

STATE BOARD OF ACCOUNTS
302 West Washington Street
Room E418
INDIANAPOLIS, INDIANA 46204-2769

FINANCIAL STATEMENT EXAMINATION REPORT

OF

ROANN - PAW PAW TOWNSHIP PUBLIC LIBRARY

WABASH COUNTY, INDIANA

January 1, 2009 to December 31, 2010



FILED
10/31/2011

TABLE OF CONTENTS

<u>Description</u>	<u>Page</u>
Officials	2
Independent Accountant's Report.....	3
Financial Statements:	
Statements of Receipts, Disbursements, and Cash and Investment Balances – Regulatory Basis	6-7
Notes to Financial Statements	8-12
Supplementary Information:	
Combining Schedules of Receipts, Disbursements, and Cash and Investment Balances – Regulatory Basis	14-18
Schedule of Capital Assets.....	19
Examination Result and Comment:	
Ordinances and Resolutions	20
Exit Conference.....	21

OFFICIALS

<u>Office</u>	<u>Official</u>	<u>Term</u>
Director	Joy A. Harber	01-01-09 to 12-30-11
Treasurer	Sonia R. Poe Ann Tysinger Vacant	01-01-09 to 07-31-09 08-01-09 to 07-31-11 08-01-11 to present
President of the Board	Max Gaston David Doud	01-01-09 to 12-31-10 01-01-11 to 12-31-11



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INDEPENDENT ACCOUNTANT'S REPORT

TO: THE OFFICIALS OF ROANN - PAW PAW TOWNSHIP
PUBLIC LIBRARY, WABASH COUNTY, INDIANA

We have examined the financial statements of Roann - Paw Paw Township Public Library (Library), for the period of January 1, 2009 to December 31, 2010. The Library's management is responsible for the financial statements. Our responsibility is to express an opinion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and, accordingly, included examining, on a test basis, evidence supporting the financial statements and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

As discussed in Note 1, the Library prepares its financial statements on the prescribed basis of accounting that demonstrates compliance with the reporting requirements established by the State Board of Accounts as allowed by state statute (IC 5-11-1-6), which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. The basis noted above is a different basis than that used in the prior year.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position and results of operations of the Library for the years ended December 31, 2009 and 2010, on the basis of accounting described in Note 1.

The Combining Schedules of Receipts, Disbursements, and Cash and Investment Balances – Regulatory Basis and Schedule of Capital Assets, as listed in the Table of Contents, are presented for additional analysis and are not required parts of the financial statements. They have not been subjected to the examination procedures applied to the financial statements and, accordingly, we express no opinion on them.

This report is intended solely for the information and use of the Library's management and Library Board, and is not intended to be and should not be used by anyone other than these specified parties. In accordance with Indiana Code 5-11-5-1, this report is a part of the public records of the State Board of Accounts and of the office examined.

STATE BOARD OF ACCOUNTS

September 20, 2011

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FINANCIAL STATEMENTS

The financial statements and accompanying notes were approved by management of the Library.
The financial statements and notes are presented as intended by the Library.

ROANN-PAW PAW TOWNSHIP PUBLIC LIBRARY
STATEMENT OF RECEIPTS, DISBURSEMENTS, AND CASH AND INVESTMENT BALANCES -
REGULATORY BASIS
For The Year Ended December 31, 2009

	Cash and Investments 01-01-09	Receipts	Disbursements	Cash and Investments 12-31-09
General	\$ 20,718	\$ 53,585	\$ 51,416	\$ 22,887
Basement Rental	1,517	489	1,003	1,003
Winter's Rent	3,764	1,200	755	4,209
Gift (ADA)	11,741	-	2,630	9,111
Grant	166	-	-	166
Rainy Day	589	378	-	967
Trust Fund Interest Account	259	87	-	346
Library Improvement Reserve	26,482	2,346	-	28,828
Library Capital Projects	19,032	249	-	19,281
Ester Wolfe Memorial	1,053	-	-	1,053
Indiana Room	113	-	-	113
Contributions (Books)	2,092	431	2,065	458
Trust	6,629	87	87	6,629
Payroll Withholdings	587	6,042	6,386	243
PLAC	150	810	930	30
Totals	<u>\$ 94,892</u>	<u>\$ 65,704</u>	<u>\$ 65,272</u>	<u>\$ 95,324</u>

The notes to the financial statements are an integral part of this statement.

