



4. The Board issued Thedford's license on probation in April 2015 because along with her application for a license she revealed that she had been a Home Health Aid and a CNA. She was fired from one place of employment because she accepted gifts from a patient. She was fired from another job because of allegations of abuse which she claims had no merit. Finally she was fired for falsifying records. In 2010 she was also arrested for shoplifting but the charges were ultimately dismissed.

5. In June 2016 Thedford requested that the probation be withdrawn from her license.

6. At the hearing on withdrawal of probation, Thedford presented evidence that she had complied with the terms of her probation which included practicing for over twelve months and submitting favorable employer reports.

7. The deficiency that led to the probation on Thedford's license involved unprofessional conduct. Thedford's compliance with her probation constitutes evidence that the deficiency that required probation has been remedied.

#### **CONCLUSIONS OF LAW**

1. "The board may withdraw or modify the probation ... if it finds, after a hearing, that the deficiency that required disciplinary action has been remedied, or that changed circumstances warrant a modification of the order." Ind. Code § 25-1-9-9(b).

2. Thedford's compliance with her probation constitutes evidence that the deficiency that required probation has been remedied.

**ORDER**

Based upon the foregoing Findings of Fact and Conclusions of Law, the Board  
**WITHDRAWS** the **PROBATION** on Thedford's license.

**SO ORDERED**, this 5<sup>th</sup> day of December, 2016.

INDIANA STATE BOARD OF NURSING

By: Herbert W. Price

Natalie Hall, R.N.

Board President

Indiana State Board of Nursing

for

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**CERTIFICATE OF SERVICE**

I certify that a copy of the "Findings of Fact, Conclusions of Law and Order" has been duly served upon:

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12.5.2016  
Date

  
\_\_\_\_\_  
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