The State of Indiana's Health Workforce 2023

Report prepared by the Indiana Professional Licensing Agency, in collaboration with the Bowen Center for Health Workforce Research & Policy at the Indiana University School of Medicine



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Introduction and Background

Over the last several decades, the State of Indiana has committed to collecting supplemental information from health professionals through survey questions administered during online license renewal. The collection of supplemental information, such as practice location and future employment plans, from health professionals during license renewal is a best practice for informing health workforce planning.¹ This data has been used to inform various initiatives, including identification of health workforce shortages (such as federal Health Professional Shortage Area designations)², health workforce incentive programs (such as State Loan Repayment Program),^{3,4}, Medicaid provider analysis and recruitment,⁵ Indiana Primary Care Needs Assessments⁶, and various technical reports and policy briefs on Indiana's health professionals⁷.

Until 2019, the survey questions collecting supplemental information from health professionals during the biennial license renewal process were voluntary, limiting the representation in reported responses. In 2018, Senate Enrolled Act 2238 transitioned collection of specified supplemental information from voluntary to mandatory for licensees of selected health professional boards. These requirements help to ensure an accurate and comprehensive representation of actively practicing health professionals in Indiana. Below is an outline of the information required to be provided by licensees, and the health professional boards that are included in this requirement.

Information required to be provided by health professionals:

- The practitioner's specialty or field of practice.
- Information concerning the practitioner's current practice:
 - The location or address.
 - The setting type.
 - The average hours worked weekly.
 - The health care services provided.
- The practitioner's educational and training background
- For a practitioner that is a prescriber (as defined in IC 25-1-9.5-4), whether the practitioner delivers health care services through telehealth (as defined in IC 25-1-9.5-6).

Boards Affected by SEA 223-2018:

- Medical Licensing Board
- Indiana State Board of Nursing
- State Board of Dentistry
- Behavioral Health and Human Services Licensing Board
- State Psychology Board
- Indiana Board of Pharmacy

Within SEA 223-2018, legislation outlined that the information collected in this law must be compiled in an annual report. This report serves to fulfill that requirement and aggregate information and resources on Indiana's health workforce to enhance accessibility and utilization of this information.

 $\underline{October\%202017_Authored\%20Version.2.28.19.pdf?sequence=5\&isAllowed=y;}$

https://scholarworks.iupui.edu/bitstream/handle/1805/19592/BarriersToMedicaid_6.12.19.pdf?sequence=1&isAllowed=y

¹ http://www.healthworkforceta.org/wp-content/uploads/2018/04/HealthWorkforceFAQs_2018.pdf

² https://www.in.gov/isdh/23471.htm

³ https://www.in.gov/isdh/28090.htm

⁴https://scholarworks.iupui.edu/bitstream/handle/1805/17717/DMHA%20LRAP%20Evaluation%20Final%20Report_Authored%2 0Version.2,28.19.pdf?sequence=5&isAllowed=v

⁵ https://scholarworks.iupui.edu/bitstream/handle/1805/15012/Bowen%20Center%20Medicaid%20Report-

⁶ https://scholarworks.iupui.edu/bitstream/handle/1805/17192/PCNA%20Report%2008-21-2018%20FINAL.pdf?seguence=2&isAllowed=y

All reports and information on Indiana's health workforce is aggregated at <u>www.bowenportal.org</u>.

⁸ http://iga.in.gov/legislative/2018/bills/senate/223#document-b0603ddf

Annual Summary of Indiana's Licensed Health Occupations

Table 1 below summarizes the active license counts for all health occupations regulated by the Professional Licensing Agency (as of July 1 of each year). Boards are denoted with an asterisk (*) if they fall under the SEA 223-2018 requirement.

Table 1

License Count by Year								
Board/License Type	2017	2018	2019	2020	2021	2022	2023	
Acupuncture Committee Board	246	277	297	275	298	271	285	
Acupuncture Detox Specialist	16	26	31	27	26	18	19	
Acupuncturist - DC	137	151	159	156	160	156	158	
Acupuncturist - DDS	1	1	1	1	1	1	1	
Licensed Acupuncturist	92	99	106	91	111	96	107	
Athletic Trainer Board	1,358	1,533	1,716	1,621	1,816	1,700	1,799	
Athletic Trainer	1,358	1,533	1,716	1,621	1,816	1,700	1,799	
Behavioral Health Board*	11,332	12,775	14,806	14,585	16,055	15,842	17,217	
Social Worker	2,018	2,536	2,988	2,908	3,202	3,161	3,513	
Clinical Social Worker	4,645	4,957	5,322	5,328	5,823	5,858	6,330	
Marriage & Family Therapist	893	934	986	949	1,012	977	1,037	
Mental Health Counselor	2,021	2,250	2,514	2,577	2,830	2,910	3,104	
Marriage & Family Associate	29	57	95	87	106	97	106	
Addiction Counselor	242	259	270	245	260	226	236	
Clinical Addiction Counselor	1,285	1,292	1,317	1,231	1,269	1,190	1,219	
Mental Health (Counselor) Associate	100	286	521	598	699	776	933	
Bachelor Social Worker	1	93	317	279	297	255	280	
Addiction Counselor Associate	1	2	8	9	14	13	17	
Clinical Addiction Counselor Associate	1	1	10	17	29	26	39	
CE Sponsor - BHHS	96	108	132	105	118	100	111	
Temp Social Worker			236	166	222	158	156	
Temp Clinical Social Worker			14	6	17	6		
Temp Mental Health Counselor			6	12	12	12	9	
Temp Clinical Addiction Counselor			1	1	5	9		
Temp Mental Health Counselor Associate			52	40	119	49	94	
Temp Marriage & Family Therapist Associate			13	5	7	11	9	
Temp Addiction Counselor Associate			1	5	2	9	1	
Temp Clinical Addiction Counselor Associate			3	17	5	9	11	
Temp Bachelor Social Worker						8	12	

License Count by Year								
Board/License Type	2017	2018	2019	2020	2021	2022	2023	
Chiropractic Board	1,194	1,244	1,313	1,307	1,407	1,376	1,438	
Chiropractor	1,194	1,244	1,310	1,304	1,397	1,370	1,438	
Chiro Graduate Permit			3	3	10	6		
Dentistry Board*	14,393	15,099	16,138	15,423	16,456	15,643	16,131	
Dentist	3,871	4,065	4,315	4,107	4,384	4,148	4,299	
Dental Hygienist	4,938	5,065	5,317	5,056	5,328	5,100	5,213	
Dental Anesthesia Permit	235	250	267	259	279	275	294	
Mobile Dental Facility	14	15	16	14	15	13	13	
Dental Hygiene Anesthesia Permit	1,904	2,059	2,302	2,320	2,517	2,567	2,675	
CE Sponsor - Dental	41	45	56	45	49	43	47	
CSR - Dentist	3,355	3,544	3,785	3,544	3,811	3,425	3,566	
Dental Residency	19	37	60	58	49	47	1	
Dental Faculty	4	6	6	7	10	10	12	
Dental Instructor	8	9	10	10	11	11	9	
CSR-IU Dental Instructor	4	4	4	3	3	4	2	
Dietitian	1,325	1,445	1,590	1,730	1,719	1,892	1,815	
Dietitian	1,325	1,445	1,590	1,730	1,719	1,892	1,815	
Health Facility Admin Board	1,321	1,454	1,608	1,445	1,558	1,366	1,460	
Health Facility Administrator	1,180	1,287	1,351	1,251	1,322	1,154	1,225	
Preceptor Eligible	24	25	56	8	14			
Residential Care Administrator	84	108	130	128	146	145	154	
CE Sponsor - HFA	33	34	36	35	32	31	27	
HFA Preceptor			27	20	36	31	44	
HFA Provisional						2		
RCA Preceptor			8		2	3	6	
AIT Training Faculty							4	
Hearing Aid Dealer Committee	255	270	297	262	286	277	289	
Hearing Aid Dealer	255	270	297	262	286	277	289	
Massage Therapy Board	3,853	4,245	4,571	4,895	3,677	4,133	4,412	
Massage Therapist	3,853	4,245	4,571	4,895	3,677	4,133	4,412	
Medical Licensing Board*	46,015	50,513	54,978	52,406	56,575	54,004	55,864	
Physician Physician	24,303	26,108	27,847	26,585	28,424	27,250	28,873	
Osteopathic Physician	2,261	2,554	2,838	2,862	3,254	3,293	3,576	
Postgraduate Training Permit	474	885	1,397	1,415	1,462	1,475		
Non-ECFMG Training Permit	1	4	4	2	5	2		
Genetic Counselor	134	175	241	273	361	404	474	
Diabetes Educator	32	53	62	70	74	50	52	
Anesthesiologist Assistant	14	27	41	55	82	93	110	
CSR - Physician	17,216	18,881	20,473	19,052	20,533	19,042	20,142	

License Count by Year								
Board/License Type	2017	2018	2019	2020	2021	2022	2023	
CSR - Osteopathic Physician	1,575	1,818	2,062	2,075	2,366	2,381	2,597	
Volunteer Healthcare Location	5	8	11	15	12	13	6	
Temp Genetic Counselor Permit			2		1	1		
Nursing Board*	142,766	152,396	162,967	162,734	182,478	188,092	196,287	
Nurse Midwife	178	191	208	208	229	228	252	
Licensed Practical Nurse	21,747	22,586	23,521	24,728	22,124	23,187	20,606	
Registered Nurse	109,779	116,882	124,528	122,186	130,434	124,426	129,461	
APRN Prescriptive Authority	5,635	6,444	7,435	7,957	8,854	9,385	10,097	
CSR - Prescriptive Authority	5,427	6,293	7,268	7,653	8,537	8,950	9,689	
Licensed Practical Nurse - Compact						2,290	2,793	
Registered Nurse - Compact						19,279	22,987	
Nurse Midwife - Compact RN						8	4	
APRN - Compact RN						326	391	
Forensic Nurse						1		
Temporary LPN Permit			1			2	5	
Temporary RN Permit			6	1		10	2	
Occupational Therapy Committee	4,996	5,360	5,717	6,066	5,893	6,330	5,954	
Occupational Therapist	3,193	3,441	3,703	3,980	3,976	4,302	4,123	
Occupational Therapy Assistant	1,784	1,893	1,979	2,060	1,887	2,002	1,803	
CE Sponsor - Occ Therapy	19	26	34	25	27	24	28	
Temporary Occ Therapist Permit			1	1	3	1		
Temporary OTA Permit						1		
Optometry Board	2,831	2,949	3,079	3,033	3,159	2,988	3,095	
Optometrist	1,436	1,487	1,552	1,504	1,564	1,479	1,533	
Optometric Legend Drug Certificate	1,349	1,408	1,461	1,429	1,487	1,405	1,446	
CSR - Tramadol Only	46	54	66	100	108	104	116	
Pharmacy Board*	27,339	30,426	35,354	33,180	37,423	36,206	38,905	
Pharmacist	10,317	10,830	11,382	11,236	11,755	11,398	11,874	
Pharmacy Intern	392	810	1,269	1,213	1,174	1,119	1,485	
Wholesale Drug Distributor	320	347	392	370	415	406	467	
Pharmacy	1,262	1,306	1,361	1,350	1,357	1,324	1,330	
CSR	780	981	1,116	1,044	1,165	1,132	1,244	
Non-Resident Pharmacy	806	978	1,778	1,088	1,183	1,101	1,192	
Pharmacy Technician	11,629	13,226	14,850	13,048	14,908	13,105	14,698	
Home Medical Equip Service Provider	523	566	634	591	642	597	633	
Remote Dispensing Facility		1	5	10	12	16	17	

