

SETTLEMENT AGREEMENT

The Commissioner of Labor (hereinafter referred to as "Commissioner") and AM General, LLC, (hereinafter referred to as "Employer") hereby agree as follows:

The Commissioner amends the Safety Order(s) and Notification(s) of Penalty, IOSHA Inspection No. 314364589 issued to the Employer on January 13, 2011 in the following manner.

SAFETY ORDER 01:

Item 1:	Upheld, penalty reduced to \$1,200.00
Item 2:	Upheld, penalty reduced to \$1,200.00
Item 3:	Upheld, penalty reduced to \$1,500.00
Item 4:	Upheld, penalty reduced to \$900.00
Item 5:	Upheld, penalty reduced to \$1,200.00
Item 6a:	Upheld, penalty reduced to \$1,500.00
Item 7:	Upheld, penalty reduced to \$1,500.00
Item 8:	Upheld, penalty reduced to \$1,200.00
Item 9:	Upheld, penalty reduced to \$1,200.00
Item 10:	Upheld, penalty reduced to \$1,200.00
Item 11:	Upheld, penalty reduced to \$1,200.00
Item 12:	Upheld, penalty reduced to \$1,200.00
Item 13:	Upheld, penalty reduced to \$1,200.00
Item 14:	Upheld, penalty reduced to \$1,200.00
Item 15:	Upheld, penalty reduced to \$900.00
Item 16:	Upheld, penalty reduced to \$1,200.00
Item 17a:	Upheld, penalty reduced to \$1,200.00
Item 18:	Upheld, penalty reduced to \$1,200.00
Item 19:	Upheld, penalty reduced to \$1,500.00
Item 20:	Upheld, penalty reduced to \$1,500.00
Item 21:	Upheld, penalty reduced to \$1,500.00

Except for the above specified amendments all other provisions of Safety Order Number 1 are retained intact. All provisions of Safety Order 2 are retained intact

The TOTAL AGREED PENALTY is \$26,400.00

In addition to the above specified amendments, the employer further agrees to send five employees to OSHA 10 hour General Industry training by March 31, 2011. Penalty includes a 20% reduction for abatement of all outstanding citations and agreement for OSHA training.

THE EMPLOYER IS SATISFIED WITH THE AMENDMENTS STATED ABOVE AND ACCORDINGLY WAIVES ITS RIGHT TO FILE A NOTICE OF CONTEST OF THE SAFETY ORDER(S) AND NOTIFICATION(S) OF PENALTY AS AMENDED AND AGREES TO WITHDRAW ANY PREVIOUSLY FILED NOTICES OF CONTEST IN THIS MATTER.

Upon full execution of this Settlement Agreement the Employer will post this Agreement for three (3) working days or until abatement is completed, whichever period is longer.

The total AGREED PENALTY is due and payable within fifteen (15) working days from the Employer's execution of this Agreement. The Employer further agrees that if the AGREED PENALTY is not paid within fifteen working days from the Employer's execution of this Agreement, that the full amount of the penalty initially assessed against the Employer in the Safety Order(s) and Notification(s) of Penalty which are the subject of this Agreement is due and payable immediately.

The Safety Order(s) and Notification(s) of Penalty are, and shall be, herein a final and enforceable Order of the Board of Safety Review.

Except for this agreement, and matters arising out of this agreement, and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by Employer shall be deemed an admission by Employer of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings and actions taken herein are made in order to compromise and settle this matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

AM GENERAL, LLC

By: Gary J. Wushch
Title: V. P. HUMAN RESOURCES
Date: 2-21-11

COMMISSIONER OF LABOR

By: R. A. [Signature]
Title: Director IC
Date: 2-23-11

Indiana Department of Labor
Indiana Occupational Safety and Health Association
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



Certified mail # 7003 1010 0003 5731 4973 2-3-11 jto

Safety Order and Notification of Penalty

To:	Inspection Number:	314364589
AM General, LLC, and its successors 13200 McKinley Hwy Mishawaka, IN 46546	Inspection Date(s):	10/05/2010 - 11/23/2010
Inspection Site:	Issuance Date:	02/03/2011
13200 McKinley Hwy Mishawaka, IN 46546	<i>The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.</i>	

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days

on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s) and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

Posting - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

Penalties - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

Abatement - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

PMAs - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

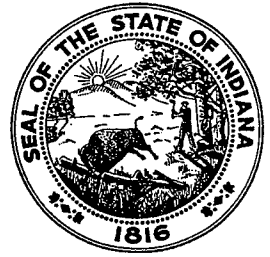
Notification of Corrective Action - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

Followup Inspections - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.