ROANN-PAW PAW TOWNSHIP LIBRARY
STATEMENT OF RECEIPTS, DISBURSEMENTS, AND CASH AND INVESTMENT BALANCES -
REGULATORY BASIS
For The Year Ended December 31, 2010

	Cash and Investments 01-01-10	Receipts	Disbursements	Cash and Investments 12-31-10
General	\$ 22,887	\$ 54,473	\$ 59,616	\$ 17,744
Basement Rental	1,003	586	618	971
Winter's Rent	4,209	1,200	2,776	2,633
Gift (ADA)	9,111	-	2,951	6,160
Grant	166	-	-	166
Levy Excess	-	112	-	112
Rainy Day	967	890	-	1,857
Trust Fund Interest Account	346	67	-	413
Library Improvement Reserve	28,828	2,675	-	31,503
Library Capital Projects	19,281	195	-	19,476
Ester Wolfe Memorial	1,053	-	1,053	-
Indiana Room	113	-	113	-
Contributions (Books)	458	4,038	3,993	503
Trust	6,629	67	67	6,629
Payroll Withholdings	243	6,664	6,765	142
PLAC	30	650	680	-
	<u>95,324</u>	<u>71,617</u>	<u>78,632</u>	<u>88,309</u>
Totals	<u>\$ 95,324</u>	<u>\$ 71,617</u>	<u>\$ 78,632</u>	<u>\$ 88,309</u>

The notes to the financial statements are an integral part of this statement.

ROANN – PAW PAW TOWNSHIP PUBLIC LIBRARY
NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies

A. Reporting Entity

The Library was established under the laws of the State of Indiana. The Library operates under an appointed governing board and provides culture services.

The accompanying financial statements present the financial information for the Library (primary government), and does not include financial information for any of the Library's legally separate component units, which accounting principles generally accepted in the United States of America require to be reported with the financial information of the Library (primary government.)

B. Basis of Accounting

The financial statements are reported on a regulatory basis of accounting prescribed by the State Board of Accounts in accordance with state statute (IC 5-11-1-6), which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Receipts are recorded when received and disbursements are recorded when paid.

The regulatory basis of accounting differs from accounting principles generally accepted in the United States of America in that receipts are recognized when received in cash rather than when earned and disbursements are recognized when paid rather than when a liability is incurred.

C. Cash and Investments

Investments are stated at cost. Any changes in fair value of the investments are reported as receipts in the year of the sale of the investment.

D. Receipts

Receipts are presented in the aggregate on the face of the financial statements. The aggregate receipts may include, but are not limited to, the following sources:

Taxes, which can include one or more of the following: property taxes, certified shares (local option tax), property tax replacement credit (local option tax), county option income tax, wheel tax, innkeepers tax, food and beverage tax, county economic development income tax, boat and trailer excise tax, county adjusted gross income tax, and other taxes that are set by the Library.

Special assessments which include amounts levied against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

License and permits which includes amounts received from businesses, occupations, or non-businesses that must be licensed before doing business within the government's jurisdiction or permits levied according to the benefits presumably conferred by the permit. Examples of license and permits include: peddler licenses, dog tax licenses, auctioneer license, building and planning permits, demolition permits, electrical permits, sign permits, and gun permits.

ROANN – PAW PAW TOWNSHIP PUBLIC LIBRARY
NOTES TO FINANCIAL STATEMENTS
(Continued)

Intergovernmental receipts which includes receipts from other governments in the form of operating grants, entitlements, or payments in lieu of taxes. Examples of this type of receipts includes, but is not limited to: federal grants, state grants, cigarette tax distributions received from the state, motor vehicle highway distribution received from the state, local road and street distribution received from the state, financial institution tax received from the state, auto excise surtax received from the state, commercial vehicle excise tax received from the state, major moves distributions received from the state, and riverboat receipts received from the county.

Charges for services which can include, but are not limited to the following: planning commission charges, building department charges, copies of public records, copy machine charges, accident report copies, gun permit applications, 911 telephone services, recycling fees, dog pound fees, emergency medical service fees, park rental fees, swimming pool receipts, cable tv receipts, ordinance violations, fines and fees, bond forfeitures, court costs, and court receipts.

