201121/7

AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date:

Tuesday July 19, 2011

City:

Munster

County:

Lake

INDIANA

Project Description and Scope:

Indiana University Northwest:

3rd Quarter Projects 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

		HOURLY		
<u>CLASSIFICATION</u>		<u>RATE</u>	FRINGES	<u>TOTAL:</u>
	<u>CLASS</u>			
Heat & Frost Insulators and Allied	Workers			
	Skilled	<i>\$43.80</i>	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	<i>\$52.86</i>
	Unskilled	\$21.90	\$22.20	\$44.10
	OL-10	ቀ ንጋ ወደ	enn na	\$55.05
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$50.05
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$35.35	\$19.38	\$54.73
Distriction	Semiskilled	\$26.51	\$19.38	\$45.89
•	Unskilled	\$17.67	\$19.38	\$37.05
	0,10,11100	¥	F :	,

Stone Masons	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile Setters	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	\$19.38	\$37.05
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled ,	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
VII. V.A. (No.44	Skilled	\$35.35	\$19.38	\$54.73
Marble Setters	Skilled Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$20.57 \$17.67	\$19.38	\$37.05
	Oliskilled	\$11.01	φ19.50	φο,.σο
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$19.38	\$54.73
FOINter/Cleaner/Caumer	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
• • •	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
		***	****	¢57.60
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Compé l'avers	Skilled	\$34.32	\$23.30	\$57.62
Carpet Layers	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Cement Masons	Skilled	\$31.82	<i>\$15.27</i>	\$47.09
00,,,01,1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Semiskilled	\$25.46	\$15.27	\$40.73
	Unskilled	\$19.09	\$15.27	\$34.36
Description of the second	Skilled	\$34.32	\$23.30	\$57.62
Drywall Installers	Skilled Semiskilled	\$34.32 \$29.17	\$23.30 \$23.30	\$52.47
	Unskilled	\$29.17 \$18.88	\$23.30	\$42.18
	UIIONIIIEU	φ10.00	Ψ20.00	· • • • • • • • • • • • • • • • • • • •

Electricians	Skilled	\$37.70	\$26.04	\$63.74
Eleculcians	Semiskilled	\$30.16	\$21.36	\$51.52
	Unskilled	\$18.85	\$14.35	\$33.20
		• • • • • • • • • • • • • • • • • • • •		
Elevator Constructors	Skilled	\$47.41	\$21.99	\$69.40
	Semiskilled	\$37.93	\$21.99	\$59.92
	Unskilled	\$26.08	\$21.99	\$48.07
Glaziers	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
Sheeter	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33.60	\$23.53	\$57.13
	Unskilled	\$28.04	\$23.53	\$ 51. 57
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
	Semiskilled	\$28.42	\$19.68	\$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers f	Skilled	\$28.74	\$11.21	\$39.95
	Semiskilled	\$28.74	\$11.21	\$39.95
•	Unskilled	\$27.74	\$11.21	\$38.95
Laborers II	Obellia d	\$29.57	\$11.21	\$40.78
Utility Wage	Skilled Semiskilled	\$29.07 \$29.07	. \$11.21	\$40.28
· ·	Unskilled	\$28.57	\$11.21	\$39.78
O	Skilled	\$39.20	\$21.95	\$61. 1 5
Operating Engineers	Skilled Semiskilled	\$35.20 \$35.15	\$21.95	\$57.10
	UnSkilled	\$22.55	\$17.40	\$39.95
	OHOMITO	YEEL VV	* ", " * * * *	,
Operating Engineers	Skilled	\$46.40	\$19.70	\$66.10
Great Lakes Floating Agreement	Semiskilled	\$44.90	\$19.70	\$64.60
Great Lanco Floating rigitoonion	Unskilled	\$33.25	\$19.70	\$52.95

