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May 26, 2015

Board of Directors
Pulaski Memorial Hospital
616 E. 13th Street
Winamac, IN 46996

We have reviewed the audit report prepared by Blue & Company, LLC, Independent Public Accountants, for the period October 1, 2013 to September 30, 2014. In our opinion, the audit report was prepared in accordance with the guidelines established by the State Board of Accounts. Per the Independent Public Accountants' opinion, the financial statements included in the report present fairly the financial condition of the Pulaski Memorial Hospital, as of September 30, 2014 and the results of its operations for the period then ended, on the basis of accounting described in the report.

The Independent Public Accountants' report is filed with this letter in our office as a matter of public record.

Paul D. Joyce
Paul D. Joyce, CPA
State Examiner



Pulaski
Memorial Hospital

FINANCIAL STATEMENTS

AND

SUPPLEMENTARY INFORMATION

SEPTEMBER 30, 2014 AND 2013

CPAs / ADVISORS



PULASKI MEMORIAL HOSPITAL

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REPORT OF INDEPENDENT AUDITORS

Board of Trustees
Pulaski Memorial Hospital
Winamac, Indiana

Report on the Financial Statements

We have audited the accompanying financial statements of Pulaski Memorial Hospital (Hospital), which comprise the balance sheets as of September 30, 2014 and 2013, and the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the Guidelines for Audits of County and City Hospitals by Independent Certified Public Accountants, issued by the Indiana State Board of Accounts. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Trustees
Pulaski Memorial Hospital
Winamac, Indiana

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Hospital as of September 30, 2014 and 2013, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Reports on Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Blue & Co., LLC

Indianapolis, Indiana
February 24, 2015

REQUIRED SUPPLEMENTARY INFORMATION

PULASKI MEMORIAL HOSPITAL

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) SEPTEMBER 30, 2014 AND 2013

Our discussion and analysis of Pulaski Memorial Hospital's (the Hospital) financial performance provides an overview of the Hospital's financial activities for the year ended September 30, 2014 with comparable information for 2013 and 2012. Please read it in conjunction with the Hospital's financial statements and accompanying notes to the financial statements included in this report. Unless otherwise indicated, amounts are in millions.

Using This Annual Report

The Hospital's financial statements consist of three statements – a Balance Sheet; a Statement of Revenues, Expenses and Changes in Net Position; and a Statement of Cash Flows. These financial statements and related notes provide information about the activities and the financial position of the Hospital.

The Balance Sheet includes all of the Hospital's assets and liabilities and provides information about the nature and amounts of investments in resources (assets) and the obligations to Hospital creditors (liabilities).

All of the current year's revenue earned and expenses incurred are accounted for in the Statement of Revenues, Expense and Changes in Net Position.

Finally, the purpose of the Statement of Cash Flows is to provide information about the Hospital's cash flows from operating activities, financing activities including capital additions, and investing activities. This statement provides information on the sources and uses of cash and the change in cash balance during the year.

Financial Highlights

The Hospital's Total Operating Revenue experienced an increase of approximately \$6.7 million or 28%. Net position decreased approximately \$1.2 million during the year ended September 30, 2014. Net Patient Service Revenue increased approximately \$6.7 million or 29%. The increase in revenues is attributable to long-term care operations, volume increases and a favorable shift in payor mix. Fiscal year 2014 saw an increase in Total Operating Expenses of approximately \$7.3 million or 30%. The majority of the expenses were consistent with last year with the exception of significant increases in Salaries and Benefits, Other Professional Fees and Purchased Services, and Supplies and Drugs. Other Professional Fees and Purchased Services increased significantly due to long-term care operations. Supplies and Drugs increased as a result of volume increases.

Other operating revenue remained consistent in 2014 compared to 2013. The Hospital saw a decrease of approximately \$1.8 million in cash and cash equivalents.

The Hospital, excluding long-term care operations, decreased days of cash on hand from 90 in fiscal year 2013 to 45 in fiscal year 2014. During FY 2014, the increase in expenses was the primary reason for the decrease in days of cash on hand.

PULASKI MEMORIAL HOSPITAL

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) SEPTEMBER 30, 2014 AND 2013

The Balance Sheets and Statements of Revenues, Expenses and Changes in Net Position, and Statements of Cash Flows

One of the most important questions asked about the Hospital's finances is, "Is the Hospital as a whole better or worse off as a result of the year's activities?" The balance sheet and the statement of revenues, expenses and changes in net position report information about the Hospital's resources and its activities in a way that helps answer this question. These statements include all restricted and unrestricted assets and all liabilities using the accrual basis of accounting. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the Hospital's net position and changes in it. The Hospital's net position is the difference between assets and liabilities. It is one way to measure the Hospital's financial health, or financial position. Over time, increases or decreases in the Hospital's net position are one indicator of whether its financial health is improving or deteriorating. Consider other nonfinancial factors, however, such as changes in the Hospital's patient base and measures of the quality of service it provides to the community, as well as local economic factors to assess the overall health of the Hospital.

