

STATE OF INDIANA 2012 PAY PLAN

Minimum and Maximum Bi-Weekly/Annual Salaries by Job Category and Skill Level

Professional, Administrative, and Technological (PAT)

Skill Level:		1		2		3		4		5		6
Minimum:	Bi-Weekly	\$ 1,431	\$	1,278	\$	1,139	\$	1,011	\$	914	\$	844
	Annual	\$ 37,206	\$	33,228	\$	29,614	\$	26,286	\$	23,764	\$	21,944
Maximum:	Bi-Weekly	\$ 2,499	\$	2,211	\$	1,968	\$	1,796	\$	1,653	\$	1,557
	Annual	\$ 64,974	\$	57,486	\$	51,168	\$	46,696	\$	42,978	\$	40,482

Supervisory and Managerial-Professional, Administrative and Technological (SAM PAT)

Skill Level:		1		2		3		4		5		6		7		8
Minimum:	Bi-Weekly	\$ 1,914	\$	1,694	\$	1,575	\$	1,431	\$	1,278	\$	1,139	\$	1,011	\$	914
	Annual	\$ 49,764	\$	44,044	\$	40,950	\$	37,206	\$	33,228	\$	29,614	\$	26,286	\$	23,764
Maximum:	Bi-Weekly	\$ 3,492	\$	3,057	\$	2,787	\$	2,499	\$	2,211	\$	1,968	\$	1,796	\$	1,653
	Annual	\$ 90,792	\$	79,482	\$	72,462	\$	64,974	\$	57,486	\$	51,168	\$	46,696	\$	42,978

Executive, Scientific, and Medical (ESM)

Skill Level:		1		2		3		4		5		6		7
Minimum:	Bi-Weekly	\$ 2,754	\$	2,516	\$	2,302	\$	2,102	\$	1,914	\$	1,694	\$	1,575
	Annual	\$ 71,604	\$	65,416	\$	59,852	\$	54,652	\$	49,764	\$	44,044	\$	40,950
Maximum:	Bi-Weekly	\$ 5,046	\$	4,594	\$	4,193	\$	3,820	\$	3,492	\$	3,057	\$	2,787
	Annual	\$ 131,196	\$	119,444	\$	109,018	\$	99,320	\$	90,792	\$	79,482	\$	72,462

Executive Broad Band (EXBB) Range: \$40,950 - \$137,514

Executive Appointment Range (EAR): \$40,950 - \$89,232

Clerical, Office Machine Operators and Technicians (COMOT)

Skill Level:		1		2		3		4		5		6
Minimum:	Bi-Weekly	\$ 947	\$	861	\$	790	\$	725	\$	669	\$	607
	Annual	\$ 24,622	\$	22,386	\$	20,540	\$	18,850	\$	17,394	\$	15,782
Maximum:	Bi-Weekly	\$ 1,641	\$	1,503	\$	1,352	\$	1,247	\$	1,144	\$	1,033
	Annual	\$ 42,666	\$	39,078	\$	35,152	\$	32,422	\$	29,744	\$	26,858

Supervisory and Managerial-Clerical, Office Machine Operators and Technicians (SAM COMOT)

Skill Level:		1		2		3		4		5		6		7		8
Minimum:	Bi-Weekly	\$ 1,287	\$	1,163	\$	1,048	\$	947	\$	861	\$	790	\$	725	\$	669
	Annual	\$ 33,462	\$	30,238	\$	27,248	\$	24,622	\$	22,386	\$	20,540	\$	18,850	\$	17,394
Maximum:	Bi-Weekly	\$ 2,187	\$	1,973	\$	1,777	\$	1,641	\$	1,503	\$	1,352	\$	1,247	\$	1,144
	Annual	\$ 56,862	\$	51,298	\$	46,202	\$	42,666	\$	39,078	\$	35,152	\$	32,422	\$	29,744

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Minimum and Maximum Bi-Weekly/Annual Salaries by Job Category and Skill Level

Labor, Trades and Crafts (LTC)

Skill Level:	1	2	3	4	5
Minimum: Bi-Weekly	\$ 1,072	\$ 925	\$ 803	\$ 699	\$ 608
Annual	\$ 27,872	\$ 24,050	\$ 20,878	\$ 18,174	\$ 15,808
Maximum: Bi-Weekly	\$ 1,644	\$ 1,463	\$ 1,279	\$ 1,126	\$ 979
Annual	\$ 42,744	\$ 38,038	\$ 33,254	\$ 29,276	\$ 25,454

Supervisory and Managerial-Labor, Trades and Crafts (SAM LTC)

Skill Level:	1	2	3	4	5	6	7
Minimum: Bi-Weekly	\$ 1,718	\$ 1,443	\$ 1,237	\$ 1,072	\$ 925	\$ 803	\$ 699
Annual	\$ 44,668	\$ 37,518	\$ 32,162	\$ 27,872	\$ 24,050	\$ 20,878	\$ 18,174
Maximum: Bi-Weekly	\$ 2,634	\$ 2,213	\$ 1,898	\$ 1,644	\$ 1,463	\$ 1,279	\$ 1,126
Annual	\$ 68,484	\$ 57,538	\$ 49,348	\$ 42,744	\$ 38,038	\$ 33,254	\$ 29,276

Protective Occupations-Law Enforcement (POLE)

Skill Level:	1	2	3	4
Minimum: Bi-Weekly	\$ 923	\$ 837	\$ 750	\$ 678
Annual	\$ 23,998	\$ 21,762	\$ 19,500	\$ 17,628
Maximum: Bi-Weekly	\$ 1,676	\$ 1,521	\$ 1,374	\$ 1,231
Annual	\$ 43,576	\$ 39,546	\$ 35,724	\$ 32,006