The State of Indiana's Health Workforce 2021

Report prepared by the Indiana Professional Licensing Agency, in collaboration with the Bowen Center for Health Workforce Research & Policy at the Indiana University School of Medicine



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Introduction and Background

The collection of supplemental information, such as practice location and future employment plans, from health professionals during license renewal is a best practice for informing health workforce planning.¹ Over the last several decades, the State of Indiana has committed to collecting supplemental information from health professionals through survey questions administered during online license renewal. This data has been used to inform various initiatives, including: Health Professional Shortage Area designations at the Indiana State Department of Health's Primary Care Office², supporting State Loan Repayment Program implementation^{3,4}, Medicaid provider analysis and recruitment,⁵ Primary Care Needs Assessments⁶, and various technical reports and policy briefs on Indiana's health professionals⁷.

Until 2019, the survey questions collecting supplemental information from health professionals during the biennial license renewal process were voluntary. In 2018, Senate Enrolled Act 2238 transitioned collection of specified supplemental information from voluntary to mandatory licensees of selected health professional boards. At this time, the following information is required to be provided by licensees of the following health professional boards:

Information required to be provided by health professionals:

- The practitioner's specialty or field of practice.
- The following concerning the practitioner's current
- practice:
 - o The location or address.
 - The setting type.
 - The average hours worked weekly.
 - The health care services provided.
- The practitioner's educational background and training.
- For a practitioner that is a prescriber (as defined in IC 25-1-9.5-4), whether the practitioner delivers health care services through telemedicine (as defined in IC 25-1-9.5-6).

Boards Affected by SEA 223-2018:

- Medical Licensing Board
- Indiana State Board of Nursing
- State Board of Dentistry
- Behavioral Health and Human Services Licensing Board
- State Psychology Board
- Indiana Board of Pharmacy

Within SEA 223-2018, legislation outlined that the information collected in this law must be compiled in an annual report. This report serves to fulfill that requirement and aggregate information and resources on Indiana's health workforce to enhance accessibility and utilization of this information.

October%202017_Authored%20Version.2.28.19.pdf?sequence=5&isAllowed=y;

https://scholarworks.iupui.edu/bitstream/handle/1805/19592/BarriersToMedicaid_6.12.19.pdf?sequence=1&isAllowed=y

¹ http://www.healthworkforceta.org/wp-content/uploads/2018/04/HealthWorkforceFAQs_2018.pdf

² https://www.in.gov/isdh/23471.htm

³ https://www.in.gov/isdh/28090.htm

⁴https://scholarworks.iupui.edu/bitstream/handle/1805/17717/DMHA%20LRAP%20Evaluation%20Final%20Report_Authored%20Version.2.28.19.pdf?seguence=5&isAllowed=y

⁵ https://scholarworks.iupui.edu/bitstream/handle/1805/15012/Bowen%20Center%20Medicaid%20Report-

⁶ https://scholarworks.iupui.edu/bitstream/handle/1805/17192/PCNA%20Report%2008-21-2018%20FINAL.pdf?sequence=2&isAllowed=y

⁷ All reports and information on Indiana's health workforce is aggregated at <u>www.bowenportal.org</u>.

⁸ http://iga.in.gov/legislative/2018/bills/senate/223#document-b0603ddf

Annual Summary of Indiana's Licensed Health Occupations

Below is a table summarizing active license counts for all health occupations regulated by the Professional Licensing Agency (as of July 1 of each year). Boards are denoted with an asterisk (*) if they fall under the SEA 223-2018 requirement.

Table 1

License Count by Year					
Board/License Type	2017	2018	2019	2020	2021
Acupuncture Committee Board	246	277	297	275	298
Acupuncture Detox Specialist	16	26	31	27	26
Acupuncturist - DC	137	151	159	156	160
Acupuncturist - DDS	1	1	1	1	1
Licensed Acupuncturist	92	99	106	91	111
Athletic Trainer Board	1,358	1,533	1,716	1,621	1,816
Athletic Trainer	1,358	1,533	1,716	1,621	1,816
Behavioral Health Board*	11,332	12,775	14,806	14,585	16,055
Social Worker	2,018	2,536	2,988	2,908	3,202
Clinical Social Worker	4,645	4,957	5,322	5,328	5,823
Marriage & Family Therapist	893	934	986	949	1,012
Mental Health Counselor	2,021	2,250	2,514	2,577	2,830
Marriage & Family Associate	29	57	95	87	106
Addiction Counselor	242	259	270	245	260
Clinical Addiction Counselor	1,285	1,292	1,317	1,231	1,269
Mental Health (Counselor) Associate	100	286	521	598	699
Bachelor Social Worker	1	93	317	279	297
Addiction Counselor Associate	1	2	8	9	14
Clinical Addiction Counselor Associate	1	1	10	17	29
CE Sponsor - BHHS	96	108	132	105	118
Temp Social Worker			236	166	222
Temp Clinical Social Worker			14	6	17
Temp Mental Health Counselor			6	12	12
Temp Clinical Addiction Counselor			1	1	5
Temp Mental Health Counselor Associate			52	40	119
Temp Marriage & Family Therapist Associate			13	5	7
Temp Addiction Counselor Associate			1	5	2
Temp Clinical Addiction Counselor Associate			3	17	5
Chiropractic Board	1,194	1,244	1,313	1,307	1,407

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Chira Cardanta Barreit	1,194	1,244	1,310	1,304	1,397
Chiro Graduate Permit			3	3	10
Dentistry Board*	14,393	15,099	16,138	15,423	16,456
Dentist	3,871	4,065	4,315	4,107	4,384
Dental Hygienist	4,938	5,065	5,317	5,056	5,328
Dental Anesthesia Permit	235	250	267	259	279
Mobile Dental Facility	14	15	16	14	15
Dental Hygiene Anesthesia Permit	1,904	2,059	2,302	2,320	2,517
CE Sponsor - Dental	41	45	56	45	49
CSR - Dentist	3,355	3,544	3,785	3,544	3,811
Dental Residency	19	37	60	58	49
Dental Faculty	4	6	6	7	10
Dental Instructor	8	9	10	10	11
CSR-IU Dental Instructor	4	4	4	3	3
Dietitian	1,325	1,445	1,590	1,730	1,719
Dietitian	1,325	1,445	1,590	1,730	1,719
Health Facility Admin Board	1,321	1,454	1,608	1,445	1,558
Health Facility Administrator	1,180	1,287	1,351	1,251	1,322
Preceptor Eligible	24	25	56	8	14
Residential Care Administrator	84	108	130	128	146
CE Sponsor - HFA	33	34	36	35	32
HFA Preceptor			27	20	36
RCA Preceptor			8		2
Hearing Aid Dealer Committee	255	270	297	262	286
Hearing Aid Dealer	255	270	297	262	286
Massage Therapy Board	3,853	4,245	4,571	4,895	3,677
Massage Therapist	3,853	4,245	4,571	4,895	3,677
Medical Licensing Board*	46,015	50,513	54,978	52,406	56,575
Physician	24,303	26,108	27,847	26,585	28,424
Osteopathic Physician	2,261	2,554	2,838	2,862	3,254
Postgraduate Training Permit	474	885	1,397	1,415	1,462
Non-ECFMG Training Permit	1	4	4	2	5
Genetic Counselor	134	175	241	273	361
Diabetes Educator	32	53	62	70	74
Anesthesiologist Assistant	14	27	41	55	82
CSR - Physician	17,216	18,881	20,473	19,052	20,533
CSR - Osteopathic Physician	1,575	1,818	2,062	2,075	2,366
Volunteer Healthcare Location	5	8	11	15	12
Temp Genetic Counselor Permit			2		1

Dietitian ⁹	1,325	1,445	1,590	1,730	1,719
Nursing Board*	142,766	152,396	162,967	162,734	182,478
Nurse Midwife	178	191	208	208	229
Licensed Practical Nurse	21,747	22,586	23,521	24,728	22,124
Registered Nurse	109,779	116,882	124,528	122,186	130,434
APRN Prescriptive Authority	5,635	6,444	7,435	7,957	8,854
CSR - Prescriptive Authority	5,427	6,293	7,268	7,653	8,537
Temporary LPN Permit			1		
Temporary RN Permit			6	1	
Occupational Therapy Committee	4,996	5,360	5,717	6,066	5,893
Occupational Therapist	3,193	3,441	3,703	3,980	3,976
Occupational Therapy Assistant	1,784	1,893	1,979	2,060	1,887
CE Sponsor - Occ Therapy	19	26	34	25	27
Temporary Occ Therapist Permit			1	1	3
Optometry Board	2,831	2,949	3,079	3,033	3,159
Optometrist	1,436	1,487	1,552	1,504	1,564
Optometric Legend Drug Certificate	1,349	1,408	1,461	1,429	1,487
CSR - Tramadol Only	46	54	66	100	108
Pharmacy Board*	27,339	30,426	35,354	33,180	37,423
Pharmacist	10,317	10,830	11,382	11,236	11,755
Pharmacy Intern	392	810	1,269	1,213	1,174
Wholesale Drug Distributor	320	347	392	370	415
Pharmacy	1,262	1,306	1,361	1,350	1,357
CSR	780	981	1,116	1,044	1,165
Non-Resident Pharmacy	806	978	1,778	1,088	1,183
Pharmacy Technician	11,629	13,226	14,850	13,048	14,908
Home Medical Equip Service Provider	523	566	634	591	642
Remote Dispensing Facility		1	5	10	12
Third Party Logistics Provider			86	102	149
CSR - Pharmacy	1,246	1,288	1,344	1,338	1,346
CSR - Remote Dispensing Facility			5	10	11
Pharmacy Tech In-Training		8	1,634	1,667	2,227
Pharmacy Tech Training Program	64	85	98	113	97
Physical Therapy Board	8,195	8,791	9,442	9,248	9,965
Physical Therapist	5,241	5,639	6,064	5,956	6,466
Physical Therapist Assistant	2,954	3,152	3,378	3,292	3,499
Physician Assistant Committee*	2,442	2,840	3,303	3,612	4,250

⁹ Note: Dietitian Committee was dissolved in 2019.