Fines and forfeits which includes receipts derived from fines and penalties imposed for the commission of statutory offenses, violation of lawful administrative rules and regulations (fines), and for the neglect of official duty and monies derived from confiscating deposits held as performance guarantees (forfeitures).

Net proceeds from borrowings which includes receipts from general obligation bonds, notes and loans.

Intergovernmental loan activity which includes amounts received from other funds as loans on a temporary basis.

Transfers in which includes funds authorized by statute, ordinance, resolution or court order to be transferred in from another fund.

Utility receipts which are comprised mostly of charges for current services.

Internal service receipts which are comprised mostly of fees received for services performed for other funds.

Fiduciary receipts which are comprised mostly of contributions to the pension funds from state and local sources.

E. Disbursements

Disbursements are presented in the aggregate on the face of the financial statements. The aggregate disbursements may include, but are not limited to, the following uses:

Personal services which includes outflows for salaries, wages and related employee benefits provided for all persons employed. In those units where sick leave, vacation leave, overtime compensation, and other such benefits are appropriated separately, such payments would also be included.

Supplies which includes articles and commodities that are entirely consumed and materially altered when used and/or show rapid depreciation after use for a short period of time. Examples of supplies include office supplies, operating supplies, and repair and maintenance supplies.

ROANN – PAW PAW TOWNSHIP PUBLIC LIBRARY
NOTES TO FINANCIAL STATEMENTS
(Continued)

Other services and charges which includes, but is not limited to: professional services, communication and transportation, printing and advertising, insurance, utility services, repairs and maintenance, and rental charges.

Debt service principal and interest which includes fixed obligations resulting from financial transactions previously entered into by the Library. It includes all expenditures for the reduction of the principal and interest of the Library's general obligation indebtedness.

Capital outlay which includes all outflows for land, infrastructure, buildings, improvements, machinery and equipment having an appreciable and calculable period of usefulness.

Interfund loan payments and loans made which includes amounts that are owed to a particular fund by another fund.

Transfers out which includes funds authorized by statute, ordinance, resolution or court order to be transferred to another fund.

F. Interfund Transfers

The Library may, from time to time, transfer money from one fund to another. These transfers, if any, are included as a part of the receipts and disbursements of the affected funds and as a part of total receipts and disbursements. The transfers are used for cash flow purposes as provided by various statutory provisions.

G. Fund Accounting

Separate funds are established, maintained, and reported by the Library. Each fund is used to account for money received from and used for specific sources and uses as determined by various regulations. Restrictions on some funds are set by statute while other funds are internally restricted by the Library. The money accounted for in a specific fund may only be available for use for certain, legally restricted purposes. Additionally, some funds are used to account for assets held by the Library in a trustee capacity as an agent of individuals, private organizations, other funds, or other governmental units and therefore the funds cannot be used for any expenditures of the unit itself.

Note 2. Budgets

The operating budget is initially prepared and approved at the local level. The fiscal officer of the Library submits a proposed operating budget to the governing board for the following calendar year. The budget is advertised as required by law. Prior to adopting the budget, the governing board conducts public hearings and obtains taxpayer comments. Prior to November 1, the governing board approves the budget for the next year. The budget for funds for which property taxes are levied or highway use taxes are received is subject to final approval by the Indiana Department of Local Government Finance.

ROANN – PAW PAW TOWNSHIP PUBLIC LIBRARY
NOTES TO FINANCIAL STATEMENTS
(Continued)

Note 3. Property Taxes

Property taxes levied are collected by the County Treasurer and are scheduled to be distributed to the Library in June and December; however, situations can arise which would delay the distributions. State statute (IC 6-1.1-17-16) requires the Indiana Department of Local Government Finance to establish property tax rates and levies by February 15. These rates were based upon the preceding year's March 1 (lien date) assessed valuations adjusted for various tax credits. Taxable property is assessed at 100% of the true tax value (determined in accordance with rules and regulations adopted by the Indiana Department of Local Government Finance). Taxes may be paid in two equal installments which normally become delinquent if not paid by May 10 and November 10, respectively.

Note 4. Deposits and Investments

Deposits, made in accordance with state statute (IC 5-13), with financial institutions in the State of Indiana at year end were entirely insured by the Federal Depository Insurance Corporation or by the Indiana Public Deposit Insurance Fund. This includes any deposit accounts issued or offered by a qualifying financial institution.

