STATE BOARD OF ACCOUNTS 302 West Washington Street Room E418 INDIANAPOLIS, INDIANA 46204-2769

SUPPLEMENTAL COMPLIANCE REPORT

OF

KANKAKEE VALLEY SCHOOL CORPORATION

JASPER COUNTY, INDIANA

July 1, 2012 to June 30, 2014





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SCHEDULE OF OFFICIALS

Office	<u>Official</u>	<u>Term</u>
Treasurer	Carol L. Deardorff	07-01-12 to 06-30-16
Superintendent of Schools	Sharon Sanelli (Vacant) Iran G. Floyd (Interim) Aaron Case	07-01-12 to 08-06-14 08-07-14 to 08-11-14 08-12-14 to 06-30-15 07-01-15 to 06-30-16
President of the School Board	Robert Misch John M. Jungels, III	07-01-12 to 12-31-12 01-01-13 to 12-31-16



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> Telephone: (317) 232-2513 Fax: (317) 232-4711 Web Site: www.in.gov/sboa

TO: THE OFFICIALS OF THE KANKAKEE VALLEY SCHOOL CORPORATION, JASPER COUNTY, INDIANA

This report is supplemental to our audit report of the Kankakee Valley School Corporation (School Corporation), for the period from July 1, 2012 to June 30, 2014. It has been provided as a separate report so that the reader may easily identify any Federal Findings and Audit Results and Comments that pertain to the School Corporation. It should be read in conjunction with our Financial Statement and Federal Single Audit Report of the School Corporation, which provides our opinions on the School Corporation's financial statement and federal program compliance. This report may be found at www.in.gov/sboa/.

The Federal Findings, identified in the above referenced audit report, are included in this report and should be viewed in conjunction with the Audit Results and Comments as described below.

As authorized under Indiana Code 5-11-1, we performed procedures to determine compliance with applicable Indiana laws and uniform compliance guidelines established by the Indiana State Board of Accounts. The Audit Results and Comments contained herein describe the identified reportable instances of noncompliance found as a result of these procedures. Our tests were not designed to identify all instances of noncompliance; therefore, noncompliance may exist that is unidentified.

Any Corrective Action Plan for the Federal Findings and Official Response to the Audit Results and Comments, incorporated within this report, were not verified for accuracy.

Paul D. Joyce, CPA State Examiner

April 19, 2016

KANKAKEE VALLEY SCHOOL CORPORATION FEDERAL FINDINGS

FINDING 2014-001 - INTERNAL CONTROLS OVER PAYROLL TRANSACTIONS

We noted a deficiency in the internal control system of the School Corporation related to payroll transactions. Not all payroll transactions were properly supported by approved time records. Several employee time cards were not signed or initialed by the employees' supervisors. The School Corporation's monitoring process failed to detect this deficiency before processing payroll. The failure to establish effective controls could enable irregularities to remain undetected.

Governmental units should have internal controls in effect which provide reasonable assurance regarding the reliability of financial information and records, effectiveness and efficiency of operations, proper execution of management's objectives, and compliance with laws and regulations. Among other things, segregation of duties, safeguarding controls over cash and all other assets, and all forms of information processing are necessary for proper internal control.

Controls over the receipting, disbursing, recording, and accounting for the financial activities are necessary to avoid substantial risk of invalid transactions, inaccurate records and financial statements and incorrect decision making. (Accounting and Uniform Compliance Guidelines Manual for Indiana Public School Corporations, Chapter 9)

FINDING 2014-002 - CASH MANAGEMENT

Federal Agency: U.S. Department of Agriculture

Federal Program: School Breakfast Program and National School Lunch Program

CFDA Number: 10.553 and 10.555

Federal Award Years: FY 2012-13 and FY 2013-14 Pass-Through Entity: Indiana Department of Education

Management of the School Corporation has not established an effective internal control system, which would include segregation of duties, related to the grant agreement and the Cash Management compliance requirements. The Food Service Director does not maintain documentation of monitoring for compliance with Cash Management requirements. There is no segregation of duties, such as an oversight or review process.

The School Corporation is required to limit their food service program net cash resources to three months' average expenditures. The net cash balance of the food service program exceeded three month's average expenditures for 21 of 24 months during the period July 1, 2012 to June 30, 2014. This excess ranged from \$5,958 to \$82,907 or 1 percent to 19 percent of the three months' average expenditures.

The failure to establish an effective internal control system places the School Corporation at risk of noncompliance with the grant agreement and the compliance requirements. A lack of segregation of duties within an internal control system could also allow noncompliance with compliance requirements and allow the misuse and mismanagement of federal funds and assets by not having proper oversight, reviews, and approvals over the activities of the programs.

