<u> Indiana State AFL-CIO</u>



20120185

Nancy J. Guyott

President

Joe Breedlove Secretary-Treasurer

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday March 19, 2012

Town:

Munster

County:

<u>Lake</u>

Indiana

Project Description and Scope:

Town of Munster

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

CLASSIFICATION	CLASS	HOURLY <u>RATE</u>	FRINGES	TOTAL:
Heat & Frost Insulators and Alli	ed Workers			
	Skilled	\$43.80	\$23,40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22,20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22,20	\$55,05

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Somiskilled \$26.36 \$24.81 \$51.17 Unskilled \$19.77 \$24.81 \$44.58 Bricklayers Skilled \$35.35 \$20.13 \$55.48 Semiskilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Stone Masons Skilled \$35.35 \$20.13 \$55.48 Somiskilled \$36.51 \$20.13 \$37.80 Stone Masons Skilled \$35.35 \$20.13 \$55.48 Somiskilled \$17.67 \$20.13 \$37.80 Tile Satters Skilled \$35.35 \$20.13 \$55.48 Somiskilled \$17.67 \$20.13 \$37.80 Tile Satters Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Terrazzo Mechanic Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Terrazzo Mechanic Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Anarbie Setters Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$36.55 \$20.13 \$37.80 Tile, Marbie & Terrazzo Finishers Skilled \$26.51 \$20.13 \$37.80 Tile, Marbie & Terrazzo Finishers Skilled \$26.55 \$20.13 \$37.80 Tile, Marbie & Terrazzo Finishers Skilled \$34.32 \$20.13 \$37.80 Tile, Marbie & Terrazzo Finishers Skilled \$34.32 \$20.13 \$37.80 Tile, Marbie & Terrazzo Finishers Skilled \$34.32 \$23.30 \$57.62 Semiskilled \$39.77 \$23.30 \$52.47 Unskilled \$18.88 \$23.30 \$42.18 Semiskilled \$29.77 \$23.30 \$57.62 Semiskilled \$29.77 \$23.30 \$57.62 Semiskilled \$29.77 \$23.30 \$57.62 Semiskilled \$29.77 \$23.30 \$57.62 Semiskilled \$29.77 \$23.30 \$52.47 Unskilled \$19.88 \$23.30 \$42.18 Semiskilled \$29.77 \$23.30 \$42.18 Semiskilled \$20.57 \$20.27 \$23.30 \$42.18 Semiskilled					
Unskilled \$19.77 \$24.61 \$44.58	Boilermakers	Skilled			
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Unskilled \$17.67 \$20.13 \$37.80	Bricklayers	Skilled	\$ 35.35	\$20.13	\$55.48
Stone Masons		Semiskilled	\$26.51	\$20.13	\$46.64
Somiskilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Stilled \$35.35 \$20.13 \$55.48 Somiskilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Ferrazzo Mechanic Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Ferrazzo Mechanic Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Marbie Setters Skilled \$35.35 \$20.13 \$37.80 Marbie Setters Skilled \$35.35 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$36.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$36.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$26.51 \$20.13 \$46.64 Unskilled \$18.88 \$23.30 \$42.18 Pointer/Cleaner/Caulker Skilled \$29.17 \$23.30 \$42.18 Pointer/Cleaner/Caulker Skilled \$34.32 \$23.30 \$42.18 Pointer/Cleaner/Caulker S		Unskilled	\$17.67	\$20.13	\$37.80
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Skilled \$35,35 \$20,13 \$55,48 Somiskilled \$26,51 \$20,13 \$46,64 Unskilled \$17,67 \$20,13 \$37,80		Semiskilled	\$26.51	\$20.13	\$46.64