State statute (IC 5-13-9) authorizes the Library to invest in securities including, but not limited to, federal government securities, repurchase agreements, and certain money market mutual funds. Certain other statutory restrictions apply to all investments made by local governmental units.

Note 5. Risk Management

The Library may be exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; job related illnesses or injuries to employees; medical benefits to employees, retirees, and dependents; and natural disasters.

These risks can be mitigated through the purchase of insurance, establishment of a self-insurance fund, and/or participation in a risk pool. The purchase of insurance transfers the risk to an independent third party. The establishment of a self-insurance fund allows the Library to set aside money for claim settlements. The self-insurance fund would be included in the financial statements. The purpose of participation in a risk pool is to provide a medium for the funding and administration of the risks. These risks may also be mitigated by the Library by recording as a disbursement and replacement items purchased.

Note 6. Pension Plan

Public Employees' Retirement Fund

Plan Description

The Indiana Public Employees' Retirement Fund (PERF) is a defined benefit pension plan. PERF is an agent multiple-employer public employee retirement system, which provides retirement benefits to plan members and beneficiaries. All full-time employees are eligible to participate in this defined benefit plan. State statutes (IC 5-10.2 and 5-10.3) govern, through the PERF Board, most requirements of the system, and give the Library authority to contribute to the plan. The PERF retirement benefit consists of the pension provided by employer contributions plus an

ROANN – PAW PAW TOWNSHIP PUBLIC LIBRARY
NOTES TO FINANCIAL STATEMENTS
(Continued)

annuity provided by the member's annuity savings account. The annuity savings account consists of members' contributions, set by state statute at 3% of compensation, plus the interest credited to the member's account. The employer may elect to make the contributions on behalf of the member.

PERF administers the plan and issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole and for its participants. That report may be obtained by contacting:

Public Employees' Retirement Fund
Harrison Building, Room 800
143 West Market Street
Indianapolis, IN 46204
Ph. (317) 233-4162

Funding Policy and Annual Pension Cost

The contribution requirements of the plan members for PERF are established by the Board of Trustees of PERF.

SUPPLEMENTARY INFORMATION – UNAUDITED

For additional financial information, the Library's Annual Reports can be found on the Indiana Transparency Portal website: www.in.gov/itp/annual_reports/.

Differences may be noted between the financial information presented in the financial statements contained in this report and the financial information presented in the Annual Reports of the Library which are referenced above. These differences, if any, are due to adjustments made to the financial information during the course of the examination. This is a common occurrence in any financial statement examination. The financial information presented in this report is examined information, and the accuracy of such information can be determined by reading the opinion given in the Independent Accountant's Report.

The supplementary information presented was prepared and/or approved by management of the Library. It is presented as intended by the Library.

ROANN-PAW PAW TOWNSHIP PUBLIC LIBRARY
 COMBINING SCHEDULE OF RECEIPTS, DISBURSEMENTS, AND
 CASH AND INVESTMENT BALANCES - REGULATORY BASIS
 For The Year Ended December 31, 2009

	General	Basement Rental	Winter's Rent	Gift (ADA)	Grant	Rainy Day	Trust Fund Interest Account	Library Improvement Reserve
Cash and investments - beginning	\$ 20,718	\$ 1,517	\$ 3,764	\$ 11,741	\$ 166	\$ 589	\$ 259	\$ 26,482
Receipts:								
Taxes	34,082	-	-	-	-	-	-	-
Intergovernmental	18,704	-	-	-	-	378	-	-
Charges for services	196	-	-	-	-	-	-	-
Fines and forfeits	265	-	-	-	-	-	-	-
Other receipts	338	489	1,200	-	-	-	87	2,346
Total receipts	<u>53,585</u>	<u>489</u>	<u>1,200</u>	<u>-</u>	<u>-</u>	<u>378</u>	<u>87</u>	<u>2,346</u>
Disbursements:								
Personal services	32,632	-	-	-	-	-	-	-
Supplies	1,406	-	-	-	-	-	-	-
Other services and charges	14,065	-	755	-	-	-	-	-
Capital outlay	1,313	-	-	2,630	-	-	-	-
Other disbursements	2,000	1,003	-	-	-	-	-	-
Total disbursements	<u>51,416</u>	<u>1,003</u>	<u>755</u>	<u>2,630</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Excess (deficiency) of receipts over disbursements	<u>2,169</u>	<u>(514)</u>	<u>445</u>	<u>(2,630)</u>	<u>-</u>	<u>378</u>	<u>87</u>	<u>2,346</u>
Cash and investments - ending	<u>\$ 22,887</u>	<u>\$ 1,003</u>	<u>\$ 4,209</u>	<u>\$ 9,111</u>	<u>\$ 166</u>	<u>\$ 967</u>	<u>\$ 346</u>	<u>\$ 28,828</u>

ROANN-PAW PAW TOWNSHIP PUBLIC LIBRARY
 COMBINING SCHEDULE OF RECEIPTS, DISBURSEMENTS, AND
 CASH AND INVESTMENT BALANCES - REGULATORY BASIS
 For The Year Ended December 31, 2009
 (Continued)

	Library Capital Projects	Ester Wolfe Memorial	Indiana Room	Contributions (Books)	Trust	Payroll Withholdings	PLAC	Totals
Cash and investments - beginning	\$ 19,032	\$ 1,053	\$ 113	\$ 2,092	\$ 6,629	\$ 587	\$ 150	\$ 94,892
Receipts:								
Taxes	-	-	-	-	-	-	-	34,082
Intergovernmental	-	-	-	-	-	-	-	19,082
Charges for services	-	-	-	-	-	-	-	196
Fines and forfeits	-	-	-	-	-	-	-	265
Other receipts	249	-	-	431	87	6,042	810	12,079
Total receipts	249	-	-	431	87	6,042	810	65,704
Disbursements:								
Personal services	-	-	-	-	-	-	-	32,632
Supplies	-	-	-	133	-	-	-	1,539
Other services and charges	-	-	-	-	-	-	-	14,820
Capital outlay	-	-	-	1,932	-	-	-	5,875
Other disbursements	-	-	-	-	87	6,386	930	10,406
Total disbursements	-	-	-	2,065	87	6,386	930	65,272
Excess (deficiency) of receipts over disbursements	249	-	-	(1,634)	-	(344)	(120)	432
Cash and investments - ending	<u>\$ 19,281</u>	<u>\$ 1,053</u>	<u>\$ 113</u>	<u>\$ 458</u>	<u>\$ 6,629</u>	<u>\$ 243</u>	<u>\$ 30</u>	<u>\$ 95,324</u>

ROANN-PAW PAW TOWNSHIP LIBRARY
 COMBINING SCHEDULE OF RECEIPTS, DISBURSEMENTS, AND
 CASH AND INVESTMENT BALANCES - REGULATORY BASIS
 For The Year Ended December 31, 2010

	General	Basement Rental	Winter's Rent	Gift (ADA)	Grant	Levy Excess
Cash and investments - beginning	\$ 22,887	\$ 1,003	\$ 4,209	\$ 9,111	\$ 166	\$ -
Receipts:						
Taxes	32,505	-	-	-	-	-
Intergovernmental	20,554	-	-	-	-	-
Charges for services	217	-	-	-	-	-
Fines and forfeits	212	-	-	-	-	-
Other receipts	985	586	1,200	-	-	112
Total receipts	<u>54,473</u>	<u>586</u>	<u>1,200</u>	<u>-</u>	<u>-</u>	<u>112</u>
Disbursements:						
Personal services	34,091	-	-	-	-	-
Supplies	1,300	-	1,074	-	-	-
Other services and charges	18,522	135	-	-	-	-
Capital outlay	2,430	-	1,702	2,951	-	-
Other disbursements	3,273	483	-	-	-	-
Total disbursements	<u>59,616</u>	<u>618</u>	<u>2,776</u>	<u>2,951</u>	<u>-</u>	<u>-</u>
Excess (deficiency) of receipts over disbursements	<u>(5,143)</u>	<u>(32)</u>	<u>(1,576)</u>	<u>(2,951)</u>	<u>-</u>	<u>112</u>
Cash and investments - ending	<u>\$ 17,744</u>	<u>\$ 971</u>	<u>\$ 2,633</u>	<u>\$ 6,160</u>	<u>\$ 166</u>	<u>\$ 112</u>

ROANN-PAW PAW TOWNSHIP LIBRARY
 COMBINING SCHEDULE OF RECEIPTS, DISBURSEMENTS, AND
 CASH AND INVESTMENT BALANCES - REGULATORY BASIS
 For The Year Ended December 31, 2010
 (Continued)

