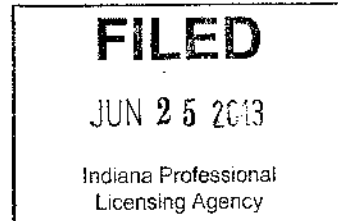


**BEFORE THE INDIANA
BOARD OF PHARMACY
CAUSE NUMBER: 2012 IBP 0023**

**IN THE MATTER OF THE INDIANA)
PHARMACIST LICENSE OF:)
)
SUSAN NORTHROP, R.P.H.,)
LICENSE NUMBER: 26016401A.)**



FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

The Indiana State Board of Pharmacy (“Board”) held an administrative hearing on June 10, 2013, in Room C of the Conference Center of the Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana, concerning Susan Northrop’s (“Northrop”) request to reinstate her license.

The State of Indiana was represented by Deputy Attorney General, Darren Covington and Graduate Legal Intern, Tim Weber. Northrop appeared in person and waived her right to be represented by counsel.

The Board, after considering the evidence presented and taking official notice of its file in this matter, voted 6 to 0 to issue the following Findings of Fact, Conclusions of Law and Order:

FINDINGS OF FACT

1. Northrop, who resides at 3279 North Hamilton Road, Mulberry, Indiana 46058, is a duly registered pharmacist in the State of Indiana holding license number 26016401A.
2. The Indiana Professional Licensing Agency sent, and Northrop received, timely and proper notice of the date, time, and location of this hearing pursuant to Ind. Code § 4-21.5-3-20.

3. The Board is empowered to hold this administrative hearing pursuant to the authority of Ind. Code § 25-1-9-9 and Ind. Code ch. 4-21.5-3.
4. In May 2012, the Board voted to suspend Northrop's license because she had diverted narcotics from her employer and had forged prescriptions.
5. Northrop underwent 12 weeks of treatment at Presence Health in Chicago beginning in July 2012. She also signed a three year Treatment and Recovery Agreement Contract with the Pharmacist Recovery Network ("PRN") in November 2012.
6. The Board placed a condition of reinstatement of Northrop's license of being in compliance with her contract with PRN and having PRN's support of a request to reinstate her license.
7. At the hearing on reinstatement, Northrop testified that she has fulfilled all the conditions for reinstatement of her license. She has complied with her PRN contract for over six months and the medical director of PRN, Dr. Richard Hinchman, supports her request. Letter from Dr. Richard Hinchman dated April 25, 2013.
8. The Board concluded that the evidence demonstrates that Northrop may practice pharmacy with reasonable skill and safety to the public, but only under restrictions.

CONCLUSIONS OF LAW

1. "The board may reinstate a license which has been suspended under this chapter if, after a hearing, the board is satisfied that the applicant is able to practice with reasonable skill and safety to the public. As a condition of reinstatement, the board may impose disciplinary or corrective measures authorized under this chapter." Ind. Code § 25-1-9-11.

2. Because Northrop has established that she may practice with reasonable skill and safety to the public if she complies with the terms of her probation, she qualifies for reinstatement of her license on probation.

ORDER

Based upon the above Findings of Fact and Conclusions of Law the Board issues the following Order:

Northrop's license shall be placed on **INDEFINITE PROBATION**. Northrop may not seek withdrawal of the probationary status of her license until after three (3) years from the date of this order.

1. During the Probationary Period, Northrop's pharmacist's license shall be governed by the following **TERMS AND CONDITIONS**:
 - a. Northrop shall keep the Board apprised of her current residence, mailing address, e-mail address, and residential telephone number at all times;
 - b. Northrop shall keep the Board apprised of her place of employment, employment telephone number, and name of her supervisor at all times.
 - c. Northrop shall keep the Board informed of her occupation title and work schedule, including the number of hours worked per week at all times.
 - d. Northrop shall cause her pharmacy employer to submit supervisory reports to the Board in care of the Indiana Professional Licensing Agency addressing her professional competence, sense of responsibility, work habits, mental attitude, and ability to work with others throughout the probationary period. The reports are to be submitted monthly for the first year she is on probation and quarterly thereafter.

- e. Northrop shall provide a copy of all Board orders, including this one, imposing discipline or limiting practice to any pharmacy employer who shall sign and return a copy of such orders to the Board within ten (10) days of employment or receipt of the Order.
- f. Northrop is required to attend four (4) Alcoholics Anonymous/Narcotics Anonymous meetings per month and two (2) Caduceus meetings per month. She shall submit quarterly reports of her attendance to the Board. Reports shall indicate the chapter attended, its address, telephone number, the person in charge (or contact person), the dates and times of meetings attended, and verification of her attendance by a responsible member of the facility. She shall also include her comments regarding the degree to which she finds these meetings helpful.
- g. Northrop shall submit self reflections/reports detailing her current status, her progress in recovery, issues or problems she is experiencing, and the value she has gained by attending counseling or group recovery sessions. The reports will be due monthly for the first year she is on probation and quarterly thereafter.
- h. Northrop shall immediately notify the Board in writing of any relapse.
- i. Northrop shall undergo random urine drug screens or blood screens as required by her monitoring agreement with PRN.
- j. Northrop shall submit a copy of any prescription she receives for personal consumption to the Board.

- k. Northrop shall notify the Board in writing of any discipline incurred in other states during the duration of her probation; including any relevant criminal or licensing charges pending.
- l. Northrop may not be a qualifying pharmacist while she is on probation.
- m. Northrop shall make probationary appearances before the Board at the normally scheduled monthly board meetings on a monthly basis for the first year she is on probation and quarterly thereafter. Her first appearance will be on July 8, 2013.
- n. Northrop shall maintain her contract with the PRN throughout the duration of her probation.
- o. Northrop shall not work more than ten (10) hours in any single day, or forty-five (45) hours a week.
- p. Northrop shall perform two (2) hours of community service per month while she is on probation and submit written proof thereof when she makes her personal appearances.

2. It is further Ordered that:

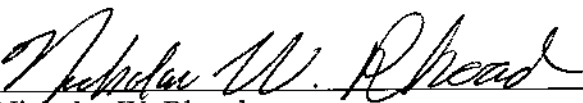
- a. Any information received by any other regulatory agency that indicates non-compliance with the statutes or regulations regarding the competent practice of pharmacy;
- b. a positive urine drug screen; or
- c. a violation of the Final Order,

may result in the State requesting an emergency suspension of Northrop's license, as well as possible reinstatement of the initial action giving rise to this resolution, an Order to

Show Cause as may be issued by the Board, or a new cause of action being filed pursuant to Ind. Code § 25-1-9-4(a)(10), any or all of which could lead to additional sanctions, up to and including a revocation of Northrop's license.

ORDERED, this 25th day of June, 2013.

INDIANA STATE BOARD OF PHARMACY

By: 
Nicholas W. Rhoad
Executive Director
Indiana Professional Licensing Agency

CERTIFICATE OF SERVICE

I certify that a copy of the "Recommended Findings of Fact, Conclusions of Law and Order" has been duly served upon:

Susan Northrop
3279 North Hamilton Road
Mulberry, IN 46058
Service by U.S. Mail

Darren R. Covington, Deputy Attorney General
Office of the Indiana Attorney General
Indiana Government Center South
302 West Washington Street, Fifth Floor
Indianapolis, IN 46204
Service by Email

6/25/13
Date

Jackie Day
Jackie Day

Indiana Board of Pharmacy
Indiana Government Center South
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Explanation of Service Methods

Personal Service: by delivering a true copy of the aforesaid document(s) personally.

Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.

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