License Count by Year								
Board/License Type	2017	2018	2019	2020	2021	2022	2023	
Third Party Logistics Provider			86	102	149	160	194	
CSR - Pharmacy	1,246	1,288	1,344	1,338	1,346	1,314	1,318	
CSR - Remote Dispensing Facility			5	10	11	15	14	
Pharmacy Tech In- Training		8	1,634	1,667	2,227	3,473	3,201	
Pharmacy Tech Training Program	64	85	98	113	97	112	124	
ePrescribing Waiver						934	1,111	
Physical Therapy Board	8,195	8,791	9,442	9,248	9,965	9,604	10,158	
Physical Therapist	5,241	5,639	6,064	5,956	6,466	6,277	6,681	
Physical Therapist Assistant	2,954	3,152	3,378	3,292	3,499	3,326	3,477	
Temporary PT Permit						1		
Physician Assistant Committee*	2,442	2,840	3,303	3,612	4,250	4,334	4,917	
Physician Assistant	1,359	1,584	1,835	1,929	2,275	2,358	2,637	
CSR - Physician Assistant	1,083	1,256	1,468	1,683	1,975	1,975	2,279	
Temporary PA Permit						1	1	
Podiatric Medicine Board	717	769	850	927	868	905	31	
Podiatrist	383	404	441	473	444	471	1	
Limited Podiatry TMP	11	23	39	57	51	44	29	
CSR - Podiatrist	323	342	370	397	373	390	1	
Psychology Board*	1,665	1,766	1,984	2,001	2,306	2,311	2,543	
Psychologist Limited	7	7	7	5	5	5	5	
Psychologist	1,663	1,730	1,830	1,753	1,906	1,822	1,919	
Reg Environmental Health Specialist			98	204	356	448	588	
CE Sponsor - Psychology	25	26	28	18	21	16	16	
Limited Scope Psychologist		3	17	19	13	20	12	
Temporary Psychologist Permit			4	2	5		3	
Respiratory Committee Board	4,428	4,645	4,887	5,151	4,969	5,336	5,105	
Respiratory Care Practitioner	4,428	4,645	4,866	5,130	4,922	5,273	5,089	
Student Temp RCP			13	7	34	56	15	
Temporary RCP Permit			8	14	13	7	1	
Speech Lang Path & Audio Board	3,561	3,914	4,398	4,323	4,690	4,722	5,032	
Speech Pathologist	3,024	3,299	3,575	3,503	3,835	3,864	4,119	
Audiologist	421	448	483	481	514	507	527	
SLP Support Personnel	116	146	190	188	202	204	210	
CFY		21	150	151	139	147	176	

Supplemental Information on Indiana's Health Workforce, by License Type

The following sections of this report summarize supplemental information collected in accordance with Senate Enrolled Act 223-2018, including: educational characteristics, specialty, telehealth, and services provided. Professionals included in these sections renew their licenses on a biennial basis, and as such, supplemental information are updated biennially. Supplemental information is presented for licenses included in SEA 223-2018. Additional information on other license types may be available upon request from the General Assembly or a state agency.

This report has been structured for biennial reporting and as such includes shell tables where additional information will be incorporated once it is available for reporting. Additionally, each page contains references indicating where additional related resources may be found. All licensure survey instruments may be found at https://bowenportal.org/resources/ and filtering by "Survey Tools."

Medical Licensing Board

License Type: Physician/Osteopathic Physician

Table 2 (Sourced from 2021 Indiana's Physician Workforce Data Report)

Indiana Physicians	
Total Renewed Licenses	28,980
Actively Practicing in Indiana	18,519
Completed Medical Degree in Indiana	4,921 (30.7%)
Completed Residency in Indiana	5,424 (33.8%)
Specialty Breakdown of Total Physicians	
Primary Care Specialties	6,340 (34.2%)
Psychiatry	661 (3.8%)
Other Specialties	11,518 (62.0%)
Primary Settings of Total Physician Workforce	
Office/Clinic	8,674 (46.8%)
Hospital	6,217 (37.5%)
Federal Government Hospital	165 (0.9%)
Research Laboratory	20 (0.1%)
Medical School	292 (1.6%)
Nursing Home/Extended Care Facility	57 (0.3%)
Home Health Setting	16 (0.1%)
Hospice Care	37 (0.2%)
Federal/State/Community Health Center	352 (2.0%)
Local Health Department	23 (0.1%)
Telemedicine	899 (5.0%)
Volunteer in a Free Clinic	23 (0.1%)
Other	520 (2.9%)
Services Provided	
Addiction Services*	2,167
Obstetric Services [†]	1,993
Populations Served	
Pediatric Populations [‡]	8,969
Adults	16,169
Inmates	4,995
Geriatrics	13,245
Disabled Persons	9,198
Individuals in Recovery	5,465
Medicaid Providers §	
Accepting New Indiana Medicaid Patients	15,056 (81.3%)
Not Accepting New IN Medicaid Patients	3,463 (18.7%)
Telehealth Providers ^{II}	10,828 (58.5%)

- * Includes any services captured within Table 2.9 of the <u>Data Report</u>, including: screening for addiction, addiction counseling, MAT Methadone, MAT Buprenorphine, MAT Naltrexone. A full breakdown of unique addiction services by specialty is available within the Data Report.
- [†] Includes any services captured within Table 2.10 of the <u>Data Report</u>, including: high-risk pregnancies screening, high-risk pregnancies treatment, pre-natal services, labor and delivery, post-natal services, and OUD-affected pregnancy services. A full breakdown of unique obstetric services by specialty is available within the <u>Data Report</u>.
- [‡] Includes newborns, children (ages 2-10), adolescents (ages 11-19). A full breakdown of unique age category by specialty is available within the Data Report.
- § See Table 2.5 in Data Report for additional information on physicians' reported patient panel characteristics.
- A full breakdown of telehealth providers by specialty is available within Table 2.8 of the <u>Data Report</u>.

Additional resources on the physician workforce may be found at the links below:

- 2021 Physician Licensure Renewal Survey
- Data/technical reports: 2015, 2017, 2019, 2019 Geographic, 2021
- Policy reports/briefs: 2015, 2017, 2019
- Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Physicians" or "Psychiatrists"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org
- Interactive Data Visualizations available at: https://bowenportal.org/indiana-physician-workforce/

State Board of Nursing

License Type: Registered Nurse

Table 3 (Sourced from 2021 Indiana's Registered Nurse Workforce Data Report)

	RNs	APRNs (as identified by CSR and/or self- report)
Total Renewed Licenses	118,445	N/A (identified through CSR or response)
Actively Practicing in Indiana	81,911	9,427
Completed Nursing Education in		
Indiana	64,625 (78.9%)	6,826 (72.4%)
RN Specialty		
Acute Care/Critical Care	14,889 (18.2%)	N/A
Medical Surgical	6,420 (7.8%)	N/A
Geriatric/Gerontology	3,614 (4.4%)	N/A
Adult Health/Family Health	4,206 (5.1%)	N/A
Pediatrics/Neonatal	2,709 (3.3%)	N/A
Maternal-Child Health	2,145 (2.6%)	N/A
Home Health	2,179 (2.7%)	N/A
Psychiatric/Mental	•	N/A
Health/Substance abuse	2,789 (3.4%)	14//
Oncology	2,441 (3.0%)	N/A
Trauma	1,799 (2.2%)	N/A
Women's Health	2,707 (3.3%)	N/A
School Health	1,460 (1.8%)	N/A
Rehabilitation	1,457 (1.8%)	N/A
Anesthesia	1,242 (1.5%)	N/A
Palliative Care	1,000 (1.2%)	N/A
Nephrology	991 (1.2%)	N/A
Community	608 (0.7%)	N/A N/A
Occupational Health		N/A N/A
Public Health	458 (0.6%)	N/A N/A
	1,018 (1.2%)	N/A N/A
Patient Education Other	455 (0.6%)	N/A N/A
	12,074 (14.7%)	
Not Applicable/ No Direct Patient Care	10,240 (12.5%)	N/A
APRN Specialty		
Primary Care Specialties	N/A	3,488 (37.0%)
Internal Medicine Subspecialties	N/A	721 (7.6%)
Anesthesiology, Pathology,	N/A	522 (5.5%)
Radiology or Emergency Medicine		
Psychiatry (Adult and Child)	N/A	569 (6.0%)
Obstetrics & Gynecology	N/A	419 (4.4%)
Pediatric Subspecialties	N/A	341 (4.4%)
Surgical Specialties	N/A	318 (3.4%)
General Surgery	N/A	62 (0.7%)
Other Specialty	N/A	2,181 (23.1%)
Not Applicable	N/A	730 (7.7%)
Setting Type		
Hospital	45,482 (55.5%)	2,836 (30.1%)
Outpatient Clinic	11,826 (14.4%)	3,969 (42.1%)
Nursing Home/Extended Care Facility/ Assisted Living Facility	4,580 (5.6%)	403 (4.3%)
Home Health	3,502 (4.3%)	190 (2.0%)
Insurance Claims/Benefits	1,583 (1.9%)	33 (0.3%)
School-based Health	1,636 (2.0%)	79 (0.8%)
Academic Institution	1,171 (1.4%)	148 (1.6%)
Public/community Health Agency	2,572 (3.1%)	618 (6.6%)
Occupational Health	655 (0.8%)	137 (1.5%)