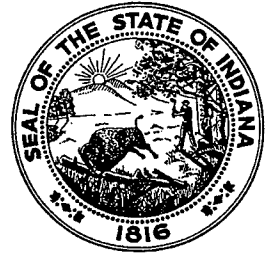
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 02/03/2011. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 1 Type of Violation: **Serious**

IC 22-8-1.1 Sec 2:: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to:

Main plant, paint booth/robot area - Vehicles were moved by the conveyor system without warning to employees working in the area.

Among other methods, one feasible and acceptable method to correct this hazard is to install an audible pre-start warning device.

Date By Which Violation Must be Abated: 03/23/2011
Proposed Penalty: \$1,500.00

Safety Order 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): Place(s) of employment were not kept clean and orderly, or in a sanitary condition:

a) Main plant, column F20 area - There was used conductors, chips, rivets and an air hose laying on the floor where employees walk while accessing a panelboard.

b) Body wash area - There were hoses, wire and other materials laying on the floor and in front of a stairway.

c) Body shop, upper & lower rivet platform - There were hoses and tools laying on the walkway of the West side elevated platform.

Date By Which Violation Must be Abated: 03/23/2011
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open sided floor(s) or platform(s) 4 feet or more above the adjacent floor or ground level were not guarded by standard railings (or the equivalent as specified in 29 CFR 1910.23(e)(3)(i) through (v)), on all open sides:

- a) Car Well, South side - The elevated platform with a power washer on it did not have standard railings.
- b) Roll test utility deck - There was a four foot wide opening in guard rail on the outside edge of the utility area deck.
- c) Waste water office - The elevated area above the office used for storage did not have a standard railing.
- d) Waste water pump room - The North wall in the pump room had an opening with a 49 inch fall below it.
- e) Camo paint oven platform - The elevated area did not have any railings or fall protection.
- f) Waste water in driveway area - There was an open trap door in the driveway in front of a personal door with no protective barriers.
- g) Body main line (F18) - Employees walk on the elevated track for vehicles with no fall protection.
- h) Camo paint pump pit - There was a 48 inch wide open area in the railing in front of the water pit.
- i) Chassis paint booth - Railing on scissor lift was not standard height.
- j) Top of alodine - The elevated area above the alodine did not have a standard railing or other fall protection.
- k) Body shop wash deck - The elevated work platform did not have standard railings or fall protection.
- l) Body shop inspection deck - The elevated work platform did not have standard railings or fall protection.
- m) Body area, upper & lower rivet - The elevated work platform did not have fall protection or standard railings.

Date By Which Violation Must be Abated:

03/23/2011

Proposed Penalty:

\$1,875.00

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.26(c)(2)(vii): Portable metal ladder(s) having defects were not marked and removed from service for repair:

Paint booth - The no name 35 inch aluminum step ladder had a broken bracing and missing the right front non-slip pad.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$1,125.00**

Safety Order 1 Item 5 Type of Violation: **Serious**

26CFR1910.132(d)(1) The employer shall assess the workplace to determine if hazards are present, or are likely to be present, which necessitates the use of personal protective equipment (PPE).

Plantwide all locations - The employer did not have a documented hazard assessment of the workplace.

Date By Which Violation Must be Abated: **03/23/2011**
Proposed Penalty: **\$1,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 6a Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces:

Plantwide all facilities - There was no evaluation of the facilities to identify all permit required confined spaces.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,875.00

Safety Order 1 Item 6b Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

Camo paint pit and other areas - Permit required confined spaces were not marked to warn employees of the hazards.

Date By Which Violation Must be Abated: 03/23/2011

Safety Order 1 Item 7 Type of Violation: **Serious**

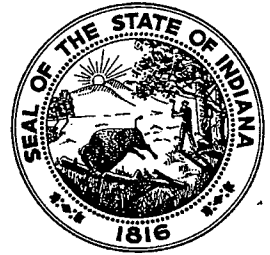
29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees in activities covered by this section:

Plantwide all locations - The employer had not developed written procedures for the control of hazardous energy.

