

SETTLEMENT AGREEMENT

The Commissioner of Labor (hereinafter referred to as "Commissioner") and **Best Maintenance Group LLC**, (hereinafter referred to as "Employer") hereby agree as follows:

The Commissioner amends the Safety Order(s) and Notification(s) of Penalty, IOSHA Inspection No. **318016961** issued to the Employer on **November 15, 2016**, in the following manner.

SAFETY ORDER 01:

Item 1: Upheld; penalty reduced to \$ 180.00, ***abatement has been modified until December 15, 2016.***

Item 2: Upheld; penalty reduced to \$180.00, ***abatement has been modified until January 15, 2017.***

Item 3a & b: Upheld; penalty reduced to \$ 180.00, ***abatement has been modified until December 15, 2016.***

Item 4a, b & c: Upheld; penalty reduced to \$ 180.00, ***abatement has been modified until December 15, 2016.***

Item 5: Upheld; penalty reduced to \$ 601.00.

Item 6: Upheld; penalty reduced to \$ 300.00.

Item 7: Upheld; penalty reduced to \$ 300.00.

Item 8: Upheld; penalty reduced to \$ 601.00.

Item 9: Upheld; penalty reduced to \$ 601.00.

Item 10: Upheld; penalty reduced to \$ 300.00.

Item 11: Upheld; penalty reduced to \$ 300.00.

Item 12: Upheld; penalty reduced to \$ 180.00.

Item 13: Upheld; penalty reduced to \$ 300.00.

In exchange, The Employer agrees:

1. ***Train all employee(s) who have a safety responsible in a limited scope Construction Fall Protection, Electrical and Ladder safety, within thirty (30) days of signed Settlement Agreement.***
2. ***Tweak their Safety and Health programs within sixty (60) days of signed Settlement Agreement.***
3. ***The Employer shall provide an agenda and the class sign in sheet to IDOL upon completion of the course.***
4. **OPTIONAL PAYMENT PLAN: *eighteen (18) installments at \$ 233.50, starting 1st Dec 6, 2016, 2nd Jan 6, 2017, 3rd Feb 6, 2017, 4th Mar 6, 2017, 5th Apr 6, 2017, 6th May 6, 2017, 7th Jun 6, 2017, 8th Jul 6, 2017, 9th Aug 6, 2017, 10th Sept 6, 2017, 11th Oct 6, 2017, 12th Nov 6, 2017, 13th Dec 6, 2017, 14th Jan 6, 2018, 15th Feb 6, 2018, 16th Mar 6, 2018, 17th Apr 6, 2018, 18th May 6, 2018.***

Respondent understands that a request must be made in writing to IOSHA for a Petition for Modification of Abatement prior to the above abatement date if abatement cannot be met by the respective dates and an extension is required.

Except for the above specified amendments all other provisions of Safety Order Number 318016961 are retained intact.

The TOTAL AGREED PENALTY is \$ 4,203.00

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

Upon full execution of this Settlement Agreement the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer. The total AGREED PENALTY is due and payable on within fifteen (15) working days from the Employer's execution of this Agreement. The Employer further agrees that if the AGREED PENALTY is not paid within fifteen working days from the Employer's execution of this Agreement, that the full amount of the penalty initially assessed against the Employer in the Safety Order(s) and Notification(s) of Penalty which are the subject of this Agreement is due and payable immediately. **Make your check or money order payable to: "Indiana DOI/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on your remittance. Please send payments to the following address:**

**Indiana Department of Labor
402 West Washington Street - Room W195
Indianapolis, Indiana 46204**

The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

Except for this agreement, and matters arising out of this agreement and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by Employer shall be deemed an admission by Employer of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings and actions taken herein are made in order to compromise and settle this matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

Best Maintenance Group LLC

By: Marie Martinez

Title: President

Date: 11-2-16

COMMISSIONER OF LABOR

By: Jerry Lander

Title: Director

Date: 11-10-2016

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: 317-232-1979 FAX: (317)233-3790



Certified mail # 917190 0005 2720 0064 2520 10-6-16 jfo

Safety Order and Notification of Penalty

To:

Best Maintenance Group LLC
2346 S Lynhurst Dr Suite 40F
Indianapolis, IN 46241

Inspection Number: 318016961
CSHO ID: C1980
Optional Report No.: 00917
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016

Inspection Site:

1009 Lismore Ln
Indianapolis, IN 46227

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

- (1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or
- (2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

- (1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

Indiana Department of Labor

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 10/6/2016. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 001 Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain copies of the required material safety data sheets for each hazardous chemical in the workplace: (Construction Reference: 1926.59)

Job site - On August 22, 2016, Safety Data Sheets (SDS's) were not maintained on the jobsite for products in use or available for use such as Shingles, Tar paper, caulking, chalk from marking lines, and gasoline.

