



21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

Greater Lafayette Region
Counties: Benton, Carroll, Cass, Clinton, Fountain, Montgomery, Tippecanoe, Warren, and White.
Economic Growth Region: 4

Version:5/17/2021

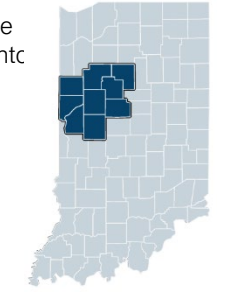
CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES			HIGH-DEMAND CAREERS AND CERTIFICATIONS									
						Baseline Measure 2021 Current 2026 Goal												
TALENT ATTRACTION Leveraging the power of place to grow the population of the community and region 2026 Goal: 6% (2010-2019) vs 3.5% (2021-2026 Goal) 2010-2019 Population Growth vs 2021-2026 Goal: increase of 10,000	Net Migration (2017)	-2812 3631					Creating One Regional Brand			0	0	1						
	Population (2017)	379,126					Hosting Virtual Career Fairs			0	1	20						
	Population Growth Rate (2010-2050)	9.99%					Number of Workforce pipeline programs			3	3	6						
	New Building Permits	1,584					Number of students impacted			3,500	4,500	9,000						
	Med. Housing Price	\$127,583					Virtual Career Fairs: Conduct Virtual Career Fairs to connect talent from outside the region and state to careers in Greater Lafayette.											
	Housing Costs % of Med. Income	1.95					Branding: Establish one brand to showcase Greater Lafayette including website, videos, marketing materials to attract talent and attract new businesses.											
	Life Expectancy	78.04					Virtual Career Fairs: Conduct Virtual Career Fairs to connect talent from outside the region and state to careers in Greater Lafayette.											
Entrepreneurship Efficiency	0.1159					Pipeline: Continue to work on workforce pipeline programs and expand to deliver virtual options.												
TALENT DEVELOPMENT Building a home-grown learning system to cultivate talent and increase educational attainment 2026 Goal: 37.22% → 43% 2019 Educational Attainment Rate	Single Parent Households	8.20%	YOUTH	K-12	POST-SECONDARY	ADULTS	Criteria includes experience			0	0	1						
	Youth Poverty Rate	23.28%	83,737	57,435		298,139	Create a work based learning experience as part of the CTE Capstone criteria.			1	1	3						
	Free/Reduced Lunch	48.59%					Create a work based learning experience as part of the Adult Basic Education criteria.			0	0	300						
	Kindergarten Return Rate	5.59%					Provide Technical Skills training to skill up incumbent workers.			1	1	9						
	IREAD 3	67.56%					Bridge the gap for WBL-ICE educators to employers to increase opportunities for students to work in their desired career pathway.			1	1	9						
	High School Graduation Rate	91.79%					Regional Manufacturing Network: Education-Business Partnerships: Industry partnerships with K-12 school systems, K-12 career centers, adult career centers, adult education, and post-secondary institutions. Talent pipeline: work experiences, internships/apprenticeships, externships, co-ops, career fairs, regional job boards, direct employer recruitment, etc. Workforce Growth: business attraction/retention, employer career pathways, upskilling of incumbent workforce, mentor partnerships.			15	15	40						
	Dual Credit Enrollment	63.83%					Regional Supply Chain & Logistics Network: Education-Business Partnerships: Industry partnerships with K-12 and post-secondary/adult ed. Talent Pipeline: internships/ apprenticeships, regional job boards, career fairs. Workforce Growth business attraction/retention, upskilling.			0	0	5						
Youth Uninsured Rate	7.20%					Regional Healthcare Network: Education-Business Partnerships: Industry partnerships with K-12 and post-secondary/adult ed. Talent Pipeline: internships/ apprenticeships, regional job boards, career fairs. Workforce Growth business attraction/retention, upskilling.			0	0	3							
TALENT CONNECTION Coordinating talent with equitable economic opportunities to raise household income and earnings 2026 Goal: 95% → 100% Median Household Income Percentage comparison to Indiana (2019)	Labor Force	189,563					Regional Agricultural Network: Education-Business Partnerships: Industry partnerships with K-12 and post-secondary/adult ed. Talent Pipeline: internships/ apprenticeships, regional job boards, career fairs. Workforce Growth business attraction/retention, upskilling.			0	0	5						
	Unemployment Rate	3.40%					Regional IT Network: Education-Business Partnerships: Industry partnerships with K-12 and post-secondary/adult ed. Talent Pipeline: internships/ apprenticeships, regional job boards, career fairs. Workforce Growth business attraction/retention, upskilling.			0	0	5						
	Youth Unemployment Rate	15.80%					Regional Construction Network: Education-Business Partnerships: Industry partnerships with K-12 and post-secondary/adult ed. Talent Pipeline: internships/ apprenticeships, regional job boards, career fairs. Workforce Growth business attraction/retention, upskilling.			0	0	10						
	Workforce Participation Rate	59.87%																
	Per Capita Income	\$40,571																
	HH Above ALICE Threshold	85,956																
	Job Growth	9%																
Average Wage Growth (2010-2017)	13.42%																	
Median Income Growth	12.90%																	
Median HH Income	\$52,822																	



KEY ECONOMIC CLUSTERS

Greater Lafayette Region including the counties of Benton, Carroll, Cass, Clinton, Fountain, Montgomery, Tippecanoe, Warren, and White.

Employment: 184,493
Entry Level Wage: \$20,432
Average Hourly Wage: \$19.51



	Avg. Annual Job Openings	2028 Projected Growth	Manufacturing	Supply Chain & Logistics	Healthcare	Agriculture	Information Technology	Building & Construction
Production Occupations	1,240	3%	●					
Transportation & Material Moving Occupations	777	2.50%	●	●				
CDL	129	12%	●	●				
Registered Nurse	78	-2%			●			
CNA	107	4%			●			
Precision Agriculture	108	-19%				●	●	
Cybersecurity	7	12%					●	
Network Infrastructure	TBD	TBD					●	
Construction	402	10%						●





THE TALENT ECOSYSTEM OF THE GREATER LAFAYETTE REGION



Career Connections and Talent
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

Indiana Economic Development Corporation
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

Management Performance Hub
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

Governor's Workforce Cabinet
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

CivicLab
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations