

# STATE OF INDIANA 2012 PAY PLAN

## Recruitment Differential Listing

Job Code	Classification	Job Family	Salary Plan	FLSA Status	Min/Annual	Midpt/Yr	Max/Annual
00ASBB	Actuary	ESM	RDS	N	51090.000	102050.000	153010.000
001BC4	Appl Syst Analyst/Prog Assoc	PAT	RDS	P	39884.000	53092.000	66300.000
001BC2	Appl Syst Analyst/Prog Int	PAT	RDS	P	46878.000	62361.000	77844.000
00EAK6	Appl Syst Analyst/Prog Manager	ESM	RDS	P	69810.000	92573.000	115336.000
001BC1	Appl Syst Analyst/Prog Senior	PAT	RDS	P	53950.000	71617.000	89284.000
001BB1	Appl Syst Analyst/Prog Speclst	PAT	RDS	P	60424.000	80171.000	99918.000
006BB3	Appl Syst Analyst/Prog Supv	SAMPAT	RDS	P	65858.000	87347.000	108836.000
001BA4	Application Developer - Assoc	PAT	RDS	P	39338.000	52351.000	65364.000
001BA3	Application Developer - Int	PAT	RDS	P	46332.000	61607.000	76882.000
001BA2	Application Developer - Senior	PAT	RDS	P	58604.000	77844.000	97084.000
001FA1	Architect 1	PAT	RDS	P	38454.000	53612.000	68770.000
001FA2	Architect 2	PAT	RDS	P	34424.000	48100.000	61776.000
001FA3	Architect 3	PAT	RDS	P	32058.000	44564.000	57070.000
005SA0	Arson Investigator	POLE	AIN	N	36036.000	47086.000	58136.000
005SB0	Asst Chief Arson Investigator	POLE	AIN	P	40586.000	52117.000	63648.000
001GA2	Asst Director of Code Admin	PAT	RDS	P	35048.000	48971.000	62894.000
002FK3	Audiologist	PAT	RDS	P	35594.000	54314.000	73034.000
003CA4	Behav Hlth Recovery Attn 4	COMOT	RDS	N	23062.000	32968.000	42874.000
003CA5	Behav Hlth Recovery Attn 5	COMOT	RDS	N	21190.000	30212.000	39234.000
008CA6	Behav Hlth Recovery Supv 6	SAMCMT	RDS	N	25142.000	35919.000	46696.000
002AA3	Behaviorial Clinician 3	PAT	RDS	P	32604.000	44434.000	56264.000
002AA4	Behaviorial Clinician 4	PAT	RDS	N	28938.000	40092.000	51246.000
001LC2	Biologist 2	PAT	RDS	P	33800.000	45981.000	58162.000
001LC3	Biologist 3	PAT	RDS	P	30082.000	40898.000	51714.000
001LC4	Biologist 4	PAT	RDS	N	26728.000	36946.000	47164.000
002WI4	Boiler & Pressure Vessel Insp	PAT	RDS	N	33150.000	46345.000	59540.000
007WI6	Boiler Inspector Sup 6	SAMPAT	RDS	P	37466.000	52117.000	66768.000
001BD4	Business Syst Cnslt 4 Entry	PAT	RDS	P	29276.000	39013.000	48750.000
001BD3	Business Systems Cnslt Assoc	PAT	RDS	P	35282.000	46995.000	58708.000
001BD2	Business Systems Cnslt Int	PAT	RDS	P	41418.000	55120.000	68822.000
00EAL6	Business Systems Cnslt Mgr	ESM	RDS	P	63934.000	84877.000	105820.000
001BD1	Business Systems Cnslt Senior	PAT	RDS	P	49790.000	66209.000	82628.000
001QB3	Charge Nurse	PAT	RDS	N	46150.000	59501.000	72852.000
006QB5	Charge Nurse Sup 5	SAMPAT	RDS	N	55978.000	75543.000	95108.000
001IB1	Chemist 1	PAT	RDS	P	39572.000	58487.000	77402.000