Date By Which Violation Must be Abated: 03/23/2011
Proposed Penalty: \$1,875.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

Right hand seat base 10 area - There were two maintenance employees working on the seat base #10 machine without locking out the machine.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,500.00

Safety Order 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.165(b)(2): The employee alarm could not be perceived above ambient noise or light levels by all employees in the affected portions of the workplace:

Paint booth/robot area - The alarm system could not be heard in the paint booth/robot area.

Date By Which Violation Must be Abated: 03/23/2011
Proposed Penalty: \$1,500.00

Safety Order 1 Item 10 Type of Violation: **Serious**

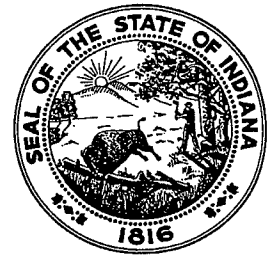
29 CFR 1910.179(n)(3)(vi): The employer did not require that the operator of crane(s) avoid carrying loads over people:

- a) Trim line area - Elevated vehicle bodies and vehicle hoods were moved across aisles with employees in the area.
- b) Trim line area - Elevated engines were moved across aisles with employees in the area.
- c) Body shop transfer area - The overhead crane used to move vehicle bodies did not have a warning method to inform other employees the bodies were passing overhead or prevent them from being in the transfer area.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.179(n)(4)(i): The upper limit switch of each hoist was not tried out under no load, at the beginning of each operator's shift:

Plantwide - There was no test of the upper limit switch on the overhead cranes at the beginning of each shift.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,500.00

Safety Order 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by: rotating parts.

- a) Right Hd 530 - The drill rigger had a guard missing exposing the rotating shaft.
- b) Maintenance shop - The South Bend lathe did not have a guard for the 10 inch diameter chuck.
- c) Maintenance/tool maker shop - The South Bend lathe did not have a guard for the 8 inch diameter chuck.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Inspection Dates: 10/05/2010 - 11/23/2010
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Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

- a) Tire line - The tire roll over machine had the sides unguarded exposing pinch points.
- b) Tire line - The rim insert operation had unguarded pinch points where the two hold down arms meet the tire.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,500.00

Safety Order 1 Item 14 Type of Violation: **Serious**

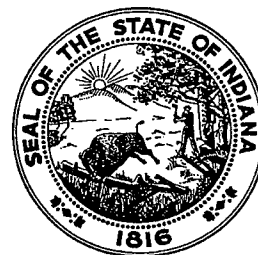
29 CFR 1910.212(a)(5): Fan blade guards, where the periphery of the blades was less than seven feet above the floor or working level, had openings larger than one-half inch:

- a) Burn off bldg - The Patton 24 inch fan had 7 unguarded pie shaped openings at the center.
- b) Trim A mezzanine - The Patton 30 inch floor fan had the blade guard bent exposing the blade.
- c) Basement Post A5 area - The TPI wall fan had the guard damaged exposing the blade.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,500.00

Indiana Department of Labor
Occupational Safety and Health Administration

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Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Grinding machinery was not used with work rest(s) to support offhand grinding work:

Door 40/Bay 40 area - The Industrial bench grinding machine did not have a work rest on the left side.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$1,125.00**

Safety Order 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): Exposed part(s) of horizontal shafting were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

Roll test deck - There was an 18 inch long rotating shaft unguarded.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$1,500.00**

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an accident.

Safety Order 1 Item 17a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified at 29 CFR 1910.219(m) & (o):

Chassis motor area - The 12 inch pulley was not guarded exposing an ingoing nip point on the right side of the conveyor.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$1,500.00**

Safety Order 1 Item 17b Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs 42 inches or less from the floor level were not fully enclosed by guards conforming to requirements specified in 29 CFR 1910.219(m) and (o):

Chassis motor area - There was an unguarded drive belt exposing ingoing nip points.