Table 1 – Balance Sheets

	2014 (millions)	2013 (millions)	2014-2013 Change	2012 (millions)	2013-2012 Change
Current assets	\$ 7.8	\$ 7.9	\$ (0.1)	\$ 8.2	\$ (0.3)
Non-current cash and investments	0.7	0.9	(0.2)	0.4	0.5
Capital assets, net	9.5	8.9	0.6	6.5	2.4
Total assets	<u>\$ 18.0</u>	<u>\$ 17.7</u>	<u>\$ 0.3</u>	<u>\$ 15.1</u>	<u>\$ 2.6</u>
Current liabilities	\$ 4.7	\$ 3.3	\$ 1.4	\$ 3.0	\$ 0.3
Long-term debt and capital leases, net	3.7	3.6	0.1	0.8	2.8
Total liabilities	<u>8.4</u>	<u>6.9</u>	<u>1.5</u>	<u>3.8</u>	<u>3.1</u>
Net position					
Net investment in capital assets	5.3	4.9	0.4	5.4	(0.5)
Restricted expendable	0.2	0.4	(0.2)	0.4	0.0
Unrestricted	4.1	5.5	(1.4)	5.5	0.0
Total net position	<u>\$ 9.6</u>	<u>\$ 10.8</u>	<u>\$ (1.2)</u>	<u>\$ 11.3</u>	<u>\$ (0.5)</u>

Total assets increased by approximately \$0.3 million. The increase was due to an increase in capital assets. Total liabilities increased approximately \$1.5 million as a result of an increase in current liabilities from long-term care operations and salaries and related benefits.

PULASKI MEMORIAL HOSPITAL

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) SEPTEMBER 30, 2014 AND 2013

Table 2 – Statements of Revenues, Expenses and Changes in Net Position

	2014 (millions)	2013 (millions)	2014-2013 Change	2012 (millions)	2013-2012 Change
Revenues					
Net patient service revenue	\$ 30.0	\$ 23.3	\$ 6.7	\$ 19.6	\$ 3.7
Other	0.9	0.9	0.0	1.4	(0.5)
Total operating revenue	30.9	24.2	6.7	21.0	3.2
Expenses					
Salaries and benefits	15.8	12.9	2.9	11.6	1.3
Medical professional fees	1.0	0.7	0.3	0.8	(0.1)
Other professional fees and purchased service:	8.3	6.1	2.2	2.3	3.8
Supplies and drugs	2.9	2.1	0.8	2.5	(0.4)
Rent	0.4	0.2	0.2	0.3	(0.1)
Insurance	0.2	0.1	0.1	0.2	(0.1)
Depreciation and amortization	1.1	0.8	0.3	0.8	0.0
Hospital assessment fee program	0.5	0.4	0.1	0.5	(0.1)
Other	1.8	1.4	0.4	1.3	0.1
Total operating expenses	32.0	24.7	7.3	20.3	4.4
Operating income (loss)	(1.1)	(0.5)	(0.6)	0.7	(1.2)
Nonoperating revenue (expense)	(0.1)	0.0	(0.1)	0.0	0.0
Change in net position	\$ (1.2)	\$ (0.5)	\$ (0.7)	\$ 0.7	\$ (1.2)

Net position decreased approximately \$1.2 million during the year ended September 30, 2014. Net Patient Service Revenue increased approximately \$6.7 million or 29%. The increase in revenues is attributable to long-term care operations, volume increases and a favorable shift in payor mix. Fiscal year 2014 saw an increase in Total Operating Expenses of approximately \$7.3 million or 30%. The majority of the expenses were consistent with last year with the exception of significant increases in Salaries and Benefits, Other Professional Fees and Purchased Services, and Supplies and Drugs. Other Professional Fees and Purchased Services increased significantly due to long-term care operations. Supplies and Drugs increased as a result of volume increases.

Table 3 – Statements of Cash Flows

	2014 (millions)	2013 (millions)	2014-2013 Change	2012 (millions)	2013-2012 Change
Cash Flow Data					
From operating activities	\$ (0.2)	\$ 0.0	\$ (0.2)	\$ 2.1	\$ (2.1)
From capital and related financing activities	(1.6)	(0.4)	(1.2)	(1.1)	0.7
From investing activities	0.0	(0.4)	0.4	0.0	(0.4)
Change in cash and cash equivalents	\$ (1.8)	\$ (0.8)	\$ (1.0)	\$ 1.0	\$ (1.8)

PULASKI MEMORIAL HOSPITAL

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) SEPTEMBER 30, 2014 AND 2013

Capital Assets and Debt Administration

Capital Assets

The Hospital's capital assets increased between September 30, 2014 and 2013 due primarily to equipment purchases.

Capital assets are comprised of the following as of September 30, 2014 and 2013:

	2014 (millions)	2013 (millions)	2014-2013 Change	2012 (millions)	2013-2012 Change
Land	\$ 0.2	\$ 0.2	\$ 0.0	\$ 0.2	\$ 0.0
Land improvements	0.4	0.4	0.0	0.3	0.1
Leasehold Improvements	0.2	0.2	0.0	0.2	0.0
Buildings and fixtures	10.4	9.8	0.6	9.0	0.8
Equipment	13.6	12.2	1.4	10.0	2.2
Construction in process	0.3	0.6	(0.3)	0.5	0.1
Total	25.1	23.4	1.7	20.2	3.2
Less accumulated depreciation	15.6	14.5	1.1	13.7	0.8
Net capital assets	<u>\$ 9.5</u>	<u>\$ 8.9</u>	<u>\$ 0.6</u>	<u>\$ 6.5</u>	<u>\$ 2.4</u>

*Changes in Capital Assets are reflected in the Notes to the Financial Statements.

