BEFORE THE INDIANA STATE BOARD OF NURSING
CAUSE NUMBER: 2017 NB 0250

FILED
NOV 20 2017
Indiana Professional Licensing Agency

IN THE MATTER OF THE LICENSE OF:)
KELLY ANNE TIEMENS, R.N., L.P.N.,)
LICENSE NUMBER: 28233019A, 27061357A)

SUMMARY SUSPENSION ORDER

The Indiana State Board of Nursing ("Board") at its regularly scheduled meeting on October 19, 2017 held in the Auditorium of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204, pursuant to the authority of Ind. Code Ch. 4-21.5-4-1 and Ind. Code § 25-1-9-10, by a vote of 6-0-0, **SUMMARILY SUSPENDS** the license held by Kelly Anne Tiemens, R.N. ("Respondent") for ninety (90) days, as the Board finds that an emergency exists and that Respondent represents a clear and immediate danger to the public health and safety if allowed to practice nursing in the State of Indiana.

The State of Indiana ("Petitioner") was represented by Roxanne M. Hilton, Attorney for the State. Respondent failed to appear.

This **NON-FINAL** emergency order is based on evidence of supporting the following findings:

1. Respondent is a Registered Nurse ("R.N.") in the State of Indiana, having been granted RN License Number 28233019A on November 17, 2016, by the Indiana State Board of Nursing ("Board").

2. Respondent's address on file with the Board is 7717 Hanley Street, Schererville, Indiana 46375.

3. On or about November 21, 2016, Respondent began her employment as a medical unit nurse at Porter Regional Hospital located in Valparaiso, Indiana ("Porter Regional").

4. On or about August 11, 2017, Porter Regional became suspicious of Respondent's narcotic transactions and administration after her coworkers informed the HR Director, Angela Hampton that Respondent was exhibiting odd behaviors and her patients had not received adequate care. An investigation was initiated.

5. On or about August 11, 2017 at 4:30 p.m., Angela Hampton, Craig Locke, the Director of Pharmacy, and Judy Davidson, the Interim Chief Nursing Officer, interviewed Respondent about her narcotic administration. During that interview it was discussed that:

a. A compiled narcotic report showed that earlier that day, Respondent had pulled from the Pyxis machine, one (1) morphine carpuject and two (2) hydrocodone tablets and had not documented their administration.

b. Respondent stated that she pulled all medications for her patients at the beginning of her shift, and kept them on her clipboard, documenting administration as she went. She stated that any narcotics that had not been documented as administered would still be on her clipboard, which she had left on her unit when she came down for the interview.

c. Unit nurses found the clipboard and no narcotics were present. When the HR Director told Respondent that no narcotics were found on her clipboard, Respondent stated she must have already administered them to patients. Respondent was asked if she had any medication on her person, and she stated "No."

6. Angela Hampton asked Respondent to take a urine drug screen ("UDS"). Respondent initially refused, stating she wanted to contact an attorney, and went to leave the facility. Hampton followed Respondent as she left, and observed Respondent going into a restroom. Hampton and another Porter Regional employee followed Respondent into the restroom, and heard rustling and ripping sounds coming from a bathroom stall. After two (2) to three (3) minutes, the sounds stopped, and Hampton heard a toilet flush. Respondent came out of the stall, and Hampton and the other Porter Regional employee noticed an item sticking out of her front scrub pocket. When asked what it was, Respondent appeared surprised to pull out a full unlabeled syringe of Dilaudid. Respondent was placed on investigative suspension.

7. On or about August 11, 2017, Respondent was encouraged by staff to contact Indiana State Nursing Assistance Program ("ISNAP") or other professional services. She declined this assistance.

8. On or about August 18, 2017, Respondent's drug screen detected oxycodone and opiates in her system. Respondent stated that she had prescriptions for both narcotics, but was unable to provide any identifying information about where they were filled. It was later confirmed that Respondent filled a prescription for oxycodone on March 2, 2017, and a prescription for Vicroprofin in May 2016.

9. On or about August 23, 2017, Craig Locke, filed a DEA 106 form stating that the narcotics Respondent had pulled on August 11, 2017, were diverted.

10. On or about August 23, 2017, Respondent was asked to come in for a second interview to answer some questions about her medication administration. Respondent declined and resigned her position immediately.

11. On or about August 23, 2017, the investigation concluded the following:

a. Between July and August 2017, there were seventeen (17) instances in which Respondent pulled narcotics from the Pyxis machine, but did not document administering them;

b. Between July and August 2017, there were thirty-six (36) instances in which Respondent pulled narcotics from the Pyxis machine for patients at least twenty (20) minutes earlier than scheduled; and

c. Multiple Porter Regional employees reported that Respondent had neglected her patients, and failed to provide medication, documentation, and/or adequate nursing care.

WHEREFORE, RESPONDENT IS ORDERED to immediately cease all acts constituting the practice of nursing for a period of 90 days from the date of this Order.

SO ORDERED, this 20th day of November 2017; this **Order is effective as of October 19, 2017.**

INDIANA STATE BOARD OF NURSING

By: Herbert W. Price
Kim Cooper, R.N.
Board President
for Indiana State Board of Nursing

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CERTIFICATE OF SERVICE

I certify that a copy of the "Summary Suspension Order" has been duly served upon:

Kelly Anne Tiemens
7717 Hanley Street
Schererville, Indiana 46375
Service by U.S. Mail

Kelly Anne Tiemens
P.O. Box 283
Dyer, IN 46311
Service by U.S. Mail

Amanda R. Elizondo
8005 Castleway Drive
Indianapolis, Indiana 46250
Amanda.Elizondo@atg.in.gov
Service by Email

11.20.2017
Date

Lisa Chapman, Litigation Specialist

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Explanation of Service Methods
Personal Service: by delivering a true copy of the aforesaid document(s) personally.
Service by U.S. Mail: by serving a true copy of the aforesaid document(s) by First Class U.S. Mail, postage prepaid.
Service by Email: by sending a true copy of the aforesaid document(s) to the individual's electronic mail address.