Physician Assistant	1,359	1,584	1,835	1,929	2,275
CSR - Physician Assistant	1,083	1,256	1,468	1,683	1,975
Podiatric Medicine Board	717	769	850	927	868
Podiatrist	383	404	441	473	444
Limited Podiatry TMP	11	23	39	57	51
CSR - Podiatrist	323	342	370	397	373
Psychology Board*	1,665	1,766	1,984	2,001	2,306
Psychologist Limited	7	7	7	5	5
Psychologist	1,663	1,730	1,830	1,753	1,906
Reg Environmental Health Specialist			98	204	356
CE Sponsor - Psychology	25	26	28	18	21
Limited Scope Psychologist		3	17	19	13
Temporary Psychologist Permit			4	2	5
Respiratory Committee Board	4,428	4,645	4,887	5,151	4,969
Respiratory Care Practitioner	4,428	4,645	4,866	5,130	4,922
Student Temp RCP			13	7	34
Temporary RCP Permit			8	14	13
Speech Lang Path & Audio Board	3,561	3,914	4,398	4,323	4,690
Speech Pathologist	3,024	3,299	3,575	3,503	3,835
Audiologist	421	448	483	481	514
SLP Support Personnel	116	146	190	188	202
CFY		21	150	151	139

Supplemental Information on Indiana's Health Workforce, by License Type

The following sections of this report summarize supplemental information collected in accordance with Senate Enrolled Act 223-2018, including: educational characteristics, specialty, telemedicine, and services provided. Professionals included in these sections renew their licenses on a biennial basis, and as such, supplemental information are updated biennially. Supplemental information are presented for licenses included in SEA 223-2018. Additional information on other license types may be available upon request from the General Assembly or a state agency.

SEA 223-2018 was implemented in January 1, 2019. However, due to the asynchronous nature of biennial renewal cycles for the various health professional boards, complete information on all included license types will not be available until a biennial cycle has been completed: Complete biennial reporting will be available in the 2021 Annual Report. This report has been structured for biennial reporting, and as such, includes shell tables where additional information will be incorporated once it is available for reporting. Additionally, each page contains references indicating where additional related resources may be found. All licensure survey instruments may be found at https://bowenportal.org/index.php/resources/ and filtering by "Survey Tools."

Medical Licensing Board

License Type: Physician/Osteopathic Physician

Table 2

Indiana Physicians	
Total Renewed Licenses	28,448
Actively Practicing in Indiana	17,384
Completed Medical Degree in Indiana	5,073 (33.2%)
Completed Residency in Indiana	5,541 (36.2%)
Specialty Breakdown of Total Physicians	
Primary Care Specialties	5,950 (34.2%)
Psychiatry	661 (3.8%)
Other Specialties	10,774 (62.0%)
Primary Settings of Total Physician Workforce	
Office/Clinic	8,589 (50.8%)
Hospital	6,217 (36.8%)
Federal Government Hospital	141 (0.8%)
Research Laboratory	17 (0.1%)
Medical School	297 (1.8%)
Nursing Home/Extended Care Facility	57 (0.3%)
Home Health Setting	22 (0.1%)
Hospice Care	26 (0.2%)
Federal/State/Community Health Center	348 (2.1%)
Local Health Department	18 (0.1%)
Telemedicine	671 (4.0%)
Volunteer in a Free Clinic	30 (0.2%)
Other	499 (2.9%)
Services Provided	
Addiction Services*	2,057
Obstetric Services†	1,888
Populations Served	
Pediatric Populations [‡]	10,874
Adults	15,211

Inmates	4,858
Geriatrics	12,643
Disabled Persons	9,903
Individuals in Recovery	5,331
Medicaid Providers §	
Accepting New Indiana Medicaid Patients	14,287 (82.2%)
Not Accepting New IN Medicaid Patients	3,097 (17.8%)
Telemedicine Providers ¹	2,767 (15.9%)

^{*}Includes any services captured within Table 2.9 of the <u>Data Report</u>, including: screening for addiction, addiction counseling, MAT – Methadone, MAT – Buprenorphine, MAT – Naltrexone. A full breakdown of unique addiction services by specialty is available within the <u>Data Report</u>.

Additional resources on the physician workforce may be found at the links below:

- 2019 Physician Licensure Renewal Survey
- Data/technical reports: 2015, 2017, 2019, 2019 Geographic
- Policy reports/briefs: 2015, 2017, 2019
- Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Physicians" or "Psychiatrists"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org

[†]Includes any services captured within Table 2.10 of the <u>Data Report</u>, including: high-risk pregnancies screening, high-risk pregnancies treatment, pre-natal services, labor and delivery, post-natal services, and OUD-affected pregnancy services. A full breakdown of unique obstetric services by specialty is available within the <u>Data Report</u>.

[‡]Includes newborns, children (ages 2-10), adolescents (ages 11-19). A full breakdown of unique age category by specialty is available within the <u>Data Report</u>.

[§]See Table 2.5 in <u>Data Report</u> for additional information on physicians' reported patient panel characteristics.

¹A full breakdown of telemedicine providers by specialty is available within Table 2.8 of the <u>Data Report</u>.

State Board of Nursing

License Type: Registered Nurse

Table 3

	RNs	APRNs (as identified by CSR and/or self-
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Total Renewed Licenses	116,259	N/A (identified through CSR or response)
Actively Practicing in Indiana	81,539	7,746
Completed Nursing Education in	63,564 (78.0%)	5,600 (72.3%)
RN Specialty		
Acute Care/Critical Care	15,242 (18.7%)	N/A
Medical Surgical	8,660 (10.6%)	N/A
Geriatric/Gerontology	4,461 (5.5%)	N/A
Adult Health/Family Health	4,457 (5.5%)	N/A
Pediatrics/Neonatal	3,845 (4.7%)	N/A
Maternal-Child Health	3,229 (4.0%)	N/A
Home Health	3,194 (3.9%)	N/A
Psychiatric/Mental Health/Substance abuse	2,534 (3.1%)	N/A
Oncology	2,285 (2.8%)	N/A
Trauma	1,724 (2.1%)	N/A
Women's Health	1,673 (2.1%)	N/A
School Health	1,486 (1.8%)	N/A
Rehabilitation	1,426 (1.7%)	N/A
Anesthesia	1,174 (1.4%)	N/A
Palliative Care	1,073 (1.3%)	N/A
Community	737 (0.9%)	N/A
Occupational Health	584 (0.7%)	N/A
Public Health	536 (0.7%)	N/A
Patient Education	497 (0.6%)	N/A
Other	10,723 (13.2%)	N/A
Not Applicable/ No Direct Patient Care	11,999 (14.7%)	N/A
APRN Specialty		
Primary Care Specialties	N/A	3,041 (39.3%)
Internal Medicine Subspecialties	N/A	631 (8.1%)
Anesthesiology, Pathology, Radiology or Emergency Medicine	N/A	595 (7.7%)
Psychiatry (Adult and Child)	N/A	389 (5.0%)
Obstetrics & Gynecology	N/A	358 (4.6%)
Pediatric Subspecialties	N/A	341 (4.4%)
Surgical Specialties	N/A	241 (3.1%)
General Surgery	N/A	69 (0.9%)
Other Specialty	N/A	1,872 (24.2%)
Not in Direct Patient Care	N/A	209 (2.7%)
Setting Type		
Hospital	45,587 (55.9%)	2,239 (28.9%)
Outpatient Clinic	11,875 (14.6%)	3,707 (47.9%)
Nursing Home/Extended Care Facility/ Assisted Living Facility	5,669 (7.0%)	388 (5.0%)
Home Health	4,839 (5.9%)	162 (2.1%)
Insurance Claims/Benefits	1,949 (2.4%)	15 (0.2%)
School-based Health	1,599 (2.0%)	46 (0.6%)
Academic Institution	1,271 (1.6%)	133 (1.7%)

Public/community Health Agency	1,220 (1.5%)	250 (3.2%)
Occupational Health	676 (0.8%)	148 (1.9%)
Correctional Facility	371 (0.5%)	31 (0.4%)
Policy/Planning/Licensing Agency	46 (0.1%)	4 (0.1%)
Other	5,873 (7.2%)	580 (7.5%)
Not Applicable	564 (0.7%)	43 (0.6%)
Services Provided		
Addiction Services*	5,037 (4.3%)	953 (12.3%)
Obstetric Services†	6,865 (5.9%)	715 (9.2%)
Populations Served		
Pediatric Populations [‡]	36,299 (44.5%)	4,581 (59.1%)
Adult	63,929 (78.4%)	6,878 (88.8%)
Geriatric	53,157 (65.2%)	5,824 (75.2%)
Pregnant Women	19,148 (23.5%)	2,446 (31.6%)
Inmates	13,046 (16.0%)	1,011 (13.1%)
Disabled Persons	26,319 (32.3%)	2,985 (38.5%)
Individuals in Recovery	12,667 (15.5%)	1,506 (19.4%)
Telemedicine Providers ¹	N/A	634 (8.2%)

^{*}Includes any services captured within Tables 2.7 and 3.7 of the <u>Data Report</u>, including: screening for addiction, addiction counseling, MAT – Methadone, MAT – Buprenorphine, MAT – Naltrexone. A full breakdown of unique addiction services by specialty is available within the <u>Data Report</u>.