Millwrights	Skilled	\$34.42	\$23.35	\$57.77
Minwights	Semiskilled	\$29.26	\$23.35	\$52.61
	Unskilled	\$18.93	\$23.35	\$42.28
	•			
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	<i>\$10.86</i>	\$35.12
madonary antor oprojection	Unskilled	\$17.34	\$10.27	\$27.61
	OLM - J	\$40.77	\$24.32	\$65.09
Piledrivers	Skilled	\$40.77 \$26.50	\$24.32 \$24.32	\$50.82
	Semiskilled Unskilled	\$20.30 \$16.31	\$24.32	\$40.63
	Skilled	\$61.15	\$24.32	\$85.47
Piledrivers Commercial Divers	SKIIIEU	ф01.10	ΨΕΤ. ΟΕ	φσσ. 11
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
ripentiers a occumitor	Semiskilled	\$34.36	\$11.46	\$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
			0.45 ****	¢ 47 0E
Plasterers	Skilled	\$32.13	\$15.72	\$47.85 \$ 41.42
	Semiskilled	\$25.70	\$15.72	\$41.42 \$35.00
	Unskilled	\$19.28	\$15.72	φ30.00
Plumbers	Skilled	\$36.15	\$17.44	\$53.59
, minucio	Semiskilled	\$21.69	\$15.46	\$37.15
	Unskilled	\$12.65	\$7.98	\$20.63
	on we at	#24.40	\$18.10	\$52.56
Roofers	Skilled	\$34.46 \$27.57	\$18.10 \$18.10	\$45.67
	Semiskilled Unskilled	\$27.37 \$17.23	\$13.10	\$30.33
	Unskilled	\$17.20	Ψ10.70	400.00
Sheet Metal Workers	Skilled	\$39.38	\$18.03	\$57.41
	Semisķilled	\$23.63	\$15.84	\$39.47
·	Unskilled	\$15.75	\$14.81	\$30.56
	Òtalle d	<i>¢ao ae</i>	\$18.48	\$66.93
Sprinkler Fitters	Skilled Semiskilled	\$48.45 \$31.25	\$18.48	\$49.73
	Semiskilled Unskilled	\$31.25 \$21.40	\$76.46 \$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
Stafferiait Moivers	Semiskilled	\$19.64	<i>\$5.5</i> 6	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
•	er i swe till total	#	•	*

Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less

than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Tuesday July 19, 2011

Date

AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date: Tuesday July 19, 2011

City: Munster .Y. County: Lake INDIANA

TAMASALK HALL RL3

Project Description and Scope: Indiana University Northwest:

3rd Quarter Projects 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

•		HOURLY		
CLASSIFICATION	<u>CLASS</u>	RATE	FRINGES	<u>TOTAL:</u>
Heat & Frost Insulators and Allied	Workers			•
Heat a 110st mousalors and Amed	Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
,		\$30.00 \$21.90	\$22.20	\$44.10
•	Unskilled	ΦZ1.90	\$22.20	φ 44 .10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
DONEIMAKEIS	Semiskilled	\$26.74	\$22.48	\$49.22
		•	\$22.48	\$42.54
·	Unskilled	\$20.06	φ22.40	φ42.V4
Bricklayers	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
•	Unskilled	\$17.67	\$19.38	\$37.05
Stone Masons	Skilled	\$35.35	\$19.38	\$54.73

	Camain trillant	¢0¢ £4 ·	\$19.38	\$45.89
	Semiskilled	\$26.51 · \$17.67	\$19.38	\$37.05
	Unskilled	\$17.07	φ19.50	ψ07.00
Tile Setters	Skilled	\$35.35	\$19.38	\$54.73
The Sellers	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
and the second of	Skilled	\$35.35	<i>\$19.38</i>	<i>\$54.</i> 73
Terrazzo Mechanic	Skilled Semiskilled	\$35.55 \$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	\$19.38	\$37.05
		405.05	*40.00	¢ E4 70
Marble Setters	Skilled	\$35.35	\$19.38	\$54.73 \$45.89
	Semiskilled Unskilled	\$26.51 \$17.67	\$19.38 \$19.38	\$37.05
				A- (****
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89 \$37.05
	Unskilled	\$17.67	\$19.38	\$37.UO
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
•	Semiskilled	<i>\$19.55</i>	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
Carponicio	Semiskilled	\$29.17	\$23.30	\$52.47
•	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62
Carpet Layers	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
O	Skilled	\$3 <i>4.63</i>	\$21.38	\$56.01
Cement Masons	Semiskilled	\$27.70	\$21.38	\$49.08
	Unskilled	\$20.78	\$21.38	\$42.16
D	Skilled	\$34.32	\$23.30	\$57.62
Drywall Installers	Skilled Semiskilled	\$34.32 \$29.17	\$23.30	\$52.47
•	Unskilled	\$18.88	\$23.30	\$42.18
Elastrialano	Skilled	\$37.70	\$26.04	\$63.74°
Electricians	Semiskilled	\$30.16	\$21.36	\$51.52
	Unskilled	\$18.85	\$14.35	\$33.20