An internal control system, including segregation of duties, should be designed and operate effectively to provide reasonable assurance that material noncompliance with the grant agreement or a compliance requirement of a federal program will be prevented, or detected and corrected, on a timely basis. In order to have an effective internal control system, it is important to have proper segregation of duties. This is accomplished by making sure proper oversight, reviews, and approvals take place and to have a separation of functions over certain activities related to the program. The fundamental premise of segregation of duties is that an individual or small group of individuals should not be in a position to initiate, approve, undertake, and review the same activity.

OMB Circular A-133, Subpart C, section .300 states in part:

"The auditee shall: . . . (b) Maintain internal control over Federal programs that provides reasonable assurance that the auditee is managing Federal awards in compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a material effect on each of its Federal programs."

7 CFR section 210.14(a) states in part: "School Food Authorities shall maintain a nonprofit school food service."

7 CFR section 210.14(b) states:

"Net cash resources. The School Food Authority shall limit its net cash resources to an amount that does not exceed 3 months average expenditures for its nonprofit school food service or such other amount as may be approved by the State agency in accordance with section 210.19(a)."

7 CFR section 210.2 defines net cash resources as:

"Net cash resources means all monies, as determined in accordance with the State agency's established accounting system, that are available to or have accrued to a school food authority's nonprofit school food service at any given time, less cash payable. Such monies may include, but are not limited to, cash on hand, cash receivable, earnings on investments, cash on deposit and the value of stocks, bonds or other negotiable securities."

Noncompliance with the grant agreement or the compliance requirements could result in the loss of federal funds to the School Corporation.

We recommended that the School Corporation's management establish controls to ensure compliance and comply with the Cash Management requirements.

FINDING 2014-003 - REPORTING

Federal Agency: U.S. Department of Agriculture

Federal Program: School Breakfast Program and National School Lunch Program

CFDA Number: 10.553 and 10.555

Federal Award Years: FY 2012-13 and FY 2013-14 Pass-Through Entity: Indiana Department of Education

Management of the School Corporation has not established an effective internal control system, which would include segregation of duties, related to the grant agreement and the Reporting compliance requirements. The Food Service Director independently prepares the monthly meal reimbursement reports and annual financial reports. There is no segregation of duties, such as an oversight, review, or approval process.

The failure to establish an effective internal control system places the School Corporation at risk of noncompliance with the grant agreement and the compliance requirements. A lack of segregation of duties within an internal control system could also allow noncompliance with compliance requirements and allow the misuse and mismanagement of federal funds and assets by not having proper oversight, reviews, and approvals over the activities of the programs.

An internal control system, including segregation of duties, should be designed and operate effectively to provide reasonable assurance that material noncompliance with the grant agreement or a compliance requirement of a federal program will be prevented, or detected and corrected, on a timely basis. In order to have an effective internal control system, it is important to have proper segregation of duties. This is accomplished by making sure proper oversight, reviews, and approvals take place and to have a separation of functions over certain activities related to the program. The fundamental premise of segregation of duties is that an individual or small group of individuals should not be in a position to initiate, approve, undertake, and review the same activity.

OMB Circular A-133, Subpart C, section .300 states in part:

"The auditee shall: . . . (b) Maintain internal control over Federal programs that provides reasonable assurance that the auditee is managing Federal awards in compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a material effect on each of its Federal programs."

The failure to establish internal controls could enable material noncompliance to go undetected. Noncompliance with the grant agreement or the compliance requirements could result in the loss of federal funds to the School Corporation.

We recommended that the School Corporation's management establish controls to ensure compliance with the Reporting requirements of the programs.

FINDING 2014-004 - INTERNAL CONTROLS OVER EDUCATION JOBS FUND

Federal Agency: U.S. Department of Education

Federal Program: Education Jobs Fund

CFDA Number: 84.410

Federal Award Number and Year (or Other Identifying Number): 3785

Pass-Through Entity: Indiana Department of Education

Management of the School Corporation has not established an effective internal control system, which would include segregation of duties, related to the grant agreement and the Cash Management and Reporting compliance requirements. The School Corporation Treasurer independently prepared the Education Jobs Fund reimbursement request reports and the quarterly ARRA survey reports. There was no segregation of duties, such as an oversight, review, or approval process.

The failure to establish an effective internal control system places the School Corporation at risk of noncompliance with the grant agreement and the compliance requirements. A lack of segregation of duties within an internal control system could also allow noncompliance with compliance requirements and allow the misuse and mismanagement of federal funds and assets by not having proper oversight, reviews, and approvals over the activities of the program.