Correctional Facility	333 (0.4%)	40 (0.4%)
Policy/Planning/Licensing Agency	90 (0.1%)	2 (0.02%)
Other	6,067 (7.4%)	794 (8.4%)
Not Applicable	652 (0.8%)	73 (0.8%)
Services Provided		
Addiction Services*	5,237 (6.3%)	1,278 (31.5%)
Obstetric Services [†]	7,221 (8.8%)	883 (9.4%)
Populations Served		
Pediatric Populations [‡]	38,014 (46.4%)	5,687 (60.3%)
Adult	65,208 (79.6%)	8,336 (96.0%)
Geriatric	55,112 (67.3%)	7,145 (82.3%)
Inmates	13,478 (16.5%)	1,231 (14.2%)
Disabled Persons	26,449 (32.3%)	3,595 (41.4%)
Individuals in Recovery	12,760 (15.6%)	1,937 (22.3%)
Telehealth Providers ^{II}	N/A	5,146 (54.6%)

- Includes any services captured within Tables 2.7 and 3.7 of the <u>Data Report</u>, including: screening for addiction, addiction counseling, MAT Methadone, MAT Buprenorphine, MAT Naltrexone. A full breakdown of unique addiction services by specialty is available within the Data Report.
- [†] Includes any services captured within Tables 2.8 and 3.8 of the <u>Data Report</u>, including: high-risk pregnancies screening, high-risk pregnancies treatment, pre-natal services, labor and delivery, post-natal services, and OUD-affected pregnancy services. A full breakdown of unique obstetric services by specialty is available within the <u>Data Report</u>.
- [‡] Includes newborns, children (ages 2-10), adolescents (ages 11-19). A full breakdown of unique age category by specialty is available within the <u>Data Report</u>.
- A full breakdown of telehealth providers by specialty is available within Table 3.6 of the Data Report.

Additional resources on the nursing workforce may be found at the links below:

- Data/technical reports: 2015, 2017, 2019, 2019 Geographic, 2021
- Policy reports/briefs: 2015, 2017, 2019
- Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Nurses" or "Advanced Practice Registered Nurses"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org
- Interactive Data Visualizations available at: https://bowenportal.org/indiana-nurse-workforce/

State Board of Dentistry

License Type: Dentists, Dental Hygienists
Table 4 (Sourced from 2022 Indiana's Oral Health Workforce Data Report)

	Dentists	Dental Hygienists
Total Renewed Licenses	4,054	5,019
Actively Practicing in Indiana	2,920	3,875
Completed Dental Education in Indiana	2,023 (69.3%)	3,217 (83.0%)
Practice Type (Dentists)		
General Dental	2,248 (77.0%)	N/A
Orthodontics & Dentofacial		N/A
Orthopedics	152 (5.2%)	14/71
Pediatric Dentistry	145 (0.9%)	N/A
Oral & Maxillofacial Surgery	121 (0.1%)	N/A
Endodontics	76 (2.6%)	N/A
Dental Public Health	37 (1.3%)	N/A
Periodontics	69 (5.0%)	N/A
Prosthodontics	36 (2.4%)	N/A
Oral & Maxillofacial Pathology	4 (0.1%)	N/A
Oral & Maxillofacial Radiology	2 (4.1%)	N/A
Other	26 (1.2%)	N/A
Not applicable	4 (0.1%)	N/A
Primary Field (Dental Hygienists)	,	
Direct Patient Care – Dental Hygiene	N/A	3,748 (96.7%)
Direct Patient Care – Other	N/A	29 (0.7%)
Education – Dental Hygiene	N/A	40 (1%)
Education – Other	N/A	1 (0%)
Administration – Dental	N/A	25 (0.6%)
Hygiene		,
Administration – Other	N/A	8 (0.2%)
Research – Dental Hygiene	N/A	3 (0.1%)
Research – Other	N/A	0 (0.0%)
Other	N/A	7 (0.2%)
Not Applicable	N/A	14 (0.4%)
Primary Practice Setting (Dentists & Dental Hygienists)		
Dental Office Practice	Solo: 1,452 (50.1%) Partnership: 626 (21.6%) Group: 369 (12.7%)	Solo: 2,296 (59.3%) Partnership: 994 (25.7%) Group: 146 (3.8%)
Specialty Practice		106 (2.7%)
Hospital/Clinic	48 (1.7%)	6 (0.2%)
Federal government hospital/clinic (including military)	14 (0.5%)	8 (0.2%)
Health Center (CHC/FQHC/FQHC look-alike)	45 (1.6%)	51 (1.3%)
Long-term care/nursing home/extended care facility (non-hospital)	4 (0.1%)	6 (0.2%)
Home health setting	0 (0.0%)	0 (0.0%)
Local health department	4 (0.1%)	4 (0.1%)
Other public health/community health setting	5 (0.2%)	12 (0.3%)
School health service	21 (0.7%)	9 (0.2%)
Mobile unit dentistry	6 (0.2%)	6 (0.2%)
Correctional facility	14 (0.5%)	0 (0.0%)
Indian health service	1 (0.0%)	0 (0.0%)
Headstart (includes early Headstart)	0 (0.0%)	0 (0.0%)
Staffing organization	1 (0.0%)	2 (0.1%)
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Teledentistry	2 (0.1%)	0 (0.0%)
Other settings	24 (0.8%)	23 (0.6%)
Services Provided		
Administration of Local dental anesthesia	n/a	1,688 (43.7%)
Sealants	2,165 (74.1%)	2,075 (53.5%)
Diabetes Screening	151 (5.2%)	466 (12.0%)
HIV Screening	81 (2.8%)	240 (6.2%)
High Blood Pressure Screening	845 (28.9%)	1,227 (31.7%)
Oral Cancer Screening	2,404 (82.3%)	2,910 (75.1%)
Substance Use Disorder Screening	227 (7.8%)	449 (11.6%)
Tobacco Cessation Counseling	660 (22.6%)	1,327 (34.2%)
Preventive dental hygiene services under an access practice agreement	n/a	2,460 (63.5%)
Medicaid Providers		
Accepting New Medicaid Patients	1,191 (40.8%)	n/a
Not Accepting New Medicaid Patients	1,435 (49.1%)	n/a
Teledentistry Providers	223 (7.6%)	n/a

Additional resources on the oral health workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2020, 2022
 Policy reports/briefs: 2016, 2018, 2020 Dentist, 2020 Dental Hygienist. 2022 Dentist, 2022 Dental Hygienist
 Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Dentists" or "Dental Hygienists"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org

Behavioral Health and Human Services Licensing Board

License Types: Social Worker, Clinical Social Worker, Marriage & Family Therapist, Mental Health Counselor, Addiction Counselor, Clinical Addiction Counselor Table 5 (Sourced from 2022 Indiana's Behavioral Health Workforce Report or from PLA reporting)

	Social Worker	Clinical Social Worker	Bachelor Social Worker	Marriage and Family Therapist	Mental Health Counselor	Addiction Counselor	Clinical Addiction Counselor
License Count 2022	3,513	6,330	280	1,037	3,104	236	1,219
Actively Practicing in Indiana	1,700	4,052	79	573	2,103	79	182
Completed Qualifying Education in Indiana	1,347 (79.2%)	2,736 (67.5%)	66 (83.5%)	348 (60.7%)	1,394 (66.3%)	55 (69.6%)	119 (65.4%)
Specialty Counts	Addiction: 132 (7.8%) Administration: 10 (0.6%) Community Development: 6 (0.4%) Developmental and Other Disabilities: 23 (1.4%) Family and Children Services: 232 (15.7%) Gerontological Services: 57 (3.4%) Health and Rehabilitation: 273 (16.1%) Income Maintenance: 1 (0.1%) Information and Retrieval: 1 (0.1%) Juvenile and/or Adult Corrections: 15 (0.9%) Mental Health: 688, (40.5%) Occupational: 0 (0.0%)	Addictions: 169 (4.2%) Administration: 65 (1.6%) Community Development: 4 (0.1%) Developmental and Other Disabilities: 32 (0.8%) Family and Children Services: 317 (7.8%) Gerontological Services: 71 (1.8%) Health and Rehabilitation: 266 (6.6%) Income Maintenance: 0 (0.0%) Information and Retrieval: 3 (0.1%) Juvenile and/or Adult Corrections: 28 (0.7%) Mental Health: 2,706 (66.8%) Occupational: 5 (0.1%) Violence and Abuse Services: 15 (0.4%) Other: 230 (5.7%) Not applicable: 141 (3.5%)	Addictions: 1 (1.3%) Administration: 1 (1.3%) Community Development: 0 (0.0%) Developmental and Other Disabilities: 2 (2.5%) Family and Children Services: 24 (30.4%) Gerontological Services: 10 (12.7%) Health and Rehabilitation: 12 (15.2%) Income Maintenance: 0 (0.0%) Information and Retrieval: 0 (0.0%) Juvenile and/or Adult Corrections: 2 (2.5%) Mental Health: 10 (2.5%) Occupational: 0 (0.0%) Violence and Abuse Services 0 (0.0%)	Addictions: 12 (2.1%) Administration: 0 (0.0%) Community Development: 0, (0.0%) Developmental and Other Disabilities: 2 (0.4%) Family and Children Services: 41, (7.2%) Gerontological Services: 0 (0.0%) Health and Rehabilitation: 3 (0.5%) Income Maintenance: 0 (0.0%) Information and Retrieval: 0 (0.0%) Juvenile and/or Adult Corrections: 0 (0.0%) Mental Health: 472 (82.4%) Occupational: 0, (0.0%) Violence and Abuse Services: 1, (0.2%)	Addictions: 83 (4.0%) Administration: 17 (0.8%) Community Development: 0 (0.0%) Developmental and Other Disabilities: 16 (0.8%) Family and Children Services: 117 (5.6%) Gerontological Services: 1, (0.1%) Health and Rehabilitation: 9 (0.4%) Income Maintenance: 0 (0.0%) Information and Retrieval: 0 (0.0%) Juvenile and/or Adult Corrections: 23 (1.1%) Mental Health: 1,745 (83.0%) Occupational: 3 (0.1%) Violence and Abuse Services: 4 (0.2%) Other: 38 (1.8%)	Addictions: 63 (79.8%) Administration: 0 (0.0%) Community Development: 0 (0.0%) Developmental and Other Disabilities: 0 (0.0%) Family and Children Services: 0 (0.0%) Gerontological Services: 0 (0.0%) Health and Rehabilitation: 1 (1.3%) Income Maintenance: 0 (0.0%) Information and Retrieval: 0 (0.0%) Juvenile and/or Adult Corrections: 2 (2.5%) Mental Health: 9 (11.4%) Occupational:	Addictions: 108 (59.3%) Administration: 2 (1.1%) Community Development: 0 (0.0%) Developmental and Other Disabilities: 1 (0.6%) Family and Children Services: 3 (1.7%) Gerontological Services: 2 (1.1%) Health and Rehabilitation: 1 (0.6%) Income Maintenance: 0 (0.0%) Information and Retrieval: 0 (0.0%) Juvenile and/or Adult Corrections: 1 (0.6%) Mental Health: 56 (30.8%) Occupational: 0 (0.0%) Violence and Abuse Services: 0 (0.0%)

