

LACTATION SUPPORT

PURPOSE

To provide guidelines to agencies for meeting the needs of employees who desire to express breast milk for the nutritional needs of their infant child.

SCOPE

This policy applies to employees in the state civil service.

STATEMENT OF POLICY

It is the policy of the state to provide reasonable opportunities and locations for those employees desiring to express breast milk for the nutritional needs of their infant child while meeting the operational needs of state agencies.

REFERENCES

IC 5-10-6-2

IC 4-1-2-1

IC 4-15-2.2-10

EFFECTIVE DATE July 1, 2011
Supersedes policy issued July 1, 2008

APPROVAL 

Daniel L. Hackler, State Personnel Director

DATE June 15, 2011