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Unskilled \$17.67 \$20.13 \$37.80	Tile Satters	Skilled	\$35,35	\$20.13	\$55,48
Skilled		Somiskilled	\$26.51	\$20.13	\$46.64
Semiskilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Merble Setters Skilled \$35.35 \$20.13 \$55.48 Semiskilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$35.35 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$35.35 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$26.51 \$20.13 \$346.64 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$10.22 \$36.28 Semiskilled \$19.55 \$10.22 \$29.77 Unskilled \$13.03 \$10.22 \$23.25 Semiskilled \$34.32 \$23.30 \$57.62 Semiskilled \$29.17 \$23.30 \$57.62 Semiskilled \$34.32 \$23.30 \$42.18 arpet Layers Skilled \$34.32 \$23.30 \$57.62 Semiskilled \$29.17 \$23.30 \$52.47 Unskilled \$18.88 \$23.30 \$42.18 Semiskilled \$34.32 \$23.30 \$42.18 Semiskilled \$34.32 \$33.30 \$42.18 Se		Unskilled	\$17.67	\$20.13	\$37.80
### Unskilled \$17.67 \$20.13 \$37.80 Marble Setters	Terrazzo Mechanic	Skilled	\$35.35	\$20.13	\$55.48
### Content Stilled S17.67 S20.13 S37.80		Semiskilled	\$26.51		
Semiskilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Pointer/Cleaner/Caulker Skilled \$35.35 \$20.13 \$55.48 Semiskilled \$26.51 \$20.13 \$46.64 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$17.67 \$20.13 \$37.80 Unskilled \$19.55 \$10.22 \$29.77 Unskilled \$19.55 \$10.22 \$29.77 Unskilled \$13.03 \$10.22 \$23.25 Semiskilled \$34.32 \$23.30 \$57.62 Semiskilled \$29.17 \$23.30 \$52.47 Unskilled \$18.88 \$23.30 \$42.18 Semiskilled \$29.17 \$23.30 \$57.62 Semiskilled \$34.32 \$34.3		Unskillød			
### Pointer/Cleaner/Caulker Skilled \$35,35 \$20,13 \$37.80	Marble Setters	Skilled	\$35.35	\$20,13	\$55.48
Skilled \$35,35 \$20,13 \$55,48 Semiskilled \$26,51 \$20,13 \$46,64 Unskilled \$17,67 \$20,13 \$37,80		Semiskilled	\$26.51	\$20.13	\$46,64
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Skilled \$26.06 \$10.22 \$36.28 Semiskilled \$19.55 \$10.22 \$29.77 Unskilled \$13.03 \$10.22 \$23.25 \$23.20 \$25.47 \$23.30 \$35.247 \$23.25 \$23.2		Semiskilled	\$26.51	\$20.13	346,64
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Unskilled \$18.88 \$23.30 \$42.18 arpet Layers Skilled \$34.32 \$23.30 \$57.62 Semiskilled \$29.17 \$23.30 \$52.47 Unskilled \$18.88 \$23.30 \$42.18 ement Masons Skilled \$37.28 \$18.73 \$56.01	Carpenters	Skilled		\$23,30	\$57.62
arpet Layers Skilled \$34.32 \$23.30 \$57.62 Semiskilled \$29.17 \$23.30 \$52.47 Unskilled \$18.88 \$23.30 \$42.18 ement Masons Skilled \$37.28 \$18.73 \$56.01		Semiskilled	\$29.17	\$23.30	\$52.47
Semiskilled \$29.17 \$23.30 \$52.47 Unskilled \$18.88 \$23.30 \$42.18 ement Masons Skilled \$37.28 \$18.73 \$56.01		Unskilled	\$18.88	\$23.30	\$42.18
Unskilled \$18.88 \$23.30 \$42.18 ement Masons Skilled \$37.28 \$18.73 \$56.01	Carpet Layers				
ement Masons Skilled \$37,28 \$18.73 \$56,01			and the same		1.55
그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그		Unskilled	\$18.68	\$23.30	\$42 .18
Semiskilled \$29.82 \$18.73 \$48.55	Sement Masons	Skilled	\$37.28	\$18.73	\$56.01
		Semiskilled	\$29.82	\$18.73	\$48.55