	Violence and Abuse Services: 6 (0.4%) Other: 204 (12.0%) Not applicable: 52 (3.1%)		Other: 14 (17.7%) Not applicable: 3 (3.8%)	Other: 16 (2.8%) Not applicable: 26 (4.5%)	Not applicable: 47 (2.2%)	1 (1.3%) Violence and Abuse Services: 0 (0.0%) Other: 0 (0.0%) Not applicable: 3 (3.8%)	Other: 3 (1.7%) Not applicable: 5 (2.8%)
Setting Reports	Child welfare: 57 (3.4%) Community Health Center: 47 (2.8%) Community Mental Health Center: 274 (16.1%) Mental Health Clinic: 61 (3.6%) Criminal Justice: 19 (1.1%) Detox: 6 (0.4%) Faith-based Setting: 15 (0.9%) Federal Government Hospital: 30 (1.8%) In-home Setting: 144 (8.5%) Methadone Clinic: 4 (0.2%) Non-Federal Hospital: General Medical: 44 (2.6%) Non-Federal Hospital: Inpatient: 135 (7.9%) Non-Federal Hospital: Psychiatric: 41 (2.4%) Non-Federal Hospital: Other — e.g. nursing home unit: 20 (1.2%) Primary or Specialist Medical Care: 114 (6.7%) Private Practice: 107 (6.3%) Recovery Support Services: 15 (0.9%)	Child welfare: 85 (2.1%) Community Health Center: 159 (3.9%) Community Mental Health Center: 551 (13.6%) Mental health clinic: 360 (8.9%) Criminal Justice: 42 (1.0%) Detox: 3 (0.1%) Faith-based Setting: 36 (0.9%) Federal Government hospital: 174 (4.3%) In-home setting: 115 (2.8%) Methadone Clinic: 5 (0.1%) Non-Federal Hospital: General Medical: 77 (1.9%) Non-federal hospital: Inpatient: 118 (2.9%) Non-federal hospital: Psychiatric: 79 (2.0%) Non-federal hospital: Other – e.g., nursing home unit: 24 (0.6%) Primary or Specialist Medical Care: 161 (4.0%) Private practice: 1,098 (27.1%) Recovery Support Services: 13 (0.3%) Rehabilitation: 14 (0.4%)	Child welfare: 11 (13.9%) Community Health Center: 1 (1.3%) Community Mental Health Center: 2 (2.5%) Mental Health Clinic: 3 (3.8%) Criminal Justice: 2 (2.5%) Detox: 0 (0.0%) Faith-based Setting: 0 (0.0%) Federal Government hospital: 0 (0.0%) In-home Setting: 17 (21.5%) Methadone Clinic: 0 (0.0%) Non-Federal Hospital: General Medical: 3 (3.8%) Non-Federal Hospital: Inpatient: 8 (10.1%) Non-Federal Hospital: Psychiatric: 0 (0.0%) Non-Federal Hospital: Other – e.g. nursing home unit: 2 (2.5%)	Child welfare: 3 (0.5%) Community Health Center: 10 (1.8%) Community Mental Health Center: 43 (7.5%) Mental Health Clinic: 45 (7.9%) Criminal justice: 1 (0.2%) Detox: 0 (0.0%) Faith-based Setting: 24 (4.4%) Federal Government hospital: 1 (0.2%) In-home setting: 9 (1.6%) Methadone Clinic: 0 (0.0%) Non-federal hospital: General Medical: 2 (0.4%) Non-federal hospital: Inpatient: 3 (0.5%) Non-federal hospital: Psychiatric: 5 (0.9%) Non-federal hospital: Other – e.g. nursing home unit: 1 (0.2%) Primary or Specialist Medical Care: 3 (0.5%) Private practice: 327 (57.1%) Recovery Support Services: 0 (0.0%) Rehabilitation: 0 (0.0%)	Child welfare: 19 (0.9%) Community Health Center: 62 (3.0%) Community Mental Health Center: 341 (16.2%) Mental Health Clinic: 191 (9.1%) Criminal Justice: 28 (1.3%) Detox: 4 (0.2%) Faith-based Setting: 49 (2.3%) Federal Government Hospital: 9 (0.4%) In-Home Setting: 42 (2.0%) Methadone Clinic: 0 (0.0%) Non-Federal Hospital: General Medical: 9 (0.4%) Non-Federal Hospital: Inpatient: 17 (0.8%) Non-Federal Hospital: Psychiatric: 40 (1.9%) Non-Federal Hospital: Other – e.g. nursing home unit: 5 (0.2%) Primary or Specialist Medical Care: 17 (0.8%) Private Practice: 856 (40.7%) Recovery Support Services: 5 (0.2%)	Child welfare: 0 (0.0%) Community Health Center: 2 (2.5%) Community Mental Health Center:5 (6.3%) Mental Health Clinic: 7 (8.9%) Criminal Justice: 8 (10.1%) Detox: 1 (1.3%) Faith-based Setting: 0 (0.0%) Federal Government hospital: 0 (0.0%) In-home Setting: 2 (2.5%) Methadone Clinic: 9 (11.4%) Non-Federal Hospital: General Medical: 0 (0.0%) Non-Federal Hospital: Inpatient: 0 (0.0%) Non-Federal Hospital: Psychiatric: 0 (0.0%) Non-Federal Hospital: Other e.g. nursing home unit: 0 (0.0%)	Child welfare: 1 (0.6%) Community Health Center: 5 (2.8%) Community Mental Health Center:23

	Rehabilitation: 14 (0.8%) Residential Setting: 68, (4.0%) School Health Service: 219 (12.9%) Specialized Substance Abuse Outpatient Treatment Facility: 26 (1.5%) Telehealth: 215 (5.3%) Other: 242 (5.3%) Not applicable: 124 (3.1%)	Residential setting: (95 2.3%) School health service: 236 (5.8%) Specialized Substance Abuse Outpatient Treatment Facility: 26 (0.6%) Telehealth: 215 (5.3%) Other: 242 (6.0%) Not applicable: 124 (3.1%)	Primary or Specialist Medical Care: 5 (6.3%) Private Practice: 2 (2.5%) Recovery Support Services: 1 (1.3%) Rehabilitation: 3 (3.8%) Residential Setting: 2 (2.5%) School Health Service: 5 (6.3%) Specialized Substance Abuse Outpatient Treatment Facility: 0 (0.0%) Telehealth: 2 (2.5%) Other: 8 (10.1%) Not applicable: 2 (2.5%)	Residential setting: 11 (1.9%) School health service: 14 (2.4%) Specialized Substance Abuse Outpatient Treatment Facility: 6 (1.1%) Telehealth: 40 (7.0%) Other: 6 (1.1%) Not applicable: 18 (3.1%)	Rehabilitation: 3 (0.1%) Residential Setting: 63 (3.3%) School Health Service: 77 (3.7%) Specialized Substance Abuse Outpatient Treatment Facility: 18 (0.9%) Telehealth: 144 (6.9%) Other: 61 (2.9%) Not applicable: 37 (1.8%)	Primary or Specialist Medical Care: 3 (3.8%) Private Practice: 4 (5.1%) Recovery Support Services: 5 (6.3%) Rehabilitation: 3 (3.8%) Residential Setting: 6 (7.6%) School Health Service: 1 (1.3%) Specialized Substance Abuse Outpatient Treatment Facility 14 (17.7%) Telehealth: 4 (5.1%) Other: 3 (3.8%) Not applicable: 2 (2.5%)	School Health Service: 4 (2.2%) Specialized Substance Abuse Outpatient Treatment Facility 20 (11.0%) Telehealth: 3 (1.7%) Other: 8 (4.4%) Not applicable: 8 (4.4%)
Services Provided	Addiction Counseling: 439 (25.8%) Crisis Counseling: 749 (44.1%) Case Management: 860 (50.6%) General Counseling/Therapy: 979 (57.6%) Mental Health Diagnosis:424 (24.9%) Dementia/Alzheimer's Care: 174 (10.2%) School Counseling: 321 (18.9%)	Addiction Counseling: 1,139 (28.1%) Crisis Counseling: 1,671 (41.2%) Case Management:1,200 (29.6%) General Counseling/Therapy: 3,000 (74.0%) Mental Health Diagnosis: 1,898 (46.8%) Dementia/Alzheimer's Care: 253 (6.2%) School Counseling: 358 (8.8%)	Addiction Counseling: 6 (7.6%) Crisis Counseling: 15 (19.0%) Case Management: 61 (77.2%) General Counseling/Therapy: 7 (8.9%) Mental Health Diagnosis: 3 (3.8%) Dementia/ Alzheimer's Care: 13 (16.5%) School Counseling: 5 (6.3%)	Addiction Counseling: 100 (85.5%) Crisis Counseling: 159 (84.9%) Dementia/Alzheimer's Care: 5 (62.5%) School Counseling: 15 (65.2%)	Addiction Counseling: 582 (27.7%) Crisis Counseling: 773 (36.8%) General Counseling/Therapy: 1,793 (85.3%) Mental Health Diagnosis:1,075 (51.1%) Dementia/Alzheimer's Care: 19 (0.9%) School Counseling: 117 (5.6%)	Addiction Counseling: 76 (96.2%) Crisis Counseling: 28 (35.4%) Case Management:37 (46.8%) General Counseling/Therapy: 22 (27.8%) Mental Health Diagnosis: 5 (6.3%) Dementia/ Alzheimer's Care: 1 (1.3%) School Counseling: 1 (1.3%)	Addiction Counseling: 163 (89.6%) Crisis Counseling: 63 (34.6%) Case Management: 49 (26.9%) General Counseling/Therapy:79 (43.4%) Mental Health Diagnosis: 62 (34.1%) Dementia/ Alzheimer's Care: 1 (3.8%) School Counseling: 2 (1.1%)
Telehealth Providers	803 (47.2%)	3,004 (74.1%)	26 (32.9%)	502 (87.6%)	1,772 (84.3%)	38 (48.1%)	107 (58.8%)