An internal control system, including segregation of duties, should be designed and operate effectively to provide reasonable assurance that material noncompliance with the grant agreement or a compliance requirement of a federal program will be prevented, or detected and corrected, on a timely basis. In order to have an effective internal control system, it is important to have proper segregation of duties. This is accomplished by making sure proper oversight, reviews, and approvals take place and to have a separation of functions over certain activities related to the program. The fundamental premise of segregation of duties is that an individual or small group of individuals should not be in a position to initiate, approve, undertake, and review the same activity.

OMB Circular A-133, Subpart C, section .300 states in part:

"The auditee shall: . . . (b) Maintain internal control over Federal programs that provides reasonable assurance that the auditee is managing Federal awards in compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a material effect on each of its Federal programs."

The failure to establish internal controls could enable material noncompliance to go undetected. Noncompliance with the grant agreement or the compliance requirements could result in the loss of federal funds to the School Corporation.

We recommended that the School Corporation's management establish controls, including segregation of duties, related to the grant agreement and the applicable compliance requirements of the program.

FINDING 2014-005 - CASH MANAGEMENT AND REPORTING

Federal Agency: Department of Education Federal Program: Special Education Cluster

CFDA Number: 84.027 and 84.173

Federal Award Numbers: 14212-051-PN01, 14213-051-PN01, 14214-051-PN01, and 9914-051-TA01

Pass-Through Entity: Indiana Department of Education

Management of the School Corporation has not established an effective internal control system, which would include segregation of duties, related to the grant agreement and the Cash Management and Reporting compliance requirements of the programs. The failure to establish an effective internal control system places the School Corporation at risk of noncompliance with the grant agreement and the compliance requirements. A lack of segregation of duties within an internal control system could also allow noncompliance with compliance requirements and allow the misuse and mismanagement of federal funds and assets by not having proper oversight, reviews, and approvals over the activities of the programs.

Requests for reimbursement reports were required to be submitted to receive grant funding. Requests were prepared by the Special Education Cooperative Treasurer and properly filed with the Indiana Department of Education. The reports were not reviewed or another control in place to ensure accuracy prior to submission. There was no segregation of duties, such as an oversight, review, or approval process.

An internal control system, including segregation of duties, should be designed and operate effectively to provide reasonable assurance that material noncompliance with the grant agreement or a compliance requirement of a federal program will be prevented, or detected and corrected, on a timely basis. In order to have an effective internal control system, it is important to have proper segregation of duties. This is accomplished by making sure proper oversight, reviews, and approvals take place and to have a separation of functions over certain activities related to the programs. The fundamental premise of segregation of duties is that an individual or small group of individuals should not be in a position to initiate, approve, undertake, and review the same activity.

OMB Circular A-133, Subpart C, section .300 states in part:

"The auditee shall: . . . (b) Maintain internal control over Federal programs that provides reasonable assurance that the auditee is managing Federal awards in compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a material effect on each of its Federal programs."

The failure to establish internal controls could enable material noncompliance to go undetected. Noncompliance with the grant agreement or the compliance requirements could result in the loss of federal funds to the School Corporation.

We recommended that the School Corporation's management establish controls, including segregation of duties, related to the grant agreement and the Cash Management and Reporting compliance requirements.

12021 N 550 W PO Box 278 Wheatfield, Indiana 46392-0278

Telephone: 219-987-4711 Fax: 219-987-4710

Interim Superintendent – Mr. Iran Floyd Assistant Superintendent - Mr. Aaron J. Case Chief Financial Officer - Ms. Carol Deardorff Director of Buildings and Grounds - Mr. Jim Bachman John Jungels, President
Dr. Edward P. Habrowski, Vice-President
Kristy Stowers, Secretary
Jeff Groen, Assistant Secretary
Jill Duttlinger, Member
Barbara Peregrine, Member
Jeff DeYoung, Member

Board of School Trustees

CORRECTIVE ACTION PLAN

FINDING 2014 - 001 - INTERNAL CONTROLS OVER PAYROLL TRANSACTIONS

Contact Person Responsible for Corrective Action: Kimberly G. Mount, Deputy Treasurer Contact Phone Number: 219.987.4711

Description of Corrective Action Plan:

A biometric/electronic time clock system was installed throughout the school district during the summer of 2014. Supervisors are required to electronically approve recorded time worked for their employees. The information from the time clock system is directly imported into the payroll software system.

Anticipated Completion Date: Completed August 2014.