Notes Payable and Capital Leases

As of September 30, 2014 and 2013, the Hospital had approximately a \$0.3 million increase in outstanding notes payable and capital leases. The following illustrates the long-term debt and capital leases held:

	2014 (millions)	2013 (millions)	2014-2013 Change	2012 (millions)	2013-2012 Change
Notes payable	\$ 4.1	\$ 3.8	\$ 0.3	\$ 1.0	\$ 2.8
Capital lease obligations	0.2	0.2	0.0	0.0	0.2
	<u>\$ 4.3</u>	<u>\$ 4.0</u>	<u>\$ 0.3</u>	<u>\$ 1.0</u>	<u>\$ 3.0</u>

*Changes in Debt are reflected in the Notes to the Financial Statements.

PULASKI MEMORIAL HOSPITAL

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) SEPTEMBER 30, 2014 AND 2013

Economic Outlook

Management believes that the health care industry's and the Hospital's operating margins will continue to be under pressure because of changes in payor mix and growth in operating expenses that are in excess of the increases in contractually arranged and legally established payments received for services rendered. Another factor that poses a challenge to management is the increasing competitive market for the delivery of health care services. The ongoing challenge facing the Hospital is to continue to provide quality patient care in this competitive environment, and to attain reasonable rates for the services that are provided while managing costs. The most significant cost factor affecting the Hospital is the increases in labor costs due to the increasing competition for quality health care workers. Uncompensated care is also a significant factor on the Hospital's margin.

Contacting Hospital Management

This financial report is designed to provide our citizens, taxpayers, patients, and other interested parties with a general overview of the Hospital's financial condition. If you have any questions about this report, you may contact the Hospital's Chief Executive Officer at Pulaski Memorial Hospital, 616 E. 16th Street, PO Box 279, Winamac, Indiana 46996.

PULASKI MEMORIAL HOSPITAL

BALANCE SHEETS SEPTEMBER 30, 2014 AND 2013

ASSETS		
	2014	2013
Current assets		
Cash and cash equivalents	\$ 2,588,706	\$ 4,160,364
Patient accounts receivable, net of estimated uncollectible of \$1,580,000 and \$1,630,000 in 2014 and 2013, respectively	4,458,278	3,276,766
Inventory and other current assets	774,598	466,019
Total current assets	7,821,582	7,903,149
Noncurrent cash		
Restricted by contributors and grantors	224,168	420,422
Investments	500,000	500,000
Capital assets		
Land and construction in progress	488,375	795,032
Depreciable capital assets, net	9,053,874	8,067,183
Total capital assets	9,542,249	8,862,215
Total assets	\$ 18,087,999	\$ 17,685,786
LIABILITIES AND NET POSITION		
Current liabilities		
Current portion of capital leases	\$ 47,761	\$ 61,810
Current portion of notes payable	490,837	363,490
Accounts payable and accrued expenses	1,863,579	865,953
Accrued salaries and related liabilities	1,438,563	1,177,535
Estimated third party settlements	750,678	762,320
Other current liabilities	121,110	107,099
Total current liabilities	4,712,528	3,338,207
Long-term liabilities		
Capital leases	106,467	157,428
Long-term notes payable	3,632,692	3,401,950
Total long-term liabilities	3,739,159	3,559,378
Total liabilities	8,451,687	6,897,585
Net position		
Net investment in capital assets	5,264,492	4,877,537
Restricted		
Expendable for capital acquisitions	134,448	382,420
Expendable for specific operating activities	89,720	38,002
Total restricted net position	224,168	420,422
Unrestricted	4,147,652	5,490,242
Total net position	9,636,312	10,788,201
Total liabilities and net position	\$ 18,087,999	\$ 17,685,786

See accompanying notes to financial statements.

PULASKI MEMORIAL HOSPITAL

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION YEARS ENDED SEPTEMBER 30, 2014 AND 2013

	2014	2013
Revenues		
Net patient service revenue	\$ 30,048,251	\$ 23,251,253
Other	863,987	897,687
Total operating revenue	<u>30,912,238</u>	<u>24,148,940</u>
Expenses		
Salaries and benefits	15,847,527	12,926,795
Medical professional fees	1,004,748	641,925
Other professional fees and purchased services	8,285,102	6,056,230
Supplies and drugs	2,879,972	2,120,731
Rent	404,046	173,252
Insurance	159,685	149,274
Depreciation and amortization	1,079,849	823,010
Hospital assessment fee program	542,344	364,986
Other	1,745,109	1,439,642
Total operating expenses	<u>31,948,382</u>	<u>24,695,845</u>
Operating loss	(1,036,144)	(546,905)
Nonoperating revenue (expense)		
Investment income	17,963	26,720
Interest expense	(170,204)	(103,760)
Other	36,496	63,391
Total nonoperating revenue (expense)	<u>(115,745)</u>	<u>(13,649)</u>
Change in net position	(1,151,889)	(560,554)
Net position, beginning of year	<u>10,788,201</u>	<u>11,348,755</u>
Net position, end of year	<u><u>\$ 9,636,312</u></u>	<u><u>\$ 10,788,201</u></u>

See accompanying notes to financial statements.