	\$22.37	\$18.73	\$41.10
Skilled	\$34,32	\$23.30	\$57.62
Semiskilled	\$29,17	\$23.30	\$52.47
Unskilled	\$18,88	\$23.30	\$42.18
Skilled	\$37.70	\$26,04	\$63.74
Semiskilled	\$30.16	\$21,36	\$51.52
Unskilled	\$18.85	\$14,35	\$33.20
Skilled	\$48.56	\$23.84	\$72.40
Semiskilled	\$38.85	\$23.84	\$62.69
Unskilled	\$26.71	\$23.84	\$50.55
Skilled	\$32.27	\$16.80	\$49.07
Semiskilled	\$22.59	\$16.80	\$39.39
Unskilled	\$16.14	\$16.80	\$32.94
Skilled	\$37.05	\$23.53	\$60.58
Semiskilled	\$33.35	\$23.53	356.88
Unskilled	\$27.79	\$23.53	\$51.32
Skilled	\$37.25	\$23.53	\$60.78
Semiskilled	\$33.60	\$23.53	\$57.13
Unskilled	\$28.04	\$23.53	\$51.57
Skilléd	\$29.52	\$19.68	\$49.20
Semiskilled	\$28.42	\$19.68	\$48.10
Unskilled	\$20.67	\$19.68	\$40.35
Skilled Semiskilled	\$36.78 \$35.08	\$14.55 \$14.55	\$50.33 \$49.63 \$48.83
Skilled	\$36.53	\$14.55	\$51.08
Semiskilled	\$35.83	\$14.55	\$50.38
Unskilled	\$35.03	\$14.55	\$49.58
Skilled	\$36.78	\$14.55	\$51.33
Semiskilled	\$36.08	\$14.55	\$50.63
Unskilled	\$35.28	\$14.55	\$49.83
	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	Semiskilled \$29.17 Unskilled \$18.88 Skilled \$37.70 Semiskilled \$30.16 Unskilled \$18.85 Skilled \$38.85 Unskilled \$38.85 Unskilled \$26.71 Skilled \$32.27 Semiskilled \$22.59 Unskilled \$22.59 Unskilled \$33.95 Unskilled \$33.35 Unskilled \$33.60 Unskilled \$33.60 Unskilled \$28.04 Skilled \$28.42 Unskilled \$35.78 Semiskilled \$35.08 Unskilled \$35.83 Unskilled \$35.83 Unskilled \$35.83 Unskilled \$35.83 Unskilled \$35.03	Semiskilied \$29.17 \$23.30 Unskilled \$18.88 \$23.30 Skilled \$37.70 \$26.04 Semiskilled \$30.16 \$21.36 Unskilled \$18.85 \$14.35 Skilled \$48.56 \$23.84 Semiskilled \$38.85 \$23.84 Unskilled \$26.71 \$23.84 Skilled \$32.27 \$16.80 Semiskilled \$22.59 \$16.80 Unskilled \$16.14 \$16.80 Skilled \$37.05 \$23.53 Unskilled \$33.35 \$23.53 Unskilled \$37.25 \$23.53 Unskilled \$33.60 \$23.53 Semiskilled \$33.60 \$23.53 Skilled \$28.04 \$23.53 Skilled \$28.04 \$23.53 Semiskilled \$35.08 \$14.55 Skilled \$35.78 \$14.55 Skilled \$35.83 \$14.55 Semiskilled \$35.83