Additional resources on the behavioral health workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2019 Data Report on Psychiatrists and Psychiatric ARPNs, 2020 Policy reports/briefs: 2016, 2018, 2020 Addiction Counselor Report: Link

- Additional reports available on bowenportal.org "Publications" tab, and filtering by "Behavioral Health Professions"
 Data sets, interactive maps, customized reports available at: www.bowenportal.org

State Board of Psychology

License Type: Psychology

Table 6 (Sourced from 2020 Indiana's Behavioral Health Workforce Report)

from 2020 Indiana's Behavioral Health Workforce Report)	
Psychologists	4.65.4
License Count 2020	1,834
Actively Practicing in Indiana	1229 (67%)
Completed Qualifying Education in Indiana	483 (39%)
Psychology Primary Practice Specialty Reports	
Clinical Psychology	583 (47.4%)
Counseling Psychology	164 (13.3%)
Clinical Child & Adolescent Psychology	147 (12.0%)
Clinical Neuropsychology	94 (7.6%)
Clinical Health Psychology	68 (5.5%)
Forensic Psychology	39 (3.2%)
Other	37 (3.0%)
Cognitive Behavioral Psychology	26 (2.1%)
Professional Geropsychology	7 (0.6%)
Rehabilitation Psychology	7 (0.6%)
Organization & Business Consulting Psychology	5 (0.4%)
Couple & Family Psychology	4 (0.3%)
Group Psychology	4 (0.3%)
Policy & Public Safety Psychology	4 (0.3%)
Psychoanalytic Psychology	4 (0.3%)
Not Applicable	30 (2.4%)
Non-Respondents	6 (0.5%)
Psychologist Practice Setting Reports	,
Independent solo practice	276 (22.5%)
Independent group practice	213 (17.3%)
Mental health clinic	113 (9.2%)
College/University Counseling/Health	91 (7.4%)
Primary or specialist medical care	72 (5.9%)
Other	
	72 (5.9%)
Community health center	65 (5.3%)
Non-federal hospital: General Medical	64 (5.2%)
Veterans Facility	47 (3.8%)
Federal Government hospital 40 3.3	40 (3.3%)
Correctional Facility 25 2.0	25 (2.0%)
Non-federal hospital: Psychiatric School-based mental health service	23 (1.9%)
	23 (1.9%)
Long-term care facility (e.g. nursing home, assisted living)	20 (1.6%)
Rehabilitation	17 (1.4%)
Residential setting	12 (1.0%)
Organization/Business setting	11 (0.9%)
Criminal Justice Facility	6 (0.5%)
Child welfare facility	5 (0.4%)
Hospice	0 (0.0%)
Not Applicable	18 (1.5%)
Non-Respondents	16 (1.3%)
Psychologist Services Provided	
Health Services Provider in Psychology (HSPP)	1,132 (93.7%)
Addiction Counseling	104 (8.6%)
Dementia/Alzheimer's Care	107 (8.9%)
Psychotherapy	764 (63.3%)
Psychological Testing	504 (41.8%)
Research on Human Behavior	84 (7.0%)
Supervision of Other Psychologist or Trainees	451 (37.4%)
Treatment of OUD-affected Pregnant Women	7 (0.6%)
Telehealth Providers	998 (83%)

Additional resources on the psychologist workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2020
 Policy reports/briefs: 2016, 2018, 2020
 Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Psychologists" Data sets, interactive maps, customized reports available at: www.bowenportal.org

State Board of Pharmacy

License Type: Pharmacists

Table 7 (Sourced from 2020 Indiana's Pharmacist Workforce Data Report)

ii 2020 indiana's Pharmacist Workforce <u>Data Report</u>)	
Pharmacists	
License Count [2020]	12,504
Actively Practicing in Indiana	6,387 (51.1%)
Completed Qualifying Education in Indiana	4,585 (71.8%)
Pharmacist Primary Practice Specialty Reports	
No BPS Certification	2,442 (38.2%)
Ambulatory Care Pharmacy	136 (2.1%)
Critical Care Pharmacy	56 (0.9%)
Nuclear Pharmacy	7 (0.1%)
Nutrition Support Pharmacy	5 (0.1%)
Oncology Pharmacy	61 (1.0%)
Pediatric Pharmacy	23 (0.4%)
Pharmacotherapy	433 (6.8%)
Psychiatric Pharmacy	17 (0.3%)
Other	27 (0.4%)
Not applicable	3,179 (49.8%)
Pharmacist Practice Setting Reports	0.407.(00.001)
Pharmacy (Outpatient)	2,467 (38.6%)
Hospital (Inpatient)	1,455 (22.6%)
Other	1,005 (15.7%)
Pharmacy (Inpatient)	346 (5.4%)
Outpatient Clinic (Private Practice or Academic)	339 (5.3%)
Retail Medicine Clinic	239 (3.7%)
Community Health Center/Public Health Center	161 (2.5%)
Long Term Acute Care Hospital	71 (1.1%)
Emergency Room	26 (0.4%)
Rehabilitation Hospital	19 (0.3%)
Substance Abuse Treatment Facility	
(Inpatient)	8 (0.1%)
Pain Management Clinic	3 (0.0%)
Urgent Care Facility	3 (0.0%)
Outpatient Surgery Center	2 (0.0%)
Diagnostic Test Facility	0 (0.0%)
Not applicable	243 (3.8%)
Pharmacist Services Provided Reports	
Drug Evaluation, Utilization, & Review	5,066 (86.6%)
Selection, Storage, and Distribution of Drugs, Supplements, and Devices	2,957 (50.5%)
Supervise pharmacy interns, pharmacy technicians, or pharmacy technicians in training	4,440 (75.9%)
Supervise a licensed pharmacy technician employed at a remote dispensing facility	559 (9.6%)
Prescription Drug Monitoring Program (PDMP – INSPECT in Indiana)	3,580 (61.2%)
Administer Immunizations	2826 (54.3%)
Drug or Drug-Related Research	1,820 (35%)
Tobacco Cessation Services	1,020 (19.6%)
Obtain/Maintain Patient Drug Histories and Other Pharmacy Records	4,211 (81.0%)
Prescribe Permitted Devices or Supplies	994 (19.1%)
riescribe remitted bevices of supplies	334 (13.170)

Additional resources on the pharmacist workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2020
 Policy reports/briefs: 2016, 2018, 2020
 Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Pharmacists" Data sets, interactive maps, customized reports available at: www.bowenportal.org

Key Information on Indiana's Health Workforce, by Information Category

In addition to presenting the supplemental information collected in compliance with SEA 223-2018 by license type, selected information is aggregated cross-profession for comparison purposes to support sector-specific analyses and monitor collective trends across Indiana's licensed health workforce.

Education/Pipeline

Table 8

	Completed Education in				
License Type/Occupation	Indiana	Contiguous State (Ohio, Illinois, Kentucky, Michigan)	Other State	Other Country	
Physicians					
Total Physicians					
Medical School	5,038 (27.2%)	4,106 (22.2%)	5,301 (28.6%)	4,074 (22.0%)	
Residency	5,571 (30.1%)	5,647 (30.5%)	7,103 (38.4%)	198 (1.0%)	
Primary Care					
Medical School	1,956 (30.9%)	1,231 (19.4%)	1,512 (23.8%)	1,641 (25.9%)	
Residency	2,641 (41.7%)	1,732 (27.3%)	1,916 (30.2%)	51 (0.8%)	
Psychiatry					
Medical School	183 (25.9%)	117 (16.5%)	199 (28.1%)	208 (29.4%)	
Residency	213 (30.1%)	166 (23.5%)	324 (45.8%)	4 (0.5%)	
RNs	64,625 (78.9%)	10,729 (13.1%)	5,476 (6.7%)	1,045 (1.3%)	
APRNs	6,826 (72.4%)	1,634 (17.3%)	903 (9.6%)	64 (0.7%)	
Dentists	2,023 (69.3%)	523 (17.9%)	359 (12.3%)	15 (0.5%)	
Dental Hygienists	3,217 (83.0%)	509 (13.1%)	148 (3.8%)	1 (0.0%)	
BHHS Professionals					
BSW	66 (83.5%)	9 (11.4%)	4 (5.1%)	0 (0.0%)	
LSW	1,347 (79.2%)	213 (12.5%)	139 (8.2%)	1 (5.9%)	
LCSW	2,736 (67.5%)	842 (20.8%)	469 (11.6%)	5 (0.1%)	
LAC	79 (69.6%)	12 (15.2%)	12 (15.2%)	0 (0.0%)	
LCAC	119 (65.4%)	31 (17.0%)	32 (17.6%)	0 (0.0%)	
LMFT	348 (60.7%)	73 (12.7%)	151 (26.4%)	1 (0.1%)	
LMHC	1,394 (66.3%)	361 (17.2%)	345 (16.4%)	3 (0.1%)	
Psychologist	483 (39.3%)	382 (31.1%)	361 (29.4%)	2 (0.0%)	
Pharmacist	4,585 (71.8%)	941 (14.7%)	734 (11.5%)	127 (2.0%)	