001IB2	Chemist 2	PAT	RDS	P	35334.000	51935.000	68536.000
001IB3	Chemist 3	PAT	RDS	N	30914.000	45344.000	59774.000

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006IB3	Chemist Supv 3	SAMPAT	RDS	P	43602.000	65052.000	86502.000
006IB4	Chemist Supv 4	SAMPAT	RDS	P	39572.000	58487.000	77402.000
001QE2	Chief Nurse Consultant	PAT	RDS	P	41080.000	57200.000	73320.000
005SC0	Chief Arson Investigator	POLE	AIN	P	45162.000	58162.000	71162.000
001LA2	Chief Pharmacist	PAT	RDS	P	79976.000	99970.000	119964.000
001DG1	Civil Engineer 1	PAT	RDS	P	38376.000	57551.000	76726.000
007WP3	Claims Adjudicator Sup 3	SAMPAT	RDS	P	44330.000	64805.000	85280.000
007WP4	Claims Adjudicator Sup 4	SAMPAT	RDS	P	40300.000	58370.000	76440.000
007WP5	Claims Adjudicator Sup 5	SAMPAT	RDS	P	35958.000	51779.000	67600.000
002RR3	Claims Deputy 3	PAT	RDS	N	31382.000	44720.000	58058.000
002RR4	Claims Deputy 4	PAT	RDS	N	27274.000	38870.000	50466.000
00EAD6	Client/Server Network Architec	ESM	RDS	P	90064.000	125541.000	161018.000
001QL3	Clinical Nurse Specialist	PAT	RDS	P	45006.000	62335.000	79664.000
00EEQ6	Clinical Pharmacist E6	ESM	RDS	P	86060.000	108030.000	130000.000
001GA4	Code Official 4	PAT	RDS	N	27898.000	39026.000	50154.000
001BU2	Communications Analyst	PAT	RDS	P	46254.000	59587.000	72920.000
001BU1	Communications Analyst - Sr	PAT	RDS	P	52728.000	69615.000	86502.000
00EAT6	Computer Operations Manager	ESM	RDS	P	66846.000	88751.000	110656.000
003QA3	Computer Operator 3	COMOT	RDS	N	30758.000	41015.000	51272.000
008QA4	Computer Operator Sup 4	SAMCMT	RDS	N	47580.000	63245.000	78910.000
008QA5	Computer Operator Sup 5	SAMCMT	RDS	N	38844.000	51727.000	64610.000
001AD6	Computer Scheduler	PAT	RDS	N	38662.000	51480.000	64298.000
001DX2	Conservation Engineer 2	PAT	RDS	P	36348.000	52897.000	69446.000
001DZ3	Construction Engineer 3	PAT	RDS	P	53586.000	75049.000	96512.000
001DZ4	Construction Engineer 4	PAT	RDS	N	47892.000	67080.000	86268.000
001DZ5	Construction Engineer 5	PAT	RDS	N	44512.000	62348.000	80184.000
001DZT	Construction Engineer Trainee	PAT	RDS	N	41132.000	57629.000	74126.000
002RO3	Consumer Specialist 3	PAT	RDS	N	31642.000	45110.000	58578.000
005LD0	Correctional Captain	POLE	POL	P	33384.000	44057.000	54730.000
005LC0	Correctional Lieutenant	POLE	POL	P	31564.000	41860.000	52156.000
005LE0	Correctional Major	POLE	POL	P	36972.000	48464.000	59956.000
005LA2	Correctional Officer	POLE	POL	N	27196.000	37193.000	47190.000
005LF2	Correctional Officer Trainee	POLE	POL	N	23218.000	33059.000	42900.000
005LB0	Correctional Sergeant	POLE	POL	N	28002.000	37973.000	47944.000
003ME3	Court Reporter	COMOT	RDS	N	26546.000	36855.000	47164.000
001BP1	Data Administrator	PAT	RDS	P	39650.000	52780.000	65910.000