Millwrights	Skilled	\$34,42	\$23.35	\$57.77
-	Semiskilled	\$29,26	\$23.35	\$52.61
	Unskilled	\$18.93	\$23.35	\$42.28
Operating Engineers	Skillød	\$38.70	\$23.98	\$62.68
	Semiskilled	\$33.35	\$23.98	\$57.33
	Unskilled	\$19.70	\$20.88	\$40.58
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Great Lakes Floating Agreement	Semiskilled	\$45.10	\$21.70	\$66.80
	Unskilled	\$40.15	\$21,70	\$61.85
Painters	Skilled	\$33.99	\$20.29	\$54.28
Paintor/Vinyl Hanger	Semiskilled	\$23.52	\$10.86	\$34.28
	Unskilled	\$16.82	\$10.27	\$27.09
Painters	Skillad	\$34.79	\$20.29	\$ 55.08
Drywall Finisher	Semiskilled	\$24.08	\$10.86	\$34.94
•	Unskilled	\$17.22	\$10.27	\$27.49
Painters	Skilled	\$35.04	\$20,29	\$55,33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.33 \$35.12
The Strain of Spray State	Unskilled	\$17.34	\$10.27	\$27.61
Physic Co.	m. 15.		***	,
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09
	Semiskilled	\$26.50	\$24.32	\$50,82
Piledrivers Commercial Divers	Unskilled Skilled	\$16.31 \$61.15	\$24.32 \$24.32	\$40.63 \$85.47
		•		
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
	Semiskilled	\$34.36	\$11.46	\$45.82
	1.5 (4.5)	41.01.1.35		3 3 4 70
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	1.5 (4.5)	41.01.1.35	\$3.00	\$20.62
Plasterers	Unskilled	\$17.62 \$32.10	\$3.00 \$15.75	\$20.62 \$47.85
Plasterers	Unskilled Skilled	\$17.62	\$3.00	\$20.62
	Unskilled Skilled Semiskilled Unskilled	\$17.62 \$32.10 \$25.68 \$19.26	\$3.00 \$15.75 \$15.75 \$15.75	\$20.62 \$47.85 \$41.43 \$35.01
Plasterers Plumbers	Unskilled Skilled Semiskilled	\$17.62 \$32.10 \$25.68	\$3.00 \$15.75 \$15.75	\$20.62 \$47.85 \$41.43

Roofers	Skilled	\$34.46	\$18.10	\$52.56
	Semiskilled	\$27.57	\$18.10	\$45.67
	Unskilled	\$17.23	\$13.10	\$30.33
Sheet Metal Workers	Skilled	\$41.35	\$19.16	\$60.51
	Semiskilled	\$24.81	\$16.85	\$41.66
	Unskilled	\$16.54	\$15.73	\$32.27
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32,49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages, it shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform

as set forth in the apprentice program standards.

Unskilled: An individual with less than twolve months of cumulative experience

In the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awalding Agency Representative

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Monday March 19, 2012

Date

Indiana State AFL-CIO



Nancy J. Guyott

President

Joe Breedlove

Secretary-Treasurer

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday March 19, 2012

Town:

<u>Munster</u>

County:

INDIANA

Project Description and Scope:

Town of Munster

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

		HOURLY	•	
CLASSIFICATION		RATE	FRINGES	TOTAL:
	CLASS		**	
Heat & Frost Insulators and A	Ilied Workers			
	Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22,20	\$55.05

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Bollermakers	Skilled	\$32.95	\$24.81	\$57.76
	Samiskilled	\$26,36	\$24.81	\$51.17
	Unskilled	\$19.77	\$24.81	\$44.58
Bricklayers	Skilled	\$35.35	\$20.13	\$55.48
·	Somlskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Stone Masons	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37,80
Tile Setters	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Terrazzo Mechanic	Skilled	\$35,35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20,13	\$37.80
Marble Setters	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20,13	\$37.80
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters	Skilled	\$34.32	\$23,30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	\$23.30	\$57,62
	Semiskilled	\$29.17	\$23,30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18

