

**BEFORE THE BEHAVIORAL  
HEALTH AND HUMAN SERVICES  
LICENSING BOARD  
CAUSE NUMBER: 2024 BHSB 0014**

**IN THE MATTER OF THE LICENSES OF: )**  
**)**  
**CARRIE HAUCK, L.M.H.C., L.C.A.C. )**  
**)**  
**LICENSE NO: 39003749A (Active) )**  
**87001729A (Active) )**



**FINAL ORDER ACCEPTING PROPOSED SETTLEMENT AGREEMENT**

The State of Indiana (“Petitioner”), on behalf of the Office of the Indiana Attorney General, by counsel, Deputy Attorney General Ryan P. Eldridge, and Carrie Hauck, L.M.H.C., L.C.A.C. (“Respondent”), by Counsel Lorie Brown, signed a Proposed Settlement Agreement (“Agreement”), which purports to resolve all issues involved in the action regarding the Respondent’s license before the Behavioral Health and Human Services Licensing Board (“Board”), and which Agreement has been submitted to the Board for approval.

The Board, after reviewing the Agreement at its meeting on August 26, 2024, held in Room W064 of the Indiana Government Center South located at 302 West Washington Street, Indianapolis, Indiana 46204, now finds it has been entered into fairly and without fraud, duress, or undue influence, and was fair and equitable between the parties. The Board hereby incorporates the Agreement, which is attached hereto and incorporated herein as **Exhibit A**, and approves and adopts in full the Agreement as a resolution of this matter. The Board approved this Agreement by a vote of 7-0-0. Incorporated into the Agreement was the consensus of both parties to Stipulated Facts, Stipulated Conclusions of Law, and Agreed Disposition.

**WHEREFORE**, the Board hereby accepts and approves the Agreement, settling all matters in this case consistent with the terms of the Agreement between the parties, and Respondent is hereby **ORDERED** to abide by all the terms of the Agreement.

**SO ORDERED**, this 13th day of September 2024.

By: *Cindy Vaught For*  
Jon M. Ferguson, MS, LMFT, LCAC, Vice Chair  
Indiana Behavioral Health and Human Services  
Licensing Board

**CERTIFICATE OF SERVICE**


I certify that a copy of the “Final Order Accepting Proposed Settlement Agreement” has been duly served upon:

Carrie Hauck  
36 West Tipton Street  
Huntington, Indiana 46750  
**Service by U.S. Mail**

Lorie Brown  
Counsel for Carrie Hauck, L.M.H.C., L.C.A.C.  
Brown Law Office, P.C.  
6214 Broadway Street  
Indianapolis, IN 46220  
**Service by U.S. Mail**

Ryan P. Eldridge  
Deputy Attorney General  
Indiana Government Center South, Fifth Floor  
302 West Washington Street  
Indianapolis, Indiana 46204-2770  
[Ryan.eldridge@atg.in.gov](mailto:Ryan.eldridge@atg.in.gov)  
**Service by Email**

13 September 2024  
Date

  
\_\_\_\_\_  
Connie Adams, Litigation Specialist

Behavioral Health and Human Services Licensing Board  
Indiana Government Center South  
402 West Washington Street, Room W072  
Indianapolis, Indiana 46204  
Phone: 317-234-2054  
Fax: 317-233-4236  
Email: pla8@pla.in.gov

**Explanation of Service Methods**

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

Service by Email: by sending a true copy of the aforesaid document(s) to the individual’s electronic mail address.



**EXHIBIT A**

**Jurisdiction**

4. On April 26, 2023, the OAG received a consumer complaint filed against Respondent, and an investigation was then conducted as authorized by Ind. Code § 25-1-7-5(b)(4).

5. After investigation, the OAG determined that the complaint had merit, and, accordingly, a copy of that consumer complaint is being submitted to the Board herewith as Exhibit A.

6. The OAG having tendered a meritorious complaint, the Board has jurisdiction to hear this matter under Ind. Code § 25-1-7-5(b)(1).

7. Further, at all times relevant, Respondent was a “practitioner” as that term is defined by Ind. Code § 25-1-9-2.

8. As such, the Board has authority to hear this case and to impose any of the sanctions enumerated under Ind. Code § 25-1-9-9.

**Respondent’s Misconduct**

9. On or about January 6, 2020, Respondent was hired as a Behavioral Health Service Provider at the Bowen Center.

10. In 2022, Respondent started to provide individual therapy services to Client A.

11. During Client A’s therapy, Respondent experienced attraction to Client A. Despite the attraction, Respondent continued to treat Client A.

12. While employed at the Bowen Center, Respondent engaged in text message conversations of a non-therapeutic purpose with Client A.

**EXHIBIT A**

13. During therapy or shortly after therapy ended, Respondent engaged in a physical interaction and a non-therapeutic relationship with Client A.