	Rainy Day	Trust Fund Interest Account	Library Improvement Reserve	Library Capital Projects	Ester Wolfe Memorial	Indiana Room
Cash and investments - beginning	\$ 967	\$ 346	\$ 28,828	\$ 19,281	\$ 1,053	\$ 113
Receipts:						
Taxes	-	-	-	-	-	-
Intergovernmental	-	-	-	-	-	-
Charges for services	-	-	-	-	-	-
Fines and forfeits	-	-	-	-	-	-
Other receipts	890	67	2,675	195	-	-
Total receipts	890	67	2,675	195	-	-
Disbursements:						
Personal services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other services and charges	-	-	-	-	-	-
Capital outlay	-	-	-	-	1,053	113
Other disbursements	-	-	-	-	-	-
Total disbursements	-	-	-	-	1,053	113
Excess (deficiency) of receipts over disbursements	890	67	2,675	195	(1,053)	(113)
Cash and investments - ending	<u>\$ 1,857</u>	<u>\$ 413</u>	<u>\$ 31,503</u>	<u>\$ 19,476</u>	<u>\$ -</u>	<u>\$ -</u>

ROANN-PAW PAW TOWNSHIP LIBRARY
 COMBINING SCHEDULE OF RECEIPTS, DISBURSEMENTS, AND
 CASH AND INVESTMENT BALANCES - REGULATORY BASIS
 For The Year Ended December 31, 2010
 (Continued)

	Contributions (Books)	Trust	Payroll Withholdings	PLAC	Totals
Cash and investments - beginning	\$ 458	\$ 6,629	\$ 243	\$ 30	\$ 95,324
Receipts:					
Taxes	-	-	-	-	32,505
Intergovernmental	-	-	-	-	20,554
Charges for services	-	-	-	-	217
Fines and forfeits	-	-	-	-	212
Other receipts	4,038	67	6,664	650	18,129
Total receipts	<u>4,038</u>	<u>67</u>	<u>6,664</u>	<u>650</u>	<u>71,617</u>
Disbursements:					
Personal services	-	-	6,765	-	40,856
Supplies	116	-	-	-	2,490
Other services and charges	-	-	-	-	18,657
Capital outlay	480	-	-	-	8,729
Other disbursements	3,397	67	-	680	7,900
Total disbursements	<u>3,993</u>	<u>67</u>	<u>6,765</u>	<u>680</u>	<u>78,632</u>
Excess (deficiency) of receipts over disbursements	<u>45</u>	<u>-</u>	<u>(101)</u>	<u>(30)</u>	<u>(7,015)</u>
Cash and investments - ending	<u>\$ 503</u>	<u>\$ 6,629</u>	<u>\$ 142</u>	<u>\$ -</u>	<u>\$ 88,309</u>

ROANN - PAW PAW TOWNSHIP PUBLIC LIBRARY
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF CAPITAL ASSETS
 December 31, 2010

Capital assets are reported at actual or estimated historical cost based on appraisals or deflated current replacement cost. Contributed or donated assets are reported at estimated fair value at the time received.

	<u>Ending Balance</u>
Governmental activities:	
Capital assets, not being depreciated:	
Land	\$ 24,800
Buildings	818,565
Improvements other than buildings	12,210
Machinery and equipment	<u>81,212</u>
 Total governmental activities, capital assets not being depreciated	 <u>\$ 936,787</u>

ROANN - PAW PAW TOWNSHIP PUBLIC LIBRARY
EXAMINATION RESULT AND COMMENT

ORDINANCES AND RESOLUTIONS

No salary schedule was prepared for 2009 or 2010. For 2009, salaries were approved in the board minutes. For 2010, salaries were paid as noted in the budget.

Indiana Code 36-12-2-24(b) provides that:

"The library board shall employ and discharge librarians and other persons that are necessary in the administration of the affairs of the library. The board shall:

1. Fix and pay their compensation;
2. Classify them and adopt schedules of salaries; and
3. Determine their number and prescribe their duties; all with the advice and recommendations of the library director."

ROANN - PAW PAW TOWNSHIP PUBLIC LIBRARY
EXIT CONFERENCE

The contents of this report were discussed on September 20, 2011, with Joy A. Harber, Director.
The official concurred with our finding.