Workforce Development

Table 9

Table 9	Lohor Moulet Indicatora Critical Surviving Charles
License Type/Occupation	Labor Market Indicators/Future Employment Plans
Physicians	Continue as you are 15,745 (85.0%) Increase hours 574 (3.1%)
	Decrease hours 914 (4.9%)
	Seek non-clinical job 65 (0.4%)
	Retire 335 (1.8%)
	Unknown 886 (4.8%)
Primary Care	No Planned Change 5,324 (84.0%)
	Increase hours 194 (3.1%)
	Decrease hours 356 (5.6%)
	Seek non-clinical job 27 (0.4%)
	Retire 114 (1.8%)
B 11.11.	Unknown 325 (5.1%)
Psychiatrists	No Planned Change 552 (78.1%)
	Increase hours 29 (4.1%) Decrease hours 53 (7.5%)
	Seek non-clinical job 4 (0.6%)
	Retire 14 (2.0%)
	Unknown 55 (7.8%)
RNs	Continue as you are 64,691 (79.0%)
	Increase hours 4,317 (5.3%)
	Decrease hours 4,169 (5.1%)
	Seek non-clinical job 1,123 (1.4%)
	Retire 2,175 (2.7%)
APRNs	Unknown 5,427 (6.6%) Continue as you are 7,722 (81.9%)
AFRINS	Increase hours 534 (5.7%)
	Decrease hours 499 (5.3%)
	Seek non-clinical job 49 (0.5%)
	Retire 136 (1.4%)
	Unknown 491 (5.2%)
Dentists	Continue as you are 2,348 (80.4%)
	Increase hours 166 (5.7%)
	Decrease hours 145 (5.0%)
	Seek non-clinical job 8 (0.3%) Retire 114 (3.9%)
	Unknown 139 (4.8%)
Dental Hygienists	Continue as you are: 3,281 (84.7%)
	Increase hours in patient care: 217 (5.6%)
	Decrease hours in patient care: 215 (5.5%)
	Seek employment in a field outside of patient care: 24 (0.6%)
	Leave direct patient care to complete further training: 3 (0.1%)
	Leave direct patient care for family reasons/commitments: 8 (0.2%)
	Leave direct patient care due to physical demands: 10 (0.3%)
	Leave direct patient care due to stress/burnout: 11 (0.3%) Retire: 17 (0.4%)
	Unknown: 89 (2.3%)
BSW	Continue as you are: 68 (86.1%)
	Increase hours: 8 (10.1%)
	Decrease hours in patient care: 1 (1.3%)
	Transition to a non-direct service role: 1 (1.3%)
	Leave my current role to complete further training: 0 (0.0%)
	Leave my current role for family reasons/commitments: 0 (0.0%) Leave my current role due to physical demands: 1 (1.3%)
	Leave my current role due to physical demands: 1 (1.3%) Leave my current role due to stress/burnout: 0 (0.0%)
	Retire: 0 (0.0%)
LSW	Continue as you are: 1,538 (90.5%)
	Increase hours: 99 (5.8%)
	Decrease hours in patient care: 23 (1.4%)
	Transition to a non-direct service role: 5 (0.3%)
	Leave my current role to complete further training: 3 (0.2%)
	Leave my current role for family reasons/commitments: 7 (0.4%)

	Leave my current role due to physical demands: 0 (0.0%) Leave my current role due to stress/burnout: 17 (1.0%)
LCSW	Retire: 8 (0.5%) Continue as you are: 3,607 (89.0%) Increase hours: 241 (6.0%) Decrease hours in patient care: 133 (3.3%) Transition toa non-direct service role: 11 (0.3%) Leave my current role to complete further training: 2 (0.01%) Leave my current role for family reasons/commitments: 9 (0.2%) Leave my current role due to physical demands: 1 (0.0%) Leave my current role due to stress/burnout: 23 (0.6%) Retire: 25 (0.6%)
LAC	Continue as you are: 71 (89.9%) Increase hours: 3 (3.8%) Decrease hours in patient care: 4 (5.1%) Transition to a non-direct service role: 0 (0.0%) Leave my current role to complete further training: 0 (0.0%) Leave my current job for family reasons/commitments: 0 (0.0%) Leave my current role due to physical demands: 0 (0.0%) Leave my current role due to stress/burnout: 1 (1.3%) Retire: 0 (0.0%)
LCAC	Continue as you are: 155 (85.2%) Increase hours: 15 (8.2%) Decrease hours in patient care: 8 (4.4%) Transition to a non-direct service role: 2 (1.1%) Leave my current role to complete further training: 2 (1.1%) Leave my current role for family reasons/commitments: 0 (0.0%) Leave my current role due to physical demands: 0 (0.0%) Leave current role due to stress/burnout: 0 (0.0%) Retire: 0 (0.0%)
LMFT	Continue as you are: 496 (86.6%) Increase hours: 48 (8.4%) Decrease hours in patient care: 19 (3.3%) Transition to a non-direct service role: 2 (0.4%) Leave my current role to complete further training: 0 (0.0%) Leave my current role for family reasons/commitments: 2 (0.4%) Leave my current role due to physical demands: 0 (0.0%) Leave my current role due to stress/burnout: 1 (0.2%) Retire: 5 (0.9%)
LMHC	Continue as you are: 1,809 (86.0%) Increase hours: 188 (8.9%) Decrease hours in patient care: 84 (4.0%) Transition to a non-direct service role: 7 (0.3%) Leave my current role to complete further training: 0 (0.0%) Leave my current role for family reasons/commitments: 1 (0.1%) Leave my current role due to physical demands: 0 (0.0%) Leave my current role due to stress/burnout: 10 (0.5%) Retire: 4 (0.2%)
Psychologist	No planned change: 1,048 (85.3%) Increase hours in the field of psychology: 74 (6.0%) Decrease hours in the field of psychology: 54 (4.4%) Increase hours in direct patient care: 21 (1.7%) Decrease hours in direct patient care: 27 (2.2%) Leave employment in the field of psychology: 3 (0.2%) Non-Respondents: 2 (0.2%)
Pharmacist	No Planned Change: 5,786, (90.6%) Increase hours in the pharmacy field: 397: (6.2%) Decrease hours in the pharmacy field: 188 (2.9%) Leave employment in the field of pharmacy: 16 (0.3%)

Additional data sources on projections can be found at:

- Hoosiers By the Numbers: http://www.hoosierdata.in.gov/

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Medicaid

Table 10

License Type/Occupation	Offer Sliding Fee Scale*	Accept Medicaid*
Total Physicians	2,718 (1.3% of all Indiana physicians)	11,232 (64.6% of all Indiana physicians)
Primary Care	1,482 (24.9% of all primary care physicians)	4,709 (79.1% of all primary care physicians)
Psychiatrists	199 (30.1% of all psychiatrists)	467 (65.8% of all psychiatrists)
Dentists	219 (7.5%)	1,191 (40.8%)

^{*} Numbers are based on reporting associated with licensees' primary practice location Additional resources on Indiana's Medicaid Providers may be found at:

- Indiana Medicaid: Provider Recruitment and Participation (link)
- Indiana Providers: Reported Barriers to Medicaid Participation: Physicians and Dentists (link)

Health Systems/Health Care

Table 11

Table 11			
	Total Count		
Liecuse	Actively		
License Type/Occupation	Practicing in Indiana	Settings*	Services/Populations Served
Total Physicians	18,519	Office/Clinic 8,674 (46.8%)	Services
Total Tilyololallo	10,010	Hospital 6,217 (37.5%)	Addiction Services 2,167
		Federal Government Hospital 165 (0.9%)	Obstetric Services 1,993
		Research Laboratory 20 (0.1%)	
		Medical School 292 (1.6%)	Populations
		Nursing Home/Extended Care Facility 57 (0.3%) Home Health Setting 16 (0.1%)	Pediatric Populations 8,969 Adults 16,169
		Hospice Care 37 (0.2%)	Inmates 4,995
		Federal/State/Community Health Center	Geriatrics 13,245
		352 (2.0%)	Disabled Persons 9,198
		Local Health Department 23 (0.1%)	Individuals in Recovery 5,465
		Telemedicine 899 (5.0%)	
		Volunteer in a Free Clinic 23 (0.1%) Other 520 (2.9%)	
Primary Care	6,340	Office/Clinic 3,723 (58.7%)	Services
	(34.2% of	Hospital 1,737 (27.4%)	Addiction – 1,235 (19.5%)
	total	Federal Government Hospital 165 (0.9%)	Obstetrics - 1,253 (19.8%)
	physicians)	Research Laboratory 20 (0.1%)	Donulations
		Medical School 292 (1.6%) Nursing Home/Extended Care Facility 57 (0.3%)	Populations Pediatrics
		Home Health Setting 16 (0.1%)	Adults 5,375 (84.8%)
		Hospice Care 11 (0.2%)	Inmates 790 (12.5%)
		Federal/State/Community Health Center	Geriatric 4,546 (71.7%)
		352 (2.0%) Local Health Department 23 (0.1%)	Disabled Persons 2,928 (46.2%)
		Telemedicine 291 (4.7%)	Individuals in Recovery 1,548
		Volunteer in a Free Clinic 14 (0.2%)	(24.4%)
		Other 126 (2.0%)	
Psychiatrists	707 (3.8% of	Office/Clinic 260 (36.8%)	Services
	total physicians)	Hospital 206 (29.1%) Federal Government Hospital 12 (1.7%)	Addiction – 362 (51.2%) Obstetrics – 69 (9.8%)
	priyololario)	Research Laboratory 2 (0.3%)	0.070)
		Medical School 18 (2.6%)	Populations
		Nursing Home/Extended Care Facility 4 (0.6%)	Adults 652 (92.2%)
		Home Health Setting 0 (0.0%) Hospice Care 0 (0.0%)	Inmates 70 (9.9%)
		Federal/State/Community Health Center	Geriatric 428 (60.5%) Disabled Persons 261 (36.9%)
		82 (11.8%)	Individuals in Recovery 287 (40.6%)
		Local Health Department 1 (0.1%)	111dividuals 111 (40.070)
		Telemedicine 83 (12.0%)	
		Volunteer in a Free Clinic 0 (0.0%) Other 25 (3.6%)	
RNs	81,911	Hospital 45,482 (55.5%)	Services Provided
	, ,	Outpatient Clinic 11,826 (14.4%)	Addiction Services 5,237 (6.3%)
		Nursing Home/Extended Care Facility/ Assisted Living	Obstetric Services 7,221 (8.8%)
		Facility 4,580 (5.6%) Home Health 3,502 (4.3%)	Populations Served
		Insurance Claims/Benefits 1,583 (1.9%)	Pediatric Populations 38,014
		School-based Health 1,636 (2.0%)	(46.4%)
		Academic Institution 1,171 (1.4%)	Adult 65,208 (79.6%)
		Public/community Health Agency 2,572 (3.1%) Occupational Health 655 (0.8%)	Geriatric 55,112 (67.3%)
		Correctional Facility 333 (0.4%)	Inmates 13,478 (16.5%) Disabled Persons 26,449 (32.3%)
		Policy/Planning/Licensing Agency 90 (0.1%)	Individuals in Recovery
		Other 6,067 (7.4%)	12,760 (15.6%)
ADDN	7.7.10	Not Applicable 652 (0.8%)	0 :
APRNs	7,746	Hospital 2,836 (30.1%) Outpatient Clinic 3,969 (42.1%)	Services: Addiction – 1,278 (31.5%)
		Outpationt Office 5,303 (42.170)	Addiction = 1,270 (31.370)