†Includes any services captured within Tables 2.8 and 3.8 of the <u>Data Report</u>, including: high-risk pregnancies screening, high-risk pregnancies treatment, pre-natal services, labor and delivery, post-natal services, and OUD-affected pregnancy services. A full breakdown of unique obstetric services by specialty is available within the <u>Data Report</u>.

[‡]Includes newborns, children (ages 2-10), adolescents (ages 11-19). A full breakdown of unique age category by specialty is available within the <u>Data Report</u>.

Additional resources on the nursing workforce may be found at the links below:

- Data/technical reports: 2015, 2017, 2019, 2019 Geographic
- Policy reports/briefs: 2015, 2017, 2019
- Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Nurses" or "Advanced Practice Registered Nurses"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org

¹A full breakdown of telemedicine providers by specialty is available within Table 3.6 of the <u>Data Report</u>.

State Board of Dentistry

License Type: Dentists, Dental Hygienists Table 4

Table 4		
	Dentists	Dental Hygienists
Total Renewed Licenses	4,020	5,034
Actively Practicing in Indiana	3,095	3,908
Completed Dental Education in Indiana	2,228 (72.0%)	3,244 (83.0%)
Practice Type (Dentists)		
General Dental	2,358 (76.7%)	N/A
Orthodontics & Dentofacial Orthopedics	169 (5.5%)	N/A
Pediatric Dentistry	153 (5.0%)	N/A
Oral & Maxillofacial Surgery	142 (4.6%)	N/A
Endodontics	73 (2.4%)	N/A
Dental Public Health	47 (1.5%)	N/A
Periodontics	65 (2.1%)	N/A
Prosthodontics	32 (1.0%)	N/A
Oral & Maxillofacial Pathology	7 (0.2%)	N/A
Oral & Maxillofacial Radiology	3 (0.2%)	N/A
Other	27 (0.9%)	N/A
Not applicable	4 (0.1%)	N/A
Primary Field (Dental Hygienists)		
Direct Patient Care – Dental Hygiene	N/A	3,807 (97.4%)
Direct Patient Care – Other	N/A	13 (0.3%)
Education – Dental Hygiene	N/A	26 (0.7%)
Education - Other	N/A	4 (0.1%)
Administration – Dental Hygiene	N/A	25 (0.6%)
Administration - Other	N/A	6 (0.2%)
Research – Dental Hygiene	N/A	5 (0.1%)
Research - Other	N/A	0 (0.0%)
Other	N/A	6 (0.2%)
Not Applicable	N/A	16 (0.4%)
Primary Practice Setting (Dentists & Dental Hygienists)		
Dental Office Practice	Solo: 1,572(51.2%) Partnership: 520 (16.9%) Group: 782 (25.5%)	Solo: 2,323 (59.8%) Partnership: 679 (17.5%) Group: 657 (16.9%)
Specialty Practice		105 (2.7%)
Hospital/Clinic	47 (1.5%)	6 (0.2%)
Federal government hospital/clinic (including military)	13 (0.4%)	6 (0.2%)

Health Center (CHC/FQHC/FQHC look-alike)	53 (1.7%)	49 (1.3%)
Long-term care/nursing home/extended care facility (non-hospital)	6 (0.2%)	2 (0.1%)
Home health setting	1 (0.0%)	0 (0.0%)
Local health department	4 (0.1%)	4 (0.1%)
Other public health/community health setting	9 (0.3%)	13 (0.3%)
School health service	12 (0.4%)	10 (0.3%)
Mobile unit dentistry	4 (0.1%)	7 (0.0%)
Correctional facility	17 (0.6%)	2 (0.1%)
Indian health service	1 (0.0%)	0 (0.0%)
Headstart (includes early Headstart)	0 (0.0%)	1 (0.0%)
Staffing organization	0 (0.0%)	0 (0.0%)
Teledentistry	0 (0.0%)	n/a
Other settings	28 (0.9%)	19 (0.5%)
Services Provided		
Administration of Local dental anesthesia	n/a	1,587(42.7%)
Sealants	2,332 (70.8%)	2,079 (55.9%)
Diabetes Screening	221 (7.1%)	317 (8.5%)
HIV Screening	127 (4.1%)	158 (4.3%)
High Blood Pressure Screening	991 (32.0%)	n/a
Oral Cancer Screening	2,575 (83.2%)	1,321 (35.5%)
Substance Use Disorder Screening	301 (9.7%)	367 (9.9%)
Tobacco Cessation Counseling	855 (27.6%)	1,366 (36.8%)
Preventive dental hygiene services under an access practice agreement	n/a	2,529 (68.0%)
Medicaid Providers		
Accepting New Medicaid Patients	1,192 (38.7%)	1,312 (42.6%)
Not Accepting New Medicaid Patients	1,887 (61.3%)	1,453 (47%)
Teledentistry Providers	49 (1.6%)	n/a

Additional resources on the oral health workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2020
 Policy reports/briefs: 2016, 2018, 2020 Dentist, 2020 Dental Hygienist
 Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Dentists" or "Dental Hygienists"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org

Behavioral Health and Human Services Licensing Board

License Types: Social Worker, Clinical Social Worker, Marriage & Family Therapist, Mental Health Counselor, Addiction Counselor, Clinical Addiction Counselor

Table 5

Table 3	Social Worker	Clinical Social Worker	Bachelor Social Worker	Marriage and Family Therapist	Mental Health Counselor	Addiction Counselo r	Clinical Addiction Counselo r
License Count 2021	3,235	5,567	351	1,022	2,698	289	1,343
Actively Practici ng in Indiana	1430	3,490	78	474	1,674	81	221
Complet ed Qualifyi ng Educati on in Indiana	1,080, (75.5%)	2,382 (68.3%)	67, (85.9%)	303, (63.9%)	1160, (69.2%)	62, 83.8%	140, 64.8%
Specialt y Counts	Addiction: 101 (7.1%) Administratio n: 12, (0.8%) Community Development: 1, (0.1%) Developmenta I and Other Disabilities: 23, (1.6%) Family and Children Services: 232, (16.2%) Gerontological Services: 64, (4.5%) Health and Rehabilitation: 270, (18.9%) Income Maintenance: 0, (0.0%) Information and Retrieval: 0, (0.0%) Juvenile and/or Adult Corrections: 13, (0.9%) Mental Health: 468, (32.7%) Occupational: 2, (0.1%) Violence and Abuse Services: 7, (0.5%)	Addictions: 176, (5.0%) Administratio n: 48, (1.4%) Community Development: 5, (0.1%) Developmenta I and Other Disabilities: 36, (1.0%) Family and Children Services: 277, (7.9%) Gerontological Services: 67, (1.9%) Health and Rehabilitation: 259, (7.4%) Income Maintenance: 2, (0.1%) Information and Retrieval: 1, (0.03%) Juvenile and/or Adult Corrections: 28, (0.8%) Mental Health: 2,241, (64.2%) Occupational: 6, (0.2%) Violence and Abuse Services: 9,	Addiction s: 3, (3.9%) Administr ation: 0, (0.0%) Communi ty Develop ment: 0, (0.0%) Develop mental and Other Disabilitie s: 0, (0.0%) Family and Children Services: 38, (48.7%) Gerontolo gical Services: 2, (2.6%) Health and Rehabilita tion: 9, (11.5%) Income Maintena nce: 0, (0.0%) Informati on and	Addictions: 8, (1.7%) Administratio n: 6, (0.3%) Community Development: 0, (0.0%) Developmenta I and Other Disabilities: 4, (0.8%) Family and Children Services: 44, (9.3%) Gerontological Services: 0, (0.0%) Health and Rehabilitation: 6, (1.3%) Income Maintenance: 0, (0.0%) Information and Retrieval: 0, (0.0%) Juvenile and/or Adult Corrections: 1, (0.2%) Mental Health: 367, (77.4%) Occupational: 0, (0.0%) Violence and Abuse Services:	Addictions: 54, (3.2%) Administratio n: 19, (1.1%) Community Development: 0, (0.0%) Developmenta I and Other Disabilities: 23, (1.4%) Family and Children Services: 125, (7.5%) Gerontological Services: 4, (0.2%) Health and Rehabilitation: 11, (0.7%) Income Maintenance: 0, (0.0%) Information and Retrieval: 0, (0.0%) Juvenile and/or Adult Corrections: 26, (1.6%) Mental Health: 1,344, (80.3%) Occupational: 2, (0.1%) Violence and Abuse Services: 6,	Addiction s: 59, (79.7%) Administr ation: 1, (1.4%) Communi ty Develop ment: 0, (0.0%) Develop mental and Other Disabilitie s: 0, (0.0%) Family and Children Services: 2, (2.7%) Gerontolo gical Services: 0, (0.0%) Health and Rehabilita tion: 0, (0.0%) Income Maintena nce: 0, (0.0%) Informati on and Retrieval: 0, (0.0%)	Addiction s: 143, (66.2%) Administr ation: 5, (2.3%) Communi ty Develop ment: 0, (0.0%) Develop mental and Other Disabilitie s: 0, (0.0%) Family and Children Services: 6, (2.8%) Gerontolo gical Services: 0, (0.0%) Health and Rehabilita tion: 1, (0.5%) Income Maintena nce: 0, (0.0%) Informati on and Retrieval: 0, (0.0%)