PULASKI MEMORIAL HOSPITAL

STATEMENTS OF CASH FLOWS YEARS ENDED SEPTEMBER 30, 2014 AND 2013

	2014	2013
Operating activities		
Cash received from patients and third party payors	\$ 28,855,097	\$ 22,277,494
Cash paid to employees for salaries and benefits	(15,586,499)	(12,744,490)
Cash paid to vendors for goods and services	(14,317,948)	(10,421,579)
Other operating receipts, net	863,987	897,687
Net cash from operating activities	(185,363)	9,112
Capital and related financing activities		
Acquisition and construction of capital assets	(1,747,216)	(2,768,674)
Proceeds from issuance of debt	806,567	3,012,418
Interest paid on debt	(170,204)	(103,760)
Principal payments on debt	(513,488)	(491,610)
Net cash from capital and related financing activities	(1,624,341)	(351,626)
Investing activities		
Purchase of investments	-0-	(500,000)
Investment and other nonoperating income	41,792	90,109
Net cash from investing activities	41,792	(409,891)
Net change in cash and cash equivalents	(1,767,912)	(752,405)
Cash and cash equivalents, beginning of year	4,580,786	5,333,191
Cash and cash equivalents, end of year	<u>\$ 2,812,874</u>	<u>\$ 4,580,786</u>
Reconciliation of cash and cash equivalents to the balance sheets		
Cash and cash equivalents		
In current assets	\$ 2,588,706	\$ 4,160,364
In noncurrent cash	224,168	420,422
Total cash and cash equivalents, end of year	<u>\$ 2,812,874</u>	<u>\$ 4,580,786</u>

See accompanying notes to financial statements.

PULASKI MEMORIAL HOSPITAL

STATEMENTS OF CASH FLOWS YEARS ENDED SEPTEMBER 30, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
Reconciliation of operating income to net cash from operating activities		
Operating loss	\$ (1,036,144)	\$ (546,905)
Adjustments to reconcile operating income to net cash from operating activities:		
Depreciation and amortization	1,079,849	823,010
Provision for bad debt	2,347,043	1,813,372
Changes in assets and liabilities		
Patient accounts receivable	(3,528,555)	(2,359,674)
Estimated third-party settlements	(11,642)	(427,457)
Inventory and other current assets	(308,579)	78,477
Accounts payable and accrued expenses	997,626	423,931
Other current liabilities	14,011	22,053
Accrued salaries and related liabilities	261,028	182,305
Net cash flows from operating activities	<u>\$ (185,363)</u>	<u>\$ 9,112</u>
Noncash investing, capital and related financing activities		
Capital assets acquired through capital leases	\$ -0-	\$ 382,794

See accompanying notes to financial statements.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

1. SIGNIFICANT ACCOUNTING POLICIES

Organization and Reporting Entity

Pulaski Memorial Hospital (the Hospital) is a county owned facility and operates under the Indiana County Hospital Law, Indiana Code 16-22. The Hospital provides short-term inpatient and outpatient health care.

The Board of County Commissioners of Pulaski County appoints the Governing Board of the Hospital (Board) and a financial benefit/burden relationship exists between the County and the Hospital. For these reasons, the Hospital is considered a component unit of Pulaski County.

Pursuant to the provision of long-term care, the Hospital owns the operations of certain long-term care facilities by way of an arrangement with the managers of the facilities. The facilities provide inpatient and therapy services. Generally, gross revenue from the operation of the long-term care facilities is the property of the Hospital and the Hospital is responsible for the associated operating expenses and working capital requirements. While the management and related lease agreements are in effect, the performance of all activities of the manager shall be on behalf of the Hospital and the Hospital retains the authority and legal responsibility for the operation of the facilities. The Hospital has entered into lease agreements with the long-term care facilities to lease the facilities managed by the respective managers. Concurrently, the Hospital entered into agreements with the managers to manage the leased facilities. As part of the agreements, the Hospital pays the managers a management fee to continue managing the facilities on behalf of the Hospital in accordance with the terms of the agreements. Rental, management, and other fees paid under these agreements approximated \$5,700,000 and \$3,700,000 for 2014 and 2013, respectively. The agreements expire at various times and all parties involved can terminate the agreement without cause with 90 days written notice.

The accompanying financial statements present the activities of the Hospital. There are no significant component units which require inclusion.

Use of Estimates

The preparation of financial statements include only the financial position, results of operations, changes in net position and cash flows of the Hospital in conformity with accounting principles generally accepted in the United States of America. The financial statements require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Enterprise Fund Accounting

The Hospital utilizes the enterprise fund method of accounting whereby revenues and expenses are recognized on the accrual basis. Substantially all revenues and expenses are subject to accrual.

Cash and Cash Equivalents

Cash and cash equivalents include demand deposits and investments in highly liquid debt instruments with an original maturity date of three months or less. The Hospital maintains its cash in accounts, which at times, may exceed federally insured limits. The Hospital has not experienced any losses in such accounts. The Hospital believes that it is not exposed to any significant credit risk on cash and cash equivalents.

Investments

Investments consist of a certificate of deposit which is recorded at contract value.

Inventory

Inventory is valued at the lower of cost or market with cost being determined on the first-in, first-out (FIFO) method. Inventory consists of medical supplies and pharmaceuticals.

Noncurrent Cash

Restricted by contributors and grantors – Amounts include cash from three funds that are restricted for specific operating purposes either by the donor or funding source. The funds include Sweet Beginnings, Building and Donated, and Cumulative Building Fund.

Capital Assets

Capital assets such as property and equipment are stated at cost and include expenditures for new additions and other costs added to existing facilities, which exceed certain dollar and useful life thresholds. Maintenance, repairs and minor renewals are expensed as incurred. The Hospital provides for depreciation of property and equipment using annual rates, which are sufficient to depreciate the cost of depreciable assets over their estimated useful lives using the straight-line method. The estimated useful lives are based on the most current edition of the American Hospital Association's (AHA's) Estimated Useful Lives of Depreciable Hospital Assets, for each individual capital asset.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Costs of Borrowing

Except for capital assets acquired through gifts, contributions, or capital grants, interest cost on borrowed funds during the period of construction of capital assets is capitalized as a component of the cost of acquiring those assets. No interest was capitalized during either 2014 or 2013.