		Nursing Home/Extended Care Facility/ Assisted Living Facility 403 (4.3%) Home Health 190 (2.0%) Insurance Claims/Benefits 33 (0.3%) School-based Health 79 (0.8%) Academic Institution 148 (1.6%) Public/community Health Agency 618 (6.6%) Occupational Health 137 (1.5%) Correctional Facility 40 (0.4%) Policy/Planning/Licensing Agency 2 (0.02%) Other 794 (8.4%) Not Applicable 73 (0.8%)	Obstetrics – 883 (9.4%) Populations: Pediatrics – 5,687 (60.3%) Adults – 8,336 (96.0%) Geriatrics – 7,145 (82.3%) Pregnant Women 3,090 (35.6%) Inmates – 1,231 (14.2%) Disabled Persons – 3,595 (41.4%) Individuals in Recovery – 1,937 (22.3%)
Dentists	2,920	Dental Office – Solo 1,452 (50.1%), Partnership 626 (21.6%), Group 369 (12.7%) Hospital/Clinic – 48 (1.7%) Federal government hospital/clinic (includes military) – 14 (0.5%) Health center (CHC/FQHC/FQHC look-alike) – 45 (1.6%) Long-term care/nursing home/extended care facility (non-hospital) – 4 (0.1%) Home health setting – 0 (0.0%) Local health department – 4 (0.1%) Other public health/community health setting – 5 (0.2%) School health service – 21 (0.7%) Mobile unit dentistry – 6 (0.2%) Correctional facility – 14 (0.5%) Indian health service – 1 (0.0%) Headstart (including early Headstart) – 0 (0.0%) Staffing organization – 1 (0.0%) Teledentistry – 2 (0.1%) Other setting – 24 (0.8%)	Services: Sealants – 2,165 (74.1%) Diabetes screening – 151 (5.2%) HIV screening – 81 (2.8%) High Blood Pressure screening – 845 (28.9%) Oral cancer screening – 2,404 (82.3%) Substance Use Disorder screening – 227 (7.8%) Tobacco cessation counseling – 660 (22.6%) Populations: Children – 2,506 (85.8%) Adolescents – 2,740 (93.8%) Adults – 2,737 (93.7%) Geriatric – 2,587 (88.6%) Pregnant Women – 2,427 (83.1%) Inmates – 465 (15.9%) Disabled Persons – 2,215 (75.9%) Individuals in Recovery – 1,353 (46.3%)
Dental Hygienists	3,875	Dental Office – Solo 2,296 (59.3%), Partnership 994 (25.7%), Group 146 (3.8%) Specialty practice – 106 (2.7%) Hospital/Clinic – 6 (0.2%) Federal government hospital/clinic (includes military) – 8 (0.2%) Health center (CHC/FQHC/FQHC look-alike) – 51 (1.3%) Long-term care/nursing home/extended care facility (non-hospital) – 6 (0.2%) Home health setting – 0 (0.0%) Local health department – 4 (0.1%) Other public health/community health setting – 12 (0.3%) School health service – 9 (0.2%) Mobile unit dentistry – 6 (0.2%) Correctional facility – 0 (0.0%) Indian health service – 0 (0.0%) Headstart (including early Headstart) – 0 (0.0%) Staffing organization – 2 (0.1%) Other setting – 23 (0.6%) Not applicable – 32 (0.8%)	Services: Sealants – 2,075 (53.5%) Diabetes screening – 466 (12.0%) HIV screening – 240 (6.2%) High Blood Pressure screening – 1,227 (31.7%) Oral cancer screening – 2,910 (75.1%) Substance Use Disorder screening – 449 (11.6%) Tobacco cessation counseling – 1,327 (34.2%) Administration of local dental anesthetics – 1,688 (43.6%) Preventive dental hygiene services under practice agreement – 2,460 (63.5%) Populations: Children – 3,566 (92.0%) Adolescents – 3,664 (94.6%) Adults – 3,728 (96.2%) Geriatric – 3,523 (90.9%) Pregnant Women – 3,312 (85.5%) Inmates – 154 (4.0%) Disabled Persons – 2,727 (70.4%) Individuals in Recovery – 881
BSW	79	Child welfare: 11 (12 00/)	(22.7%) Services:
DOW	19	Child welfare: 11 (13.9%)	Services.

		Community Health Center: 1 (1.3%) Community Mental Health Center: 2 (2.5%) Mental Health Clinic: 3 (3.8%) Criminal Justice: 2 (2.5%) Detox: 0 (0.0%) Faith-based Setting: 0 (0.0%) Federal Government hospital: 0 (0.0%) In-Home setting: 17 (21.5%) Methadone Clinic: 0, (0.0%) Non-Federal Hospital: General Medical: 3 (3.8%) Non-Federal Hospital: Inpatient: 8 (10.1%) Non-Federal Hospital: Psychiatric: 0 (0.0%) Non-Federal Hospital: Other – e.g. nursing home unit: 2 (2.5%) Primary or Specialist medical care: 5 (6.3%) Private practice: 2 (2.5%) Recovery Support Services: 1 (1.3%) Rehabilitation: 3 (3.8%) Residential Setting: 2 (2.5%) School Health Service: 5, (6.3%) Specialized Substance Abuse Treatment Facility: 0 (0.0%) Telehealth: 2 (2.5%) Other:: 8 (10.1%) Not applicable:2 (2.5%)	Addiction Counseling: 6 (7.6%) Crisis Counseling: 15 (19.0%) Case Management: 61 (77.2%) General Counseling/Therapy:7 (8.9%) Mental Health Diagnosis: 3 (3.8%) Dementia/Alzheimer's Care: 13 (16.5%) School Counseling: 5 (6.3%) Populations: Newborns: 20 (25.3%) Children (ages 2-10): 33 (41.8%) Adolescents (11-19): 44 (55.7%) Adults: 59, (74.7%) Geriatrics (65+): 40 (50.6%) Pregnant Women: 23 (29.1%) Inmates: 15 (19.0%) Disabled Individuals: 28 (35.4%) Individuals In Recovery: 26 (32.9%)
LSW	1,700	Child welfare: 57 (3.4%) Community Health Center: 47 (2.8%) Community Mental Health Center: 47 (2.8%) Mental Health Clinic: 274 (16.1%) Criminal Justice: 19 (1.1%) Detox: 6 (0.4%) Faith-based Setting: 15 (0.9%) Federal Government Hospital: 30 (1.8%) In-home Setting: 144, (8.5%) Methadone clinic: 4 (0.2%) Non-Federal Hospital: Inpatient: 135, (7.9%) Non-Federal Hospital: Psychiatric: 41 (2.4%) Non-federal Hospital: Other – e.g. nursing home unit: 20 (1.2%) Primary or Specialist Medical Care: 114 (6.7%) Private Practice: 107 (6.3%) Recovery Support Services: 15 (0.9%) Rehabilitation: 14 (0.8%) Residential Setting: 68 (4.0%) School Health Service: 219 (12.9%) Specialized Substance Abuse Outpatient Treatment Facility: 26 (1.5%) Telehealth: 40 (2.4%) Other: 158 (9.3%) Not applicable: 42 (2.5%)	Services: Addiction Counseling: 439 (25.8%) Crisis Counseling: 749 (44.1%) Case Management: 860 (50.6%) General Counseling/Therapy: 979 (57.6%) Mental Health Diagnosis: 242 (24.9%) Dementia/Alzheimer's Care: 174 (10.2%) School Counseling: 321 (18.9%) Populations: Newborns: 146 (8.6%) Children (ages 2-10): 753 (44.3%) Adolescents (11-19): 1015 (59.7%) Adults: 1,263 (74.3%) Geriatrics (65+): 650 (38.2%) Pregnant Women: 345 (20.3%) Inmates: 111 (6.5%) Disabled Individuals: 498 (29.3%) Individuals In Recovery: 492 (28.9%)
LCSW	4,052	Child welfare: 85 (2.1%) Community Health Center: 159 (3.9%) Community Mental Health Center: 551 (13.6%) Mental Health Clinic: 360 (8.9%) Criminal Justice: 42 (1.0%) Detox: 3 (0.1%) Faith-based Setting: 36 (0.9%) Federal Government hospital: 174 (4.3%) In-home Setting: 115 (2.8%) Methadone Clinic: 5 (0.1%) Non-Federal Hospital: Inpatient: 118 (2.9%) Non-Federal Hospital: Psychiatric: 79 (2.0%)	Services: Addiction Counseling: 1,139 (28.1%) Crisis Counseling: 1,671 (41.2%) Case Management: 1,200 (29.6%) General Counseling/Therapy: 3,000 (74.0%) Mental Health Diagnosis: 1,898 (46.8%) Dementia/Alzheimer's Care: 253 (6.2%) School Counseling: 358 (8.8%)