001BQ1	Data Architect	PAT	RDS	P	72020.000	95602.000	119184.000

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008QB6	Data Processing Oper Sup 6	SAMCMT	RDS	N	24804.000	37141.000	49478.000
008QB7	Data Processing Oper Sup 7	SAMCMT	RDS	N	22386.000	33722.000	45058.000
003QB4	Data Processing Operator 4	COMOT	RDS	N	22386.000	30888.000	39390.000
003QB5	Data Processing Operator 5	COMOT	RDS	N	20280.000	28158.000	36036.000
001BE1	Data Warehousing Administrator	PAT	RDS	P	65442.000	86879.000	108316.000
001BE2	Data Warehousing Analyst	PAT	RDS	P	58318.000	77454.000	96590.000
001BE3	Data Warehousing Programmer	PAT	RDS	P	54496.000	72423.000	90350.000
00EAQ6	Data/Voice Communications Mgr	ESM	RDS	P	74620.000	96538.000	118456.000
001BF3	Database Analyst Assoc	PAT	RDS	P	41704.000	55510.000	69316.000
001BF2	Database Analyst Int	PAT	RDS	P	55900.000	74282.000	92664.000
001BF1	Database Analyst Senior	PAT	RDS	P	67444.000	89518.000	111592.000
00EAM6	Database Manager/Administrator	ESM	RDS	P	72020.000	95615.000	119210.000
00EAJ5	Deputy/Asst IT Director	ESM	RDS	P	77636.000	102882.000	128128.000
001QG3	Dietician 3	PAT	RDS	P	32266.000	44902.000	57538.000
001QG4	Dietician 4	PAT	RDS	P	28756.000	40157.000	51558.000
001QC1	Director of Nursing Svcs	PAT	RDS	P	63778.000	86632.000	109486.000
002WP2	Disability Claims Adjudicatr 2	PAT	RDS	P	35958.000	51779.000	67600.000
002WP3	Disability Claims Adjudicatr 3	PAT	RDS	N	32006.000	46085.000	60164.000
001BN1	Disaster Recovery Administratr	PAT	RDS	P	67834.000	90051.000	112268.000
001LN2	Ecologist 2	PAT	RDS	P	35048.000	47359.000	59670.000
002HE1	Education Consultant 1	PAT	RDS	P	39572.000	54782.000	69992.000
006GF8	Elevator/Amusement Insp Sup 8	SAMPAT	RDS	P	39260.000	53872.000	68484.000
001GF6	Elevator/Amusement Inspector 6	PAT	RDS	N	35516.000	48880.000	62244.000
003AB2	Engineering Assistant 2	COMOT	RDS	N	22386.000	31811.000	41236.000
001DB4	Engineering Assistant 4	PAT	RDS	N	27664.000	40560.000	53456.000
001ID2	Engineering Geologist 2	PAT	RDS	P	37076.000	55250.000	73424.000
008AB3	Engineering Technician Sup 3	SAMCMT	RDS	N	31798.000	44525.000	57252.000
00EEJ6	Env Branch Chief E6	ESM	RDS	P	51376.000	72631.000	93886.000
00EEJ7	Env Branch Chief E7	ESM	RDS	P	47736.000	67431.000	87126.000
001DO2	Environmental Engineer 2	PAT	RDS	P	45838.000	67704.000	89570.000
001DO3	Environmental Engineer 3	PAT	RDS	P	40898.000	60086.000	79274.000
001DO4	Environmental Engineer 4	PAT	RDS	N	38870.000	57083.000	75296.000
001DO5	Environmental Engineer 5	PAT	RDS	N	36868.000	54171.000	71474.000
006DO3	Environmental Engineer Sup 3	SAMPAT	RDS	P	56420.000	84292.000	112164.000