	Other: 185, (12.9%) Not applicable: 52, (3.6%)	(0.3%) Other: 241, (6.9%) Not applicable: 94, (2.7%)	Retrieval: 1, (1.3%) Juvenile and/or Adult Correctio ns: 1, (1.3%) Mental Health: 7, (9.0%) Occupati onal: 0, (0.0%) Violence and Abuse Services 0, (0.0%) Other: 12, (15.4%) Not applicabl e: 5, (6.4%)	1, (0.2%) Other: 20, (4.2%) Not applicable: 17, (3.6%)	(0.4%) Other: 33, (2.0%) Not applicable: 27, (1.6%)	Juvenile and/or Adult Corrections: 3, (4.1%) Mental Health: 8, (10.8%) Occupational: 0, (0.0%) Violence and Abuse Services: 0, (0.0%) Other: 0, (0.0%) Not applicable: 1, (1.4%)	Juvenile and/or Adult Correctio ns: 1, (0.5%) Mental Health: 45, (20.8%) Occupati onal: 1, (0.5%) Violence and Abuse Services: 1, (0.5%) Other: 5, (2.3%) Not applicabl e: 8, (3.7%)
Setting Reports	Child welfare: 64, (4.5%) Community health center: 56, (3.9%) Community Mental Health Center/Menta I health clinic: 226, (15.8%) Criminal justice: 23, (1.6%) Detox: 1, (0.1%) Faith-based Setting: 13, (0.9%) Federal Government hospital: 26, (1.8%) In-home setting: 144, (10.1%) Methadone clinic: 7, (0.5%) Non-federal hospital: General Medical: 42, (2.9%) Non-federal hospital: Inpatient: 135, (9.4%)	Child welfare: 82, (2.4%) Community health center: 123, (3.5%) Community Mental Health Center/Menta I health clinic: 666, (19.1%) Criminal justice: 43, (1.2%) Detox: 3, (0.1%) Faith-based Setting: 37, (1.1 %) Federal Government hospital: 176, (5.0%) In-home setting: 110, (3.2%) Methadone clinic: 4, (0.1%) Non-federal hospital: General Medical: 83, (2.4%) Non-federal hospital:	Child welfare: 22, (28.2%) Communi ty health center: 1, (1.3%) Communi ty Mental Health Center/M ental health clinic: 7, (9.0%) Criminal justice: 0, (0.0%) Detox: 0, (0.0%) Faithbased Setting: 1, (1.3%) Federal Governm ent hospital: 1, (1.3%) In-home setting: 10, (12.8%) Methado ne clinic: 0, (0.0%)	Child welfare: 3, (0.6%) Community health center: 7, (1.5%) Community Mental Health Center/Menta I health clinic: 64, (13.5%) Criminal justice: 1, (0.2%) Detox: 0, (0.0%) Faith-based Setting: 24, (5.1%) Federal Government hospital: 1, (0.2%) In-home setting: 10, (2.1%) Methadone clinic: 0, (0.0%) Non-federal hospital: General Medical: 0, (0.0%) Non-federal hospital: Inpatient: 3, (0.6%)	Child welfare: 31, (1.9%) Community health center: 64, (3.8%) Community Mental Health Center/Menta I health clinic: 379, (22.6%) Criminal justice: 29, (1.7%) Detox: 5, (0.3%) Faith-based Setting: 35, (2.1%) Federal Government hospital: 5, (0.3%) In-home setting: 49, (2.9%) Methadone clinic: 1, (0.1%) Non-federal hospital: General Medical: 9, (0.5%) Non-federal hospital: Inpatient: 18, (1.1%)	Child welfare: 2, (2.7%) Communi ty health center: 3, (4.1%) Communi ty Mental Health Center/M ental health clinic: 8, (10.8%) Criminal justice: 11, (14.9%) Detox: 1, (1.4%) Faith- based Setting: 2, (2.7%) Federal Governm ent hospital: 0, (0.0%) In-home setting: 0, (0.0%) Methado ne clinic:	Child welfare: 2, (0.9%) Communi ty health center: 6, (2.8%) Communi ty Mental Health Center/M ental health clinic: 51, (23.6%) Criminal justice: 9, (4.2%) Detox: 2, (0.9%) Faithbased Setting: 6, (2.8%) Federal Governm ent hospital: 4, (1.9%) In-home setting: 3, (1.4%) Methado ne clinic: 5, (2.3%) Nonfederal

Non-federal hospital: Psychiatric: 32, (2.2%) Non-federal hospital: Other – e.g. nursing home unit: 21, (1.5%) Primary or specialist medical care: 88, (6.2%) Private practice: 53, (3.7%) Recovery Support Services: 12, (0.8%) Rehabilitation: 16, (1.1%) Residential setting: 66, (4.6%) School health service: 183, (12.8%) Specialized substance abuse treatment facility: 18, (1.3%) Telemedicine: 5, (0.4%) Other: 157, (11.0%) Not applicable: 42, (2.9%)	Inpatient: 125, (3.6%) Non-federal hospital: Psychiatric: 126, (3.6%) Non-federal hospital: Other – e.g., nursing home unit: 22, (0.6%) Primary or specialist medical care: 177, (5.1%) Private practice: 930, (26.7%) Recovery Support Services: 14, (0.4%) Rehabilitation: 11, (0.3%) Residential setting: (90, 2.6%) School health service: 230, (6.6%) Specialized substance abuse treatment facility: 46, (1.3%) Telemedicine: 35, (1.0%) Other: 257, (7.4%) Not applicable: 100, (2.9%)	Non-federal hospital: General Medical: 2, (2.6%) Non-federal hospital: Inpatient: 7, (9.0%) Non-federal hospital: Psychiatri c: 7, (9.0%) Non-federal hospital: Other – e.g. nursing home unit: 0, (0.0%) Primary or specialist medical care: 2, (2.6%) Private practice: 2, (2.6%) Recovery Support Services: 3, (3.9%) Rehabilita tion: 0, (0.0%) Residenti al setting: 2, (2.6%) School health service: 1, (1.3%) Specializ ed substanc e abuse treatmen t facility: 1, (1.3%) Telemedi cine: 0, (0.0%) Other: 10, (0.0%)	Non-federal hospital: Psychiatric: 4, (0.8%) Non-federal hospital: Other – e.g. nursing home unit: 1, (0.2%) Primary or specialist medical care: 7, (1.5%) Private practice: 279, (58.9%) Recovery Support Services: 0, (0.0%) Rehabilitation: 0, (0.0%) Residential setting: 13, (2.7%) School health service: 15, (3.2%) Specialized substance abuse treatment facility: 2, (0.4%) Telemedicine: 8, (1.7%) Other: 17, (3.6%) Not applicable: 15, (3.2%)	Non-federal hospital: Psychiatric: 44, (2.6%) Non-federal hospital: Other – e.g. nursing home unit: 4, (0.2%) Primary or specialist medical care: 19, (1.1%) Private practice: 690, (41.2%) Recovery Support Services: 5, (0.3%) Rehabilitation: 6, (0.4%) Residential setting: 63, (3.8%) School health service: 84, (5.0%)	9, (12.2%) Non-federal hospital: General Medical: 0, (0.0%) Non-federal hospital: Inpatient: 1, (1.4%) Non-federal hospital: Psychiatri c: 2, (2.7%) Non-federal hospital: Other – e.g. nursing home unit: 0, (0.0%) Primary or specialist medical care: 1, (1.4%) Private practice: 9, (12.2%) Recovery Support Services: 5, (6.8%) Rehabilita tion: 2, (2.7%) Residenti al setting: 6 (8.1%) School health service: 0, (0.0%) Specializ ed substanc e abuse treatmen t facility: 9, (12.2%)	hospital: General Medical: 1, (0.5%) Non- federal hospital: Inpatient: 1, (0.5%) Non- federal hospital: Psychiatri c: 9, (4.2%) Non- federal hospital: Other – e.g. nursing home unit: 0, (0.0%) Primary or specialist medical care: 0, (0.0%) Private practice: 40, (18.5%) Recovery Support Services: 13, (6.0%) Rehabilita tion: 6, (2.8%) Residenti al setting: 12, (5.6%) School health service: 3, (1.4%) Specializ ed substanc e abuse treatmen t facility: 26, (12.0%) Telemedi cine: 1, (0.5%)
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			Not applicabl e: 7, (9.0%)			Telemedi cine: 1, (1.4%) Other: 2, (2.7%) Not applicabl e: 0, (0.0%)	Other: 9, (4.2%) Not applicabl e: 7, (3.2%)
Services Provide d	Addiction Counseling: 377, (26.4%) Crisis Counseling: 619, (43.3%) Dementia/Alz heimer's Care: 213 (14.9%) School Counseling: 295, (20.6%)	Addiction Counseling: 1,081, (31.0%) Crisis Counseling: 1,541, (44.2%) Dementia/Alz heimer's Care: 268 (7.7%) School Counseling: 432, (12.4%)	Addiction Counselin g: 9, (11.5%) Crisis Counselin g: 11, (14.1%) Dementia / Alzheime r's Care: 11 (14.1%) School Counselin g: 4, (5.1%)	Addiction Counseling: 102, (21.5%) Crisis Counseling: 162, (34.2%) Dementia/Alz heimer's Care: 5 (1.1%) School Counseling: 39, (8.2%)	Addiction Counseling: 553, (21.5%) Crisis Counseling: 750, (34.2%) Dementia/Alz heimer's Care: 35 (1.1%) School Counseling: 178, (8.2%)	Addiction Counselin g: 70, (94.6%) Crisis Counselin g: 24, (32.4%) Dementia / Alzheime r's Care: 1 (1.4%) School Counselin g: 0, (0.0%)	Addiction Counselin g: 203, (94.0%) Crisis Counselin g: 68, (31.5%) Dementia / Alzheime r's Care: 2 (0.9%) School Counselin g: 46, (21.3%)
Telemed icine Provider s	180, (12.6%)	958, (27.5%	10, (14.7%)	189, (39.9%)	542, (32.4%)	10, (15.6%)	47, (21.8%)

Additional resources on the behavioral health workforce may be found at the links below:

