



INDIANA STATE BOARD OF EDUCATION

TO: Members of the SBOE's Strategic Planning Committee

FROM: Ashley Cowger, Chief of Staff, State Board of Education

DATE: April 23, 2015

RE: Stakeholder Design Committee Update

Overview of Stakeholder Design Committee

At the Strategic Planning Committee's direction, we formed a group of 21 dedicated stakeholders from around the state to form the Stakeholder Design Committee (SDC). Establishing the SDC is part of the Board's ongoing effort to strengthen the State's educator evaluation system. To ensure that this process is meaningful and informed by practitioners in the field, the SDC includes representation from teachers, principals, and other stakeholders with valuable perspectives and expertise.

At each of these sessions, we are addressing the priorities outlined by the Strategic Planning Committee. Specifically, the SDC is:

- recommending a vision for educator evaluation in Indiana as well as a set of belief statements and theories of action.
- designing a survey for Indiana educators about the educator evaluation system. The survey topics include training and resources to support with implementation, communications structures related to evaluation, and the use of student performance measures, among other topics.
- proposing a communications plan for the Board to introduce its vision for educator evaluation, the results of the survey, as well as other changes the Board has recently adopted related to educator evaluation.
- proposing other improvements to the state's evaluation policies or model plan.

Update on the SDC's Work

In the first SDC session on March 2nd, the SDC began to craft a vision for educator evaluation in Indiana. During this two hour session, the SDC members were able to come to a consensus on a draft vision statement and a set of belief statements. As a group, they continued to refine these statements in preparation for the second and third SDC sessions. The third meeting was held on April 20th in which the SDC finalized the vision for educator evaluation in Indiana for the Strategic Planning Committee's review. The vision that was developed by the SDC is noted below:

Educator evaluations in Indiana will be a collaborative system that strengthens teaching and learning by sustaining a culture of confidence and support for all stakeholders.

The SDC is continuing to work on a set of belief statements and theories of action for educator evaluation. We expect the SDC to finalize these in their May session. Additionally, the survey for educators about the evaluation system will be made available for educators within the next week.

Timeline for Final Recommendations

Our agenda is ambitious, but we have a committed team of stakeholders who are generously devoting their time to ensure our educator evaluation system serves both our teachers and school leaders. With this group's support and leadership, we expect to be able to deliver the above recommendations and deliverables by the end of summer 2015. Because of the complexity of the issues and the thoughtfulness of our SDC members, the SDC may need additional sessions to fully vet and refine its recommendations. We will update the Strategic Planning Committee regularly as the SDC's work progresses, and we will notify you as early as possible if the SDC should need additional sessions to complete its work.

We look forward to sharing our progress with you over the next several months and welcome your questions or input at any point in the process.