001DO1	Environmental Engineer 1	PAT	RDS	P	51220.000	76453.000	101686.000
001LS3	Environmental Scientist 3	PAT	RDS	N	33904.000	47125.000	60346.000
001LS4	Environmental Scientist 4	PAT	RDS	N	27118.000	37908.000	48698.000

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001IC1	Environmental Chemist 1	PAT	RDS	P	44018.000	65052.000	86086.000
001IC2	Environmental Chemist 2	PAT	RDS	P	39312.000	57785.000	76258.000
006IC3	Environmental Chemist Sup 3	SAMPAT	RDS	P	48516.000	72371.000	96226.000
001LS2	Environmental Manager 2	PAT	RDS	P	38116.000	53079.000	68042.000
006LS4	Environmental Manager Sup 4	SAMPAT	RDS	P	42692.000	59709.000	76726.000
004FA2	Equipment Mechanic 2	LTC	RDS	N	26494.000	34177.000	41860.000
004FA3	Equipment Mechanic 3	LTC	RDS	N	23010.000	29796.000	36582.000
005AB2	Executive Security Officer	POLE	POL	N	21762.000	30654.000	39546.000
002RE1	Field Examiner 1	PAT	RDS	P	41288.000	56641.000	71994.000
002RE2	Field Examiner 2	PAT	RDS	P	36894.000	50323.000	63752.000
002RE3	Field Examiner 3	PAT	RDS	N	34658.000	47255.000	59852.000
007RE1	Field Examiner Sup 1	SAMPAT	RDS	P	55276.000	77974.000	100672.000
007RE2	Field Examiner Sup 2	SAMPAT	RDS	P	48880.000	68523.000	88166.000
007RE3	Field Examiner Sup 3	SAMPAT	RDS	P	45448.000	62907.000	80366.000
002RD1	Financial Examiner 1	PAT	RDS	P	56680.000	77662.000	98644.000
002RD2	Financial Examiner 2	PAT	RDS	P	51792.000	69511.000	87230.000
002RD3	Financial Examiner 3	PAT	RDS	N	45500.000	63219.000	80938.000
002RD4	Financial Examiner 4	PAT	RDS	N	40690.000	56901.000	73112.000
007RD3	Financial Examiner Sup 3	SAMPAT	RDS	P	60398.000	85371.000	110344.000
007RD4	Financial Examiner Sup 4	SAMPAT	RDS	P	56680.000	77662.000	98644.000
005AE3	Fire Fighter	POLE	POL	N	19500.000	27612.000	35724.000
002TJ2	Food Svc Director	PAT	RDS	P	34736.000	48334.000	61932.000
00EIB5	Forensic Science Dir E5	ESM	RDS	P	58630.000	82784.000	106938.000
001IF1	Forensic Scientist 1	PAT	RDS	N	43654.000	62998.000	82342.000
001IF2	Forensic Scientist 2	PAT	RDS	N	39000.000	55913.000	72826.000
001IF3	Forensic Scientist 3	PAT	RDS	N	36556.000	50960.000	65364.000
001IF4	Forensic Scientist 4	PAT	RDS	N	33306.000	46449.000	59592.000
00EIB6	Forensic Scientist E6	ESM	RDS	N	51792.000	76375.000	100958.000
00EIB7	Forensic Scientist E7	ESM	RDS	N	48074.000	70005.000	91936.000
001LE3	Forester 3	PAT	RDS	P	30082.000	40898.000	51714.000
001LE2	Forester Specialist 2	PAT	RDS	P	33826.000	46007.000	58188.000
001IE1	Geologist 1	PAT	RDS	P	43368.000	60697.000	78026.000
001IE2	Geologist 2	PAT	RDS	P	38662.000	53885.000	69108.000
001IE3	Geologist 3	PAT	RDS	P	33904.000	47086.000	60268.000
006IE3	Geologist Supv 3	SAMPAT	RDS	P	47788.000	66911.000	86034.000