Date By Which Violation Must be Abated: **Corrected During Inspection**

Safety Order 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven feet or less above floors or platforms were not enclosed:

- a) Chassis loader - There were 5 sets of unguarded chains and sprockets exposed.
- b) Chassis elevator - There were four sprockets and two chains unguarded and exposed.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$1,500.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by approved cabinets or other forms of approved enclosures, or other means listed under this provision:

- a) Armor bldg, repair East end - Square D load center, PP2, had tape covering four open breaker spaces.
- b) Armor bldg, Mezzanine - The Square D load center in the NW corner of the zone 4-5 mezzanine had tape covering four open spaces.
- c) Armor bldg, repair East end - Square D load center, PP2, had the cover removed exposing live bare parts with no barriers to prevent employees from accessing the panel.
- d) Armor bldg, janitors storage area - Square D load center, LP1, had masking tape covering three open breaker spaces.
- e) Roll test utility deck area - There were two junction boxes with live bare parts exposed on the blower fan.
- f) Main hallway in office area - The Square D load center had breaker space #23 open.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,875.00

Safety Order 1 Item 20 Type of Violation: **Serious**

29CFR1910.304 (g)(5) The path to ground from circuits, equipment, and enclosures shall be permanent, continuous, and effective.

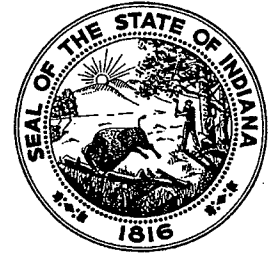
- a) Burn off bldg - The Patton floor fan did not have a path to ground.
- b) Trim C, body transfer area - The 30 inch TPI floor fan did not have a path to ground.
- c) Basement post G5 area - The Patton 30 inch floor fan did not have a path to ground.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$1,875.00

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.305(j)(2)(iv) A receptacle installed in a wet or damp location shall be suitable for the location.

Car well, East wall - There were two duplex receptacles located in a wet location which did not have GFCI protection.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$1,875.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 1 Type of Violation: **Non-serious**

29 CFR 1910.22(a)(3): To facilitate cleaning, floor(s), working place(s), and passageway(s) were not kept free from protruding nails, splinters, holes, or loose boards:

- a) Waste water pumping room - There was a 13 ½ by 19 inch opening in the floor grating.
- b) Chassis elevator - There were two unguarded open holes in the floor decking.
- c) Camo paint pump pit - There were three open holes in front of the 3 pumps.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 2 Type of Violation: **Non-serious**

29CFR1910.22 (d) (1) In every building or other structure, or part thereof, used for mercantile, business, industrial, or storage purposes, the loads approved by the building official shall be marked on plates of approved design which shall be supplied and securely affixed by the owner of the building, or his duly authorized agent, in a conspicuous place in each space to which they relate. Such plates shall not be removed or defaced but, if lost, removed, or defaced, shall be replaced by the owner or his agent.

Waste water office storage platform - The elevated platform used for storage did not have the load rating marked.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 3 Type of Violation: **Non-serious**

29 CFR 1910.26(a)(3)(vii): The bottoms of the four rails of portable metal step ladder(s) were not supplied with insulating nonslip material:

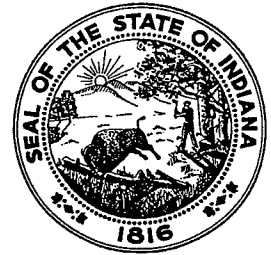
Body wash area - The orange ladder did not have a non-slip pad on the left front rail.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
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Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 4 Type of Violation: **Non-serious**

1910.26 (c)(3)(iv) The top of the ladder must be placed with the two side rails supported, unless equipped with a single support attachment.

Armor bldg, blue line pit area - An aluminum step ladder was used in the pit with the back two rails cut off.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 5 Type of Violation: **Non-serious**

1910.26.(c)(3)(vii) Ladders should not be used as a brace, skid, guy or gin pole, gangway or for other uses than that for which they were intended, unless specifically recommended for use by the manufacturer.

Armor bldg, blue line pit area - An aluminum step ladder, with the back rails cut off, was used as one method to get in and out of the pit.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 6 Type of Violation: **Non-serious**

29CFR1910.37 (b)(1) Each exit route must be adequately lighted so that an employee with normal vision can see along the exit route.

Trim B mezzanine - There was no emergency lighting on the trim B mezzanine.