- Data/technical reports: 2016, 2018. 2019 Data Report on Psychiatrists and Psychiatric ARPNs, 2020
- Policy reports/briefs: 2016, 2018, 2020
- Addiction Counselor Report: Link
- Additional reports available on bowenportal.org "Publications" tab, and filtering by "Behavioral Health Professions"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org

State Board of Psychology

License Type: Psychology Table 6

Psychologists	
License Count 2020	1,834
Actively Practicing in Indiana	1229 (67%)
Completed Qualifying Education in Indiana	483 (39%)
Psychology Primary Practice Specialty Reports	, ,
Clinical Psychology	583 (47.4%)
Counseling Psychology	164 (13.3%)
Clinical Child & Adolescent Psychology	147 (12.0%)
Clinical Neuropsychology	94 (7.6%)
Clinical Health Psychology	68 (5.5%)
Forensic Psychology	39 (3.2%)
Other	37 (3.0%)
	, ,
Cognitive Behavioral Psychology	26 (2.1%)
Professional Geropsychology	7 (0.6%)
Rehabilitation Psychology	7 (0.6%)
Organization & Business Consulting Psychology	5 (0.4%)
Couple & Family Psychology	4 (0.3%)
Group Psychology	4 (0.3%)
Policy & Public Safety Psychology	4 (0.3%)
Psychoanalytic Psychology	4 (0.3%)
Not Applicable	30 (2.4%)
Non-Respondents	6 (0.5%)
Psychologist Practice Setting Reports	
Independent solo practice	276 (22.5%)
Independent group practice	213 (17.3%)
Mental health clinic	113 (9.2%)
College/University Counseling/Health	91 (7.4%)
Primary or specialist medical care	72 (5.9%)
Other	, ,
	72 (5.9%)
Community health center	65 (5.3%)
Non-federal hospital: General Medical	64 (5.2%)
Veterans Facility	47 (3.8%)
Federal Government hospital 40 3.3	40 (3.3%)
Correctional Facility 25 2.0	25 (2.0%)
Non-federal hospital: Psychiatric	23 (1.9%)
School-based mental health service	23 (1.9%)
Long-term care facility (e.g. nursing home, assisted living)	20 (1.6%)
Rehabilitation	17 (1.4%)
Residential setting	12 (1.0%)
Organization/Business setting	11 (0.9%)
Criminal Justice Facility	6 (0.5%)
Child welfare facility	5 (0.4%)
Hospice	0 (0.0%)
Not Applicable	18 (1.5%)
Non-Respondents	16 (1.3%)
Psychologist Services Provided	(=.0 / 0)
Health Services Provider in Psychology (HSPP)	1,132 (93.7%)
Addiction Counseling	104 (8.6%)
	107 (8.9%)
	107 (0.270)
Dementia/Alzheimer's Care	
Dementia/Alzheimer's Care Psychotherapy	764 (63.3%)
Dementia/Alzheimer's Care Psychotherapy Psychological Testing	764 (63.3%) 504 (41.8%)
Dementia/Alzheimer's Care Psychotherapy Psychological Testing Research on Human Behavior	764 (63.3%) 504 (41.8%) 84 (7.0%)
Dementia/Alzheimer's Care Psychotherapy Psychological Testing	764 (63.3%) 504 (41.8%)

Additional resources on the psychologist workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2020
- Policy reports/briefs: 2016, 2018, 2020
 Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Psychologists"
- Data sets, interactive maps, customized reports available at: www.bowenportal.org

State Board of Pharmacy

License Type: Pharmacists
Table 7

Pharmacists	
License Count [2020]	12,504
Actively Practicing in Indiana	6,387 (51.1%)
Completed Qualifying Education in Indiana	4,585 (71.8%)
	4,363 (71.6%)
Pharmacist Primary Practice Specialty Reports	2.442 (20.20()
No BPS Certification	2,442 (38.2%)
Ambulatory Care Pharmacy	136 (2.1%)
Critical Care Pharmacy	56 (0.9%)
Nuclear Pharmacy	7 (0.1%)
Nutrition Support Pharmacy	5 (0.1%)
Oncology Pharmacy	61 (1.0%)
Pediatric Pharmacy	23 (0.4%)
Pharmacotherapy	433 (6.8%)
Psychiatric Pharmacy	17 (0.3%)
Other	27 (0.4%)
Not applicable	3,179 (49.8%)
Pharmacist Practice Setting Reports	
Pharmacy (Outpatient)	2,467 (38.6%)
Hospital (Inpatient)	1,455 (22.6%)
Other	1,005 (15.7%)
Pharmacy (Inpatient)	346 (5.4%)
Outpatient Clinic (Private Practice or Academic)	339 (5.3%)
Retail Medicine Clinic	239 (3.7%)
Community Health Center/Public Health Center	161 (2.5%)
Long Term Acute Care Hospital	71 (1.1%)
Emergency Room	26 (0.4%)
Rehabilitation Hospital	19 (0.3%)
Substance Abuse Treatment Facility (Inpatient)	8 (0.1%)
Pain Management Clinic	3 (0.0%)
Urgent Care Facility	3 (0.0%)
Outpatient Surgery Center	2 (0.0%)
Diagnostic Test Facility	0 (0.0%)
Not applicable	243 (3.8%)
Pharmacist Services Provided Reports	243 (3.070)
Drug Evaluation, Utilization, & Review	5,066 (86.6%)
Selection, Storage, and Distribution of	5,000 (80.070)
Drugs, Supplements, and Devices	2,957 (50.5%)
Supervise pharmacy interns, pharmacy technicians, or pharmacy technicians in training	4,440 (75.9%)
Supervise a licensed pharmacy technician employed at a remote dispensing facility	559 (9.6%)
Prescription Drug Monitoring Program (PDMP – INSPECT in Indiana)	3,580 (61.2%)
Administer Immunizations	2826 (54.3%)
Drug or Drug-Related Research	1,820 (35%)
Tobacco Cessation Services	1,020 (19.6%)
Obtain/Maintain Patient Drug Histories	, i
and Other Pharmacy Records	4,211 (81.0%)
Prescribe Permitted Devices or Supplies	994 (19.1%)

Additional resources on the pharmacist workforce may be found at the links below:

- Data/technical reports: 2016, 2018, 2020
 Policy reports/briefs: 2016, 2018, 2020
 Additional reports available at https://bowenportal.org/index.php/resources/ and filtering by "Pharmacists" Data sets, interactive maps, customized reports available at: www.bowenportal.org

Key Information on Indiana's Health Workforce, by Information Category

In addition to presenting the supplemental information collected in compliance with SEA 223-2018 by license type, selected information is aggregated cross-profession for comparison purposes to support sector-specific analyses and monitor collective trends across Indiana's licensed health workforce.

Education/Pipeline

Table 8

	Completed Education in						
License		Contiguous State (Ohio, Illinois, Kentucky,					
Type/Occupation	Indiana	Michigan)	Other State	Other Country			
Physicians	IIIulalia	iviici iigaii)	Other State	Other Country			
Total Physicians							
Medical							
School	5,139 (29.6%)	3,857 (22.2%)	4,682 (26.9%)	3,706 (21.3%)			
Residency	5,618 (32.3%)	5,228 (30.1%)	6,320 (36.4%)	218 (1.3%)			
Primary Care							
Medical School	2,030 (34.1%)	1,184 (19.9%)	1,239 (20.8%)	1,497 (25.2%)			
Residency	2,627 (44.2%)	1,600 (26.9%)	1,667 (28.0%)	56 (0.9%)			
Psychiatry							
Medical School	182 (27.5%)	112 (17.0%)	185 (28.0%)	182 (27.5%)			
Residency	206 (31.2%)	162 (24.5%)	290 (43.9%)	3 (0.5%)			
RNs	63,564 (78.0%)	10,583 (13.0%)	6,485 (7.9%)	907 (1.1%)			
APRNs	5,600 (72.3%)	1,279 (16.5%)	819 (10.6%)	48 (0.6%)			
Dentists	2,223 (72.2%)	512 (16.6%)	330 (10.7%)	14 (0.5%)			
Dental Hygienists	3,244 (83.0%)	495 (12.7%)	168 (4.3%)	1(0.0%)			
BSW	67 (85.9%)	8 (10.3%)	3 (3.8%)	0 (0.0%)			
LSW	67 (86.0%)	8 (10.2%)	3 (3.8%)	0 (0.0%)			
LCSW	140 (64.8%)	37 (17.1%)	39 (18.2%)	0 (0.0%)			
LAC	62 (83.8%)	5 (6.7%)	7 (9.5%)	0 (0.0%)			
LCAC	140 (64.8%)	37 (17.1%)	39 (18.2%)	0 (0.0%)			
LMFT	303 (63.9%)	63 (13.3%)	107 (22.6%)	1 (0.0%)			
LMHC	1,160 (69.3%)	268 (16.0%)	244 (14.6%)	2 (0.0%)			
Psychologist	483 (39.3%)	382 (31.1%)	361 (29.4%)	2 (0.0%)			
Pharmacist	4,585 (71.8%)	941 (14.7%)	734 (11.5%)	127 (2.0%)			

