

BACKGROUND CHECKS for STATE EMPLOYMENT

PURPOSE

To set minimum standards governing background checks for state employment.

SCOPE

This policy applies to all state agencies with employees in the state civil service. It is recommended that other governmental entities also adopt this policy.

POLICY STATEMENT

The state of Indiana is committed to providing the public with qualified staff who possess good character and standards. This policy will provide basic safeguards to meet that commitment and assist in maintaining a safe work environment for employees, clients and customers of state agencies.

REFERENCES:

IC 4-13-2-14.7
IC 4-15-2.2-10
IC 4-15-2.2-15
IC4-15-2.2-30
IC 12-24-3-2
IC 22-5-1.7
Interim Rule 2-1
Commercial Drivers' License Policy
Arrests & Convictions Policy/R&P

EFFECTIVE DATE July 1, 2011
Supersedes Policy dated October 3, 2007

APPROVAL



Daniel L. Hackler, State Personnel Director

DATE June 15, 2011