Date By Which Violation Must be Abated: **03/23/2011**
Proposed Penalty: **\$.00**

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 7 Type of Violation: **Non-serious**

29 CFR 1910.106(e)(2)(ii): Flammable or combustible liquid(s) were not stored in tanks or closed container(s):
Paint booth - A 55 gallon of flammable liquid had the bung cap missing.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$0.00

Safety Order 2 Item 8 Type of Violation: **Non-serious**

29CFR1910.106(g)(3)(v)(e) An approved impact valve, incorporating a fusible link, designed to close automatically in the event of severe impact or fire exposure shall be properly installed in the dispensing supply line at the base of each individual dispensing device.

Vehicle refueling - There were no fusible links on the fuel hoses from the 2 diesel and 1 gasoline tanks.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$0.00

Safety Order 2 Item 9 Type of Violation: **Non-serious**

29 CFR 1910.107(b)(5)(i): There were no visible gauge(s), audible alarm(s) or pressure activated device(s) installed on paint spray booth(s) to indicate or insure that the required air velocity was maintained:

- a) Armor bldg, finish vehicle repair booth - The two manometers in the touch up booth did not work.
- b) Campo paint booth - There was no air flow monitoring for the booth.

Date By Which Violation Must be Abated: 03/23/2011
Proposed Penalty: \$0.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 10 Type of Violation: **Non-serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

8 mile, East pit - The eye wash station did not have a record of the last solution change.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 11 Type of Violation: **Non-serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

Armor bldg - The support legs on the storage racks across from column R 1 were damaged.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 12 Type of Violation: **Non-serious**

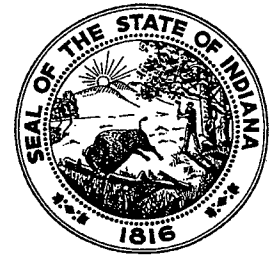
29 CFR 1910.178(g)(2): Battery charging apparatus for industrial trucks located in battery changing and-charging installation was not protected from damage by trucks:

- a) Dock 3 battery charging area - There were 8 energized battery chargers not guarded from being hit and damaged.
- b) Main break area, Chippewa bldg - There were two battery chargers at Post H5 which were not protected from truck damage.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 13 Type of Violation: Non-serious

29CFR1910.178(q)(1) Any power-operated industrial truck not in safe operating condition shall be removed from service.

Sludge room - The Clark fork lift #76 had the left side fuel cylinder clamp missing.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 14 Type of Violation: Non-serious

29 CFR 1910.184(c)(4): Sling(s) were loaded in excess of their rated capacity:

Engine transfer area - Engine lifting device did not have the load rating affixed.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 15 Type of Violation: Non-serious

29 CFR 1910.184(e)(3)(i): Thorough periodic inspections of alloy steel chain slings in use were not made on a regular basis:

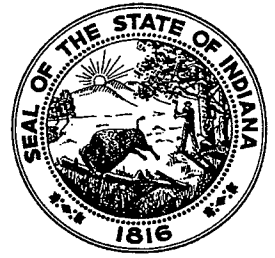
- a) Plantwide - There were no documented inspection records for the alloy steel slings.
- b) SPLO, maintenance area - There were no documented inspection records for the alloy steel slings.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 16 Type of Violation: **Non-serious**

29 CFR 1910.184(h)(5)(iii): Natural or synthetic fiber rope sling(s) with broken or cut fibers were not immediately removed from service:

Armor bldg, GPK sub-assembly area - A fiber sling with the red warning threads showing was still in service.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 17 Type of Violation: **Non-serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

Armor bldg - The air nozzle at the entrance of door #68 had an operating pressure of about 70 psi.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 18 Type of Violation: **Non-serious**

29 CFR 1910.303(b)(1): Electrical equipment was not free from recognized hazards that were likely to cause death or serious physical harm to employees:

Armor bldg, NW corner - A grey extension cord had the outer sheathing pulled away exposing the conductors.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
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Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 19 Type of Violation: **Non-serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

Two man roof area - There were two GE microwave ovens energized using a power strip as an extension cord against the manufactures (GE) instructions.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 20 Type of Violation: **Non-serious**

29CFR1910.303 (e)(1)(ii) Electric equipment may not be used unless the following markings have been placed on the equipment: markings giving voltage, current, wattage, or other ratings as necessary.

a) Armor bldg & all locations - The load center at post R1 and other panels in all locations did not have the working voltages marked.

b) Chippewa, Post J 24 - The Cleveland Switch Co. load center at post J 24 did not have the working voltage marked.