Grants and Contributions

From time to time, the Hospital receives grants from Pulaski County and the State of Indiana as well as contributions from individuals and private organizations. Revenues from grants and contributions (including contributions of capital assets) are recognized when all eligibility requirements, including time requirements are met. Grants and contributions may be restricted for either specific operating purposes or for capital purposes. Amounts that are unrestricted or that are restricted to a specific operating purpose are reported as nonoperating revenues. Amounts restricted to capital acquisitions are reported after nonoperating revenues and expenses.

Restricted Resources

When the Hospital has both restricted and unrestricted resources available to finance a particular program, it is the Hospital's policy to use restricted resources before unrestricted resources.

Net Position

Net position of the Hospital is classified in various components. Net position - net investment in capital assets consists of capital assets net of accumulated depreciation and reduced by the current balances of any outstanding borrowings used to finance the purchase or construction of those assets.

Restricted net position consists of assets that must be used for a particular purpose, as specified by creditors, grantors, or contributors external to the Hospital. Unrestricted net position is remaining net position that does not meet the definition of net investment in capital assets or restricted net position.

Operating Revenues and Expenses

The Hospital's statement of revenues, expenses and changes in net position distinguishes between operating and nonoperating revenues and expenses. Operating revenues result from exchange transactions associated with providing health care services, the Hospital's principal activity. Nonoperating revenues and expenses include contributions received for purposes other than capital asset acquisition, and other nonoperating activities and are reported as nonoperating revenues and expenses. Operating expenses are all expenses incurred to provide health care services, other than financing costs.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Patient Accounts Receivable and Revenues and Estimated Third Party Settlements

Net patient service revenues are reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered, including estimated adjustments under reimbursement agreements. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods, as final settlements are determined. Laws and regulations governing the Medicare and Medicaid programs are extremely complex and subject to interpretation. Although these audits may result in some changes in these amounts, they are not expected to have a material effect on the accompanying financial statements.

Management estimates an allowance for doubtful accounts receivable based on an evaluation of historical losses, current economic conditions, and other factors unique to the Hospital's patient base.

Net patient revenue from Medicare and Medicaid programs account for approximately 28 percent and 4 percent for the fiscal year ended 2014, and 36 percent and 6 percent, respectively for the fiscal year ended 2013.

The Hospital is a provider of services to patients entitled to coverage under Medicare. The Hospital was granted Critical Access Status by Medicare. The Hospital is paid for Medicare services based upon a cost reimbursement methodology. The Hospital is reimbursed for cost reimbursable items at a tentative rate, with final settlement determined after submission of annual cost reports. Final determination of amounts earned is subject to review by the fiscal intermediary. Medicare reports have been settled through 2012. Management believes adequate provision has been made in the financial statements for any adjustments which is included in estimated third party settlements within the balance sheets.

Indiana Hospital Assessment Fee Program

The purpose of the Hospital Assessment Fee Program (HAF Program) is to fund the State share of enhanced Medicaid payments and Medicaid Disproportionate Share (DSH) payments for Indiana hospitals as reflected in the HAF Program expense reported in the statement of revenues, expenses and changes in net position. Previously, the State share was funded by governmental entities through intergovernmental transfers. The Medicaid enhanced payments relate to both fee for service and managed care claims. Under the HAF Program, the enhanced Medicaid payments follow the patients and are realized through increased Medicaid rates. During 2014 and 2013, the Hospital recognized HAF Program expense of \$542,344 and \$364,986, respectively, which is included in expenses in the statements of revenues, expenses and changes in net position.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Charity Care

The Hospital provides care without charge or at amounts less than its established rates to patients who meet certain criteria under its charity care policy on a sliding scale on the basis of financial need. Because the Hospital does not pursue collection of approved charity care balances, the charges are not reflected in net revenue. Rather, charges approved for charity are posted to gross revenue and subsequently written off as a charity adjustment before the resulting net patient service revenue.

Of the Hospital's total expenses reported within the statements of revenues, expenses and changes in net position, an estimated \$180,000 and \$210,000 arose from providing services to charity patients during 2014 and 2013, respectively. The estimated costs of providing patient assistance services are based on a calculation which applies a ratio of costs to charges to the gross uncompensated charges associated with providing care to charity patients. The ratio of cost to charges is calculated based on the Hospital's total expenses divided by gross patient service revenue.

Advertising Costs

The Hospital expenses advertising costs as they are incurred. Advertising expense for the years ended September 30, 2014 and 2013 was \$308,754 and \$209,051, respectively.

Compensated Absences

Sick Time – Hospital employees earn sick leave at various rates per pay period. Unused sick leave may be accumulated to a maximum of ninety-six hours. Accumulated sick leave over ninety-six hours is paid to employees through cash payments upon proper notice of termination or upon request of the employee to be included on the last pay of each calendar year.

Paid Time Off – Hospital employees earn paid time off at various rates per pay period based upon their classification and their number of years of service. Paid time off may be accumulated to a maximum of 136 to 216 hours based on their number of years of service. Accumulated paid time off is paid to employees through cash payments upon proper notice of termination. Paid time off and sick leave are accrued when incurred and reported as a liability.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Risk Management

The Hospital is exposed to various risks of loss from torts; theft of, damage to, and destruction of assets; business interruption; errors and omissions; employee injuries and illnesses; natural disasters; medical malpractice; and employee health, dental, and accident benefits. Commercial insurance coverage is purchased for claims arising from such matters. Settled claims have not exceeded this commercial coverage in any of the three preceding years.

