



115<sup>TH</sup> INDIANA GENERAL ASSEMBLY

## SENATOR SUE ERRINGTON

SENATE DISTRICT 26

### NEWS RELEASE

*For Immediate Release:*  
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### Errington files family rights legislation for 2008 session

INDIANAPOLIS – **State Senator Sue Errington** (D-Muncie) filed two bills today that would help Hoosier parents manage family and work demands through family-friendly employment policies. Errington filed the bills during the General Assembly's Organization Day which took place today at the Statehouse.

Senate Bill 70 would establish a state tax credit for employers who make qualified child care expenditures on behalf of employees, including expenses for resource, referral and planning.

A 2004 study by the U.S. Department of Labor found that 14 percent of all workers had access to employer assistance for child care. The study also found that full-time, white-collar employees making an average hourly wage greater than 15 dollars to be the most likely to have access to these benefits.

"Onsite child care or assistance in child care planning has increasingly become a benefit that companies can provide to assist their employees balance family and work demands," Errington said. "These benefits also make a company more attractive for candidate recruitment."

Errington is also introducing legislation this year that would require an employer to provide paid leave to parents while attending school conferences. Senate Bill 69 would apply only if the parent was unable to schedule the school conference during the employee's nonworking hours.

Each of these bills will now be assigned to a Senate Committee for further action. Senate and House Committees will meet during the month of December primarily for the consideration of property tax legislation, and each chamber will reconvene on January 8, 2008.

For more information on Senator Errington, her legislative agenda or other State Senate business call 1-800-382-9467 or visit [www.senatedemocrats.in.gov](http://www.senatedemocrats.in.gov).

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