Workforce Development

Table 9

License Type / Occupation	Labor Market Indicators / Future Employment Plans
License Type/Occupation	Labor Market Indicators/Future Employment Plans
Physicians	Not collected in 2019 licensure survey
Primary Care	Not collected in 2019 licensure survey
Psychiatrists	Not collected in 2019 licensure survey
RNs	No planned change: 68,308 (83.5%)
	Increase hours: 4,560 (5.6%)
	Decrease hours: 3,037 (3.7%)
	Seek non-clinical job: 843 (1.0%)
	Retire: 1,605 (2.0%)
	Unknown: 3,186 (3.9%)
APRNs	No planned change: 6,688 (86.3%)
	Increase hours: 475 (6.1%)
	Decrease hours: 242 (3.1%)
	Seek non-clinical job: 21 (0.3%)
	Retire: 64 (0.8%)
	Unknown: 256 (3.3%)
Dentists	Not collected in 2020 licensure survey
Dental Hygienists	Continue as you are: 3,327 (85.1%)
	Increase hours in patient care: 292 (7.5%)
	Decrease hours in patient care: 153 (3.9%)
	Seek employment in a field outside of patient care: 34 (0.9%)
	Leave direct patient care to complete further training: 3 (0.1%)
	Leave direct patient care for family reasons/commitments: 7 (0.2%)
	Leave direct patient care due to physical demands: 5 (0.1%)
	Leave direct patient care due to stress/burnout: 8 (0.2%)
	Retire: 11 (0.3%)
	Unknown: 68 (1.7%)
BSW	Continue as you are: 73, (93.6%)
5011	Increase hours in patient care: 4, (5.1%)
	Decrease hours in patient care: 1, (1.3%)
	Seek employment in a field outside of patient care: 0, (0.0%)
	Leave direct patient care to complete further training: 0, (0.0%)
	Leave direct patient care for family reasons/commitments: 0, (0.0%)
	Leave direct patient care due to physical demands: 0, (0.0%)
	Leave direct patient care due to physical demands: 0, (0.0%)
	Retire: 0, (0.0%)
LSW	Continue as you are: 1,298 (90.8%)
LSW	Increase hours in patient care: 110 (7.7%)
	Decrease hours in patient care: 15 (1.1%)
	Seek employment in a field outside of patient care: 0 (0.0%)
	Leave direct patient care to complete further training: 2 (0.1%)
	Leave direct patient care to complete further training. 2 (0.1%) Leave direct patient care for family reasons/commitments: 1 (0.1%)
	Leave direct patient care due to physical demands: 0 (0.0%)
	Leave direct patient care due to physical demands. 0 (0.0%)
	Retire: 3 (0.2%)
LCSW	Continue as you are: 3,084 (88.4%)
LOST	Increase hours in patient care: 271 (7.8%)
	Decrease hours in patient care: 112 (3.2%)
	Seek employment in a field outside of patient care: 3 (0.1%)
	Leave direct patient care to complete further training: 1 (0.03%)
	Leave direct patient care to complete further training. 1 (0.05%) Leave direct patient care for family reasons/commitments: 4 (0.1%)
	Leave direct patient care due to physical demands: 0 (0.0%) Leave direct patient care due to stress/burnout: 5 (0.1%)
	· · · · · · · · · · · · · · · · · · ·
LAC	Retire: 10 (0.3%)
LAC	Continue as you are: 58 (78.4%)
	Increase hours in patient care: 13 (17.6%)
	Decrease hours in patient care: 2 (2.7%)
	Seek employment in a field outside of patient care: 0 (0.0%)
	Leave direct patient care to complete further training: 0 (0.0%)

	Leave direct patient care for family reasons/commitments: 0 (0.0%) Leave direct patient care due to physical demands: 0 (0.0%) Leave direct patient care due to stress/burnout: 0 (0.0%) Retire: 1 (1.4%)
LCAC	Continue as you are: 179 (82.9%) Increase hours in patient care: 26 (12.0%) Decrease hours in patient care: 9 (4.2%) Seek employment in a field outside of patient care: 0 (0.0%) Leave direct patient care to complete further training: 0 (0.0%) Leave direct patient care for family reasons/commitments: 0 (0.0%) Leave direct patient care due to physical demands: 0 (0.0%) Leave direct patient care due to stress/burnout: 0 (0.0%) Retire: 2 (0.9%)
LMFT	Continue as you are: 394 (83.1%) Increase hours in patient care: 20 (4.2%) Decrease hours in patient care: 58 (12.2%) Seek employment in a field outside of patient care: 0 (0.0%) Leave direct patient care to complete further training: 0 (0.0%) Leave direct patient care for family reasons/commitments: 1 (0.2%) Leave direct patient care due to physical demands: 0 (0.0%) Leave direct patient care due to stress/burnout: 0 (0.0%) Retire: 1 (0.2%)
LMHC	Continue as you are: 1,453 (86.8%) Increase hours in patient care: 162 (9.7%) Decrease hours in patient care: 51 (3.1%) Seek employment in a field outside of patient care: 3 (0.2%) Leave direct patient care to complete further training: 0 (0.0%) Leave direct patient care for family reasons/commitments: 1 (0.1%) Leave direct patient care due to physical demands: 0 (0.0%) Leave direct patient care due to stress/burnout: 0 (0.0%) Retire: 4 (0.2%)
Psychologist	No planned change: 1,048 (85.3%) Increase hours in the field of psychology: 74 (6.0%) Decrease hours in the field of psychology: 54 (4.4%) Increase hours in direct patient care: 21 (1.7%) Decrease hours in direct patient care: 27 (2.2%) Leave employment in the field of psychology: 3 (0.2%) Non-Respondents: 2 (0.2%)
Pharmacist	No Planned Change: 5,786, (90.6%) Increase hours in the pharmacy field: 397: (6.2%) Decrease hours in the pharmacy field: 188 (2.9%) Leave employment in the field of pharmacy: 16 (0.3%)

Additional data sources on projections can be found at:

- Hoosiers By the Numbers: http://www.hoosierdata.in.gov/

Medicaid

Table 10

License Type/Occupation	Offer Sliding Fee Scale*	Accept Medicaid*
Total Physicians	2,718 (1.3% of all Indiana physicians)	11,232 (64.6% of all Indiana physicians)
Primary Care	1,482 (24.9% of all primary care physicians)	4,709 (79.1% of all primary care physicians)
Psychiatrists	199 (30.1% of all psychiatrists)	435 (65.8% of all psychiatrists)
Dentists	1,315 (42.7%)	1,631 (53.0%)

^{*} Numbers are based on reporting associated with licensees' primary practice location Additional resources on Indiana's Medicaid Providers may be found at:

- Indiana Medicaid: Provider Recruitment and Participation (<u>link</u>)
- Indiana Providers: Reported Barriers to Medicaid Participation: Physicians and Dentists (link)

Health Systems/Health Care

Table 11

l able II			
License Type/Occupation	Total Count Actively Practicing in Indiana	Settings*	Sangers / Populations Sanged
			Services/Populations Served
Total Physicians	17,384	Office/Clinic – 8,589 (50.8%) Hospital – 6,217 (36.8%) Federal Government Hospital – 141 (0.8%) Research Laboratory – 17 (0.1%) Medical School – 297 (1.8%) Nursing Home/Extended Care Facility – 57 (0.3%) Home Health Setting – 22 (0.1%) Hospice Care – 26 (0.2%) Federal/State/Community Health Center – 348 (2.1%) Local Health Department – 18 (0.1%) Telemedicine – 671 (4.0%) Volunteer in a Free Clinic – 30 (0.2%) Other – 499 (2.9%)	Services Addiction – 2,057 (11.8%) Obstetrics – 1,888 (10.9%) Populations Pediatrics – 10,874 (62.6%) Adults – 15,211 (87.5%) Inmates – 4,858 (28.0%) Geriatrics – 12,643 (72.7%) Disabled Persons – 9,093 (52.3%) Individuals in Recovery – 5,331 (30.7%)
Primary Care	5,950 (34.2% of total physicians)	Office Clinic – 3,656 (62.3%) Hospital – 1,525 (26.0%) Federal Government Hospitals - 37 (0.6%) Research Laboratory – 3 (0.1%) Medical School – 28 (0.5%) Nursing home or Extended care facility – 18 (0.3%) Home health setting – 15 (0.3%) Hospice care – 16 (0.3%) Federal/State/Community health center – 233 (4.0%) Local Health Department – 6 (0.1%) Telemedicine – 157 (2.7%) Volunteer in Free Clinic – 18 (0.3%) Other – 154 (2.6%)	Services Addiction – 1,176 (19.8%) Obstetrics – 1,227 (20.6%) Populations Pediatrics – 3,892 (65.4%) Adults – 5,002 (84.1%) Inmates – 736 (12.4%) Geriatrics – 4,333 (72.8%) Disabled Persons – 2,870 (48.2%) Individuals in Recovery – 1,419 (23.8%)
Psychiatrists	661 (3.8% of total physicians)	Office Clinic - 258 (41.1%) Hospital - 201 (32.2%) Federal Government Hospitals - 10 (1.6%) Research Laboratory - 0 (0.0%) Medical School - 16 (2.6%) Nursing home or Extended care facility - 1 (0.2%) Home health setting - 0 (0.0%) Hospice care - 0 (0.0%) Federal/State/Community health center - 80 (12.8%) Local Health Department - 0 (0.0%) Telemedicine - 34 (5.4%) Volunteer in Free Clinic - 0 (0.0%) Other - 26 (4.2%)	Services Addiction – 337 (50.9%) Obstetrics – 56 (8.4%) Populations Pediatrics – 307 (46.4%) Adults – 599 (90.6%) Inmates – 96 (14.5%) Geriatrics – 418 (63.2%) Disabled Persons – 287 (43.4%) Individuals in Recovery – 290 (43.9%)
RNs	81,359	Hospital – 45,587 (55.9%) Outpatient Clinic – 11,875 (14.6%) Nursing home/Extended care facility/ Assisted living facility – 5,669 (7.0%) Home health – 4,839 (5.9%) Insurance claims/benefits – 1,949 (2.4%) School-based health – 1,599 (2.0%) Academic Institution – 1,271 (1.6%) Public/Community health agency – 1,220 (1.5%) Occupational health – 676 (0.8%) Correctional facility – 371 (0.5%) Policy/Planning/Licensing agency – 46 (0.1%)	Services: Addiction – 5,037 (6.2%) Obstetrics – 6,865 (8.4%) Populations: Pediatrics – 36,299 (44.6%) Adults – 63,929 (78.6%) Inmates – 13,046 (16.0%) Geriatrics – 53,157 (65.3%) Disabled Persons – 26,319 (32.4%)

