

RESULTS FROM A SURVEY OF INDIANA EMPLOYERS

National Safety Council and the Indiana Attorney
General's Office



The Indiana Attorney General's Prescription Drug Abuse Prevention Task Force and the National Safety Council partnered to examine the prescription drug crisis in Indiana and surveyed employers to understand current attitudes and behaviors around prescription drug policies and procedures.





SURVEY BACKGROUND

Overall Objectives:

The purpose of this research was to understand current attitudes and behaviors around prescription drug policies and procedures among Indiana employer

Methodology:

Online survey invitations were sent to HR and safety professionals.

Sample:

Sample was a combination of NSC contacts and SHRM members in Indiana.

Timing:

Survey was fielded May 13th through August 20th, 2015.



SURVEY BACKGROUND

(CONTINUED)

Qualified Respondents:

- **50+ total employees in organization/company (all locations)**
- **Make or share in determining organization practices for hiring practices, training, benefits programs or employee policy**

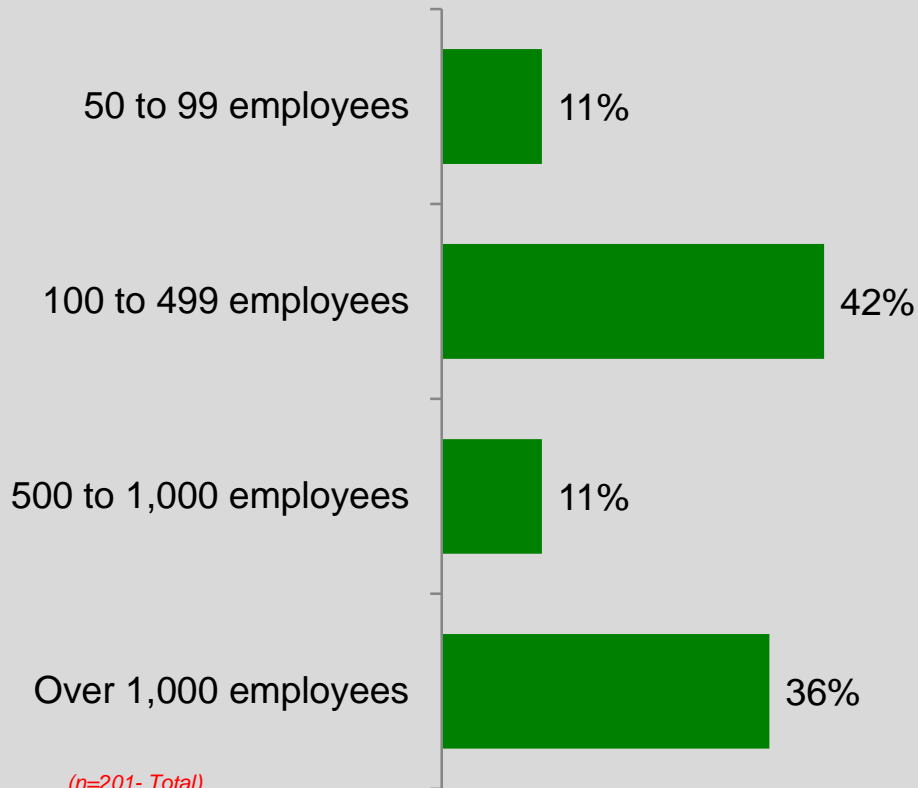
Statistical Significance:

- **Results analyzed at the 95% level of confidence**
- **Margin of error, +/- 6.9%**

PARTICIPANT DEMOGRAPHICS



of Employees



(n=201- Total)

S1 How many employees work in your organization or company, taking into account all units and locations? (Your best estimate is fine)

Job Title/Role



(n=201- Total)

