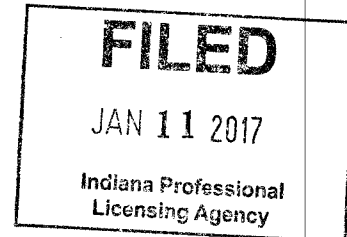


**BEFORE THE INDIANA
BOARD OF PHARMACY
CAUSE NUMBER: 2011 IBP 0013**

**IN THE MATTER OF THE INDIANA
PHARMACIST LICENSE OF:**

**SANDRA HAYES, R.PH.
LICENSE NUMBER: 26018300A**

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FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

The Indiana State Board of Pharmacy ("Board") held an administrative hearing on January 9, 2017, in Room W064 of the Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana, concerning Sandra Hayes's ("Hayes") request to reinstate her license.

The State of Indiana was represented by Timothy Weber, Deputy Attorney General. Hayes appeared in person and waived her right to be represented by counsel.

The Board, after considering the evidence presented and taking official notice of its file in this matter, voted 4 to 0 to issue the following Findings of Fact, Conclusions of Law and Order:

FINDINGS OF FACT

1. Hayes, who resides at 105 Royal Drive, Mount Juliet, Tennessee 37122, is a duly registered pharmacist in the State of Indiana holding license number 26018300A.

2. The Indiana Professional Licensing Agency sent, and Hayes received, timely and proper notice of the date, time and location of this hearing pursuant to Ind. Code §4-21.5-3-20.
3. The Board is empowered to hold this administrative hearing pursuant to the authority of Ind. Code §25-1-9-9 and Ind. Code §4-21.5-3.
4. The Board suspended Hayes's license in June 2013 because she had violated the terms of probation on her license by relapsing into the use of alcohol and controlled substances.
5. In October 2016 Hayes requested that her license be reinstated.
6. At the hearing on reinstatement, Hayes testified that she has been sober for almost 13 months and attends 12 Step meetings daily.
7. Hayes lives in Tennessee and hopes to eventually obtain a license to practice pharmacy in that state.
8. When the Board suspended her license in June 2013 it directed Hayes to comply with a PRN contract for at least a year before asking to have the suspension lifted from her license. She has not complied with that directive and she has not been renewing her license.
9. Hayes presented herself well. The Board is encouraged by her commitment to sobriety but is concerned about her lack of formal monitoring.
10. The Board concluded that the evidence demonstrates that the conditions for reinstatement of her license should be modified.

CONCLUSIONS OF LAW

1. "The board may reinstate a license which has been suspended under this chapter if, after a hearing, the board is satisfied that the applicant is able to practice with reasonable skill and safety to the public. As a condition of reinstatement, the board may impose disciplinary or corrective measures authorized under this chapter." Ind. Code § 25-1-9-11.
2. Hayes appears to be in a strong recovery but she failed to establish that she may practice with reasonable skill and safety to the public.

ORDER

Based upon the above Findings of Fact and Conclusions of Law the Board issues the following Order:

The Board modifies the terms of reinstatement on Hayes's license as follows.

1. Hayes must show at least six months compliance with a recovery agreement with the Indiana Pharmacists Recovery Network ("PRN").
2. She must supply the Board with copies of all past and current drug screens taken during her latest period of sobriety.
3. She must document completion of the appropriate amount of continuing education for the past four years.
4. She must renew her license paying all resultant fees and late charges.
5. She must pay the \$5 health record fee assessed as a result of the 2013 discipline if she has not done so already.

SO ORDERED this 11th of January 2017.

INDIANA BOARD OF PHARMACY

By: Maureen Bennett
for Steve Anderson, R.Ph.
President
Indiana Board of Pharmacy

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CERTIFICATE OF SERVICE

I certify that a copy of the "Findings of Fact, Conclusions of Law and Order" has been duly served upon:

Sandra Hayes
105 Royal Drive
Mount Juliet, TN 37122
Service by U.S. Mail

Timothy Weber
Deputy Attorney General
Indiana Attorney General's Office
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IGCS – 5th Floor
Indianapolis, IN 46204
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Service by e-mail

1-11-17
Date

Donna Moran
Signature

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