



## INDIANA UNIVERSITY

### *The INTASS Project* Center on Education and Lifelong Learning

4/20/16

Dear Mr. Hull,

It is with great pleasure that we write to inform you that Speedway School Corporation has met the State Board of Education (SBOE) and the Indiana Department of Education (IDOE) criteria to be recognized as having achieved EXEMPLARY status for the development and implementation of the Speedway Teacher Evaluation System. Speedway reached a high level of fidelity on the Indiana Teacher Appraisal System of Supports (INTASS) Fidelity of Implementation Scale. This scale measures the implementation of educator evaluation systems that have been developed using features that reflect best practices and high standards. The INTASS review team was impressed with the manner in which you and your teacher evaluation leadership team reviewed your educator evaluation plan and discussed its implementation in an open and collegial manner. Specifically, we were impressed with the following aspects of your plan and implementation:

- ✓ The staff survey results showed overwhelming agreement that your evaluation system is a supportive, collegial, and transparent system.
- ✓ The various documents and internal structures to communicate information about teacher evaluation in a timely and transparent fashion have resulted in a clear understanding of expectations among teachers.
- ✓ The district evaluations for teachers, administrators and Superintendent are aligned.
- ✓ The district places high value on the building of collegial relationships with teachers and evaluators.
- ✓ The training and support the district has provided to evaluators is extensive and on going, including a new staff academy.
- ✓ The district has a solid process for the creation and review of local assessments.
- ✓ The district has provided for the tracking and discussion of inter-rater reliability, which indicates a desire to ensure valid and reliable evaluation ratings.

As noted by your team during the implementation review, the Speedway educator evaluation system has added great value to the culture of teaching and learning in your district. You and your staff have experienced an increase in instructional effectiveness and teacher growth and development by engaging in meaningful, reflective dialogue as a result of high quality teacher evaluation experiences.

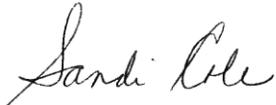
After our notification to the SBOE and IDOE of your district's accomplishment in teacher evaluation, Speedway will be honored at an upcoming State Board of Education meeting in Indianapolis. At that meeting, the SBOE will present you with a resolution acknowledging this accomplishment and recognizing the district's educator evaluation plan development and implementation as exemplary. We hope that you and a representative team from your district can attend.

Congratulations to you and your district for receiving this distinction.

Sincerely,

A handwritten signature in cursive script that reads "Hardy Murphy".

Hardy Murphy, Co-project Director INTASS

A handwritten signature in cursive script that reads "Sandi Cole".

Sandi Cole, Co-project Director INTASS



# INDIANA STATE BOARD OF EDUCATION

**September 7, 2016**

## **Indiana State Board of Education Resolution Recognizing Speedway School Corporation**

WHEREAS, Speedway School Corporation has participated in the Indiana Teacher Appraisal System of Supports (INTASS) project, which offers support in designing, implementing, and monitoring teacher evaluation systems, training teacher evaluators, and supporting teachers to engage in evaluation and professional growth opportunities, and has embodied the principles and beliefs of INTASS; and

WHEREAS, the Speedway Teacher Evaluation System has met the standards of state compliance in the teacher evaluation process; and

WHEREAS, the Speedway Teacher Evaluation System has met the standards of quality plan development included in the INTASS Plan Development Rubric; and

WHEREAS, the Speedway Teacher Evaluation System has exceeded the standards of implementation required in the INTASS Implementation Fidelity Scale; and

WHEREAS, the Speedway Teacher Evaluation System has exemplified a supportive, collegial, and transparent system, including a new staff academy that provides extensive and ongoing training and support to evaluators; and

WHEREAS, the various documents and internal structures created by the district to communicate information about teacher evaluation in a timely and transparent fashion have resulted in a clear understanding of expectations among teachers; and

WHEREAS, the district has aligned evaluations for teachers, administrators and the Superintendent and placed high value on the building of collegial relationships with teachers and evaluators; and

WHEREAS, the district has developed a solid process for the creation and review of local assessments; and

WHEREAS, the Speedway Teacher Evaluation System use of inter-rater reliability has indicated a desire to ensure valid and reliable evaluations; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Board recognizes the exemplary development and implementation of the Speedway Teacher Evaluation System as a best practice in educator evaluation.