		Other – 5,873 (7.2%) Not applicable – 564 (0.7%)	Individuals in Recovery – 12,667 (15.6%)
APRNs	7,746	Primary Care Specialties – 3,041 (39.3%) Internal Medicine Subspecialties – 631 (8.1%) Anesthesiology, Pathology, Radiology or Emergency Medicine – 595 (7.7%) Psychiatry (Adult & Child) – 389 (5.0%) Obstetrics & Gynecology – 358 (4.6%) Pediatric Subspecialties – 341 (4.4%) Surgical Specialties – 241 (3.1%) General Surgery – 69 (0.9%) Other Specialty – 1,872 (24.2%) Not in Direct Patient Care – 209 (2.7%)	Services: Addiction – 953 (12.3%) Obstetrics – 715 (9.2%) Populations: Pediatrics – 4,581 (59.1%) Adults – 6,878 (88.8%) Inmates – 1,011 (13.1%) Geriatrics – 5,824 (75.2%) Disabled Persons – 2,985 (38.5%) Individuals in Recovery – 1,506
Dentists	3,079	Dental Office – Solo 1,566 (50.9%), Partnership 519 (16.9%), Group 778 (25.3%) Hospital/Clinic – 46 (1.5%) Federal government hospital/clinic (includes military) – 12 (0.4%) Health center (CHC/FQHC/FQHC look-alike) – 53 (1.7%) Long-term care/nursing home/extended care facility (non-hospital) – 6 (0.2%) Home health setting – 1 (0.0%) Local health department – 4 (0.1%) Other public health/community health setting – 9 (0.3%) School health service – 12 (0.4%) Mobile unit dentistry – 4 (0.1%) Correctional facility – 17 (0.6%) Indian health service – 1 (0.0%) Headstart (including early Headstart) – 0 (0.0%) Staffing organization – 0 (0.0%) Other setting – 28 (0.9%)	(19.4%) Services: Sealants – 2,324 (75.5%) Diabetes screening – 219 (7.1%) HIV screening – 125 (4.1%) High Blood Pressure screening – 983 (32.0%) Oral cancer screening – 2,175 (70.6%) Substance Use Disorder screening – 736 (24.0%) Tobacco cessation counseling – 849 (27.6%) Populations: Children – 2,684 (87.2%) Adolescents – 2,901 (94.2%) Adults – 2,886 (93.7%) Geriatric – 2,732 (88.7%) Pregnant Women – 2,573 (83.6%) Inmates – 476 (15.5%) Disabled Persons – 2,379 (77.3%) Individuals in Recovery – 1,349 (43.8%)
Dental Hygienists	3,908	Dental Office – Solo 2,323 (59.4%), Partnership 679 (17.4%), Group 657 (16.8%) Specialty practice – 105 (2.7%) Hospital/Clinic – 6 (0.2%) Federal government hospital/clinic (includes military) – 6 (0.2%) Health center (CHC/FQHC/FQHC look-alike) – 49 (1.3%) Long-term care/nursing home/extended care facility (non-hospital) – 2 (0.1%) Home health setting – 0 (0.0%) Local health department – 4 (0.1%) Other public health/community health setting – 13 (0.3%) School health service – 10 (0.3%) Mobile unit dentistry – 7 (0.2%) Correctional facility – 2 (0.1%) Indian health service – 0 (0.0%) Headstart (including early Headstart) – 1 (0.0%) Staffing organization – 0 (0.0%) Other setting – 19 (0.5%) Not applicable – 25 (0.6%)	Services: Sealants – 2,070 (52.7%) Diabetes screening – 316 (8.1%) HIV screening – 158 (4.0%) High Blood Pressure screening – 1,315 (33.6%) Oral cancer screening – 3,169 (81.1%) Substance Use Disorder screening – 365 (9.3%) Tobacco cessation counseling – 1,359 (34.8%) Administration of local dental anesthetics – 1,579 (40.4%) Preventive dental hygiene services under practice agreement – 2,516 (64.4%) Populations: Children – 3,611 (92.4%) Adolescents – 3,703 (94.8%) Adults – 3,765 (96.3%)

			Geriatric – 3,570 (91.4%) Pregnant Women – 3,376 (86.4%) Inmates – 155 (4.0%) Disabled Persons – 2,788 (71.3%) Individuals in Recovery – 903 (23.1%)
BSW	78	Child welfare: 22, (28.2%) Community health center: 1, (1.3%) Community Mental Health Center/Mental health clinic: 7, (9.0%) Criminal justice: 0, (0.0%) Detox: 0, (0.0%) Faith-based Setting: 1, (1.3%) Federal Government hospital: 1, (1.3%) In-home setting: 10, (12.8%) Methadone clinic: 0, (0.0%) Non-federal hospital: General Medical: 2, (2.6%) Non-federal hospital: Inpatient: 7, (9.0%) Non-federal hospital: Psychiatric: 7, (9.0%) Non-federal hospital: Other – e.g. nursing home unit: 0, (0.0%) Primary or specialist medical care: 2, (2.6%) Private practice: 2, (2.6%) Recovery Support Services: 3, (3.9%) Rehabilitation: 0, (0.0%) Residential setting: 2, (2.6%) School health service: 1, (1.3%) Specialized substance abuse treatment facility: 1, (1.3%) Telemedicine: 0, (0.0%) Other: :10, (12.8%) Not applicable: 7, (9.0%)	Services: Addiction Counseling: 9, (11.5%) Crisis Counseling: 11, (14.1%) Dementia/Alzheimer's Care: 11 (14.1%) School Counseling: 4, (5.1%) Populations: Newborns: 31, (39.7%) Children (ages 2-10): 45, (57.7%) Adolescents (11-19): 54, (69.2%) Adults: 59, (75.6%) Geriatrics (65+): 32, (41.0%) Pregnant Women: 27, (34.6%) Inmates: 15, (19.2%) Disabled Individuals: 20, (25.6%) Individuals In Recovery: 26, (33.3%)
LSW	1,430	Child welfare: 64, (4.5%) Community health center: 56, (3.9%) Community Mental Health Center/Mental health clinic: 226, (15.8%) Criminal justice: 23, (1.6%) Detox: 1, (0.1%) Faith-based Setting: 13, (0.9%) Federal Government hospital: 26, (1.8%) In-home setting: 144, (10.1%) Methadone clinic: 7, (0.5%) Non-federal hospital: General Medical: 42, (2.9%) Non-federal hospital: Inpatient: 135, (9.4%) Non-federal hospital: Psychiatric: 32, (2.2%) Non-federal hospital: Other – e.g. nursing home unit: 21, (1.5%) Primary or specialist medical care: 88, (6.2%) Private practice: 53, (3.7%) Recovery Support Services: 12, (0.8%) Rehabilitation: 16, (1.1%) Residential setting: 66, (4.6%) School health service: 183, (12.8%) Specialized substance abuse treatment facility: 18, (1.3%) Telemedicine: 5, (0.4%) Other: 157, (11.0%)	Services: Addiction Counseling: 377, (26.4%) Crisis Counseling: 619, (43.3%) Dementia/Alzheimer's Care: 213 (14.9%) School Counseling: 295, (20.6%) Populations: Newborns: 145, (10.1%) Children (ages 2-10): 616, (43.1%) Adolescents (11-19): 822, (57.5%) Adults: 1,033, (72.2%) Geriatrics (65+): 584, (40.8%) Pregnant Women: 315, (22.0%) Inmates: 129, (9.0%) Disabled Individuals: 459, (32.1%) Individuals In Recovery: 409, (28.6%)
LCSW	3,490	Not applicable: 42, (2.9%) Child welfare: 82, (2.4%) Community health center: 123, (3.5%)	Services: Addiction Counseling:

		Community Mental Health Center/Mental health clinic: 666, (19.1%) Criminal justice: 43, (1.2%) Detox: 3, (0.1%) Faith-based Setting: 37, (1.1%) Federal Government hospital: 176, (5.0%) In-home setting: 110, (3.2%) Methadone clinic: 4, (0.1%) Non-federal hospital: General Medical: 83, (2.4%) Non-federal hospital: Inpatient: 125, (3.6%) Non-federal hospital: Psychiatric: 126, (3.6%) Non-federal hospital: Other – e.g., nursing home unit: 22, (0.6%) Primary or specialist medical care: 177, (5.1%) Private practice: 930, (26.7%) Recovery Support Services: 14, (0.4%) Rehabilitation: 11, (0.3%) Residential setting: (90, 2.6%) School health service: 230, (6.6%) Specialized substance abuse treatment facility: 46, (1.3%) Telemedicine: 35, (1.0%) Other: 257, (7.4%) Not applicable: 100, (2.9%)	1,081, (31.0%) Crisis Counseling: 1,541,
LAC	74	Child welfare: 2, (2.7%) Community health center: 3, (4.1%) Community Mental Health Center/Mental health clinic: 8, (10.8%) Criminal justice: 11, (14.9%) Detox: 1, (1.4%) Faith-based Setting: 2, (2.7%) Federal Government hospital: 0, (0.0%) In-home setting: 0, (0.0%) Methadone clinic: 9, (12.2%) Non-federal hospital: Inpatient: 1, (1.4%) Non-federal hospital: Inpatient: 1, (1.4%) Non-federal hospital: Psychiatric: 2, (2.7%) Non-federal hospital: Other – e.g. nursing home unit: 0, (0.0%) Primary or specialist medical care: 1, (1.4%) Private practice: 9, (12.2%) Recovery Support Services: 5, (6.8%) Rehabilitation: 2, (2.7%) Residential setting: 6 (8.1%) School health service: 0, (0.0%) Specialized substance abuse treatment facility: 9, (12.2%) Telemedicine: 1, (1.4%) Other: 2, (2.7%) Not applicable: 0, (0.0%)	Services: Addiction Counseling: 70, (94.6%) Crisis Counseling: 24, (32.4%) Dementia/Alzheimer's Care: 1 (1.4%) School Counseling: 0, (0.0%) Populations: Newborns: 1, (1.4%) Children (ages 2-10): 3, (4.0%) Adolescents (11-19): 21, (28.4%) Adults: 68, (92.0%) Geriatrics (65+): 16, (21.6%) Pregnant Women: 12, (16.2%) Inmates: 21, (28.4%) Disabled Individuals: 9, (12.2%) Individuals In Recovery: 37, (50%)
LCAC	216	Child welfare: 2, (0.9%) Community health center: 6, (2.8%) Community Mental Health Center/Mental health clinic: 51, (23.6%) Criminal justice: 9, (4.2%) Detox: 2, (0.9%) Faith-based Setting: 6, (2.8%) Federal Government hospital: 4, (1.9%) In-home setting: 3, (1.4%) Methadone clinic: 5, (2.3%) Non-federal hospital: General Medical: 1, (0.5%)	Services: Addiction Counseling: 203, (94.0%) Crisis Counseling: 68, (31.5%) Dementia/Alzheimer's Care: 2 (0.9%) School Counseling: 46, (21.3%) Populations: Newborns: 0, (0.0%)