Carol L. Durderff (Signature)

Treasurev (Title)

03.03.15 (Date)

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Matthew Rhoades, Secretary
Ron Klauer, Asst. Secretary
Barbara Peregrine, Member
Dr. Edward P. Habrowski, Member
Lana Olson, Member

Board of School Trustees

CORRECTIVE ACTION PLAN

FINDING 2014-002- Cash Management

Contact Person Responsible for Corrective Action: Linda Howard/Director Food Services Contact Phone Number: 219-987-4711

Description of Corrective Action Plan:

While it does appear that there was an excess of funds for the school years 2012-13 and 2013-14, had I as Director had a "Schedule of Proposed Use of Excess Funds" on file for "Retirement Severance Pay" that would have changed the balances drastically.

The Director of Food Services takes full responsibility for not having the proper schedule on file and not informing Mr. Snyder of the amount of the severance pay, this is the first time this office was aware that such a schedule existed.

The severance package for the school year 2012-13 was \$47,245.00 and for the school year 2013-14 was \$65,178.00. There was also a dishwasher for the High school ordered in the 2012-13 school year and paid for in the 2013-14 school year in the amount of \$47,967.00

The "Schedule of Proposed Use of Excess Funds" will be kept on file and updated yearly. Cash balances will be closely monitored by the Director and the Food Service Assistant and if there appear to be excess funds after the trust balance and the severance pay are deducted, then the program will request a waiver from the Division of School & Nutrition to opt out of the "Equity in Pricing" for one year.

Anticipated Completion Date: Immediate

Title)

(Date)

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Dr. Edward P. Habrowski, Member
Lana Olson, Member

Board of School Trustees

CORRECTIVE ACTION PLAN

FINDING 2014-003- Reporting

Contact Person Responsible for Corrective Action: Linda Howard/Director Food Services Contact Phone Number: 219-987-4711

Description of Corrective Action Plan:

Reimbursement Reports: The Director of Food Services shall compile all the necessary information by school. The Food Service Assistant will review the information for accuracy and sign and date before the report is submitted.

Financial Reports: The Director will prepare the report and the Food Services Assistant will check all the financial information for accuracy before submitting reports. The Assistant will initial and date the documents.

All recommendations concerning these reports have been implemented with the January 2015 reports.

Anticipated Completion Date: 01/31/2012

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Title)

(Date)

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Jeff DeYoung, Member

Board of School Trustees

CORRECTIVE ACTION PLAN

FINDING 2014-004 - INTERNAL CONTROLS OVER EDUCATION JOBS FUND

Federal Agency: U.S. Department of Education

Federal Program: Education Jobs Fund

CFDA Number: 84.410

Federal Award Number and Year (or Other Identifying Number): 3785

Pass-Through Entity: Indiana Department of Education

The Kankakee Valley School Board approved the use of the grant funds on September 12, 2011 as recommended by the Treasurer following guidelines issued by the Indiana Dept. of Education.

The Deputy Treasurer expended the grant funds through payrolls which were approved by the School Board, Superintendent and Treasurer via the signed Payroll Claim Registers, and through fringe benefits which were approved by the School Board and Treasurer via signed Accounts Payable Voucher Registers.

The Treasurer filed Reimbursement Request Forms with the Indiana Dept. of Education.

The Treasurer prepared and signed the Summary of Fund 7965 Education Jobs Fund reports, which were reviewed and approved by signature of the Superintendent, and filed with the Indiana Dept. of Education.

The Treasurer filed online quarterly ARRA survey reports.

If in the future a federal grant requires online survey reports, they will be filed by a school corporation administrator, and not by the Treasurer.

Anticipated Completion Date: Completed.

Carol L. Deardorff (Signature)

Treasurev
(Title)

Superintendent - Mr. Aaron J. Case Assistant to the Superintendent – Mrs. Allisa Schnick Chief Financial Officer - Ms. Carol Deardorff Director of Buildings and Grounds - Mr. Jim Bachman

Superintendent Emeritus – Mr. Iran G. Floyd

Wheatfield, Indiana 46392-0278

Board of School Trustees

John M. Jungels III, President Dr. Edward P. Habrowski, Vice-President Kristy Stowers, Secretary Jeff Groen, Assistant Secretary Barbara Peregrine, Member Jeff DeYoung, Member Jill Duttlinger, Member

CORRECTIVE ACTION PLAN

Fax: 219-987-4710

Finding #2014-005

Contact Person(s) for Corrective Action: Aaron J. Case, Superintendent and Carol L. Deardorff, Treasurer Contact Telephone Number: 219,987,4711

Description of Corrective Action Plan:

1) West Central School Corporation serving as LEA or Fiscal Agent for Cooperative School Services will provide a monthly statement of revenue and expenditures for Federal grant funds to each Superintendent for the school corporations participating in the special education cooperative.

