BEFORE THE INDIANA
BOARD OF PHARMACY
CAUSE NUMBER: 2021 IBP 0004

IN THE MATTER OF THE LICENSE OF)
SANDRA HAYES, R. Ph.)
LICENSE NO. 26018300A)

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

Pursuant to Ind. Code §25-1-9 and Ind. Code § 4-21.5, et seq., the Indiana Board of Pharmacy ("Board"), on its own motion, set a virtual hearing for May 10, 2021 in the above- referenced matter to consider whether the pharmacist license of Sandra Hayes, R.Ph ("Respondent") should be reinstated based on the Findings of Fact, conclusions of Law and Order dated January 11, 2017.

Deputy Attorney General, April T. Keaton appeared on behalf of the State of Indiana ("State"). Respondent appeared in-person without the assistance of counsel. Respondent was advised that she could have counsel assist her in this hearing. Respondent agreed to continue with the hearing without the assistance of counsel.

The Board, after taking judicial notice of its file, reviewing the submitted evidence, and hearing the testimony of witnesses, by a vote of 4-0-0, issued the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Respondent is a pharmacist licensed in the State of Indiana having been issued pharmacy license number 26018300A by examination on July 28, 1994.

2. At the time of the May 10, 2021 hearing, Respondent's pharmacist license was indefinitely suspended, pursuant to the Board's Findings of Fact, Conclusions of Law,

and Order dated January 11, 2017.

3. Respondent's address with the Indiana Professional Licensing Agency ("IPLA") is 111 Windtree Ct, Apt D, Greenwood, South Carolina 29649.

4. Respondent testified to a sobriety date of April 9, 2019.

5. Respondent testified to working the AA program and attending AA meetings regularly.

6. As of the May 10, 2021 hearing, Respondent is presently in compliance with her contract with the Indiana Pharmacists Recovery Network.

7. As of the May 10, 2021 hearing, Respondent's contract with the Indiana Pharmacists Recovery Network is set to expire July 20, 2023.

8. Respondent testified that she has not practiced as a pharmacist since 2013.

9. Respondent testified to attending two (2) continuing education classes per month.

10. Respondent testified that she wants to return to the practice of pharmacy in South Carolina where she currently resides.

11. Respondent expressed that she has no intention to return to the practice of pharmacy in the State to Indiana.

CONCLUSIONS OF LAW

1. "The board may reinstate a license which has been suspended under this chapter if, after a hearing, the board is satisfied that the applicant is able to practice with reasonable skill and safety to the public. As a condition of reinstatement, the board may impose disciplinary or corrective measures authorized under this chapter." Ind. Code. § 25-1-9-11.

ORDER

Based upon the above Findings of Fact and Conclusions of Law the Board issues the following Order:

Respondent's license shall be placed on **INDEFINITE PROBATION** for the length of her contract with the Indiana Pharmacists Recovery Network. During the probationary period, Respondent's license shall be subject to the following **TERMS AND CONDITIONS**:

1. Respondent shall keep the Board apprised of her current residence, mailing address, email address; and phone number;
2. Respondent must attend AA meetings pursuant to the terms of her contract with the Indiana Pharmacists Recovery Network;
3. Respondent must submit quarterly self-reports regarding her progress in recovery and/or any issues she is facing;
4. Respondent must immediately notify the Board, in writing, of any of relapse;
5. Respondent must immediately notify the Board, in writing, of any discipline against her license;
6. If Respondent is employed as a pharmacist in the State of Indiana, Respondent's employment shall be subject to the following limitations:
    a. Respondent shall not by employed as a qualifying pharmacist,
    b. Respondent shall have her employer sign and submit to the Board a copy of this Order signed by the Respondent's Indiana employer within ten (10) of Respondent's employment. If Respondent changes employer, Respondent shall have her new employer sign and submit to

the Board a copy of this Order signed by the Respondent's new Indiana employer within ten (10) of her new employment;

c. : Respondent shall have her employer submit quarterly reports regarding her competence and work performance;

d. Respondent must provide to the Board a copy of her work schedule;

e. For the first six (6) months of work, Respondent shall not work more than twenty-five (25) hours per week;

f. After the first six (6) months, Respondent shall not work more than forty (40) hours per week;

7. Respondent shall complete all continuing education units (CEUs) that are required by Indiana for her pharmacy license and provide to the Board documentation of completion;

8. Respondent shall complete two (2) hours of community service per month and provide to the Board documentation of completion.

SO ORDERED this 21st day of June, 2021

INDIANA BOARD OF PHARMACY

Laura A. Turner, J.D.

By: Steve Anderson, R.Ph., President

CERTIFICATE OF SERVICE

I certify that a copy of the "Findings of Fact, Conclusions of Law, and Order" has been duly served upon:

Sandra M Hayes, R.Ph.
111 Windtree Ct., Apt. D
Greenwood, SC 29649
Service by U.S. Mail

April Keaton
Indiana Attorney General's Office
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Service by Email: April.Keaton@atg.in.gov

6.22.2021
Date

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Explanation of Service Methods
Personal Service: by delivering a true copy of the afore aid document(s) personally.
Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid. Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.