

CENTER GROVE COMMUNITY SCHOOL CORPORATION

EQUITY



OUR WHY: We believe ALL students should receive an exceptional educational experience.

OUR WHY NOW: Data shows an achievement gap in Center Grove that continues to grow each year.

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Our Commitments

We are committed to addressing and eliminating systemic barriers. We view our work through an equity lens. We keep diversity, equity, and inclusion at the forefront of creating an environment where all staff, students, and community members feel a sense of belonging.

Equity Task Force

Center Grove Schools created an Equity Task Force to learn more about equity within our district and community, evaluate our challenges and needs, and create a corporation equity plan. The Equity Task Force conducted a thorough review of quantitative and qualitative data and inequities throughout the district over the last 10 years. Through this process, five pillars were identified as areas of focus for this work. The task force and administrators will work through these pillars to implement the equity plan.



Equity Plan: 5 Pillars

Through their review of data, the Equity Task Force identified five pillars as areas of focus for this work. The task force and administrators will work through these pillars to implement the equity plan.

Recruitment

Professional Devel.

Community

Instruction

Students

PILLAR #1: RECRUITING/HIRING

Hire staff that is representative of the CGCSC student population.

PILLAR #2: PROFESSIONAL DEVELOPMENT

Support staff in building more diverse, equitable, and inclusive learning environments.

PILLAR #3: COMMUNITY OUTREACH

Create a welcoming environment, where ALL feel respected and honored.

PILLAR #4: INSTRUCTIONAL DESIGN

Continue to develop student and parent outreach programs.

PILLAR #5: STUDENT OPPORTUNITIES/ENGAGEMENT

Create an inclusive environment that honors, embraces, and celebrates the diversity of our students.