006IE4	Geologist Supv 4	SAMPAT	RDS	P	43368.000	60697.000	78026.000
001QV4	Health Information Admin 4	PAT	RDS	P	27222.000	37999.000	48776.000

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Job Code	Classification	Job Family	Salary Plan	FLSA Status	Min/Annual	Midpt/Yr	Max/Annual
00EAN6	Help Desk Manager	ESM	RDS	P	57772.000	76778.000	95784.000
001DC1	Highway Engineer 1	PAT	RDS	P	64610.000	90506.000	116402.000
001DC2	Highway Engineer 2	PAT	RDS	P	59280.000	83044.000	106808.000
001DC3	Highway Engineer 3	PAT	RDS	P	53586.000	75049.000	96512.000
001DC4	Highway Engineer 4	PAT	RDS	N	47892.000	67080.000	86268.000
001DC5	Highway Engineer 5	PAT	RDS	N	44512.000	62348.000	80184.000
006DC2	Highway Engineer Supv 2	SAMPAT	RDS	P	76778.000	107549.000	138320.000
006DC3	Highway Engineer Supv 3	SAMPAT	RDS	P	70460.000	98683.000	126906.000
006DC4	Highway Engineer Supv 4	SAMPAT	RDS	P	64610.000	90506.000	116402.000
006DC5	Highway Engineer Supv 5	SAMPAT	RDS	P	59280.000	83044.000	106808.000
001DCT	Highway Engineer Trainee	PAT	RDS	N	41132.000	57629.000	74126.000
009FA4	Highway Mechanic Sup 4	SAMLTC	RDS	N	30680.000	38857.000	47034.000
00HTBB	Highway Tech Broad Band	LTC	RDS	N	21944.000	32981.000	44018.000
004MB3	Highway Technician 3	LTC	RDS	N	21944.000	27599.000	33254.000
009NB4	Hwy Incident Tech Sup	SAMLTC	RDS	N	31408.000	37713.000	44018.000
004NB2	Hwy Incident Tech Worker	LTC	RDS	N	27300.000	32760.000	38220.000
001DD1	Hydraulic Engineer 1	PAT	RDS	P	49894.000	70083.000	90272.000
001DD2	Hydraulic Engineer 2	PAT	RDS	P	44642.000	66339.000	88036.000
001DD3	Hydraulic Engineer 3	PAT	RDS	P	41470.000	60853.000	80236.000
001DD4	Hydraulic Engineer 4	PAT	RDS	N	38870.000	57083.000	75296.000
00IEOC	IN Elected Official Clerical	COMOT	RDS	N	14144.000	157072.000	300000.000
00IEOE	IN Elected Official Executive	ESM	RDS	P	14144.000	157072.000	300000.000
00IEOP	IN Elected Official Profession	PAT	RDS	P	14144.000	157072.000	300000.000
001DN2	Industrial Engineer 2	PAT	RDS	P	39442.000	58006.000	76570.000
006NA5	Industrial Hygiene Sup 5	SAMPAT	RDS	P	38870.000	54093.000	69316.000
001NA2	Industrial Hygienist 2	PAT	RDS	P	38870.000	54093.000	69316.000
001NA3	Industrial Hygienist 3	PAT	RDS	N	35828.000	49855.000	63882.000
001NA4	Industrial Hygienist 4	PAT	RDS	N	31850.000	44473.000	57096.000
001BH2	Information Security Analyst	PAT	RDS	P	43914.000	58422.000	72930.000
001BH1	Information Security Anlyst Sr	PAT	RDS	P	55328.000	73502.000	91676.000
00EAO6	Information Security Manager	ESM	RDS	P	69108.000	91741.000	114374.000
00ITBB	Infrastructure Tech Broad Band	PAT	RDS	N	30446.000	55315.000	80184.000
005AE1	Institutional Fire Chief 1	POLE	POL	P	23998.000	33787.000	43576.000
