Consideration of Commission resolution to the Governor and the State Budget Agency for a salary increase, under IC 14-9-8-28, in favor of Indiana Conservation Officers; Administrative Cause No. 13-013L

The Natural Resources Commission recommends that the State budget agency and Governor approve the following salary change:

Effective December 23, 2012 (payable January 16, 2013) enforcement officers who are paid according to the salary matrices adopted pursuant to IC 14-9-8-28 will be granted a catch-up increase to reflect their present years of service. The effect of this change is to lift the suspension of salary increases that was necessitated by the national recession in 2010.

IC 14-9-8-28
Salaries

Sec. 28. (a) The natural resources commission shall categorize salaries of enforcement officers within each rank based upon the rank held and the number of years of service in the department through the twentieth year. The salary ranges that the commission assigns to each rank shall be divided into a base salary and twenty (20) increments above the base salary with:

(1) the base salary in the rank paid to a person with less than one (1) year of service in the department; and

(2) the highest salary in the rank paid to a person with at least twenty (20) years of service in the department.

(b) The salary matrix prescribed by this section shall be reviewed and approved by the state budget agency before implementation.

(c) The salaries for law enforcement officers of the law enforcement division of the department must be equal to the salaries of police employees of the state police department under IC 10-11-2-13, based upon years of service in the department and rank held.

(d) The requirement of subsection (c) does not affect:

(1) any rights or liabilities accrued; or

(2) any proceedings begun;

on or before June 30, 1999. Those rights, liabilities, and proceedings continue and shall be imposed and enforced under prior civil law and procedure as if the requirement of subsection (c) had not been enacted.

As added by P.L.2-1996, SEC.253. Amended by P.L.206-1999, SEC.1; P.L.2-2003, SEC.42; P.L.234-2007, SEC.307.