29. Which of the following best reflects your job title?



INDIANA PRESCRIPTION
DRUG ABUSE PREVENTION
TASK FORCE

Bitter Pill.IN.gov

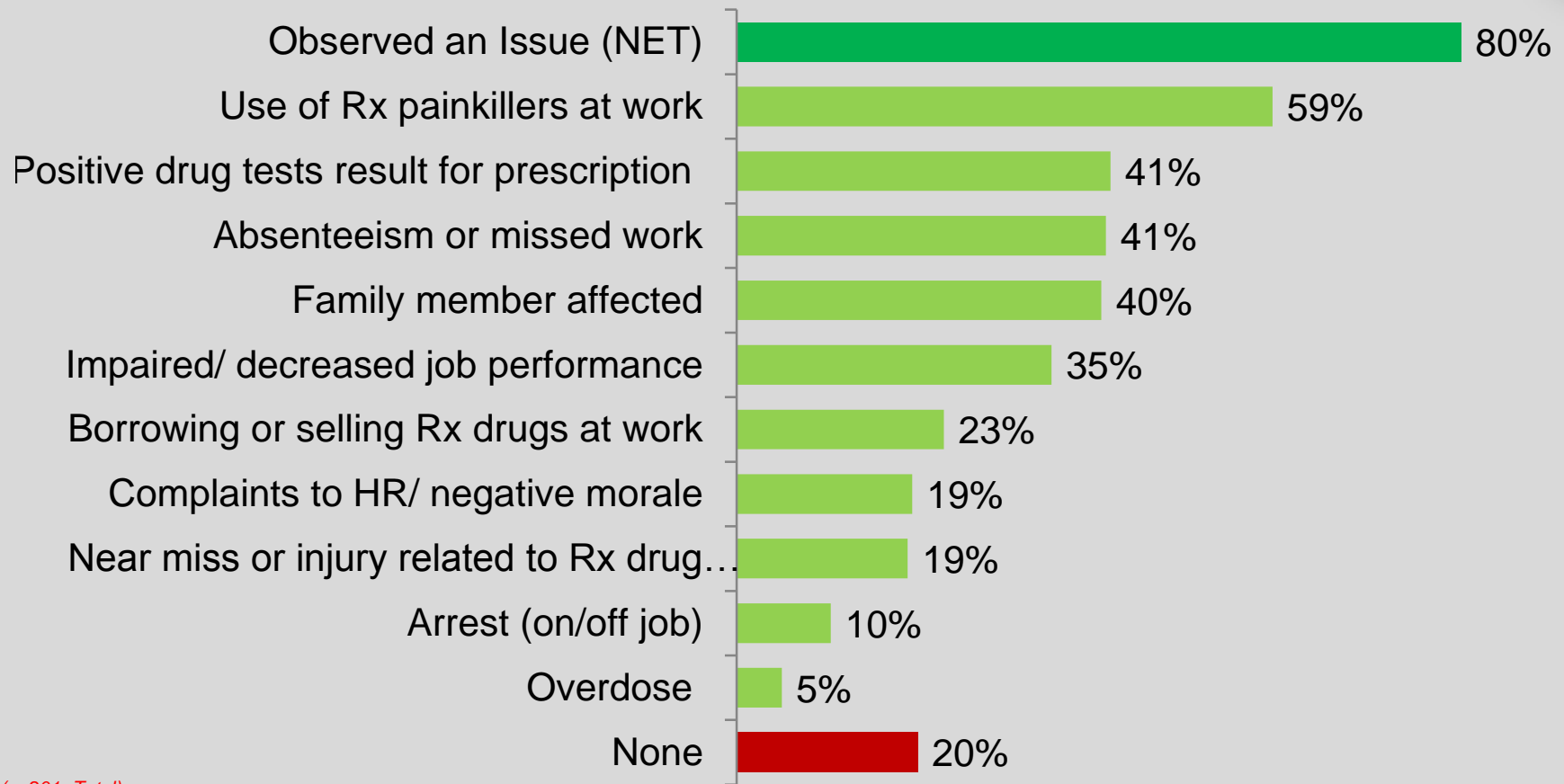


SCOPE OF THE PROBLEM

MOST INDIANA EMPLOYERS HAVE EXPERIENCED SOME TYPE OF ISSUE



Observed Workplace Issues



(n=201- Total)

6. Keeping in mind that all information will be kept strictly confidential, which of the following are you aware of having occurred in your workforce? Please include any occurrence, even if it is few in number.