and the second s				
Cement Masons	Skilled	\$33,14	\$13.95	\$47.09
is Administrative extension of the control of the c	Semiskilled	\$26.51	\$13.95	\$40.46
	Unskilled	\$19.88	\$13.95	\$33.83
	16 TSVI 11 11 4 68	Alberton in	শ্ৰীক্ষিক	P Pribanas
Drywall Installers	Skilled	\$34.32	\$ 23.30	\$57.62
•	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23,30	\$42.18
Electricians	Skilled	\$37,70	\$25.04	\$63.74
minate initia	Semiskilled	\$30.16	\$21.36	\$51.52
	Unskilled	\$18.85	\$14.35	\$33.20
	Unsmou	310.03	<i>ेके वेश</i> ःश्रम	\$33.24
Elevator Constructors	Skilled	\$48.56 .	\$23.84	\$72.40
	Semiskilled	\$38.85	\$23.84	\$62.69
	Unskilled	\$26.71	\$23.84	\$50.55
Glaziers	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16,14	\$16.80	\$32.94
Iron Workers	Skilled	\$37.05	\$23.53	\$60.58
	Semiskillad	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51,32
Sheeter	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33,60	\$23,53	3 57.13
	Unskilled	\$28.04	\$23,53	\$51,57
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
	Semiskilled	\$28.42	\$19.68	348/10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers I	Skilled	\$28,74	\$11.21	\$39.95
	Semiskilled	\$28.74	\$11.21	\$39.95
	Unskilled	\$27.74	\$11.21	\$38.95
s mission con sis-				
Laborers II Utility Wage	Skilled	\$29.57	\$11.21	\$40.78
	Skilled Semiskilled Unskilled	\$29.57 \$29.07 \$28.57	\$11.21 \$11.21 \$11.21	\$40.78 \$40.28 \$39.78

Operating Engineers	Skilled	\$39.20	\$23.45	\$62.65
	Semiskilled	\$35.15	\$23.45	\$58,60
	UnSkilled	\$22.55	\$18.90	\$41,45
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Grout Lakes Floating Agreement	Somiskillad	\$45.10	\$21,70	\$68.80
	Unskilled	\$40.15	\$21.70	\$61.85
Millwrights	Skillød	\$3 <u>4.42</u>	\$23.35	\$57.77
	Semiskilled	\$29.26	\$23.35	\$52.61
	Unskilled	\$18.93	\$23.35	\$42.28
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10,27	\$27.61
Piledrivers	Skilled	\$40.77	\$24.32	\$85.09
	Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
Pipefitters & Steamfitters	Skilled	\$44.05	\$24,48	\$68.53
	Semiskilled	\$34.36	\$11.46	\$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	Skilled	\$32.10	\$15.75	<i>\$47.85</i>
	Semiskilled	\$25.68	\$15.75	\$41.43
	Unskilled	\$19.26	315.75	\$35.01
Plumbers	Skilled	\$36.70	\$18.67	\$55.37
	Semiskilled	\$22.02	\$16.46	\$38.48
	Unskilled	\$12.85	\$8.08	\$20.93
Roofers	Skilled	\$34.46	\$18.10	\$52.56
	Semiskilled	\$27.57	\$18.10	\$45.67
	Unskilled	\$17.23	\$13.10	\$30.33
Sheet Metal Workers	Skilled	\$41.35	\$19.16	\$60.51
	Semiskilled	\$24.81	\$16.85	341.66
	Unskilled	\$16.54	\$15.73	\$32.27

Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
		202.40	44700	440.57
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25 •	\$17.08	\$33.33
Tueloutant Frankricus	Christen at	#27 20	¢40.47	<i>050 75</i>
Technical Engineers	Skilled	\$37.28 \$31.78	\$19.47 \$19.47	\$56.75 \$51.25
	Semiskilled Unskilled	\$23,28	\$19.47	\$42.75
	Oriskilled	Φ <u>Ζ.</u> Ω, Ζ.Ο	₩ /₽.Ψ/	ψ 1 2.70
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
	O. ''.	400.40	#47 AB	#40 F7
Truck Mechanics	Skilled	\$32,49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

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