005AE2	Institutional Fire Chief 2	POLE	POL	N	21762.000	30654.000	39546.000
002CB4	Interpreter Deaf	PAT	RDS	N	38298.000	52013.000	65728.000
001GH3	IOSHA Inspector 3	PAT	RDS	N	35828.000	49855.000	63882.000
001GH4	IOSHA Inspector 4	PAT	RDS	N	31850.000	44473.000	57096.000

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006GH5	IOSHA Supervisor 5	SAMPAT	RDS	P	38870.000	54093.000	69316.000
00EAI4	IT Director	ESM	RDS	P	83512.000	110786.000	138060.000
001BR1	IT Project Manager Assoc	PAT	RDS	P	52858.000	70239.000	87620.000
00EAU7	IT Project Manager Int	ESM	RDS	P	66846.000	88751.000	110656.000
00EAU6	IT Project Manager Senior	ESM	RDS	P	77116.000	102336.000	127556.000
002RN3	Junior Insurance Examiner	PAT	RDS	N	35750.000	49790.000	63830.000
001BJ3	LAN Administrator Assoc	PAT	RDS	P	37076.000	49361.000	61646.000
001BJ2	LAN Administrator Int	PAT	RDS	P	43472.000	57837.000	72202.000
00EAP6	LAN Administrator Manager	ESM	RDS	P	63960.000	84929.000	105898.000
001BJ1	LAN Administrator Senior	PAT	RDS	P	52390.000	69654.000	86918.000
001BS3	LAN Support Technician	PAT	RDS	N	40950.000	54496.000	68042.000
007HA5	Law Enforcement Specialist S5	SAMPAT	RDS	P	54262.000	75309.000	96356.000
002HA3	Law Enforcement Training Spe 3	PAT	RDS	N	43940.000	61061.000	78182.000
003CH3	LPN	COMOT	RDS	N	27924.000	36959.000	45994.000
001DK3	Mechanical Engineer 3	PAT	RDS	P	34424.000	50804.000	67184.000
001TB3	Medical Surveyor 3	PAT	RDS	N	35828.000	50700.000	65572.000
006TB5	Medical Surveyor Sup 5	SAMPAT	RDS	P	40170.000	54834.000	69498.000
001LB2	Micro-Biologist 2	PAT	RDS	P	37986.000	52780.000	67574.000
001LB3	Micro-Biologist 3	PAT	RDS	N	35074.000	48672.000	62270.000
001LB4	Micro-Biologist 4	PAT	RDS	N	28470.000	42055.000	55640.000
006LB4	Micro-Biologist Sup 4	SAMPAT	RDS	P	42692.000	58292.000	73892.000
001NS1	Natural Sciences Manager 1	PAT	RDS	P	37492.000	51402.000	65312.000
001BK3	Network Engineer Assoc	PAT	RDS	N	49192.000	61386.000	73580.000
001BK2	Network Engineer Int	PAT	RDS	P	56472.000	70330.000	84188.000
001BK1	Network Engineer Senior	PAT	RDS	P	64974.000	80951.000	96928.000
001BT3	Network Technician	PAT	RDS	N	48646.000	64207.000	79768.000
001QC4	Nurse 4	PAT	RDS	N	40300.000	53651.000	67002.000
001QO3	Nurse Consultant	PAT	RDS	P	36348.000	50843.000	65338.000
001QC2	Nurse Practitioner	PAT	RDS	P	51324.000	70330.000	89336.000
006QC5	Nurse Supv 5	SAMPAT	RDS	N	49686.000	68874.000	88062.000
006QC6	Nurse Supv 6	SAMPAT	RDS	N	45526.000	62699.000	79872.000
003CD4	Nursing Attendant 4	COMOT	RDS	N	19656.000	27989.000	36322.000
003CD5	Nursing Attendant 5	COMOT	RDS	N	18122.000	25688.000	33254.000
002FH4	Occupational Therapist 4	PAT	RDS	P	36894.000	51597.000	66300.000