14. In 2023, Respondent was investigated by the Bowen Center for an inappropriate relationship with Client A.

15. On or about April 3, 2023, Respondent resigned her position at the Bowen Center while under investigation.

16. Respondent plans to work as a life coach during her period of suspension.

**STIPULATED CONCLUSION OF LAW**

The parties further stipulate:

**COUNT I: LEWD OR IMMORAL CONDUCT**

17. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(5) in that Respondent has engaged in a course of lewd or immoral conduct in connection with the delivery of services to the public as evidenced by Respondent's engagement in a physical interaction and relationship with Client A.

**COUNT II: PHYSICAL INTERACTION WITH A PATIENT**

18. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(11) in that Respondent has engaged in sexual contact with a patient under the practitioner's care or has used the practitioner-patient relationship to solicit sexual contact with a patient under the practitioner's care as evidenced by Respondent's engagement in a physical interaction with Client A.

**COUNT III: ACTION HARMFUL TO CLIENT**

19. Respondent's conduct constitutes a violation of Ind. Code § 25-1-9-4(a)(3) in that Respondent has knowingly violated any state statute or rule, or federal statute or regulation, regulating the profession in question as evidenced by Respondent's violation of 839 IAC 1-5-

## EXHIBIT A

5(9). Specifically, Respondent violated 839 IAC 1-5-5(9) by engaging in a non-therapeutic relationship with Client A and violating professional boundaries.

### **COUNT IV: FAILURE TO KEEP ABREAST OF CURRENT PROFESSIONAL**

#### **THEORY OR PRACTICE**

20. Respondent's actions constitute a violation of Ind. Code § 25-1-9-4(a)(4)(B) in that Respondent has continued to practice although the practitioner has become unfit to practice due to failure to keep abreast of current professional theory as evidenced by Respondent's violation of the AMHCA Code of Ethics pertaining to boundaries and relationships with clients and former clients.

#### **AGREED DISPOSITION**

It is now therefore agreed by Respondent and Petitioner as follows:

1. The Board has jurisdiction over Respondent and the subject matter in this disciplinary action.
2. The parties execute this Agreement voluntarily.
3. Both parties voluntarily waive their rights to a public hearing on the Complaint and all other proceedings in this action to which either party may be entitled by law, including judicial review.
4. Petitioner agrees the terms of this Agreement will resolve any and all pending claims or allegations relating to disciplinary action against Respondent's Indiana L.M.H.C. & L.C.A.C. licenses.
5. Respondent's L.M.H.C. & L.C.A.C. licenses shall be placed on **INDEFINITE SUSPENSION for a MINIMUM of SIX (6) MONTHS** from the date of the final order.

Respondent is only prohibited from working in roles that require behavioral health licensure for this period of suspension.

6. Prior to reinstatement, Respondent shall:

## EXHIBIT A

- a. Complete twelve (12) continuing education hours in professionalism/ethics and twelve (12) continuing education hours in boundaries. Respondent shall submit proof of completion to IPLA.
  - b. Receive a fitness for duty and psychological examination from an HSPP. Respondent has already completed the fitness for duty required by this agreement and shall submit the results to the Board and shall follow all recommendations made by the HSPP.
7. Respondent shall, prior to being eligible to petition for reinstatement, pursuant to Ind. Code § 4-6-14-10(b), pay a **FEE of FIVE DOLLARS (\$5.00)** to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund. This fee shall be paid by check or money order payable to the State of Indiana, and submitted to the following address:
- Office of the Indiana Attorney General  
Attn: Executive Assistant, Consumer Protection  
302 West Washington Street, 5<sup>th</sup> Floor  
Indianapolis, IN 46204
8. Respondent has carefully read and examined this agreement and fully understands its terms and that, subject to a final order issued by the Board, this Agreement is a final disposition of all matters and not subject to further review.
9. Respondent further understands that a violation of the Final Order, any noncompliance with the statutes or regulations regarding the practice of behavioral health, or any violation of this Settlement Agreement may result in Petitioner requesting a summary suspension of Respondent's license, an Order to Show Cause as may be issued by the Board, or a new cause of action pursuant to Ind. Code § 25-1-9-4, any or all of which could lead to additional sanctions, up to and including a revocation of Respondent's license.
10. The parties agree to the continuing jurisdiction of the Board.

**EXHIBIT A**

~~Carrie Hauck~~

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08/16/2024

Carrie Hauck (Aug 16, 2024 11:51 EDT)

Carrie Hauck, L.M.H.C., L.C.A.C. Respondent

Date

Lorie Brown (Aug 16, 2024 10:59 CDT)

Counsel for Respondent

  
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08/16/2024

Date

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Ryan P. Eldridge  
Deputy Attorney General  
Attorney No.: 34578-49

Date

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