Income Taxes

The Hospital is a governmental instrumentality organized under Title 16, Article 12 of the Indiana statutes. As such, the Hospital is generally exempt from federal income tax under Section 115 of the Internal Revenue Code of 1986. As a governmental entity under Section 115, the Hospital is not required to file Federal Form 990 – Return of Organization Exempt from Income Tax which is an informational return only.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Hospital and recognize a tax liability if the Hospital has taken an uncertain position that more likely than not would not be sustained upon examination by various federal and state taxing authorities. Management has analyzed the tax positions taken by the Hospital and has concluded that as of September 30, 2014 and 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the accompanying financial statements. The Hospital is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Electronic Health Records (EHR) Incentive Payments

The Hospital receives EHR incentive payments under the Medicare program. To qualify for these payments, the Hospital must meet “meaningful use” criteria that become more stringent over time. The Hospital periodically submits and attests to its use of certified EHR technology, satisfaction of meaningful use objectives, and various patient data. These submissions generally include performance measures for each annual EHR reporting period (ending on September 30th). The related EHR incentive payments are paid out over a four year transition schedule and are based upon data that is captured in the Hospital’s cost reports. For Critical Access Hospitals, the payment calculation is based upon the net book value of the qualifying assets multiplied by the Medicare utilization using Medicare to total inpatient days plus 20%, not to exceed 100%. The total days are multiplied by a factor of total charges excluding charity care to total charges. Critical Access Hospitals can be reimbursed over a four year period for additional qualifying assets not claimed in the first year. The transitional factor ranges from 100% in first payment year and decreases by 25% each payment year until it is completely phased out in the fifth year.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

The Hospital recognizes EHR incentive payments as income when there is reasonable assurance that the Hospital will comply with the conditions of the meaningful use objectives and any other specific agreement requirements. In addition, the financial statement effects of the income must be both recognizable and measurable. During 2014 and 2013, the Hospital recognized \$277,141 and \$492,390, respectively, in EHR incentive payments as other operating revenue using the ratable recognition method. Under the ratable recognition method, the Hospital recognizes revenue ratably over the entire EHR reporting period when it is reasonably assured at the outset of the EHR reporting period that it will comply with the minimum requirements of the program.

EHR incentive income recognized is based on management's estimate and amounts are subject to change, with such changes impacting operations in the period the changes occur.

Receipt of these funds is subject to the fulfillment of certain obligations by the Hospital as prescribed by the program, subject to future audits and may be subject to repayment upon a determination of noncompliance.

Subsequent Events

The Hospital evaluated events or transactions occurring subsequent to the balance sheet date for recognition and disclosure in the accompanying financial statements through the date the financial statements are available to be issued which is February 24, 2015.

Reclassifications

Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform to the current year presentation. The reclassifications had no impact on the previously reported net position or change in net position.

2. DEPOSITS

Deposits with financial institutions in the State of Indiana at year-end were entirely insured by the Federal Depository Insurance Corporation or by the Indiana Public Deposit Insurance Fund. This includes any deposit accounts issued or offered by a qualifying financial institution.

The Hospital's deposits are generally reported at cost, as discussed in Note 1. As of September 30, 2014 and 2013, the Hospital had \$3,312,874 and \$5,080,786 in deposits, all of which were held in the Hospital's name by custodial banks that are agents of the Hospital. These deposits have maturity dates of one year or less except for the certificate of deposit which matures in June 2018.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Interest rate risk – The Hospital does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from changing interest rates.

Credit risk – Statutes authorize the Hospital to invest in interest bearing deposit accounts, passbook savings accounts, certificates of deposit, money market accounts, mutual funds, pooled fund investments, securities backed by the full faith and credit of the United States Treasury and repurchase agreements. The statutes require that repurchase agreements be fully collateralized by U.S. Government or U.S. Government Agency obligations.

Concentration of credit risk – The Hospital places no limit on the amount it may invest in any one issuer. The Hospital believes that it is not exposed to any significant credit risk on investments.

Deposits consist of the following as of September 30:

	2014	2013
Carrying amount		
Deposits	<u>\$ 3,312,874</u>	<u>\$ 5,080,786</u>
Included in the balance sheet captions		
Cash and cash equivalents	\$ 2,588,706	\$ 4,160,364
Certificate of deposit	500,000	500,000
Restricted by contributors and grantors	224,168	420,422
	<u>\$ 3,312,874</u>	<u>\$ 5,080,786</u>

3. ACCOUNTS RECEIVABLE AND PAYABLE

Patient accounts receivable and accounts payable (including accrued expenses) reported as current assets and liabilities by the Hospital at year-end consisted of the following amounts at September 30, 2014 and 2013:

	2014	2013
Patient accounts receivable		
Receivable from patients and their insurance carriers	\$ 6,792,758	\$ 5,035,032
Receivable from Medicare	1,669,728	1,574,178
Receivable from Medicaid	820,100	919,509
Total patient accounts receivable	9,282,586	7,528,719
Less allowance for contractual agreements and uncollectible amounts	4,824,308	4,251,953
Patient accounts receivable, net	<u>\$ 4,458,278</u>	<u>\$ 3,276,766</u>

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

	2014	2013
Accounts payable and accrued expenses		
Payable to employees (including payroll taxes)	\$ 1,338,563	\$ 1,077,535
Payable to suppliers	1,863,579	865,953
Accrued employee health benefit claims	100,000	100,000
Total accounts payable and accrued expenses	<u>\$ 3,302,142</u>	<u>\$ 2,043,488</u>

4. CAPITAL ASSETS

Capital asset activity for 2014 and 2013 is listed below.