		Non-federal hospital: Inpatient: 1, (0.5%) Non-federal hospital: Psychiatric: 9, (4.2%) Non-federal hospital: Other – e.g. nursing home unit: 0, (0.0%) Primary or specialist medical care: 0, (0.0%) Private practice: 40, (18.5%) Recovery Support Services: 13, (6.0%) Rehabilitation: 6, (2.8%) Residential setting: 12, (5.6%) School health service: 3, (1.4%) Specialized substance abuse treatment facility: 26, (12.0%) Telemedicine: 1, (0.5%) Other: 9, (4.2%) Not applicable: 7, (3.2%)	Children (ages 2-10):
LMFT	474	Child welfare: 3, (0.6%) Community health center: 7, (1.5%) Community Mental Health Center/Mental health clinic: 64, (13.5%) Criminal justice: 1, (0.2%) Detox: 0, (0.0%) Faith-based Setting: 24, (5.1%) Federal Government hospital: 1, (0.2%) In-home setting: 10, (2.1%) Methadone clinic: 0, (0.0%) Non-federal hospital: General Medical: 0, (0.0%) Non-federal hospital: Inpatient: 3, (0.6%) Non-federal hospital: Psychiatric: 4, (0.8%) Non-federal hospital: Other – e.g. nursing home unit: 1, (0.2%) Primary or specialist medical care: 7, (1.5%) Private practice: 279, (58.9%) Recovery Support Services: 0, (0.0%) Residential setting: 13, (2.7%) School health service: 15, (3.2%) Specialized substance abuse treatment facility: 2, (0.4%) Telemedicine: 8, (1.7%) Other: 17, (3.6%) Not applicable: 15, (3.2%)	Services: Addiction Counseling: 102, (21.5%) Crisis Counseling: 162, (34.2%) Dementia/Alzheimer's Care: 5 (1.1%) School Counseling: 39, (8.2%) Populations: Newborns: 7, (1.5%) Children (ages 2-10): 207, (43.7%) Adolescents (11-19): 359, (75.7%) Adults: 440, (92.8%) Geriatrics (65+): 204, (43.0%) Pregnant Women: 142, (30.0%) Inmates: 16, (3.4%) Disabled Individuals: 122, (25.7%) Individuals In Recovery: 146, (30.8%)
LMHC	1,674	Child welfare: 31, (1.9%) Community health center: 64, (3.8%) Community Mental Health Center/Mental health clinic: 379, (22.6%) Criminal justice: 29, (1.7%) Detox: 5, (0.3%) Faith-based Setting: 35, (2.1%) Federal Government hospital: 5, (0.3%) In-home setting: 49, (2.9%) Methadone clinic: 1, (0.1%) Non-federal hospital: General Medical: 9, (0.5%) Non-federal hospital: Inpatient: 18, (1.1%) Non-federal hospital: Psychiatric: 44, (2.6%) Non-federal hospital: Other – e.g. nursing home unit: 4, (0.2%) Primary or specialist medical care: 19, (1.1%) Private practice: 690, (41.2%) Recovery Support Services: 5, (0.3%) Rehabilitation: 6, (0.4%) Residential setting: 63, (3.8%) School health service: 84, (5.0%)	Services: Addiction Counseling: 553, (21.5%) Crisis Counseling: 750, (34.2%) Dementia/Alzheimer's Care: 35 (1.1%) School Counseling: 178, (8.2%) Populations: Newborns: 22, (0.1%) Children (ages 2-10): 730, (43.6%) Adolescents (11-19): 1,223, (73.1%) Adults: 1,484, (88.6%) Geriatrics (65+): 606, (36.2%) Pregnant Women: 464, (27.7%) Inmates: 113, (6.8%) Disabled Individuals: 415, (24.8%)

		Specialized substance abuse treatment facility: 8, (0.5%) Telemedicine: 12, (0.7%) Other: 89, (5.3%) Not applicable: 25, (1.5%)	Individuals In Recovery: 595, (35.5%)
Psychologist	1,229	Independent solo practice: 276, (22.5%) Independent group practice: 213, (17.3%) Mental health clinic: 113, (9.2%) College/University Counseling/Health Center: 91, (7.4%) Primary or specialist medical care: 72, (5.9%) Other: 72, (5.9%) Community health center: 65, (5.3%) Non-federal hospital: General Medical: 64, (5.2%) Veterans Facility: 47, (3.8%) Federal Government hospital: 40, (3.3%) Correctional Facility: 25, (2.0%) Non-federal hospital: Psychiatric: 23, (1.9%) School-based mental health service: 23, (1.9%) Long-term care facility (e.g. nursing home, assisted living): 20, (1.6%) Rehabilitation: 17, (1.4%) Residential setting: 12, (1.0%) Organization/Business setting: 11, (0.9%) Criminal Justice Facility: 6, (0.5%) Child welfare facility: 5, (0.4%) Hospice: 0, (0.0%) Not Applicable: 18, (1.5%) Non-Respondents: 16, (1.3%)	Services: Health Services Provider in Psychology (HSPP) 1,132, (93.7%) Addiction Counseling 104, (8.6%) Dementia/Alzheimer's Care 107, (8.9%) Psychotherapy: 764, (63.3%) Psychological Testing: 504, (41.8%) Research on Human Behavior: 84, (7.0%) Supervision of Other Psychologist or Trainees: 451, (37.4%) Treatment of OUD-affected Pregnant Women: 7, (0.6%) Populations: Newborns: 30, (2.4%) Children (ages 2-10): 471, (38.3%) Adolescents (11-19): 732, (59.6%) Adults: 1,070, (87.1%) Geriatrics (65+): 602, (49.0%) Pregnant Women: 185, (15.1%) Inmates: 69, (5.6%) Disabled Individuals: 401, (32.6%) Individuals In Recovery: 242, (19.7%)
Pharmacist	6,387	Pharmacy (Outpatient): 2,467, (38.6%) Hospital (Inpatient): 1,455, (22.6%) Other: 1,005, (15.7%) Pharmacy (Inpatient): 346, (5.4%) Outpatient Clinic (Private Practice or Academic): 339, (5.3%) Retail Medicine Clinic*: 239, (3.7%) Community Health Center/Public Health Center: 161, (2.5%) Long Term Acute Care Hospital: 71, (1.1%) Emergency Room: 26, (0.4%) Rehabilitation Hospital: 19, (0.3%) Substance Abuse Treatment Facility (Inpatient): 8, (0.1%) Pain Management Clinic: 3, (0.0%) Urgent Care Facility: 3, (0.0%) Outpatient Surgery Center: 2, (0.0%) Diagnostic Test Facility: 0, (0.0%) Not applicable: 243, (3.8%)	Services: Drug Evaluation, Utilization, & Review: 5,066, (86.6%) Selection, Storage, and Distribution of Drugs, Supplements, and Devices: 2,957, (50.5%) Supervise pharmacy interns, pharmacy technicians, or pharmacy technicians in training: 4,440, (75.9%) Supervise a licensed pharmacy technician employed at a remote dispensing facility: 559, (9.6%) Prescription Drug Monitoring Program (PDMP – INSPECT in Indiana): 3,580 (61.2%) Administer Immunizations: 2826, (54.3%)

	Drug or Drug-Related Research:
	1,820 (35%) Tobacco Cessation Services:
	1,020, (19.6%)
	Obtain/Maintain Patient Drug
	Histories and Other Pharmacy
	Records:
	4,211, (81.0%)
	Prescribe Permitted Devices or Supplies: 994, (19.1%)
	Supplies. 934, (13.1%)
	Populations:
	Newborns: 3,807, (59.6%)
	Children (ages 2-10):
	4,485, (70.2%)
	Adolescents (11-19):
	4,757, (74.5%) Adults: 5,905, (92.5%)
	Geriatrics (65+): 5,713, (89.4%)
	Pregnant Women:
	4,527, (70.9%)
	Inmates: 1,155, (18.1%)
	Disabled Individuals:
	3,729, (58.4%)
	Individuals In Recovery:
Primary practice location only	2,679, (41.9%)

^{*}Primary practice location only