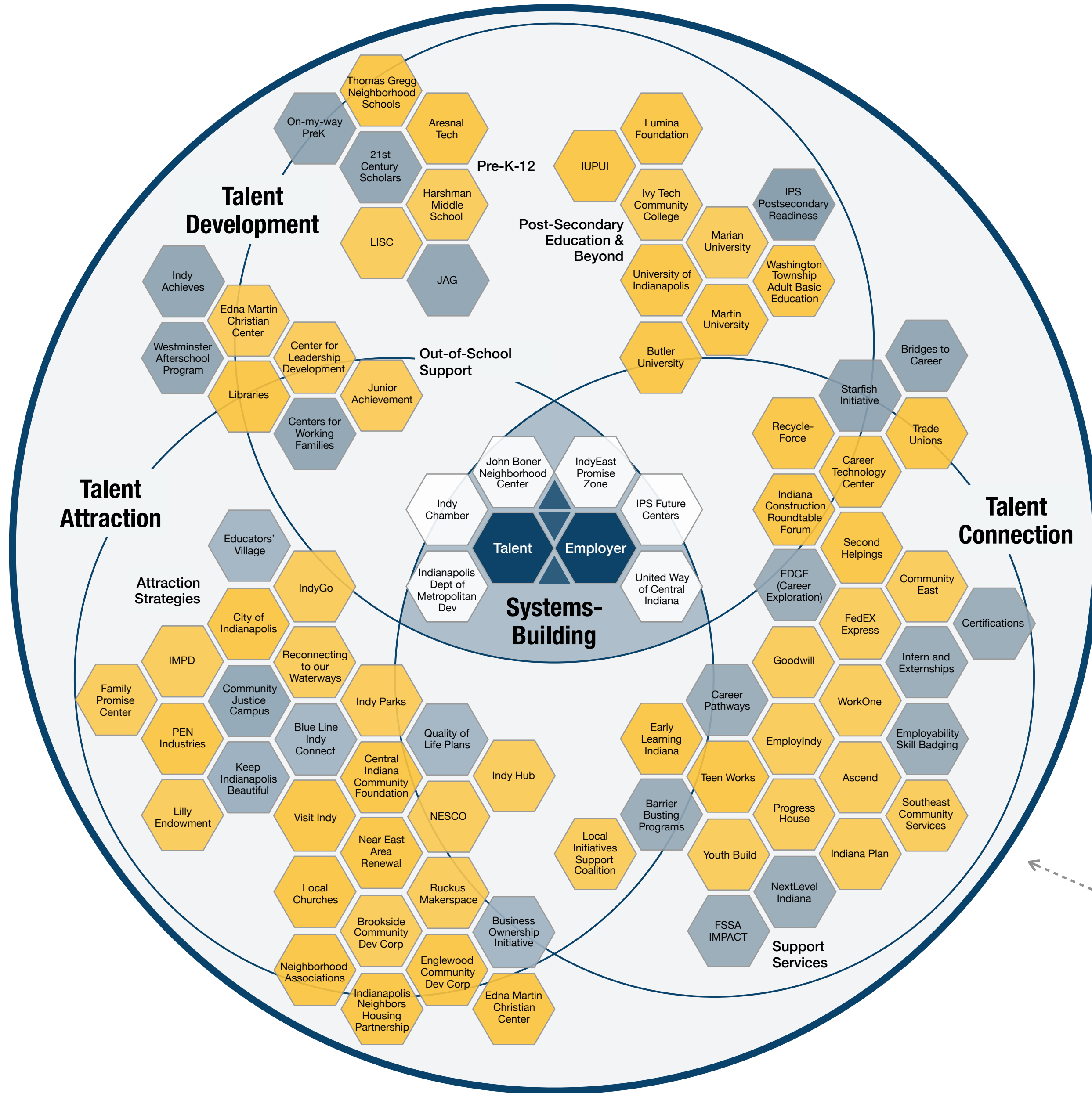
City: Indianapolis - Eastside Economic Recovery and Mobility District  
County: Marion  
Economic Growth Region: 5