	Balance September 30, 2013	Additions	Retirements	Transfers	Balance September 30, 2014
Land	\$ 195,525	\$ -0-	\$ -0-	\$ -0-	\$ 195,525
Land improvements	357,252	-0-	-0-	75,343	432,595
Leasehold Improvements	160,930	-0-	-0-	-0-	160,930
Buildings and fixtures	9,770,623	110,459	-0-	543,019	10,424,101
Fixed equipment	5,410,309	5,548	-0-	52,572	5,468,429
Moveable equipment	6,864,455	881,833	-0-	385,099	8,131,387
Construction in process	599,507	749,376	-0-	(1,056,033)	292,850
Total	23,358,601	1,747,216	-0-	-0-	25,105,817
Accumulated depreciation	14,496,386	1,067,182	-0-	-0-	15,563,568
Net capital assets	<u>\$ 8,862,215</u>	<u>\$ 680,034</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 9,542,249</u>

	Balance September 30, 2012	Additions	Retirements	Transfers	Balance September 30, 2013
Land	\$ 189,325	\$ 6,200	\$ -0-	\$ -0-	\$ 195,525
Land improvements	334,618	-0-	-0-	22,634	357,252
Leasehold improvements	160,930	-0-	-0-	-0-	160,930
Buildings and fixtures	9,039,002	-0-	-0-	731,621	9,770,623
Fixed equipment	4,050,067	-0-	-0-	1,360,242	5,410,309
Moveable equipment	5,907,744	956,711	-0-	-0-	6,864,455
Construction in process	525,447	2,188,557	-0-	(2,114,497)	599,507
Total	20,207,133	3,151,468	-0-	-0-	23,358,601
Accumulated depreciation	13,689,271	807,115	-0-	-0-	14,496,386
Net capital assets	<u>\$ 6,517,862</u>	<u>\$ 2,344,353</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ 8,862,215</u>

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

5. LONG-TERM DEBT

A schedule of changes in the Hospital's long-term liabilities for the years ended September 30, 2014 and 2013 was as follows:

	Balance September 30, 2013	Additions	Reductions	Balance September 30, 2014	Current portion	Long-term portion
Notes payable and capital leases:						
Notes payable	\$ 3,765,440	\$ 806,567	\$ (448,478)	\$ 4,123,529	\$ 490,837	\$ 3,632,692
Capital leases	219,238	-0-	(65,010)	154,228	47,761	106,467
Total long-term debt	<u>\$ 3,984,678</u>	<u>\$ 806,567</u>	<u>\$ (513,488)</u>	<u>\$ 4,277,757</u>	<u>\$ 538,598</u>	<u>\$ 3,739,159</u>
	Balance September 30, 2012	Additions	Reductions	Balance September 30, 2013	Current portion	Long-term portion
Notes payable and capital leases:						
Notes payable	\$ 1,042,373	\$ 3,012,418	\$ (289,351)	\$ 3,765,440	\$ 363,490	\$ 3,401,950
Capital leases	38,703	382,794	(202,259)	219,238	61,810	157,428
Total long-term debt	<u>\$ 1,081,076</u>	<u>\$ 3,395,212</u>	<u>\$ (491,610)</u>	<u>\$ 3,984,678</u>	<u>\$ 425,300</u>	<u>\$ 3,559,378</u>

During 2012, the Hospital obtained a note payable primarily for a medical office building. The maximum amount available to be borrowed was \$1,028,500. During 2013, the Hospital borrowed the maximum amount. This note payable bears interest based on the five year U.S. Treasury rate plus 2.75% with a minimum interest rate of 5.95% and matures in February of 2037. Principal and interest are paid monthly. This note payable is secured by certain capital assets of the Hospital with an approximate net book value of \$3,800,000 as of September 30, 2014.

Also during 2012, the Hospital, the Indiana Finance Authority (Authority), and Alliance Bank (Bank) entered into a Bond Purchase Agreement (Agreement) whereby the Bank purchased from the Authority, Series 2012 Bonds (Bonds) to be held in a private placement as the Bank is the single holder of the Bonds. As such, the Bonds are included in the balance sheets as notes payable. The maximum amount of the bonds to be borrowed was \$1,727,900. During 2013, the Hospital borrowed the maximum amount. The Bonds bear interest at 4.50% and mature in February of 2037. Principal and interest are paid monthly. The Bonds were obtained to renovate, remodel and equip the Hospital's Central Sterile Processing Department and various operating rooms. This note payable is secured by certain capital assets of the Hospital with an approximate net book value of \$3,800,000 as of September 30, 2014.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

The Hospital maintains several other notes payable for equipment with a total outstanding balance of approximately \$1,500,000 as of September 30, 2014. Payments, including interest at rates varying from 3.0%, to 5.8% continue through 2034. Generally, equipment is listed as security for the loans. One loan is secured by a certificate of deposit. The net book value of the assets that serve as collateral for these notes approximates the outstanding balance of the notes which is approximately \$1,500,000.

Scheduled principal and interest repayments on notes payable are listed below.

Notes Payable Year ending September 30,	Principal	Interest	Total
2015	\$ 490,837	\$ 184,549	\$ 675,386
2016	463,035	164,808	627,843
2017	414,076	146,804	560,880
2018	223,824	132,441	356,265
2019	152,075	124,189	276,264
2020-2024	490,013	545,075	1,035,088
2025-2029	632,088	404,751	1,036,839
2030-2034	809,655	223,476	1,033,131
2035-2038	447,926	29,391	477,317
	<u>\$ 4,123,529</u>	<u>\$ 1,955,484</u>	<u>\$ 6,079,013</u>

The Hospital has also entered into various capital leases at varying rates of imputed interest from 4.0% to 4.6%, collateralized by leased equipment. The net book value of the equipment that serves as collateral approximates \$200,000 as of September 30, 2014.