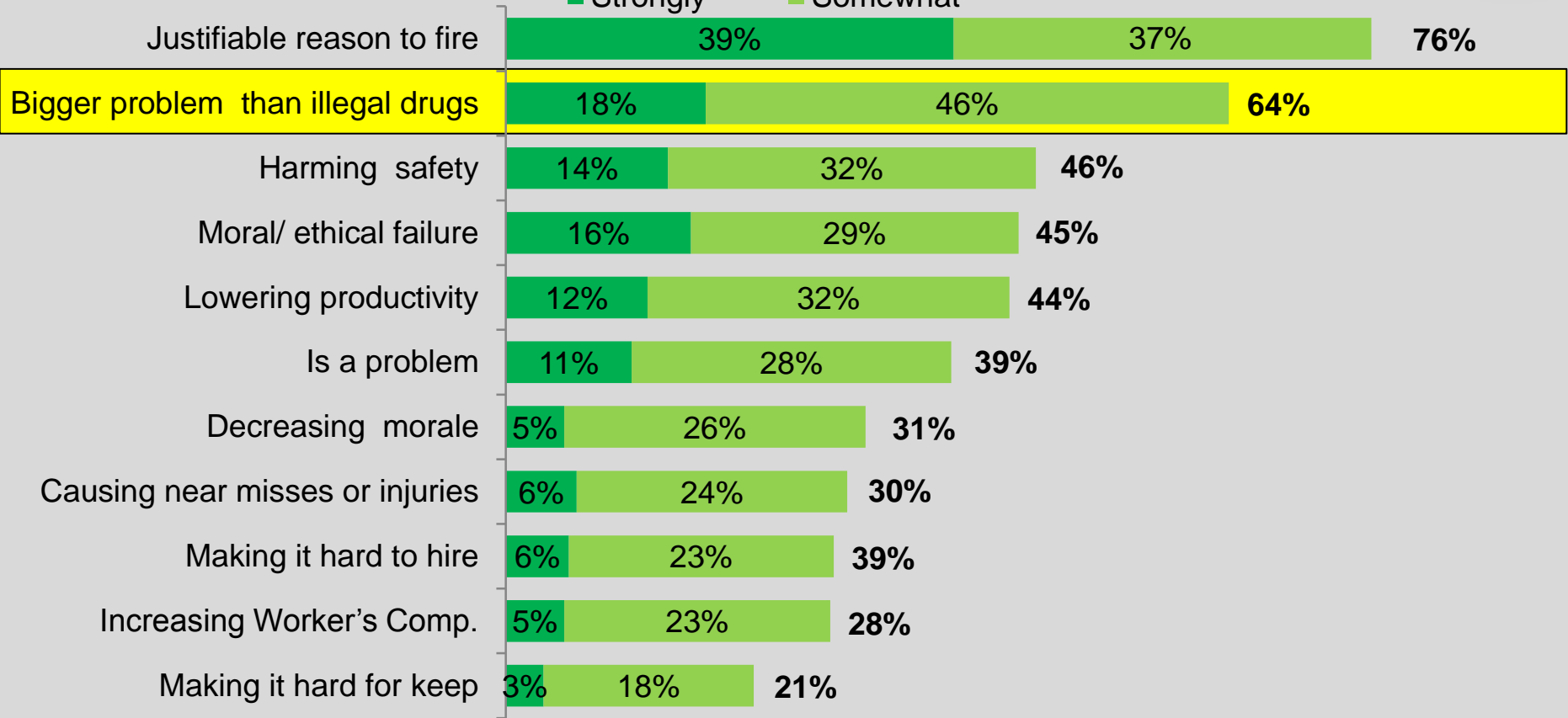
MOST SEE IT AS A BIGGER PROBLEM THAN ILLEGAL DRUGS



Agreement with Statements

Strongly Somewhat

% Strongly/Somewhat



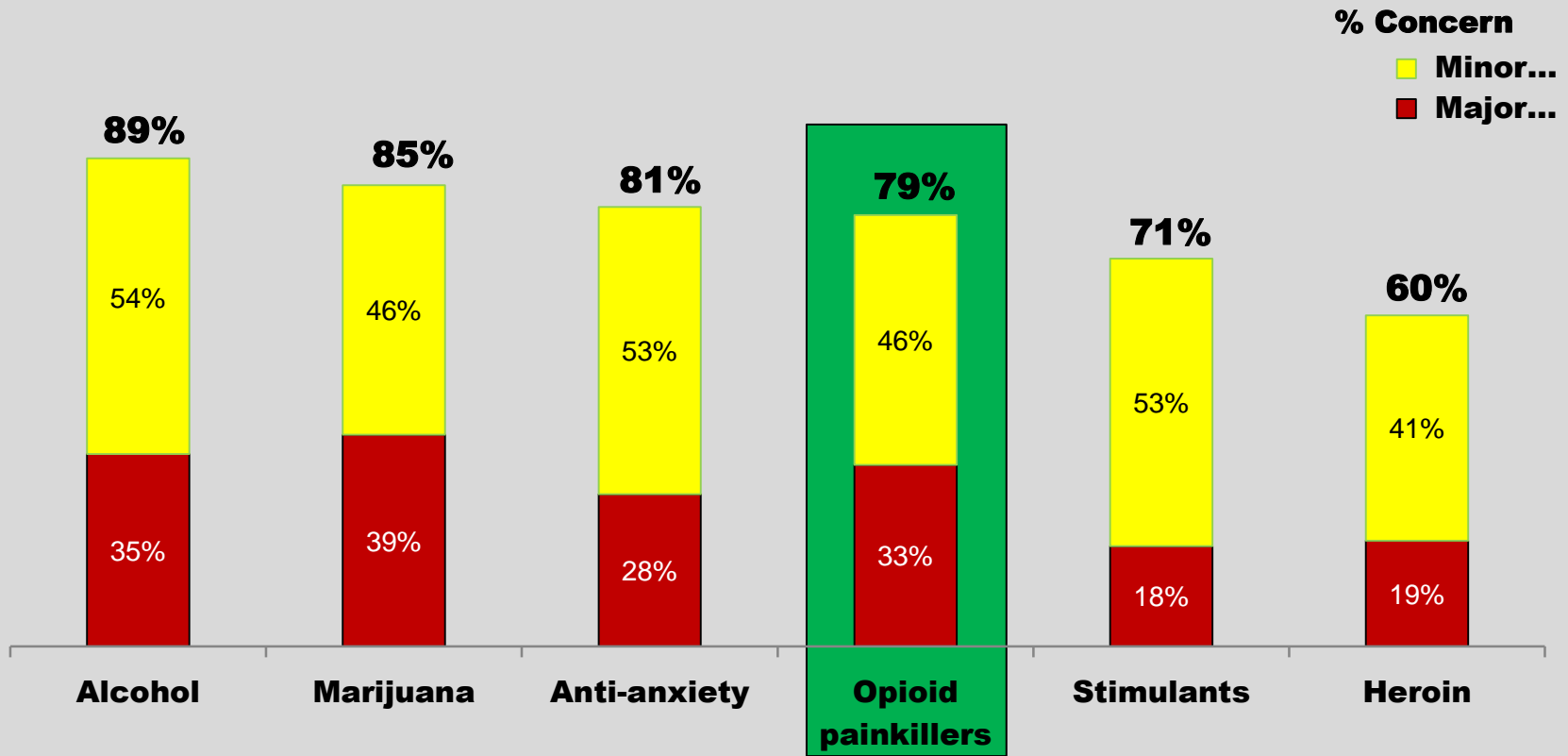
(n=201- Total)

5. Please rate your agreement with each of the following statements about the impact of prescription drugs on your organization. Misuse or abuse of prescription drugs is...?

ONLY ONE-THIRD EXPRESS MAJOR CONCERN ABOUT OPIOID PAINKILLERS.



Level of Concern - Substances



(n=201- Total)