Date By Which Violation Must Be Abated: **11/29/2016**
Proposed Penalty: **\$450.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 002 Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part:

Job Site - On August 22, 2016, the employers safety and health program was not effective and/or enforced in the area of falls, ladders and electrical as evidenced by the number and/or type of hazards observed during the inspection.

Date By Which Violation Must Be Abated: **11/29/2016**
Proposed Penalty: **\$450.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
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Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 003a Type of Violation: **Serious**

29 CFR 1926.20(b)(2): Inspections of the jobsite, materials, and equipment were not made by a competent person designated by the employer:

Job site - On August 22, 2016, inspections of the jobsite, materials, and equipment was not performed by a competent person where employees were exposed to falls, electrical and ladder hazards.

Date By Which Violation Must Be Abated: **11/29/2016**
Proposed Penalty: **\$450.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 003b Type of Violation: **Serious**

29 CFR 1926.1053(b)(15): Ladder(s) were not inspected by a competent person for visible defects on a periodic basis and/or after an occurrence that could have affected their safe use:

Job site - On August 22, 2016, the competent person did not inspect the 32 foot Werner aluminum extension ladder which had visible defects of damaged rungs that had been removed, on a periodic basis or after an occurrence that could affect the safe use.

Date By Which Violation Must Be Abated: 11/29/2016
Proposed Penalty: \$0.00

have had ✓

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

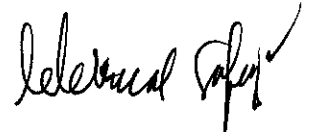
The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Safety Order 01 Item 004a Type of Violation: **Serious**

29 CFR 1926.21(b)(2): The employer did not instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his/her environment to control or eliminate any hazards or other exposure to illness or injury:

Job site - On August 22, 2016, employees were not instructed in the recognition and avoidance of unsafe conditions applicable to their work environment such as but not limited to those connected with electrical hazards.

Date By Which Violation Must Be Abated: **11/29/2016**
Proposed Penalty: **\$450.00**



Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 004b Type of Violation: **Serious**

29 CFR 1926.503(a)(1): The employer did not provide a training program for each employee exposed to fall hazards:

Job site - On August 22, 2016, employees exposed to fall hazards were not provided with a fall training program.

Date By Which Violation Must Be Abated: **11/29/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 004c Type of Violation: **Serious**

29 CFR 1926.1060(a): The employer did not provide a training program for each employee using ladders and stairways, as necessary, which would train each employee in the procedures to be followed to minimize hazards related to ladders and stairways:

Job site - On August 22, 2016, the employer did not provide such a program and train each employee in the use of and hazards related to ladders.

Date By Which Violation Must Be Abated: **11/29/2016**
Proposed Penalty: **\$0.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 005 Type of Violation: **Serious**

29 CFR 1926.404(f)(6): The path to ground from circuits, equipment, or enclosures was not permanent and continuous:

West side of job site - On August 22, 2016, the 2-100 feet / 1-50 foot round orange/red 3 wire type extension cords and 1 power cord used to power an air compressor and tools did not have a path to ground in that the grounding member was missing from the grounding type attachment plug.