	Elevator Constructors	Skilled	\$47.41	\$21.99	\$69.40
		Semiskilled	\$37.93	\$21.99	\$59.92
		Unskilled	\$26.08	\$21.99	\$48.07
			·		
	Olamia wa	Skilled	\$32.27	\$16.80	\$49.07
	Glaziers	Skilled Semiskilled	\$32.27 \$22.59	\$16.80	\$39.39
		Unskilled	\$16.14	\$16.80	\$32.94
		Uliskilleu	φ10.1 4	φ. το. σο	VOL. 0 1
		Civillad	\$37.05	\$23.53	\$60.58
	Iron Workers	Skilled Semiskilled	\$37.03 \$33.35	\$23.53	\$56.88
		Unskilled	\$33.33 \$27.79	\$23.53	\$51.32
•		Unskilled	φ21.13	φ23.55	ΨΟ1.02
		Skilled	\$37.25	\$23.53	\$60.78
	Sheeter	Skilled Semiskilled	\$37.25 \$33.60	\$23.53 \$23.53	\$57.13
		Unskilled	\$33.00 \$28.04	\$23.53	\$51.57
	•	Unskilled	Φ 20.U4	φ <u>2</u> 0.00	ΨΟ1.07
		المالية المالية	\$29.52	\$19.68	\$49.20
	Fence Erector	Skilled Semiskilled	\$29.52 \$28.42	\$19.68	\$48.10
	•	Semiskiled Unskilled	\$20.42 \$20.67	\$19.68	\$40.35
		Unskilled	φ20.07	\$19.00	ψ+0.00
	l abarrari	Skilled	\$35.78	<i>\$14.55</i>	\$50.33
	Laborers I	Semiskilled	\$35.08	\$14.55	\$49.63
		Unskilled	\$34.28	\$14.55	\$48.83
		Oriskineo	ψωτ.20	<i>V 7 1.00</i>	* 10101
	Laborers II	Skilled	\$36.53	<i>\$14.55</i>	\$51.08
	Laporers II	Semiskilled	\$35.83	\$14.55	\$50.38
		Unskilled	\$35.03	\$14.55	\$49.58
			·	·	
	Laborers II A				
	Asbestos Removal	Skilled	\$36.78	\$14.55	\$51.33
		Semiskilled	\$36.08	<i>\$14.55</i>	\$50.63
		Unskilled	\$35.28	<i>\$14.5</i> 5	\$49.83
	Millwrights	Skilled	\$34.42	\$23.35	\$57.77
	-	Semiskilled	\$29.26	\$23.35	\$52.61
		Unskilled	\$18.93	\$23.35	\$42.28

	Operating Engineers	Skilled	\$39.20	\$22.18	\$61.38
		Semiskilled	\$33.35	\$22.18	\$55.53
		Unskilled	\$19.70	\$19.08	\$38.78

Operating Engineers	Skilled	\$46.40	\$19.70	\$66.10
Great Lakes Floating Agreement	Semiskilled	\$44.90	\$19.70	\$64.60
3,04, <u>2</u>	Unskilled	\$33.25	\$19.70	\$52. 9 5
		***	400.00	\$54.00
Painters	Skilled	\$33.99	\$20.29	\$54.28
Painter/Vinyl Hanger	Semiskilled	\$23.52	\$10.86	\$34.28
	Unskilled	\$16.82	\$10.27	\$27.09
Painters	Skilled	\$34.79	\$20.29	\$55.08
Drywall Finisher	Semiskilled	\$24.08	\$10.86	\$34.94
	Unskilled	\$17.22	\$10.27	\$27.49
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	<i>\$10.86</i>	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09
	Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
i iponttoro a ottamicoro	Semiskilled	\$34.36	\$11.46	\$45.82
•	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	Skilled	\$32.13	\$15.72	\$47.85
	Semiskilled	\$25.70	\$15.72	\$41.42
	Unskilled	\$19.28	\$15.72	\$35.00
	•			
Plumbers	Skilled	\$36.15	\$17.44	\$53.59
1 (411),001	Semiskilled	\$21.69	\$15.46	\$37.15
	Unskilled	\$12.65	\$7.98	\$20.63
Roofers	Skilled	\$34.46	\$18.10	\$52.56
	Semiskilled	\$27.57	\$18.10	\$45.67
	Unskilled	\$17.23	\$13.10	\$30.33
				,
Sheet Metal Workers	Skilled	\$39.38	\$18.03	\$57.41
	Semiskilled	\$23.63	<i>\$15.84</i>	\$39.47
	Unskilled	<i>\$15.75</i>	\$14.81	<i>\$30.56</i>
• · ·				

Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
			447.00	040 57
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
ECITIFICAL ETIGITIES	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
	Skilled	\$32.49	\$17.08	\$49.57
Truck Mechanics		\$32.49 \$25,99	\$17.08	\$43.07
	Semiskilled	•	\$17.08 \$17.08	\$33.33
	Unskilled	\$16.25	Φ17.UO	φυυ. υ υ

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

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