3. How concerned are you about the likelihood of each of the following substances having an impact your workforce?



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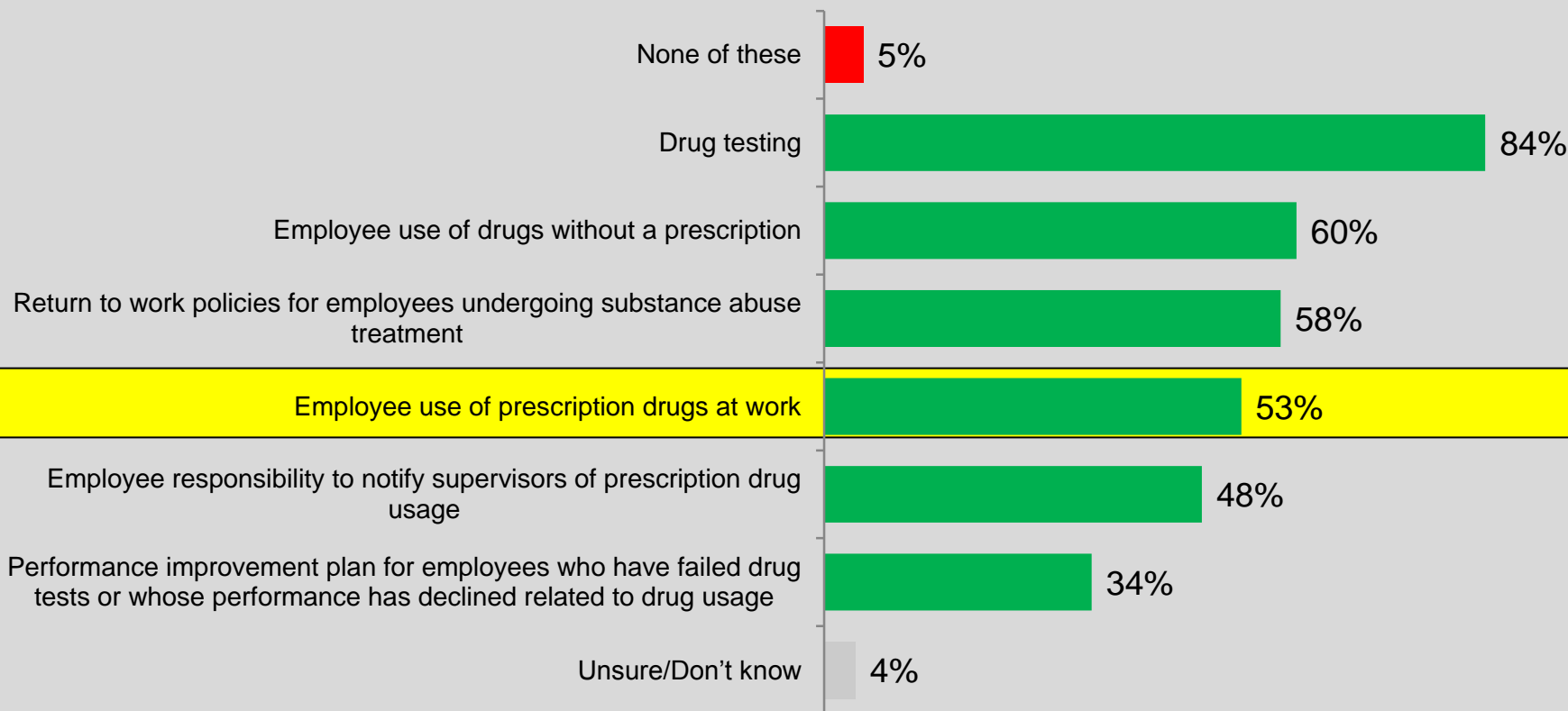


