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Division of Disability and Rehabilitative Services
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Interest Form for Employment Transformation Collaborative opens April 25

The Division of Disability and Rehabilitative Services is pleased to announce the launch of the Employment Transformation Collaborative. This two-year learning collaborative opportunity is targeted to providers contemplating, planning for or initiating transition from sheltered work prevocational services to services supporting competitive integrated employment outcomes.

The Employment Transformation Collaborative supports DDRS' goal to increase individual competitive integrated employment jobs reported in the Day and Employment Services Outcomes Systems report from 23% to 38% by 2027 and ultimately to realize the vision that Hoosiers with intellectual and developmental disabilities have the right to live, love, work, learn, play and pursue their dreams in their community.

General Information

Participating providers will receive \$50,000 per year, for a total of \$100,000 over two years, to support dedication of key staff and organizational resources to robust participation in the collaborative.

Beginning April 25, 2022, qualifying providers are invited complete the [Interest Form](#) to indicate their intent to participate in the Employment Transformation Collaborative and to signal their commitment to making meaningful progress in transforming their services to support achievement of competitive integrated employment outcomes.

To qualify, a provider must:

- Be a current DDRS home-and community-based services provider that either:
 - is currently billing sheltered work (facility setting) pre-vocational services on a DDRS waiver, or
 - has discontinued billing sheltered work (facility setting) pre-vocational services on a DDRS waiver after Feb. 1, 2022
- Be contemplating, planning for or initiating transition from sheltered work (facility setting) pre-vocational services to services supporting competitive integrated employment outcomes
- Commit, for a period of at least 12 months, to the expectations for participation in the collaborative



As a part of the Employment Transformation Collaborative, participating providers commit to:

- Devoting sufficient staff and organizational resources to actively participate in the collaborative for a minimum of 12 months
- Attending planned collaborative meetings, including:
 - an initial virtual kick-off meeting,
 - quarterly virtual collaborative meetings, and
 - twice-yearly in-person meetings
- Participating in on-site meetings with DDRS staff and project coordinators, including:
 - Initial two-day value stream mapping visit,
 - Follow-up one-day value stream mapping visit,
 - One-day training on customized employment, and
 - One-day coaching session on family and employer interview processes
- Engaging with offered content webinars, such as: Facilitating community-based employment, customized employment and meaningful day
- Committing to securing four competitive integrated employment placements during the two-year collaborative period
- Ensuring accurate and complete record-keeping to track use of funding towards costs associated with participation in collaborative and making records available upon request and/or audit.

Providers participating in the collaborative will also be eligible for up to \$400,000 in Transformation Grants beginning in fall 2022. These Transformation Grants will only be available to providers that are participating in the collaborative. These grants are designed to assist collaborative participants in implementing transition plans, stabilizing business operations and building capacity to shift to service models that increase competitive integrated employment outcomes.

Interest Form Process

When completing the Interest Form, providers will be asked to submit a letter of intent from provider agency leadership demonstrating intent to transition from sheltered work pre-vocational services to services supporting competitive integrated employment outcomes. Providers will also be asked to attest to utilize the \$50,000 per-year funding to support participation in the collaborative and development of a transformation plan.

There is space available in the collaborative for up to 25 qualifying providers; spots will be made available to qualifying providers on a first-come, first-served basis. The collaborative is expected to begin meeting in summer 2022. Submitted Interest Forms will be considered through May 31, 2022.

Please direct any questions and/or feedback to kyle.ingram@fssa.in.gov.