Indiana State Police Matrix

Effective 7-2008

RANK	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Trooper Trainee	$36,852																				
(Biweekly)	*$1,417.40*																				
Probationary Trooper	$38,444																				
(Biweekly)	*$1,478.60*																				
Trooper		$40,100	$41,132	$42,164	$43,199	$44,850	$45,848	$46,348	$47,398	$48,448	$49,499	$50,549	$51,600	$52,650	$53,698	$54,748	$55,799	$56,849	$57,899	$58,950	$60,008
(Biweekly)		*$1,542.30*	*$1,582.00*	*$1,621.70*	*$1,661.50*	*$1,725.00*	*$1,763.40*	*$1,782.60*	*$1,823.00*	*$1,863.40*	*$1,903.80*	*$1,944.20*	*$1,984.60*	*$2,025.00*	*$2,065.30*	*$2,105.70*	*$2,146.10*	*$2,186.50*	*$2,226.90*	*$2,267.30*	*$2,308.00*
Corporal			$42,999	$44,998	$46,998	$48,498	$49,499	$50,500	$51,498	$52,499	$53,498	$54,499	$55,500	$56,498	$57,499	$58,500	$59,498	$60,499	$61,498	$62,499	$63,500
(Biweekly)			*$1,653.80*	*$1,730.70*	*$1,807.60*	*$1,865.30*	*$1,903.80*	*$1,942.30*	*$1,980.70*	*$2,019.20*	*$2,057.60*	*$2,096.10*	*$2,134.60*	*$2,173.00*	*$2,211.50*	*$2,250.00*	*$2,288.40*	*$2,326.90*	*$2,365.30*	*$2,403.80*	*$2,442.30*
Sergeant			$49,000	$51,498	$53,999	$56,498	$58,500	$59,498	$60,499	$60,999	$61,498	$62,000	$62,499	$62,998	$63,500	$63,999	$64,498	$65,000	$65,499	$65,998	$66,500
(Biweekly)			*$1,884.60*	*$1,980.70*	*$2,076.90*	*$2,173.00*	*$2,250.00*	*$2,288.40*	*$2,326.90*	*$2,346.10*	*$2,365.30*	*$2,384.60*	*$2,403.80*	*$2,423.00*	*$2,442.30*	*$2,461.50*	*$2,480.70*	*$2,500.00*	*$2,519.20*	*$2,538.40*	*$2,557.70*
First Sergeant			$52,000	$54,998	$57,000	$58,999	$60,999	$62,000	$62,998	$63,500	$63,999	$64,498	$65,000	$65,499	$65,998	$66,498	$66,999	$67,499	$67,998	$68,500	$69,001
(Biweekly)			*$2,000.00*	*$2,115.30*	*$2,192.30*	*$2,269.20*	*$2,346.10*	*$2,384.60*	*$2,423.00*	*$2,442.30*	*$2,461.50*	*$2,480.70*	*$2,500.00*	*$2,519.20*	*$2,538.40*	*$2,557.60*	*$2,576.90*	*$2,596.10*	*$2,615.30*	*$2,634.60*	*$2,653.90*
Lieutenant			$54,998	$57,499	$59,498	$61,498	$63,500	$64,498	$65,499	$65,998	$66,498	$66,999	$67,499	$67,998	$68,500	$68,999	$69,498	$70,000	$70,499	$70,998	$71,500
(Biweekly)			*$2,115.30*	*$2,211.50*	*$2,288.40*	*$2,365.30*	*$2,442.30*	*$2,480.70*	*$2,519.20*	*$2,538.40*	*$2,557.60*	*$2,576.90*	*$2,596.10*	*$2,615.30*	*$2,634.60*	*$2,653.80*	*$2,673.00*	*$2,692.30*	*$2,711.50*	*$2,730.70*	*$2,750.00*
Captain			$57,000	$59,498	$61,498	$63,500	$65,499	$66,498	$67,499	$67,998	$68,500	$68,999	$69,498	$70,000	$70,499	$71,248	$71,999	$72,748	$73,499	$74,248	$75,000
(Biweekly)			*$2,192.30*	*$2,288.40*	*$2,365.30*	*$2,442.30*	*$2,519.20*	*$2,557.60*	*$2,596.10*	*$2,615.30*	*$2,634.60*	*$2,653.80*	*$2,673.00*	*$2,692.30*	*$2,711.50*	*$2,740.30*	*$2,769.20*	*$2,798.00*	*$2,826.90*	*$2,855.70*	*$2,884.60*
Major			$59,998	$62,499	$64,498	$66,498	$68,500	$69,498	$70,499	$71,500	$72,498	$73,499	$73,999	$74,498	$75,000	$75,499	$75,998	$76,500	$76,999	$77,498	$78,000
(Biweekly)			*$2,307.60*	*$2,403.80*	*$2,480.70*	*$2,557.60*	*$2,634.60*	*$2,673.00*	*$2,711.50*	*$2,750.00*	*$2,788.40*	*$2,826.90*	*$2,846.10*	*$2,865.30*	*$2,884.60*	*$2,903.80*	*$2,923.00*	*$2,942.30*	*$2,961.50*	*$2,980.70*	*$3,000.00*
Lieutenant Colonel			$66,999	$70,000	$71,999	$75,598	$76,248	$77,350	$78,499	$79,300	$80,249	$80,298	$80,400	$80,499	$80,998	$81,500	$81,999	$82,498	$83,000	$83,499	$84,001
(Biweekly)			*$2,576.90*	*$2,692.30*	*$2,769.20*	*$2,907.60*	*$2,932.60*	*$2,975.00*	*$3,019.20*	*$3,050.00*	*$3,086.50*	*$3,088.40*	*$3,092.30*	*$3,096.10*	*$3,115.30*	*$3,134.60*	*$3,153.80*	*$3,173.00*	*$3,192.30*	*$3,211.50*	*$3,230.80*
Colonel			$73,999	$76,500	$78,499	$82,498	$83,148	$84,149	$85,150	$85,998	$87,248	$87,350	$87,448	$87,550	$87,599	$87,698	$87,799	$87,898	$88,000	$88,499	$89,001
(Biweekly)			*$2,846.10*	*$2,942.30*	*$3,019.20*	*$3,173.00*	*$3,198.00*	*$3,236.50*	*$3,275.00*	*$3,307.60*	*$3,355.70*	*$3,359.60*	*$3,363.40*	*$3,367.30*	*$3,369.20*	*$3,373.00*	*$3,376.90*	*$3,380.70*	*$3,384.60*	*$3,403.80*	*$3,423.10*

Note:

Biweekly salary is accurate to the penny

Annual Salary is rounded to the whole dollar