BEHAVIORS OF INDIANA EMPLOYERS

FEW HAVE WRITTEN POLICIES COVERING USE OF RX DRUGS AT WORK



Topics Covered by Organizations Written Policy



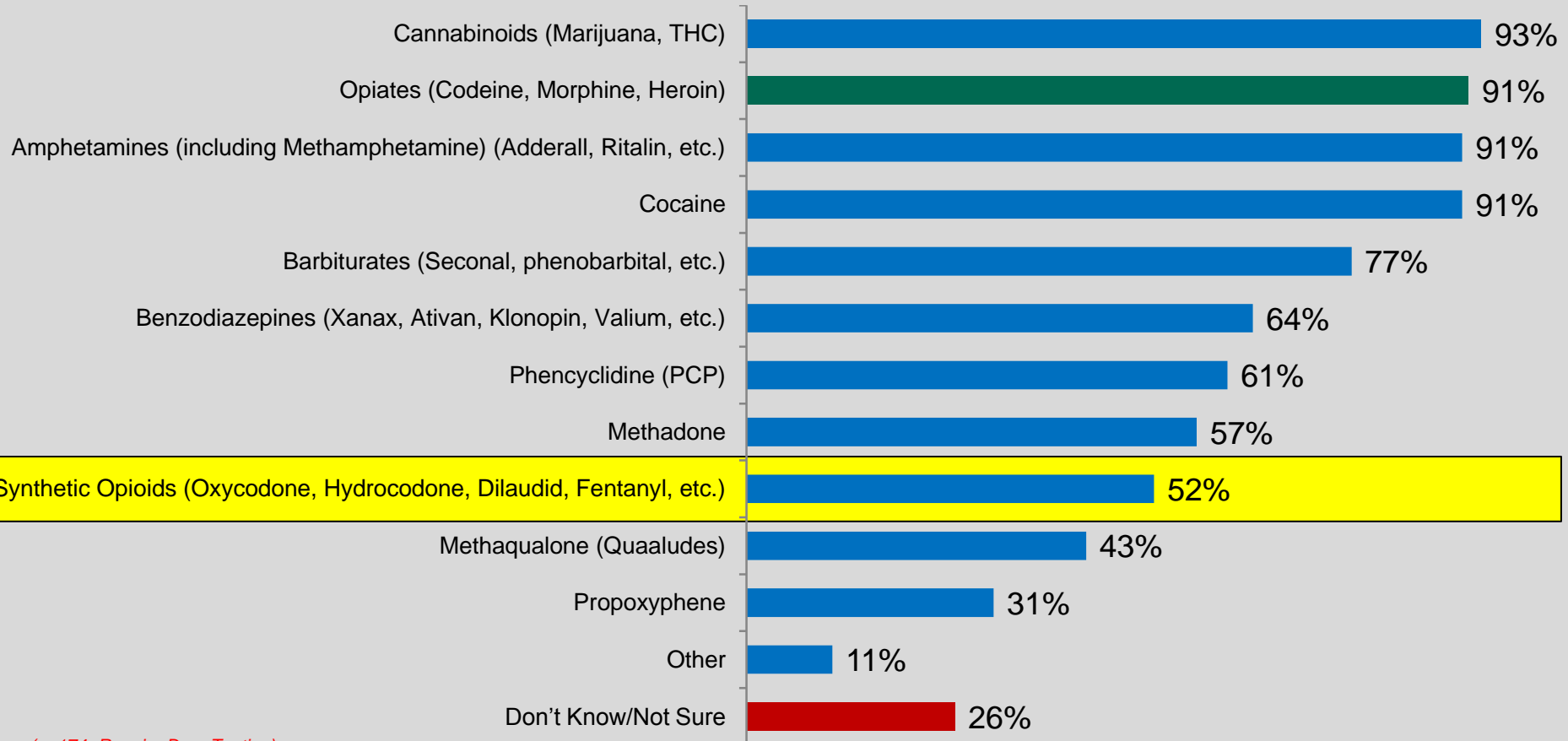
(n=201- Total)