Scheduled principal and interest repayments on capital lease obligations are as follows:

Capital leases Year ending September 30,	Principal	Interest	Total
2015	\$ 47,761	\$ 5,563	\$ 53,324
2016	49,755	3,567	53,322
2017	51,833	1,490	53,323
2018	4,879	41	4,920
	<u>\$ 154,228</u>	<u>\$ 10,661</u>	<u>\$ 164,889</u>

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

The following is an analysis of the leased assets included in property and equipment as of September 30:

	2014	2013
Equipment	\$ 1,010,139	\$ 1,010,139
Accumulated depreciation	827,724	707,496
	<u>\$ 182,415</u>	<u>\$ 302,643</u>

6. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Hospital has the ability to access.
- Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The Hospital's policy is to recognize transfers between levels as of the actual date of the event or change in circumstances. There were no significant transfers between levels during 2014 and 2013.

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2014 and 2013.

- *Money market funds:* Generally transact subscription and redemption activity at a \$1 stable net asset value (NAV); however, on a daily basis the funds are valued at their daily NAV calculated using the amortized cost of the securities held in the fund.

The following tables sets forth by level, within the hierarchy, the Hospital's assets and liabilities measured at fair value on a recurring basis as of September 30, 2014 and 2013 are as follows:

		September 30, 2014			
		Total	Level 1	Level 2	Level 3
Assets					
Money market funds included in cash and cash equivalents		\$ 98,248	\$ -0-	\$ 98,248	\$ -0-
		September 30, 2013			
		Total	Level 1	Level 2	Level 3
Assets					
Money market funds included in cash and cash equivalents		\$ 61,456	\$ -0-	\$ 61,456	\$ -0-

7. NET PATIENT SERVICE REVENUE

Net patient service revenue for the years ended September 30, 2014 and 2013 consists of the following:

	2014	2013
Inpatient services	\$ 10,956,966	\$ 8,923,096
Outpatient services	39,186,201	30,350,727
Long-term care services	5,547,734	3,703,685
Gross patient service revenue	55,690,901	42,977,508
Contractual allowances	(22,954,054)	(17,520,222)
Charity care	(341,553)	(392,661)
Bad debt	(2,347,043)	(1,813,372)
Deductions from revenue	(25,642,650)	(19,726,255)
Net patient service revenue	\$ 30,048,251	\$ 23,251,253

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

8. EMPLOYEE HEALTH PLAN

The Hospital has established a risk-financing fund for risks associated with medical benefits to employees and dependents. The risk-financing fund is accounted for in the Operating Fund where assets are set aside and a liability is accrued for claim settlements. An excess policy through commercial insurance covers individual claims in excess of \$100,000 per year with an overall aggregate of approximately \$1,362,000.

Claim expenditures and liabilities of the fund are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported (IBNR). Claim liabilities are calculated considering the effect of inflation, recent claim settlement trends, including frequency and amounts of payouts, and other economic and social factors.

Health insurance expense for the years ended September 30, 2014 and 2013 was approximately \$2,700,000 and \$2,200,000, respectively.

9. MEDICAL MALPRACTICE

The Indiana Medical Malpractice Act, IC 27-12 (the Act), provides a recovery for an occurrence of malpractice and for any injury or death of a patient due to an act of malpractice in excess of certain thresholds. The Act requires the Hospital to maintain medical malpractice liability insurance on a per occurrence basis and in the annual aggregate.

10. CONCENTRATIONS OF CREDIT RISK

The Hospital is primarily located in Winamac, Indiana. The Hospital grants credit without collateral to its patients, most of who are local residents and are insured under third-party payor agreements. The mix of gross patient accounts receivable and gross patient revenues from self-pay and third party payors for the years ended September 30, 2014 and 2013 was as follows:

	Receivables		Revenue	
	2014	2013	2014	2013
Medicare and Medicaid	39%	33%	57%	60%
Blue Cross	12%	9%	18%	13%
Commercial and other payors	21%	23%	21%	20%
Self-pay payors	28%	35%	4%	7%
	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>

PULASKI MEMORIAL HOSPITAL

NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2014 AND 2013

11. PENSION PLAN

Plan Description

The Hospital has a defined contribution pension plan for employees that meet certain eligibility requirements. The plan provides retirement benefits to plan members. The plan was established by written agreement between the Board of Trustees and the Plan Administrator. Reports of the plan are available by contacting the Hospital's accounting department.

Funding Policy

The contribution requirements of plan members are established by the written agreement between the Hospital's Board of Trustees and the plan administrator. Employees who are eligible may authorize pre-tax deferral contributions for a maximum allowed by regulations. The current employer contribution matching rate is 25% of an eligible participant's deferral up to 6% of eligible compensation. Employer contributions to the plan for 2014 and 2013 were \$65,458 and \$57,870, respectively.

12. COMMITMENTS AND CONTINGENCIES

The Hospital is involved in litigation and regulatory investigations arising in the course of business. After consultation with legal counsel, management estimates that these matters will be resolved without material adverse effect on the Hospital's future financial position, results from operations, and cash flows.

At September 30, 2014, the Hospital did not have any significant construction commitments.