Date By Which Violation Must Be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 006 Type of Violation: **Serious**

29 CFR 1926.405(a)(2)(ii)(J): Extension cord sets used with portable electric tools and appliances were not designed for hard or extra-hard usage:

West side of job site - On August 22, 2016, the 1 - 100 feet long and 1 - 50 foot round orange extension cord set were not for hard or extra hard use and was used to power a DEWALT air compressor.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 007 Type of Violation: **Serious**

29 CFR 1926.405(g)(2)(iv): Flexible cords were not connected to devices and fittings so that strain relief is provided to prevent pull from being directly transmitted to joints or terminal screws:

West side of Job site - On August 22, 2016, the cord grip at the equipment end of the black 3 foot 12 gauge 3 wire type cord on the DEWALT air compressor was not gripping the cord cover.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 008

Type of Violation: **Serious**

29 CFR 1926.501(b)(10): Each employee engaged in roofing activities on low slope roofs with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems, safety net systems, personal fall arrest systems or a combination of warning line system and guardrail system, warning line system and safety net system, or warning line system and personal fall arrest system or a warning line system and a safety monitoring system:

West side of job Site - On August 22, 2016, employees engaged in roofing activities on a 4 in12 pitch roof, were not protected from falls.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 009 Type of Violation: **Serious**

29 CFR 1926.502(d)(14): Ropes and straps used in lanyards, or lifelines were not made from synthetic fibers:

West side of jobsite - On August 22, 2016, employees working on a 4 in 12 pitch roof, are exposed to falls and could strike the lower level whereas the 3 lifelines being used, were not made of a synthetic fiber.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 010 Type of Violation: **Serious**

29 CFR 1926.502(d)(15): Anchorages used for attachment of personal fall arrest equipment was not capable of supporting at least 5,000 pounds per employee attached:

West side of jobsite - On August 22, 2016, anchorages used for attachment of personal fall arrest equipment was not capable of supporting 5000 pounds per employee attached as part of the complete PFAS which maintains at least the safety factor of two.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 011 Type of Violation: **Serious**

29 CFR 1926.502(d)(16)(iii): Personal fall arrest systems, when stopping a fall, were not rigged such that an employee could not free fall more than 6 feet or contact any lower level:

West side of job site - On August 22, 2016, employees using a personal fall arrest system was so rigged that the employees would have free fall distance of approximatley 17 feet 2 inches and not limited to a free fall of 6 feet, and would make contact with the lower level.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
CSHO ID: C1980
Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

Safety Order 01 Item 012 Type of Violation: **Serious**

29 CFR 1926.502(d)(21): Personal fall arrest system were not inspected prior to use for wear, damaged and other deteriorated and defective components, and were not removed from service:

Job site - On August 22, 2015, the lifelines were not inspected for wear, damage, deterioration and/or defective parts, prior to use, whereas the lifeline have multiple cuts in them and are not the correct diameter and was not removed from service.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$450.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318016961
Inspection Date(s): 8/22/2016 - 8/29/2016
Issuance Date: 10/6/2016
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Optional Report No.: 00917

Safety Order and Notification of Penalty

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227

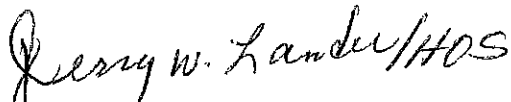
Safety Order 01 Item 013 Type of Violation: **Serious**

29 CFR 1926.1053(b)(16): Portable ladders with structural defects, such as, but not limited to, broken or missing rungs, cleats, or steps, broken or split rails, corroded components, or other faulty or defective components, were not either immediately marked in a manner that readily identifies them as defective, or tagged with Do Not Use or similar language, and were not withdrawn from service until repaired:

West side of job site - On August 22, 2016, the 32, foot aluminum ladder had structural defects of damaged bent rungs and was used as access/egress to roof and had not been identified as defective, tagged do not use, or removed from service.

Date By Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00


Jerry W. Lander
Director of Construction Safety

Indiana Department of Labor

Indiana Occupational Safety and Health Administration
402 West Washington St - Room W195
Indianapolis, IN 46204
Phone: (317)232-1979 FAX: (317)233-3790



INVOICE/DEBT COLLECTION NOTICE

Company Name: Best Maintenance Group LLC
Inspection Site: 1009 Lismore Ln, Indianapolis, IN 46227
Issuance Date: 10/6/2016

Summary of Penalties for Inspection Number: 318016961

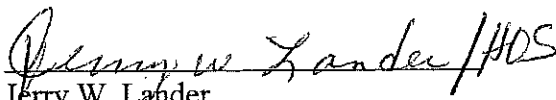
Safety Order 1, Serious = \$10,500.00
TOTAL PENALTIES = \$10,500.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).


Jerry W. Lander
Director of Construction Safety

10/06/16
Date