10. Which of the following topics are specifically covered in your organization's written policies?

ALTHOUGH MOST TEST FOR DRUGS, FEW SCREEN FOR OPIOIDS



Substances Tested For



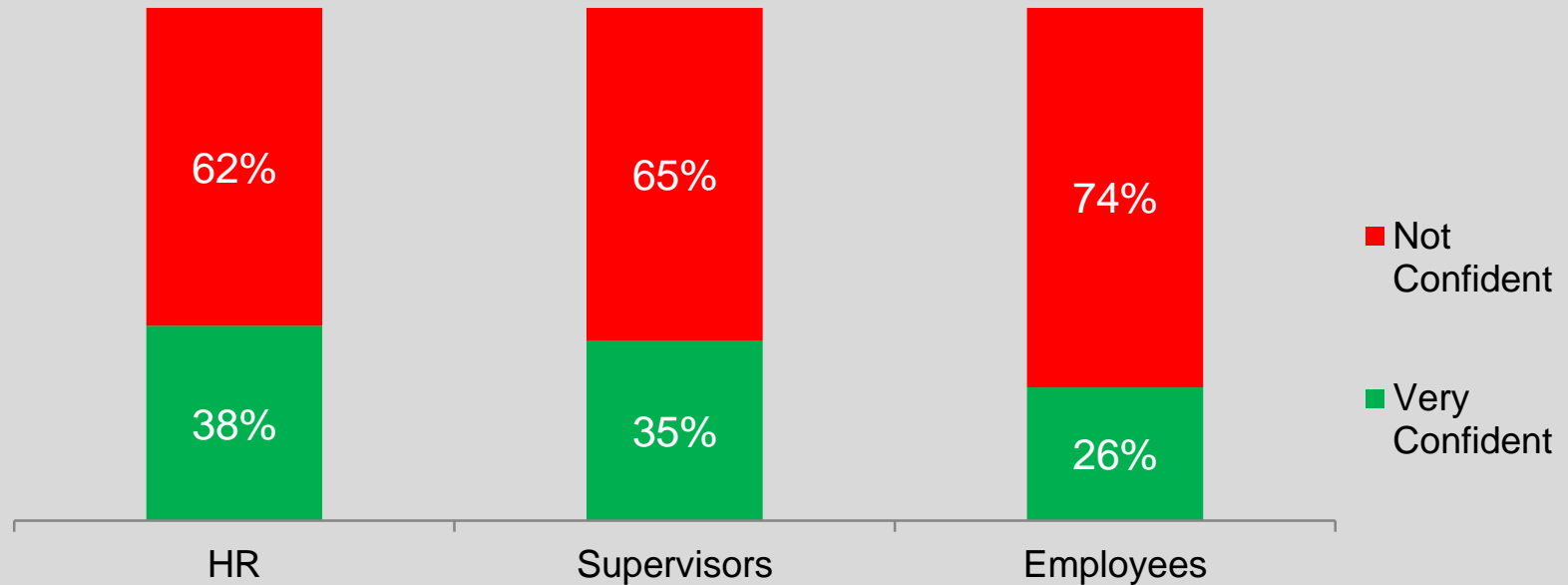
(n=174- Require Drug Testing)

22. What substances are tested for?

MORE THAN 60% ARE NOT CONFIDENT THAT ANY EMPLOYEE SET SPOT WARNING SIGNS



Can Identify Warning Signs



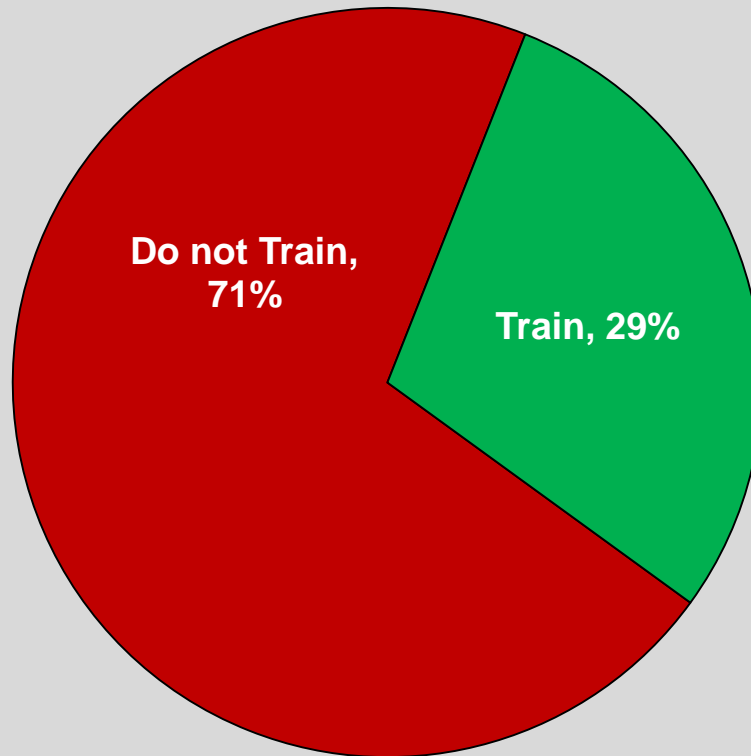
(n=201- Total)

8. How confident are you that your Human Resources department, supervisors and employees can correctly identify behavior that is a warning sign of misuse or abuse of prescription medication?

VERY FEW OFFER ANY FORM OF TRAINING ON PRESCRIPTION DRUGS



Offer Training



- **29% train supervisors**
- **13% also train employees**

(n=201- Total)

11. Does your organization currently offer training around workplace usage of prescription drugs?



**FOR ADDITIONAL INFORMATION,
PLEASE CONTACT:**

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