Version: 4/21/2020

CURRENT STATE DATA	COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES				HIGH-DEMAND CAREERS AND CERTIFICATIONS																																																															
					Baseline Measure	2018 Current	2025 Goal	Progress Trend																																																																
<b>TALENT ATTRACTION</b> Leveraging the power of place to grow the population of the community and region  <b>-2%</b> 2015-2019 Population Growth (Promise Zone)	Population	27,134																																																																						
	Vacancy Rates	28.15%	East 10th Arts District			# of Cultural/Creative Placemaking Events	405	405	TBD																																																															
	# of Grocery Stores	9	Englewood Community Development Corporation and Near East Area Renewal: Affordable Housing, Quality of Life Work, and Urban Renewal			# of Housing Units New or Improved for Rent	34	34	TBD																																																															
	# of ECE Providers	9	Early Childhood Comprehensive Systems			# of Housing Units New or Improved for Sale	45	45	TBD																																																															
<b>TALENT DEVELOPMENT</b> Building a home-grown learning system to cultivate talent and increase educational attainment  2025 Goal <b>39.6% → 60%</b> 2019 Educational Attainment Rate - Marion County			<b>YOUTH</b>	<b>K-12</b>	<b>POST-SECONDARY</b>	<b>ADULTS</b>																																																																		
	IREAD Pass Rate	58.35%	Early Childhood Comprehensive Systems				Number of Developmental Screenings	119	119	TBD																																																														
	Attendance Rate	83.70%					Number of Screenings Achieving 5-Domain Developmental Health	69	69	TBD																																																														
	High School Graduation Rate	74.3%				Arsenal Tech Student Cohort	High School Graduation Rate	74.3%	74.3%	90%																																																														
	Post-Secondary Enrollment Rate	28.50%				Excellence-Discovery Growth through Education Afterschool Program	# of Regular Attendees (30+ days)	145	145	TBD																																																														
	Median Six-Year Post Graduation Wages	\$27,790				21st Century Scholars	% of Free and Reduced Lunch Students Enrolled	41.09%	41.09%	70%																																																														
						Washington Township Adult Basic Education (based in John Boner Neighborhood Centers)	Annual # of Graduates	4	4	10																																																														
<b>TALENT CONNECTION</b> Coordinating talent with equitable economic opportunities to raise household income and earnings  <b>\$26,001 → \$30,522</b> 2015-2018 Median Income Growth	Median Household Income	\$30,522				IPS Future Centers	# of Employer Visits	659	659	TBD																																																														
	Median Family Income	\$41,004					# of Community Partner Visits	1,627	1,627	TBD																																																														
	Unemployment Rate	13.70%				Centers for Working Families Key social services, to offer clients a fully integrated experience	# enrolled in Employment Counseling	N/A	N/A	N/A																																																														
	% of Employees in Construction	9.64%					# in Placed Jobs	N/A	N/A	N/A																																																														
	% of Employees in Retail	9.15%					# Placed Still Employed at 90 Days	N/A	N/A	N/A																																																														
	% of Employees in Education	8.94%																																																																						
<div style="display: flex; justify-content: space-between;"> <div> <p>— Existing Strategies</p> <p>..... New Strategies</p> <p>■ New Investment</p> </div> <div> <p><b>KEY ECONOMIC CLUSTERS</b></p> <p>Description of talent region geography: a collection of neighborhoods on the Eastside of Indianapolis</p> <p>Employment 1,084,500</p> <p>Average Hourly Wage \$23.74</p>  <p>Avg. Annual Job Openings 19,089</p> <p>2028 Projected Growth 6.6%</p> </div> <div> <table border="1"> <thead> <tr> <th>Transp, Dist. &amp; Logistics</th> <th>Construction</th> <th>Healthcare</th> <th>Computer &amp; IT</th> <th>Business &amp; Operations</th> <th>Services</th> </tr> </thead> <tbody> <tr> <td>●</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>●</td> </tr> <tr> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> <td>●</td> </tr> <tr> <td></td> <td>●</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td>●</td> <td>●</td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td>●</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td>●</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td>●</td> <td></td> <td></td> </tr> </tbody> </table> </div> </div>													Transp, Dist. & Logistics	Construction	Healthcare	Computer & IT	Business & Operations	Services	●											●	●	●	●	●	●	●	●	●	●	●	●	●		●							●	●					●						●							●		
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# THE TALENT ECOSYSTEM OF THE EASTSIDE ECONOMIC RECOVERY AND MOBILITY DISTRICT



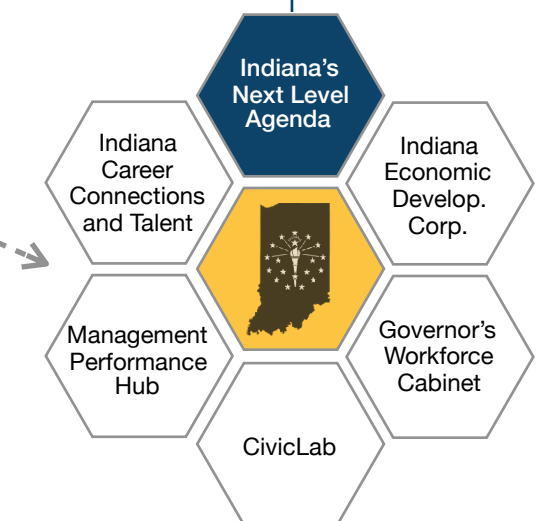
**Career Connections and Talent**  
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

**Indiana Economic Development Corporation**  
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

**Management Performance Hub**  
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

**Governor's Workforce Cabinet**  
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

**CivicLab**  
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations