

**BEFORE THE
STATE EMPLOYEES' APPEALS COMMISSION**

IN THE MATTER OF:

BRIGITTE KEPHART

Petitioner,

vs.

INDIANA DEPARTMENT OF
WORKFORCE DEVELOPMENT

Respondent.

)
)
)
) SEAC No. 04-15-029

SEAC ISSUED
AUG 10 2016

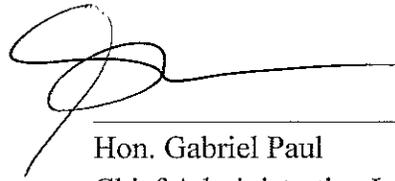
**FINAL ORDER
OF THE STATE EMPLOYEES' APPEALS COMMISSION**

On June 20, 2016, the Chief ALJ issued notice and a copy of the “Revised Findings of Fact, Conclusions of Law and Non-Final Order of the Administrative Law Judge” (the “ALJ’s Order”) granting judgment after evidentiary hearing to Respondent Indiana Department of Workforce Development (“DWD”). The ALJ’s Order is hereby incorporated by reference as if fully set forth in this document. Petitioner Kephart timely filed objections.

Thereafter, on August 9, 2016, the Commission held a public oral argument on this matter during its regular meeting. Petitioner Kephart appeared by counsel, Mr. Dennis Wilson. Respondent appeared by counsel, Ms. Cynthia Lee. Upon public deliberation, motion and 3-0 (unanimous) vote at the meeting, the Commission **UPHELD/AFFIRMED** the ALJ’s Order. Accordingly the ALJ’s Order is hereby adopted as the Findings of Fact and Conclusions of Law and Final Order of the Commission pursuant to the public Commission decision. I.C. § 4-21.5-3. This written copy of the order is thus issued on the Commission’s behalf by the undersigned.

The Commission is the ultimate authority, and the action is its Final Order and determination in this matter. A person who wishes to seek judicial review must file a petition with an appropriate court within thirty (30) days and must otherwise comply with I.C. § 4-21.5-5.

DATED: August 10, 2016



Hon. Gabriel Paul
Chief Administrative Law Judge
State Employees' Appeals Commission
Indiana Government Center North, Rm. N501
100 N. Senate Avenue
Indianapolis, IN 46204
(317) 232-3137
gapaul@seac.in.gov

Copy of the foregoing sent to:

Dennis D. Wilson II
1146 Timber Grove Place
Beech Grove, Indiana 46107

Cynthia Lee
Jack Gannon
Counsel
Indiana Department of Workforce Development
10 North Senate Avenue
Room E012
Indianapolis, Indiana 46204

Courtesy copy to:

Matt Brown
State Personnel Department
IGCS, Room W161
402 West Washington Street
Indianapolis, IN 46204