002FH3	Occupational Therapist 3	PAT	RDS	P	41548.000	57889.000	74230.000
001KA3	Oil/Gas Inspector 3	PAT	RDS	N	30758.000	41678.000	52598.000
001CE1	Operations Analyst 1	PAT	RDS	P	49894.000	66560.000	83226.000

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001CE2	Operations Analyst 2	PAT	RDS	P	44902.000	59917.000	74932.000
001CE3	Operations Analyst 3	PAT	RDS	P	40430.000	53963.000	67496.000
005AA3	Park Security Officer	POLE	POL	N	19500.000	27612.000	35724.000
001LA3	Pharmacist	PAT	RDS	N	75010.000	93769.000	112528.000
002FF3	Physical Therapist 3	PAT	RDS	P	44824.000	62452.000	80080.000
00EFE2	Physician E2	ESM	RDS	P	75738.000	118313.000	160888.000
00EFE3	Physician E3	ESM	RDS	P	69290.000	107978.000	146666.000
002RP2	Policy Analyst 2	PAT	RDS	P	38012.000	53950.000	69888.000
001BO1	Production Control Manager	PAT	RDS	P	48620.000	64636.000	80652.000
001DU1	Project Manager	PAT	RDS	P	55458.000	77649.000	99840.000
001DU2	Project Manager Associate	PAT	RDS	P	46228.000	64714.000	83200.000
00EDU7	Project Manager Senior	ESM	RDS	P	66560.000	93184.000	119808.000
002TW2	Property Manager 2	PAT	RDS	P	33410.000	45565.000	57720.000
002TW3	Property Manager 3	PAT	RDS	P	29848.000	40651.000	51454.000
002TW4	Property Manager 4	PAT	RDS	P	26494.000	36686.000	46878.000
00EF11	Psychiatric Med Dir E1	ESM	RDS	P	148434.000	202891.000	257348.000
00EFF1	Psychiatrist E1	ESM	RDS	P	140556.000	192101.000	243646.000
002AA2	Psychologist 2	PAT	RDS	P	36062.000	50193.000	64324.000
00EIH6	Psychologist E6	ESM	RDS	P	51428.000	73424.000	95420.000
00EIH7	Psychologist E7	ESM	RDS	P	47658.000	67301.000	86944.000
001QE3	Public Health Nurse Consultant	PAT	RDS	P	36348.000	50843.000	65338.000
001TC3	Public Health Nurse Surveyor	PAT	RDS	P	41080.000	57395.000	73710.000
006TC5	Public Hlth Nurse Surveyor S5	SAMPAT	RDS	P	46410.000	64584.000	82758.000
001DJ2	Public Works Specialist	PAT	RDS	P	37076.000	52286.000	67496.000
001BL2	Quality Assurance Analyst	PAT	RDS	P	45786.000	60892.000	75998.000
00EAR6	Quality Assurance Manager	ESM	RDS	P	69134.000	91767.000	114400.000
001KC2	Reclamation Planning Spec 2	PAT	RDS	P	36790.000	51181.000	65572.000
006KC4	Reclamation Specialist Sup 4	SAMPAT	RDS	P	41132.000	57603.000	74074.000
002FA1	Rehabilitation Director	PAT	RDS	P	39624.000	55445.000	71266.000
002FA3	Rehabilitation Therapist 3	PAT	RDS	P	31772.000	44200.000	56628.000
002FA4	Rehabilitation Therapist 4	PAT	RDS	N	28262.000	39507.000	50752.000
002FA2	Rehabilitation Therapist 2	PAT	RDS	P	35490.000	49426.000	63362.000
006EC4	Research Dir/Mgr Sup 4	SAMPAT	RDS	P	40118.000	56147.000	72176.000
002RV1	Revenue Tax Auditor 1	PAT	RDS	P	41288.000	56641.000	71994.000