Each superintendent will review the reports and will document their receipt and review using the attached form.

Copies of signed forms will be retained by each school corporation and Cooperative School Services.

Anticipated Completion Date: May 10, 2016

2) At each meeting of the Executive Board for Cooperative School Services a financial report (revenue and expenditures) will be provided and approved with the action recorded in the meeting minutes.

Anticipated Completion Date: Already in place

3) Monthly requests for reimbursement of Federal Funds are signed by both the LEA or Fiscal Agent Treasurer and Superintendent.

Anticipated Completion Date: May 2016

Signature
Superintendent
Title
April 19,2016

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Mission Statement

Cooperative School Services

1389 Saint Gaspar Drive Rensselaer, Indiana 47978 219-866-8540

Monthly Financial Report Documentation

As Superintendent of Cooperative School Services monthly financia	School Corporation I have received and reviewed the al report for, 20
Signature	-
Date	-
Retain a copy for your records and return a c	copy to Cooperative School Services:
Email: mail@cooperativeschoolservices.org	
Fax: 219-866-4668	

Mail: 1389 Saint Gaspar Drive, Rensselaer, Indiana 47978

KANKAKEE VALLEY SCHOOL CORPORATION AUDIT RESULTS AND COMMENTS

HIGH SCHOOL TEXTBOOK FEES

The School Board did not approve the high school textbook rental fees. The School Board does approve all other grade level textbook rental fees.

Indiana Code 20-26-12-1 states in part:

". . . each governing body shall purchase from a publisher, either individually or through a purchasing cooperative of school corporations, the curricular materials selected by the proper local officials, and shall rent the curricular materials to each student enrolled in a public school . . ."

Fees should only be collected as specifically authorized by statute or properly authorized resolutions or ordinances, as applicable, which are not contrary to statutory or Constitutional provisions. (Accounting and Uniform Compliance Guidelines Manual for Indiana Public School Corporations, Chapter 9)

SUPERINTENDENT OF SCHOOLS AND NON-TEACHING CERTIFIED CONTRACTS ON WEBSITE

The School Corporation did not post the current contracts for the Superintendent of Schools and other non-teaching certified employees on their website.

Indiana Code 20-26-5-4.3(d) states: "A governing body shall post the provisions of an employment contract that the governing body enters into with a superintendent of the school corporation on the school corporation's Internet web site."

Indiana Code 20-26-5-4.7(b) states: "The superintendent shall post the provisions of an employment contract that the school corporation enters into with a certificated employee on the school corporation's Internet web site."

ADVANCE PAYMENTS

The School Corporation purchased new school buses in January 2013 and January 2014. The payment to the vendor for the buses each year included \$30,000 described as "parts allowance." The School Corporation Treasurer explained that this was an advance for future parts and repairs. The vendor provided monthly reports which detail the entry for the credit, reductions for parts and repairs, and the credit balances. The reports were supported by invoices for the parts and repairs.

Compensation and any other payments for goods and services should not be paid in advance of receipt of the goods or services unless specifically authorized by statute. Payments made for goods or services which are not received may be the personal obligation of the responsible official or employee. (Accounting and Uniform Compliance Guidelines Manual for Indiana Public School Corporations, Chapter 9)

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John Jungels, President Dr. Edward P. Habrowski, Vice-President Kristy Stowers, Secretary Jeff Groen, Assistant Secretary Jill Duttlinger, Member Barbara Peregrine, Member Jeff DeYoung, Member

March 3, 2015

CORRECTIVE ACTION PLAN FOR AUDIT RESULTS AND COMMENTS

HIGH SCHOOL TEXTBOOK FEES:

In the future, the Board of School Trustees will approve high school textbook rental fees.

NON-TEACHING CERTIFIED CONTRACTS ON WEBSITE:

Contracts for the Superintendent and other non-teaching certified employees were posted on the KVSC website on February 24, 2015.

ADVANCE PAYMENTS:

The practice will be abandoned immediately.

Carol L. Deardorff.
(Signature)

Treasurer
(Title)

03.03.15
(Date)

KANKAKEE VALLEY SCHOOL CORPORATION EXIT CONFERENCE

The contents of this report were originally discussed on March 3, 2015, with Carol L. Deardorff, Treasurer; Iran G. Floyd, Interim Superintendent of Schools; and John M. Jungels, III, President of the School Board. A second exit conference, to include Finding 2014-005 Cash Management and Reporting related to the Special Education Cluster, was held on April 19, 2016, with Carol L. Deardorff, Treasurer; Aaron Case, Superintendent of Schools; and John M. Jungels, III, President of the School Board.