		Non-Federal Hospital: Other – e.g., nursing home unit: 24 (0.6%) Primary or Specialist Medical Care: 161 (4.0%) Private Practice: 1,098 (27.1%) Recovery Support Services: 13 (0.3%) Rehabilitation: 14 (0.4%) Residential Setting: 95 (2.3%) School Health Service: 236 (5.8%) Specialized Substance Abuse Outpatient Treatment Facility: 26 (0.6%) Telehealth: 215 (5.3%) Other: 242 (6.0%) Not applicable: 124 (3.1%)	Populations: Newborns: 135 (3.3%) Children (ages 2-10): 1,411 (34.8%) Adolescents (11-19): 2,442 (60.3%) Adults: 3,477 (85.8%) Geriatrics (65+): 1,914 (47.2%) Pregnant Women: 951 (23.5%) Inmates: 193 (4.8%) Disabled Individuals: 1,104 (27.2%) Individuals In Recovery: 1,234 (30.1%)
LAC	79	Child welfare: 0 (0.0%) Community Health Center: 2 (2.5%) Community Mental Health Center: Mental Health Clinic: 5 (6.3%) Criminal Justice: 8 (10.1%) Detox: 1 (1.3%) Faith-based Setting: 0 (0.0%) Federal Government Hospital: 0 (0.0%) In-home Setting: 2 (2.5%) Methadone Clinic: 9 (11.4%) Non-Federal Hospital: Inpatient: 0 (0.0%) Non-Federal Hospital: Inpatient: 0 (0.0%) Non-Federal Hospital: Psychiatric: 0 (0.0%) Non-Federal Hospital: Other – e.g. nursing home unit: 0 (0.0%) Primary or Specialist Medical Care: 3 (3.8%) Private Practice: 4 (5.1%) Recovery Support Services: 5 (6.3%) Rehabilitation: 23 (3.8%) Residential Setting: 6 (7.6%) School Health Service: 1 (1.3%) Specialized Substance Abuse Outpatient Treatment Facility: 14 (17.7%) Telehealth: 4 (5.1%) Other: 3 (3.8%)	Services: Addiction Counseling: 76 (96.2%) Crisis Counseling: 28 (35.4%) Case Management: 37 (46.8%) General Counseling/Therapy:22 (27.8%) Mental Health Diagnosis: 5 (6.3%) Dementia/Alzheimer's Care: 1 (1.3%) School Counseling: 1 (1.3%) Populations: Newborns: 0 (0.0%) Children (ages 2-10): 2 (2.5%) Adolescents (11-19): 21 (26.6%) Adults: 71 (89.9%) Geriatrics (65+): 20 (25.3%) Pregnant Women: 20 (25.3%) Inmates: 15 (19.0%) Disabled Individuals: 16 (20.3%) Individuals In Recovery:
LCAC	182	Not applicable: 2 (2.5%) Child Welfare: 1 (0.6%) Community Health Center: 5 (2.8%) Community Mental Health Center: 23 (12.6%) Mental Health Clinic: 11 (6.0%) Criminal justice: 6 (3.3%) Detox: 0 (0.0%) Faith-based Setting: 6 (3.3%) Federal Government Hospital: 1 (0.6%) In-home Setting: 3 (1.7%) Methadone Clinic: 5 (2.8%) Non-Federal Hospital: General Medical: 0 (0.0%) Non-Federal Hospital: Inpatient: 6 (3.3%) Non-Federal Hospital: Psychiatric: 5 (2.8%) Non-Federal Hospital: Other – e.g. nursing home unit: 0 (0.0%) Primary or Specialist Medical Care: 0 (0.0%) Private Practice: 41 (22.5%) Recovery Support Services: 10 (5.5%) Rehabilitation: 4 (2.2%) Residential Setting: 12 (6.6%) School Health Service: 4 (2.2%) Specialized Substance Abuse Outpatient Treatment	40 (50.6%) Services: Addiction Counseling: 163 (89.6%) Crisis Counseling: 63 (34.6%) Case Management: 49 (26.9%) General Counseling/Therapy: 79 (43.4%) Mental Health Diagnosis: 62 (34.1%) Dementia/Alzheimer's Care: 1 (0.5%) School Counseling: 2 (1.1%) Populations: Newborns: 1 (0.5%) Children (ages 2-10): 17 (9.3%) Adolescents (11-19): 67 (36.8%) Adults: 172 (94.5%) Geriatrics (65+): 48 (26.3%) Pregnant Women: 40 (22.0%)

		20 (11.0%) Telehealth: 3 (1.7%) Other: 8 (4.4%) Not applicable: 8 (4.4%)	Inmates: 20 (11.0%) Disabled Individuals: 43 (23.6%) Individuals In Recovery: 104 (57.1%)
LMFT	573	Child welfare: 3 (0.5%) Community Health Center: 10 (1.8%) Community Mental Health Center: 43 (7.5%) Mental Health Clinic: 45 (7.9%) Criminal justice: 1 (0.2%) Detox: 0 (0.0%) Faith-based Setting: 25 (4.4%) Federal Government hospital: 1 (0.2%) In-home Setting: 9 (1.6%) Methadone clinic: 0 (0.0%) Non-Federal Hospital: General Medical: 2 (0.4%) Non-Federal Hospital: Inpatient: 3 (0.4%) Non-Federal Hospital: Psychiatric: 5 (0.9%) Non-Federal Hospital: Other – e.g. nursing home unit: 1 (0.2%) Primary or Specialist Medical Care: 3 (0.5%) Private Practice: 327 (57.1%) Recovery Support Services: 0 (0.0%) Rehabilitation: 0 (0.0%) Residential Setting: 11 (1.9%) School Health Service: 14 (2.4%) Specialized Substance Abuse Outpatient Treatment Facility: 6 (1.1%) Telehealth: 40 (1.1%) Other: 6 (1.1%) Not applicable: 18 (3.1%)	Services: Addiction Counseling: 117 (20.4%) Crisis Counseling: 159 (27.7%) Case Management: 58 (10.1%) General Counseling/Therapy: 510 (89.0%) Mental Health Diagnosis: 206 (36.0%) Dementia/Alzheimer's Care: 8 (1.4%) School Counseling: 23 (4.0%) Populations: Newborns: 4 (0.7%) Children (ages 2-10): 181 (31.6%) Adolescents (11-19): 391 (68.2%) Adults: 538 (93.9%) Geriatrics (65+): 229 (40.0%) Pregnant Women: 154 (28.9%) Inmates: 6 (1.0%) Disabled Individuals: 104 (18.2%) Individuals In Recovery: 128 (22.3%)
LMHC	2,103	Child welfare: 19 (0.9%) Community Health Center: 62 (3.0%) Community Mental Health Center: 341 (16.2%) Mental Health Clinic: 191 (9.1%) Criminal Justice: 28 (1.3%) Detox: 4 (0.2%) Faith-based Setting: 49 (2.3%) Federal Government hospital: 9 (0.4%) In-home Setting: 42 (2.0%) Methadone Clinic: 0 (0.0%) Non-Federal Hospital: Inpatient: 17 (0.8%) Non-Federal Hospital: Psychiatric: 40 (1.9%) Non-Federal Hospital: Psychiatric: 40 (1.9%) Non-Federal Hospital: Other – e.g. nursing home unit: 5 (0.2%) Primary or Specialist Medical Care: 17 (0.8%) Private practice: 856 (40.7%) Recovery Support Services: 5 (0.2%) Rehabilitation: 3 (0.1%) Residential setting: 69 (3.3%) School Health Service: 77 (3.7%) Specialized Substance Abuse Outpatient Treatment Facility: 18 (0.9%) Telehealth: 144 (6.9%) Other: 61 (2.9%) Not applicable: 37 (1.8%)	Services: Addiction Counseling: 582 (27.7%) Crisis Counseling: 773 (36.8%) Case Management: 352 (16.7%) General Counseling/Therapy: 1,793 (85.3%) Mental Health Diagnosis:1,075 (51.1%) Dementia/Alzheimer's Care: 19 (0.9%) School Counseling: 117 (5.6%) Populations: Newborns: 21 (1.0%) Children (ages 2-10): 782 (37.2%) Adolescents (11-19): 1,479 (70.3%) Adults: 1,946 (92.5%) Geriatrics (65+): 723 (34.4%) Pregnant Women: 527 (25.1%) Inmates: 106 (5.0%) Disabled Individuals: 466 (22.6%) Individuals In Recovery: 628 (29.9%)
Psychologist	1,229	Independent solo practice: 276, (22.5%) Independent group practice: 213, (17.3%) Mental health clinic: 113, (9.2%) College/University Counseling/Health Center:	Services: Health Services Provider in Psychology (HSPP) 1,132, (93.7%)

		91, (7.4%) Primary or specialist medical care: 72, (5.9%) Other: 72, (5.9%) Community health center: 65, (5.3%) Non-federal hospital: General Medical: 64, (5.2%) Veterans Facility: 47, (3.8%) Federal Government hospital: 40, (3.3%) Correctional Facility: 25, (2.0%) Non-federal hospital: Psychiatric: 23, (1.9%) School-based mental health service: 23, (1.9%) Long-term care facility (e.g. nursing home, assisted living): 20, (1.6%) Rehabilitation: 17, (1.4%) Residential setting: 12, (1.0%) Organization/Business setting: 11, (0.9%) Criminal Justice Facility: 6, (0.5%) Child welfare facility: 5, (0.4%) Hospice: 0, (0.0%) Not Applicable: 18, (1.5%) Non-Respondents: 16, (1.3%)	Addiction Counseling 104, (8.6%) Dementia/Alzheimer's Care 107, (8.9%) Psychotherapy: 764, (63.3%) Psychological Testing: 504, (41.8%) Research on Human Behavior: 84, (7.0%) Supervision of Other Psychologist or Trainees: 451, (37.4%) Treatment of OUD-affected Pregnant Women: 7, (0.6%) Populations: Newborns: 30, (2.4%) Children (ages 2-10): 471, (38.3%) Adolescents (11-19): 732, (59.6%) Adults: 1,070, (87.1%) Geriatrics (65+): 602, (49.0%) Pregnant Women: 185, (15.1%) Inmates: 69, (5.6%) Disabled Individuals: 401, (32.6%) Individuals In Recovery: 242, (19.7%)
Pharmacist	6,387	Pharmacy (Outpatient): 2,467, (38.6%) Hospital (Inpatient): 1,455, (22.6%) Other: 1,005, (15.7%) Pharmacy (Inpatient): 346, (5.4%) Outpatient Clinic (Private Practice or Academic): 339, (5.3%) Retail Medicine Clinic*: 239, (3.7%) Community Health Center/Public Health Center: 161, (2.5%) Long Term Acute Care Hospital: 71, (1.1%) Emergency Room: 26, (0.4%) Rehabilitation Hospital: 19, (0.3%) Substance Abuse Treatment Facility (Inpatient): 8, (0.1%) Pain Management Clinic: 3, (0.0%) Urgent Care Facility: 3, (0.0%) Outpatient Surgery Center: 2, (0.0%) Diagnostic Test Facility: 0, (0.0%) Not applicable: 243, (3.8%)	Services: Drug Evaluation, Utilization, & Review:

4,485, (70.2%)
Adolescents (11-19):
4,757, (74.5%)
Adults: 5,905, (92.5%)
Geriatrics (65+): 5,713, (89.4%)
Pregnant Women:
4,527, (70.9%)
Inmates: 1,155, (18.1%)
Disabled Individuals:
3,729, (58.4%)
Individuals In Recovery:
2,679, (41.9%)

^{*}Primary practice location only