002RV2	Revenue Tax Auditor 2	PAT	RDS	P	36894.000	50323.000	63752.000
002RV3	Revenue Tax Auditor 3	PAT	RDS	N	34658.000	47255.000	59852.000
007RV1	Revenue Tax Auditor Sup 1	SAMPAT	RDS	P	55276.000	77974.000	100672.000

# STATE OF INDIANA 2012 PAY PLAN

## *Recruitment Differential Listing*

Job Code	Classification	Job Family	Salary Plan	FLSA Status	Min/Annual	Midpt/Yr	Max/Annual
007RV2	Revenue Tax Auditor Sup 2	SAMPAT	RDS	P	48880.000	68523.000	88166.000
007RV3	Revenue Tax Auditor Sup 3	SAMPAT	RDS	P	45448.000	62907.000	80366.000
00ETM6	Sales M/Mgr E6	ESM	RDS	P	46904.000	67054.000	87204.000
00EJJ1	Secretary E1	ESM	RDS	P	78026.000	112697.000	147368.000
005AB1	Security Chief	POLE	POL	P	23998.000	33787.000	43576.000
005AB3	Security Officer 3	POLE	POL	N	19500.000	27612.000	35724.000
005AB4	Security Officer 4	POLE	POL	N	17628.000	24817.000	32006.000
005ABT	Security Officer Trainee	POLE	POL	N	17862.000	23114.000	28366.000
005AC1	Security/Safety Officer	POLE	POL	P	23998.000	33787.000	43576.000
001GA3	Senior Code Official 3	PAT	RDS	N	31512.000	43745.000	55978.000
008AB2	Senior Engineering Tech Sup 2	SAMCMT	RDS	N	34996.000	49504.000	64012.000
001LS1	Senior Environment Manager	PAT	RDS	P	42692.000	59709.000	76726.000
002RN2	Senior Insurance Examiner	PAT	RDS	P	40118.000	56667.000	73216.000
001BL1	Senior Quality Assurance Anlst	PAT	RDS	P	52286.000	69524.000	86762.000
005MA2	Special Attendant	POLE	RDS	N	24102.000	35477.000	46852.000
005MB0	Special Attendant Supervisor	POLE	RDS	N	26182.000	38259.000	50336.000
005MAT	Special Attendant Trainee	POLE	RDS	N	23218.000	33683.000	44148.000
006LS3	Sr Environmental Mgr Sup 3	SAMPAT	RDS	P	47736.000	67431.000	87126.000
00EFC1	State Health Commissioner E1	ESM	RDS	P	77688.000	111917.000	146146.000
002RN1	Supv Insurance Examiner	PAT	RDS	P	44928.000	63050.000	81172.000
001DS2	Surveyor 2	PAT	RDS	P	34424.000	50791.000	67158.000
001BM4	Systems Administrator Assoc	PAT	RDS	P	42146.000	56082.000	70018.000
001BM2	Systems Administrator Int	PAT	RDS	P	52598.000	69875.000	87152.000
00EAS6	Systems Administrator Manager	ESM	RDS	P	70564.000	93535.000	116506.000
001BM1	Systems Administrator Senior	PAT	RDS	P	62426.000	82888.000	103350.000
00EDO7	Tech Environmental Engineer E7	ESM	RDS	N	56420.000	84318.000	112216.000
00EDG7	Tech Environmental Spec E7	ESM	RDS	P	47736.000	67431.000	87126.000
001DF2	Water Planner 2	PAT	RDS	P	35100.000	47411.000	59722.000
001DF3	Water Planner 3	PAT	RDS	N	31200.000	42133.000	53066.000
005LI0	Youth Services Captain	POLE	POL	P	30420.000	37817.000	45214.000
005LH0	Youth Services Lieutenant	POLE	POL	P	28730.000	35906.000	43082.000
005LG0	Youth Services Sergeant	POLE	POL	N	25506.000	32552.000	39598.000