Date By Which Violation Must be Abated: **03/23/2011**
Proposed Penalty: **\$.00**

Safety Order 2 Item 21 Type of Violation: **Non-serious**

29CFR1910. 303 (f)(2) Each service, feeder, and branch circuit, at its disconnecting means or over current device, shall be legibly marked to indicate its purpose, unless located and arranged so the purpose is evident.

a) Armor bldg and all locations - The load center at post R1 as well as other locations load center breakers and disconnects did not have the purpose marked.

b) Plantwide - On most load centers and switch boxes throughout the facilities the purpose of all disconnects was not marked.

Date By Which Violation Must be Abated: **03/23/2011**
Proposed Penalty: **\$.00**

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
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Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 22 Type of Violation: **Non-serious**

29 CFR 1910.303(g)(1)(i): The dimension of the working space in the direction of access to live parts operating at 600 volts or less and likely to require examination, adjustment, servicing, or maintenance while alive was less than indicated in Table S1:

- a) Armor bldg, post R1 - The working space in front of the Square D load center was about 22 inches.
- b) Column F33 - The Square D load center did not have 3' clearance in front of it.
- c) Column F20, repair area - There were two Square D load centers with working clearances of 25 inches and 27 inches in front of them.
- d) Chippewa, Post J24 - The Cleveland Switch Co. load center did not have working space in front of it.
- e) Chippewa, Post O 8 - The Cleveland Switch Co. load center did not have working space in front of it.
- f) SPLO, Column CE 9 - Access to the Square D load center was blocked with a transformer.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Safety Order 2 Item 23 Type of Violation: **Non-serious**

29 CFR 1910.303(g)(2)(ii): Enclosures or guards for electric equipment in locations where it would be exposed to physical damage were not arranged and of a strength to prevent such damage to the equipment:

Armor bldg - There was a Square D safety switch which had been struck.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Indiana Department of Labor

Occupational Safety and Health Administration

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Inspection Dates: 10/05/2010 - 11/23/2010
Issuance Date: 02/03/2011



Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 24 Type of Violation: **Non-serious**

29 CFR 1910.304(a)(2): Grounded conductors were attached to terminals or leads so as to reverse designated polarity:

Armor bldg, repair end East end - The quad plex outlets in the metal cabinet had the hot and neutral reversed.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 25 Type of Violation: **Non-serious**

29CFR1910.305(g)(1)(iv)(A) Unless specifically permitted otherwise in paragraph (g)(1)(ii) of this section, flexible cords and cables may not be used: As a substitute for the fixed wiring of a structure.

Armor bldg, repair East end - A flexible cord was fed through a hole in a metal cabinet to a junction box with quad outlets.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Safety Order 2 Item 26 Type of Violation: **Non-serious**

26CFR1910.1052(d)(2) Each employer whose employees are exposed to MC shall perform initial exposure monitoring to determine each affected employees exposure.

Welding area - There was no exposure monitoring performed for Methylene Chloride.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$.00**

Indiana Department of Labor

Occupational Safety and Health Administration

Inspection Number: 314364589
Inspection Dates: 10/05/2010 - 11/23/2010
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Safety Order and Notification of Penalty

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546

Safety Order 2 Item 27 Type of Violation: **Non-serious**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein:

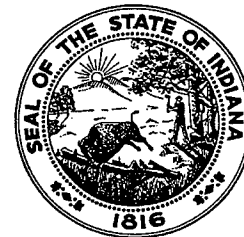
Welding area - There were two unlabeled bottles containing unknown liquids.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$.00



Robert A. Kattau
Director, Industrial Compliance

Indiana Department of Labor
Indiana Occupational Safety and Health Association
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317/232-1979 Fax: 317/233-8509



INVOICE/DEBT COLLECTION NOTICE

Company Name: AM General, LLC
Inspection Site: 13200 McKinley Hwy, Mishawaka, IN 46546
Issuance Date: 02/03/2011

Summary of Penalties for Inspection Number 314364589

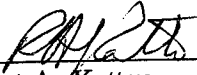
Safety Order 01, Serious	=	\$33,000.00
Safety Order 02, Non-serious	=	\$0.00
Total Proposed Penalties		\$33,000.00

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).



Robert A. Kattau
Director, Industrial Compliance

2-5-11

Date